betashares

Principal Software Engineer - Android

Summary

Title	Principal Software Engineer - Android
Team	Engineering
Manager	Engineering Manager
Position Type	Permanent, full time
Location	Melbourne or Sydney

About the Role

We are looking for someone with a passion and empathy for designing and engineering high quality customer focused products.

You will be part of a small cross functional agile team that will consist of other Software Engineers, UX designers and Product Managers.

As a Principal Software Engineer - Android, you will be part of a highly collaborative team that is responsible for design, implementation and maintenance of Android apps and its BFF. You will be expected to implement solutions using variety of programming languages, cloud technologies and databases (i.e.: be Polyglot).

About Us

Betashares was founded in 2009 and launched with the vision to create intelligent and accessible investment solutions for Australian investors. Over the past decade our dedication to helping Australian investors achieve their financial goals has seen Betashares grow from 'challenger' to market leader, driving disruption and innovation in the exchange traded funds (ETFs) industry.

Betashares offers the broadest range of exchange traded funds on the ASX and is trusted by over a million investors. As of January 2024, Betashares manages over $33 billion in assets

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 140 people.

Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.

What we offer

Betashares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every Betashares employee to be doing their best work and developing their careers.

In addition to a competitive salary, we also offer:

- Staff career development and training allowance.
- Access to a health and wellbeing platform with physical, mental, social and financial support programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Newly renovated CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.

Role Responsibilities

- Lead the end-to-end design and development of Android applications, from concept to deployment.

- Contribute to technical solution designs and architecture.

- Work in an agile team, participate in agile ceremonies and iteratively design products.

- Conduct code reviews and offer constructive feedback to ensure high-quality code.

- Provide mentorship for team members and promote growth.

- Work closely and collaborate with UX designers and Product Managers and come up with solutions on how best to build features.

- Being comfortable with uncertainty when it comes to requirements and feature development and not afraid to ask the right questions.

- Polyglot mindset, not afraid to go out of comfort zone when it comes to tech.

- Up to date with latest tech practices and happy to suggest and introduce new tech practices that improve product delivery.

Key skills and experience

- 7+ years hands-on experience developing native Android applications.

- 3+ years experience in developing using Kotlin.

- Experience with Gradle, Apache Ant, or Apache Maven.

- Experience with Model-View-ViewModel (MVVM) design and Clean Architecture principles.

- Experience with dependency injection frameworks.

- Experience with Kotlin Coroutines and Flows. Experience with Jetpack Compose will be highly regarded.

- Experience with automated release processes such as Fastlane and or GitHub Actions.

- Candidates with prior experience in leading a team and line management experience will be highly regarded.

- A good understanding of Android's design principles and interface guidelines.

- Have a practical approach to testing, with experience using Junit 5 a plus.

Ready to make an impact? If you have full working rights in Australia, please submit your CV to careers@Betashares.com.au. Your interest will be treated in strict confidence.