



## Manager - Super Risk & Compliance

### About the Role

#### Summary

<b>Title</b>	Manager - Super Risk & Compliance
<b>Team</b>	Legal & Compliance
<b>Manager</b>	Head of Super Risk & Compliance
<b>Position Type</b>	Permanent, full time
<b>Location</b>	Sydney or Melbourne

#### About the Role

Betashares is seeking a risk and compliance manager with strong superannuation experience to join the team. Reporting to the Head of Super Risk & Compliance, this pivotal role will maintain the superannuation risk and compliance framework to support a growing and dynamic superannuation business. Betashares aims to become the leading customer-focused financial services brand in Australia. To advance this objective, we are actively looking to enhance our product portfolio by introducing a market-leading superannuation solution.

#### About Us

Betashares was founded in 2009 and launched with the vision to create intelligent and accessible investment solutions for Australian investors. Over the past decade our dedication to helping Australian investors achieve their financial goals has seen Betashares grow from 'challenger' to market leader, driving disruption and innovation in the exchange traded funds (ETFs) industry.

Betashares offers the broadest range of exchange traded funds on the ASX and is trusted by over a million investors. As of January 2024, Betashares manages over \$33 billion in assets

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 140 people.

#### Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.



### What we offer

Betashares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every Betashares employee to be doing their best work and developing their careers.

In addition to a competitive salary, we also offer:

- Staff career development and training allowance.
- Access to a health and wellbeing platform with physical, mental, social and financial support programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Newly renovated CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.

### Role Responsibilities

- Maintaining the superannuation risk and compliance framework, including identifying and implementing ongoing framework improvements
- Maintaining the risk register
- Proactively identifying new and emerging risks
- Conducting risk assessments
- Superannuation breach, incident and complaints management
- Managing the risk and compliance aspects of new and existing outsourced service providers
- Maintaining superannuation policies
- Regulatory liaison
- Ensuring ongoing compliance obligations are met
- Preparing and presenting risk and compliance reporting to the Board and relevant committees
- Conducting risk and compliance related staff training
- Implementation of superannuation regulatory changes.

### Key skills and experience

- 7+ years' experience in a risk and compliance role focused on superannuation
- Strong superannuation experience and knowledge of the associated legislation and compliance requirements
- Demonstrable experience providing support to senior management and/or Board in financial services organisations
- Excellent communication and stakeholder management skills, with the ability to present ideas, perspectives and issues to senior management
- Must be commercially astute, possess strong analytical skills in respect of complex regulatory and commercial issues and capable of identifying and analysing the associated commercial and risk implications



- Strong technical knowledge, writing skills and attention to detail
- Excellent organisational skills with ability to multi task
- Ability to work independently, as well as cooperatively and as a member of a team

Ready to make an impact? If you have full working rights in Australia, please submit your CV to [careers@Betashares.com.au](mailto:careers@Betashares.com.au). Your interest will be treated in strict confidence.