

Senior Legal Counsel – Superannuation

- Fast-growing, market leading business
- An exciting opportunity to make an impact and progress your career
- A culture that embraces innovation and strives for success, while remaining humble and providing a supportive team environment

About the Role

Summary

Title	Senior Legal Counsel
Team	Legal and Compliance
Manager	General Counsel and Head of Compliance
Position Type	Permanent, full time
Location	Sydney or Melbourne

About the role

Betashares aims to become the leading customer-focused financial services brand in Australia. To advance this objective, we are actively looking to enhance our product portfolio by introducing a market-leading superannuation solution. Betashares has announced that it has reached an agreement to acquire Bendigo and Adelaide Bank's superannuation business. The acquisition is expected to complete during the first half of 2024.

Betashares is seeking an energetic, self-motivated senior lawyer with strong superannuation experience to join the team. Reporting to the General Counsel & Group Head of Compliance, this broad role will help shape the superannuation legal function and will be responsible for providing effective legal advice to support a growing and dynamic superannuation business.

We are seeking a candidate who is able to commence in early 2024 to assist with the transition and integration of the superannuation business.

The role will also provide opportunity to work across the ETF business and other initiatives, based on candidate preference and experience.

About us

Betashares was founded in 2009 and launched with the vision to create intelligent and accessible investment solutions for Australian investors. Over the past decade our dedication to helping Australian investors achieve their financial goals has seen Betashares grow from 'challenger' to market leader, driving disruption and innovation in the exchange traded funds (ETFs) industry.

Betashares offers the broadest range of exchange traded funds on the ASX and serves over a million investors. As of December 2023, Betashares manages over \$30 billion in assets.

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 135 people.



Betashares has a proud history of innovation and a strong reputation as a pioneer in the asset management industry. With its proven track record in the Australian wealth industry, Betashares is now expanding its footprint into superannuation as part of a long-term plan.

Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.

What we offer

Betashares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every Betashares employee to be doing their best work and developing their careers.

In addition to a competitive salary, we also offer:

- Staff career development and training allowance.
- Access to a health and wellbeing platform with physical, mental, social and financial support programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Newly renovated CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.

Role Responsibilities

Key responsibilities of this role will include:

- Providing legal advice to the Superannuation Trustee Board and Board Committees
- Providing legal advice to the superannuation business
- Providing legal support in relation to product development, establishment and maintenance
- Preparation of offer documents
- Advising on new products and initiatives
- Managing legal workstreams relating to inorganic growth initiatives (e.g. SFT transactions) including assisting on legal due diligence, transaction documents and managing external legal advisers
- Developing strong relationships with members of the superannuation business to ensure an appropriate level of influence and collaboration
- Liaison with key regulators such as the APRA and ASIC
- Assisting with the review and development of policies and procedures affecting the superannuation business
- Providing interpretative guidance on applicable superannuation regulations, legislation and reform proposals and keeping the superannuation business updated on industry developments
- Negotiating agreements with a range of service providers and counterparties
- Reviewing marketing and other member facing documents
- Managing matters briefed to external legal advisers.

Key skills and experience

- 10+ years' experience in a legal role focused on superannuation, with a minimum 5 years at a senior level
- Strong superannuation experience and knowledge of the associated legislation and compliance requirements
- Demonstrable experience providing support to senior management and/or Board in financial services organisations
- Excellent communication and stakeholder management skills, with the ability to present ideas, perspectives and issues to senior management
- Must be commercially astute, possess strong analytical skills in respect of complex legal and commercial issues and capable of identifying and analysing the associated commercial and risk implications
- Strong technical knowledge, writing skills and attention to detail
- Excellent organisational skills with ability to multi task
- Ability to work independently, as well as cooperatively and as a member of a team
- Must hold a current practising certificate as a legal practitioner.

Ready to make an impact? If you have full working rights in Australia, please submit your CV to careers@Betashares.com.au. Your interest will be treated in strict confidence.