

## Manager – Technical Accounting & Tax

- Fast-growing, market leading business
- Amazing career potential
- Incredible culture

## About the Role

### Summary

<b>Title</b>	<b>Manager – Technical Accounting &amp; Tax</b>
<b>Team</b>	Finance
<b>Manager</b>	Group Financial Controller
<b>Position Type</b>	Permanent
<b>Location</b>	Sydney

### About the Role

Betashares aims to become the leading customer-focused financial services brand in Australia. To advance this objective, we are actively looking to enhance our product portfolio by introducing a market-leading superannuation solution.

This role will play a pivotal part in driving the growth and evolution of the Betashares products, including superannuation.

The Manager – Technical Accounting & Tax is a hand-on role to ensure Betashares is compliant with Australian and other relevant accounting standards and tax legislations. The role will report to the Group Financial Controller and working closely with Tax Manager. The ideal person will be someone who can provide sound accounting and tax technical assessment to the business in its strategic initiatives, with the ability to adapt to the changing regulatory environment and actively drive standardisation. This includes but is not limited to reconciliation of applicable reports to source data, identifying technical changes, confidentially deal with queries (from internal and external stakeholders), ability to present technical analysis and has an appreciation of superannuation tax and APRA reporting obligations.

## About Us

Betashares was founded in 2009 and launched with the vision to create intelligent and accessible investment solutions for Australian investors. Over the past decade our dedication to helping Australian investors achieve their financial goals has seen Betashares grow from 'challenger' to market leader, driving disruption and innovation in the exchange traded funds (ETFs) industry.

Betashares offers the broadest range of exchange traded funds on the ASX and is trusted by over a million investors. As of March 2024, Betashares manages over \$36 billion in assets.

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 144 people.

## Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.

## What we offer

Betashares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every Betashares employee to be doing their best work and developing their careers.

In addition to a competitive salary, we also offer:

- Ongoing career development and access to continuous learning opportunities.
- Access to a health and wellbeing platform with physical, mental, social and financial support programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Modern CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.

## Role Responsibilities

- Perform accounting & tax technical review, draft calculations, journals and technical memos for business transactions
- Prepare and oversee the BetaShares Group consolidated & subsidiaries financial statements, with assistance
- Ensure balance sheet reconciliations maintained; fulfil ongoing documentation to substantiate financial position, including monitoring reserves; intercompany loans and intangibles
- Manage the corporate audit and agreed upon procedures for the Betashares Group
- Prepare and oversee certain accounting & tax related compliance are adhered to, including tax reports to Superannuation Trustee; half-yearly P&L to NZ Supervisor on a regular basis
- Provide insightful analysis & commentary to the monthly Group management reports and board reporting packs, ability to review general ledger transactions as required
- Support preparation of month-end reporting, process complex invoices as required
- Maintain an update-to-date knowledge of accounting standards; regulatory reporting obligations (including APRA reporting rules) and applicable tax legislations
- Work actively with peers and external advisors in the assessment regarding trends, best practises, regulatory and legislative changes that impact BetaShares
- Liaise with senior management to understand accounting & tax reporting requirements to ensure solutions are delivered accordingly

## Key skills and experience

- Relevant degree + Chartered Accountant with CA (CAANZ).
- Minimum of 5-10 years of relevant post-qualification experience in statutory reporting and tax work in financial services and/or audit experience with financial services clients
- Solid understanding of accounting principles, knowledge of ASIC and APRA obligations
- Understanding of tax affecting superannuation fund and financial products
- Professional interpersonal and relationship skills including excellent written and verbal communication skills
- Excellent organisational skills with the ability to adapt & multitask
- Detail-oriented, analytical with good intuitive reasoning
- Familiarity with NetSuite ERP would be an advantage

Ready to make an impact? If you have full working rights in Australia, please submit your CV to [careers@Betashares.com.au](mailto:careers@Betashares.com.au). Your interest will be treated in strict confidence.