

INVESTMENT ANALYST

- Be an integral part of the team
- Advance your career in a supportive environment
- Join a growing business with an incredible culture

About the Role

Summary

Title	Investment Analyst
Team	Portfolio Management
Manager	Portfolio Manager
Position Type	Permanent
Location	Sydney

About the Role

Betashares is seeking an analytical, self-motivated investment professional to join the Portfolio Management team. We are seeking an individual with relevant industry related experience for the role of Investment Analyst within the Fixed Income desk.

The Portfolio Management team is responsible for the performance outcomes of our ETFs and related investment strategies. Managing tracking error relative to benchmark indices is a key objective and therefore the team's areas of expertise include specific financial market knowledge of certain asset classes, quantitative modelling, risk management and the execution of portfolio positions.

The successful candidate will work closely with other members of the team, and report into a Portfolio Manager. With core responsibility in trade execution, you'll also have the opportunity to be a key contributor and provide input into the outcomes of a number of funds and strategies. In addition, your data analysis and modelling contribution will present a great opportunity to add value to the success of the team and the business overall.

No prior experience in trade execution is required but will be an advantage, experience in performing quantitative analysis/modelling and a (good) working knowledge of financial markets will be required.



About Us

Betashares was founded in 2009 and launched with the vision to create intelligent and accessible investment solutions for Australian investors. Over the past decade our dedication to helping Australian investors achieve their financial goals has seen Betashares grow from 'challenger' to market leader, driving disruption and innovation in the exchange traded funds (ETFs) industry.

Betashares offers the broadest range of exchange traded funds on the ASX and is trusted by over a million investors. As of January 2024, Betashares manages over \$33 billion in assets

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 140 people.

Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.

What we offer

Betashares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every Betashares employee to be doing their best work and developing their careers.

In addition to a competitive salary, we also offer:

- Staff career development and training allowance.
- Access to a health and wellbeing platform with physical, mental, social and financial support programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Newly renovated CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.



Role responsibilities

- Execution of trade orders in Fixed Income, Money Market, Foreign Exchange and various asset class derivatives
- Representing the business in interacting with brokers and counterparties
- Measuring and reporting on trading efficiency
- Assisting in the development of front office tools and system enhancements, including optimising the use and integration of the various electronic trading and execution platforms
- Implement, improve and develop portfolio management, trading, risk management and reporting workflows that creates scale and minimises operational risks
- Supporting portfolio managers with data analyses and quantitative modelling
- Supporting the Sales and Investment Strategy & Research teams with data analysis and assisting with investor queries
- Monitoring market making activities for listed funds and generation of relevant fund composition data for market makers
- Assisting with product development and new fund launches
- Assisting the business as needed with internal data reporting

Key skills and experience

- Degree in a quantitative field (Physics, Maths, Statistics, Finance, Economics, Computer Science, Software Engineering or similar), and Postgraduate degree, CFA, and/or similar professional qualification preferred.
- Market practitioner with 3+ years in asset management, index/portfolio trading desk, risk
 management, performance analytics/attribution, or any similar experience with proven skills in
 data analysis or quantitative modelling.
- Previous trading or execution experience desirable
- Advanced programming skills (preferably in VBA / Python / C++ / C# / Java) desirable.
- Advanced database and data modelling skills (with for example Microsoft Power BI, SQL) desirable
- Experience working with Bloomberg L.P., Bloomberg API library, and MSCI Barra desirable.
- Strong analytical and quantitative skills with meticulous attention to detail to calculate and interpret portfolio management and risk measurements.
- Ability to make quick decisions, establish priorities and concentrate on detailed information under stressful conditions.

Ready to make an impact? If you right to live and work in Australia please submit your CV to careers@Betashares.com.au. Your interest will be treated in strict confidence.