

BetaShares Proxy Voting Report

Financial year ending 30 June 2020

CyberArk Software Ltd.

Meeting Date: 07/11/2019 **Country:** Israel **Primary Security ID:** M2682V108
Record Date: 05/17/2019 **Meeting Type:** Annual **Ticker:** CYBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Gadi Tirosh as Director	Mgmt	For	For	For
1.2	Reelect Amnon Shoshani as Director	Mgmt	For	For	For
2	Approve Amendment to Equity-Based Compensation for Directors	Mgmt	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Equity Grant to Ehud (Udi) Mokady, CEO	Mgmt	For	For	For
5	Authorize Board's Chairman and CEO, Ehud (Udi) Mokady, to Continue Serving as Board's Chairman and CEO	Mgmt	For	Against	For
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/16/2019 **Country:** Spain **Primary Security ID:** E6282J125
Record Date: 07/11/2019 **Meeting Type:** Annual **Ticker:** ITX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Fix Number of Directors at 11	Mgmt	For	For	For
6.a	Reelect Pablo Isla Alvarez de Tejera as Director	Mgmt	For	For	For
6.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For	For
6.c	Elect Carlos Crespo Gonzalez as Director	Mgmt	For	For	For
6.d	Reelect Emilio Saracho Rodriguez de Torres as Director	Mgmt	For	For	For
6.e	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	For
7.a	Amend Article 13 Re: General Meetings	Mgmt	For	For	For
7.b	Amend Articles Re: Board Committees	Mgmt	For	For	For
7.c	Amend Articles Re: Annual Accounts and Allocation of Income	Mgmt	For	For	For
8	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Amend Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt			

AusNet Services Ltd.

Meeting Date: 07/18/2019	Country: Australia	Primary Security ID: Q0708Q109
Record Date: 07/16/2019	Meeting Type: Annual	Ticker: AST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Li Lequan as Director	Mgmt	For	For	For
2b	Elect Tan Chee Meng as Director	Mgmt	For	For	For
2c	Elect Peter Mason as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Equity Awards to Nino Ficca	Mgmt	For	For	For

AusNet Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Grant of Equity Awards to Tony Narvaez	Mgmt	For	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
6	Approve Issuance of Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
7	Approve Issuance of Shares Under the Employee Incentive Scheme	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/23/2019	Country: Singapore	Primary Security ID: Y79985209
Record Date:	Meeting Type: Annual	Ticker: Z74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For	For
4	Elect Simon Claude Israel as Director	Mgmt	For	For	For
5	Elect Dominic Stephen Barton as Director	Mgmt	For	For	For
6	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For	For
7	Elect Gail Patricia Kelly as Director	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/24/2019
Record Date: 07/22/2019

Country: Jersey
Meeting Type: Annual

Primary Security ID: G32655105
Ticker: EXPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For
4	Re-elect Brian Cassin as Director	Mgmt	For	For	For
5	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
6	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
7	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
9	Re-elect Mike Rogers as Director	Mgmt	For	For	For
10	Re-elect George Rose as Director	Mgmt	For	For	For
11	Re-elect Kerry Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/25/2019
Record Date: 06/03/2019

Country: USA
Meeting Type: Annual

Primary Security ID: 099502106
Ticker: BAH

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Ellen Jewett	Mgmt	For	For	For
1c	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1d	Elect Director Charles O. Rossotti	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Classes of Common Stock	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/25/2019
Record Date: 07/23/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q57085286
Ticker: MQG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael J Hawker as Director	Mgmt	For	For	For
2b	Elect Michael J Coleman as Director	Mgmt	For	For	For
2c	Elect Philip M Coffey as Director	Mgmt	For	For	For
2d	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 07/30/2019
Record Date: 07/28/2019

Country: Australia
Meeting Type: Special

Primary Security ID: Q2308E106
Ticker: CLW

Charter Hall Long WALE REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

ALS Limited

Meeting Date: 07/31/2019	Country: Australia	Primary Security ID: Q0266A116
Record Date: 07/29/2019	Meeting Type: Annual	Ticker: ALQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tonianne Dwyer as Director	Mgmt	For	For	For
2	Elect Siddhartha Kadia as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Australian Agricultural Company Limited

Meeting Date: 07/31/2019	Country: Australia	Primary Security ID: Q08448112
Record Date: 07/29/2019	Meeting Type: Annual	Ticker: AAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Neil Reisman as Director	Mgmt	For	For	For
4	Elect Stuart Black as Director	Mgmt	For	For	For
5	Elect Anthony Abraham as Director	Mgmt	For	For	For
6	Elect Marc Blazer as Director	Mgmt	For	For	For

Australian Agricultural Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For

DuluxGroup Limited

Meeting Date: 07/31/2019	Country: Australia	Primary Security ID: Q32914105
Record Date: 07/29/2019	Meeting Type: Court	Ticker: DLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/08/2019	Country: USA	Primary Security ID: 285512109
Record Date: 06/14/2019	Meeting Type: Annual	Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Electronic Arts Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For	For

Xilinx, Inc.

Meeting Date: 08/08/2019	Country: USA	Primary Security ID: 983919101
Record Date: 06/12/2019	Meeting Type: Annual	Ticker: XLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
1.7	Elect Director J. Michael Patterson	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Marshall C. Turner	Mgmt	For	For	For
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 08/09/2019	Country: Ireland	Primary Security ID: G4253H119
Record Date: 08/07/2019	Meeting Type: Annual	Ticker: JHX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Anne Lloyd as Director	Mgmt	For	For	For
3b	Elect Rada Rodriguez as Director	Mgmt	For	For	For
3c	Elect Jack Truong as Director	Mgmt	For	For	For
3d	Elect David Harrison as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For
8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For
9	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For	For

Xero Limited

Meeting Date: 08/15/2019	Country: New Zealand	Primary Security ID: Q98665104
Record Date: 08/13/2019	Meeting Type: Annual	Ticker: XRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Susan Peterson as Director	Mgmt	For	For	For

Xero Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect David Thodey as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Issuance of Shares to Lee Hatton	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/20/2019	Country: USA	Primary Security ID: 595017104
Record Date: 06/25/2019	Meeting Type: Annual	Ticker: MCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For	For
1.2	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.3	Elect Director L.B. Day	Mgmt	For	For	For
1.4	Elect Director Esther L. Johnson	Mgmt	For	For	For
1.5	Elect Director Wade F. Meyercord	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2019	Country: New Zealand	Primary Security ID: Q38992105
Record Date: 08/26/2019	Meeting Type: Annual	Ticker: FPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For	For
2	Elect Donal O'Dwyer as Director	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Neville Mitchell as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
7	Revoke Company's Existing Constitution and Adopt a New Constitution	Mgmt	For	For	For

Metcash Limited

Meeting Date: 08/28/2019	Country: Australia	Primary Security ID: Q6014C106
Record Date: 08/26/2019	Meeting Type: Annual	Ticker: MTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Birtles as Director	Mgmt	For	For	For
2b	Elect Wai Tang as Director	Mgmt	For	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jeffery Adams	Mgmt	For	For	For

Collins Foods Limited

Meeting Date: 09/05/2019	Country: Australia	Primary Security ID: Q26412108
Record Date: 09/03/2019	Meeting Type: Annual	Ticker: CKF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Bronwyn Morris as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Collins Foods Limited Executive and Employee Incentive Plan	Mgmt	For	For	For

Collins Foods Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Graham Maxwell	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

NetApp, Inc.

Meeting Date: 09/12/2019	Country: USA	Primary Security ID: 64110D104
Record Date: 07/17/2019	Meeting Type: Annual	Ticker: NTAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Gerald Held	Mgmt	For	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1d	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1e	Elect Director George Kurian	Mgmt	For	For	For
1f	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1g	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 09/12/2019	Country: USA	Primary Security ID: 500754106
Record Date: 07/15/2019	Meeting Type: Annual	Ticker: KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For

The Kraft Heinz Company

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Tracy Britt Cool	Mgmt	For	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For	For
1f	Elect Director Feroz Dewan	Mgmt	For	For	For
1g	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1h	Elect Director Jorge Paulo Lemann	Mgmt	For	For	For
1i	Elect Director John C. Pope	Mgmt	For	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Protein Diversification	SH	Against	Against	Against
5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	SH	Against	For	For

NetEase, Inc.

Meeting Date: 09/13/2019	Country: Cayman Islands	Primary Security ID: 64110W102
Record Date: 07/31/2019	Meeting Type: Annual	Ticker: NTES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Lee as Director	Mgmt	For	For	For
1d	Elect Joseph Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Leung as Director	Mgmt	For	For	For

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Michael Tong as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP as Auditor	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019	Country: USA	Primary Security ID: 874054109
Record Date: 07/22/2019	Meeting Type: Annual	Ticker: TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For	For
1.3	Elect Director J Moses	Mgmt	For	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AGL Energy Limited

Meeting Date: 09/19/2019	Country: Australia	Primary Security ID: Q01630195
Record Date: 09/17/2019	Meeting Type: Annual	Ticker: AGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jacqueline Hey as Director	Mgmt	For	For	For

AGL Energy Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3b	Elect Diane Smith-Gander as Director	Mgmt	For	For	For
3c	Elect Patricia McKenzie as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	Against	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	For	For
6	Approve Public Health Risks of Coal Operations	SH	Against	Against	Against

NIKE, Inc.

Meeting Date: 09/19/2019	Country: USA	Primary Security ID: 654106103
Record Date: 07/19/2019	Meeting Type: Annual	Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1.2	Elect Director Peter B. Henry	Mgmt	For	For	For
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/24/2019	Country: Australia	Primary Security ID: Q0604U105
Record Date: 09/23/2019	Meeting Type: Annual	Ticker: ASX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Ken Henry as Director	Mgmt	For	Against	Against

ASX Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3c	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/24/2019	Country: USA	Primary Security ID: 370334104
Record Date: 07/26/2019	Meeting Type: Annual	Ticker: GIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

NCC Group Plc

Meeting Date: 09/25/2019	Country: United Kingdom	Primary Security ID: G64319109
Record Date: 09/23/2019	Meeting Type: Annual	Ticker: NCC

NCC Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Adam Palser as Director	Mgmt	For	For	For
7	Re-elect Chris Stone as Director	Mgmt	For	For	For
8	Re-elect Jonathan Brooks as Director	Mgmt	For	For	For
9	Re-elect Chris Batterham as Director	Mgmt	For	For	For
10	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
11	Re-elect Mike Ettling as Director	Mgmt	For	For	For
12	Re-elect Tim Kowalski as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
19	Approve UK Share Incentive Plan	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Sophos Group Plc

Meeting Date: 09/25/2019	Country: United Kingdom	Primary Security ID: G8T826102
Record Date: 09/23/2019	Meeting Type: Annual	Ticker: SOPH

Sophos Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Abstain	Abstain
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Sandra Bergeron as Director	Mgmt	For	For	For
6	Re-elect Nick Bray as Director	Mgmt	For	For	For
7	Re-elect Peter Gyenes as Director	Mgmt	For	For	For
8	Re-elect Kris Hagerman as Director	Mgmt	For	For	For
9	Re-elect Roy Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Vin Murria as Director	Mgmt	For	For	For
12	Re-elect Paul Walker as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/26/2019
Record Date: 09/24/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q88040110
Ticker: SUN

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect Sally Herman as Director	Mgmt	For	For	For
3b	Elect Ian Hammond as Director	Mgmt	For	For	For
4	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
5	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
6	Approve Selective Capital Reduction in Relation to SUNPE	Mgmt	For	For	For
7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
8	Approve Insertion of Additional Notice Provision in the Constitution	Mgmt	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9b	Approve Fossil Fuel Exposure Reduction Targets	SH	Against	Against	Against

Mercury NZ Limited

Meeting Date: 09/27/2019
Record Date: 09/25/2019

Country: New Zealand
Meeting Type: Annual

Primary Security ID: Q5971Q108
Ticker: MCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Miller as Director	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Ausdrill Limited

Meeting Date: 10/01/2019
Record Date: 09/29/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q0695U105
Ticker: ASL

Ausdrill Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For	For
2	Elect Mark Andrew Hine as Director	Mgmt	For	For	For
3	Elect Terrence John Strapp as Director	Mgmt	For	For	For
4	Approve Incentive Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ended 2019	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ending 2020	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
8	Approve the Increase in the Maximum Number of Directors from 7 to 8	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Approve the Change of Company Name to Perenti Global Limited	Mgmt	For	For	For

Mimecast Limited

Meeting Date: 10/03/2019	Country: Jersey	Primary Security ID: G14838109
Record Date: 10/01/2019	Meeting Type: Annual	Ticker: MIME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Aron Ain	Mgmt	For	For	For
2	Elect Director Stephen M. Ward	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/10/2019	Country: Australia	Primary Security ID: Q6634U106
Record Date: 10/08/2019	Meeting Type: Annual	Ticker: BXB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect James Richard Miller as Director	Mgmt	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
5	Elect Anthony Grant Froggatt as Director	Mgmt	For	For	For
6	Approve Amendment of Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
10	Approve the Capital Return to Shareholders	Mgmt	For	For	For
11	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

Transurban Group Ltd.

Meeting Date: 10/10/2019	Country: Australia	Primary Security ID: Q9194A106
Record Date: 10/08/2019	Meeting Type: Annual	Ticker: TCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
2b	Elect Samantha Mostyn as Director	Mgmt	For	For	For
2c	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	For

Transurban Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolution for Transurban Holdings Limited, Transurban International Limited, and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Raytheon Company

Meeting Date: 10/11/2019	Country: USA	Primary Security ID: 755111507
Record Date: 09/10/2019	Meeting Type: Special	Ticker: RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Villa World Limited

Meeting Date: 10/11/2019	Country: Australia	Primary Security ID: Q9453M106
Record Date: 10/09/2019	Meeting Type: Court	Ticker: VLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve the Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by AVID Property Group Australia Pty Limited	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 10/15/2019	Country: Australia	Primary Security ID: Q2308E106
Record Date: 10/13/2019	Meeting Type: Special	Ticker: CLW

Charter Hall Long WALE REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Stapled Securities to Certain Registered Holders of Stapled Securities	Mgmt	For	For	For
2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Orora Limited

Meeting Date: 10/15/2019	Country: Australia	Primary Security ID: Q7142U109
Record Date: 10/13/2019	Meeting Type: Annual	Ticker: ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sam Lewis as Director	Mgmt	For	For	For
2b	Elect Rob Sindel as Director	Mgmt	For	For	For
2c	Elect Tom Gorman as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Performance Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/15/2019	Country: Australia	Primary Security ID: Q8975N105
Record Date: 10/13/2019	Meeting Type: Annual	Ticker: TLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
3c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For

Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Spill Resolution	Mgmt	Against	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/16/2019	Country: Australia	Primary Security ID: Q26915100
Record Date: 10/14/2019	Meeting Type: Annual	Ticker: CBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Shirish Apte as Director	Mgmt	For	For	For
2b	Elect Mary Padbury as Director	Mgmt	For	For	For
2c	Elect Genevieve Bell as Director	Mgmt	For	For	For
2d	Elect Paul O'Malley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Matt Cornyn	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/16/2019	Country: Australia	Primary Security ID: Q3018U109
Record Date: 10/14/2019	Meeting Type: Annual	Ticker: CSL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark AC as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

CSL Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
4a	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	Mgmt	For	For	For

Origin Energy Limited

Meeting Date: 10/16/2019	Country: Australia	Primary Security ID: Q71610101
Record Date: 10/14/2019	Meeting Type: Annual	Ticker: ORG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Greg Lalicker as Director	Mgmt	For	For	For
3	Elect Gordon Cairns as Director	Mgmt	For	For	For
4	Elect Bruce Morgan as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Aprove Grant of Restricted Shares and Performance Share Rights to Frank Calabria	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9b	Approve Transition Planning Disclosure	SH	Against	Against	Against
9c	Approve Informed Consent Relating to the Company's Proposed Fracking Activities in the Beetaloo SubBasin	SH	Against	Against	Against
9d	Approve Public Health Risks of Coal Operations	SH	Against	Against	Against
9e	Approve Paris Goals and Targets	SH	Against	Against	Against
9f	Approve Disclosure of Lobbying	SH	Against	Against	Against

Pilbara Minerals Limited

Meeting Date: 10/16/2019	Country: Australia	Primary Security ID: Q7539C100
Record Date: 10/14/2019	Meeting Type: Special	Ticker: PLS

Pilbara Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Eligible Institutional and Sophisticated Investors	Mgmt	For	For	For
2	Approve Issuance of Tranche 1 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For	For
3	Ratify Past Issuance of Tranche 1 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For	For
4	Approve Issuance of Tranche 2 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For	For
5	Approve Issuance of Shares under the Share Purchase Plan to Sophisticated, Professional or Other Institutional Investors	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 10/16/2019	Country: Australia	Primary Security ID: Q9194S107
Record Date: 10/14/2019	Meeting Type: Annual	Ticker: TWE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Louisa Cheang as Director	Mgmt	For	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For	For
2c	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2d	Elect Garry Hounsell as Director	Mgmt	For	For	For
2e	Elect Colleen Jay as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2g	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Proportional Takeover Provision	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Michael Clarke	Mgmt	For	For	For

ARB Corp. Ltd.

Meeting Date: 10/17/2019
Record Date: 10/15/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q0463W135
Ticker: ARB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Adrian Fitzpatrick as Director	Mgmt	For	For	For
3.2	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3.3	Elect Karen Phin as Director	Mgmt	For	For	For

Aurizon Holdings Limited

Meeting Date: 10/17/2019
Record Date: 10/15/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q0695Q104
Ticker: AZJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Russell Caplan as Director	Mgmt	For	For	For
2b	Elect Michael Fraser as Director	Mgmt	For	For	For
2c	Elect Kate Vidgen as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Inghams Group Limited

Meeting Date: 10/17/2019
Record Date: 10/15/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q4912E100
Ticker: ING

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Andrew Reeves as Director	Mgmt	For	For	For
3	Elect Robert Gordon as Director	Mgmt	For	For	For

Inghams Group Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
4	Elect Peter Bush as Director	Mgmt	For	For	For
5	Elect Ricky Lau as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of 506,862 Performance Rights to Jim Leighton	Mgmt	For	For	For
8	Approve Grant of 938,491 Performance Rights to Jim Leighton	Mgmt	For	For	For
9	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Meridian Energy Limited

Meeting Date: 10/17/2019	Country: New Zealand	Primary Security ID: Q5997E121
Record Date: 10/14/2019	Meeting Type: Annual	Ticker: MEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jan Dawson as Director	Mgmt	For	For	For
2	Elect Julia Hoare as Director	Mgmt	For	For	For
3	Elect Michelle Henderson as Director	Mgmt	For	For	For
4	Elect Nagaja Sanatkumar as Director	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/17/2019	Country: USA	Primary Security ID: 704326107
Record Date: 08/19/2019	Meeting Type: Annual	Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Perpetual Limited

Meeting Date: 10/17/2019	Country: Australia	Primary Security ID: Q9239H108
Record Date: 10/15/2019	Meeting Type: Annual	Ticker: PPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Greg Cooper as Director	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Rob Adams	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 10/17/2019	Country: Australia	Primary Security ID: Q8744R106
Record Date: 10/15/2019	Meeting Type: Annual	Ticker: SDF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For

Steadfast Group Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Elect Philip Purcell as Director	Mgmt	For	For	For
7	Elect Greg Rynenberg as Director	Mgmt	For	For	For

Whitehaven Coal Limited

Meeting Date: 10/17/2019	Country: Australia	Primary Security ID: Q97664108
Record Date: 10/15/2019	Meeting Type: Annual	Ticker: WHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Lindsay Ward as Director	Mgmt	For	For	For
4	Elect Mark Vaile as Director	Mgmt	For	For	For
5	Elect John Conde as Director	Mgmt	For	For	For
6	Approve Amendments to the Constitution	Mgmt	For	For	For

Event Hospitality & Entertainment Ltd.

Meeting Date: 10/18/2019	Country: Australia	Primary Security ID: Q3663F100
Record Date: 10/16/2019	Meeting Type: Annual	Ticker: EVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Campbell Grant as Director	Mgmt	For	For	For
4	Elect Patria Maija Mann as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jane Hastings	Mgmt	For	For	For

SkyCity Entertainment Group Limited

Meeting Date: 10/18/2019	Country: New Zealand	Primary Security ID: Q8513Z115
Record Date: 10/16/2019	Meeting Type: Annual	Ticker: SKC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Stockland

Meeting Date: 10/21/2019	Country: Australia	Primary Security ID: Q8773B105
Record Date: 10/19/2019	Meeting Type: Annual/Special	Ticker: SGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Barry Neil as Director	Mgmt	For	For	For
3	Elect Stephen Newton as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Steinert	Mgmt	For	For	For

WorleyParsons Limited

Meeting Date: 10/21/2019	Country: Australia	Primary Security ID: Q9857K102
Record Date: 10/19/2019	Meeting Type: Annual	Ticker: WOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Grill as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Sharon Warburton as Director	Mgmt	For	For	For
2d	Elect Juan Suarez Coppel as Director	Mgmt	For	For	For

WorleyParsons Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	Mgmt	For	For	For
5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	Mgmt	For	For	For
6	Approve Leaving Entitlements	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Change of Company Name to Worley Limited	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 10/22/2019	Country: Australia	Primary Security ID: Q25953102
Record Date: 10/20/2019	Meeting Type: Annual	Ticker: COH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Yasmin Allen as Director	Mgmt	For	For	For
3.2	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
3.3	Elect Abbas Hussain as Director	Mgmt	For	For	For
3.4	Elect Rick Holliday-Smith as Director	Mgmt	For	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 10/22/2019	Country: Australia	Primary Security ID: Q48215109
Record Date: 10/20/2019	Meeting Type: Annual	Ticker: IEL

IDP Education Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gregory West as Director	Mgmt	For	For	For
2b	Elect Peter Polson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

McMillan Shakespeare Limited

Meeting Date: 10/22/2019	Country: Australia	Primary Security ID: Q58998107
Record Date: 10/20/2019	Meeting Type: Annual	Ticker: MMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Poole as Director	Mgmt	For	For	For
4	Elect Ross Chessari as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Salisbury	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Super Retail Group Limited

Meeting Date: 10/22/2019	Country: Australia	Primary Security ID: Q88009107
Record Date: 10/20/2019	Meeting Type: Annual	Ticker: SUL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Diana Jane Eilert as Director	Mgmt	For	For	For
4	Approve Grant of 86,294 Performance Rights to Anthony Michael Heraghty	Mgmt	For	For	For
5	Approve Grant of 53,262 Performance Rights to Anthony Michael Heraghty	Mgmt	For	Against	Against

Super Retail Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Auckland International Airport Ltd.

Meeting Date: 10/23/2019	Country: New Zealand	Primary Security ID: Q06213146
Record Date: 10/21/2019	Meeting Type: Annual	Ticker: AIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Elect Christine Spring as Director	Mgmt	For	For	For
2	Elect Elizabeth Savage as Director	Mgmt	For	For	For
3	Approve Increase in the Fee Pool of Directors' Fees	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
	SPECIAL RESOLUTION	Mgmt			
1	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Service Stream Limited

Meeting Date: 10/23/2019	Country: Australia	Primary Security ID: Q8462H165
Record Date: 10/21/2019	Meeting Type: Annual	Ticker: SSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Greg Adcock as Director	Mgmt	For	For	For
3	Elect Tom Coen as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of Performance Rights to Leigh Mackender	Mgmt	For	For	For

Service Stream Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Service Stream ESOP	Mgmt	For	For	For

St. Barbara Limited

Meeting Date: 10/23/2019	Country: Australia	Primary Security ID: Q8744Q173
Record Date: 10/21/2019	Meeting Type: Annual	Ticker: SBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Moroney as Director	Mgmt	For	For	For
3	Elect Stef Loader as Director	Mgmt	For	For	For
4	Elect Steven Dean as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Robert (Bob) Vassie	Mgmt	For	For	For

APA Group

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q0437B100
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: APA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steven Crane as Director	Mgmt	For	For	For
3	Elect Michael Fraser as Director	Mgmt	For	For	For
4	Elect James Fazzino as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q3015N108
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: CWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Poynton as Director	Mgmt	For	For	For
2b	Elect Helen Coonan as Director	Mgmt	For	Against	Against
2c	Elect Andrew Demetriou as Director	Mgmt	For	For	For
2d	Elect Harold Mitchell as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against

GUD Holdings Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q43709106
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: GUD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Mark G Smith as Director	Mgmt	For	For	For
2.2	Elect Graeme A Billings as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Graeme Whickman	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q5029L101
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: JBH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Greg Richards as Director	Mgmt	For	For	For

JB Hi-Fi Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Mark Powell as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	Against

Jumbo Interactive Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q5149C106
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: JIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bill Lyne as Director	Mgmt	For	For	For
3	Elect Giovanni Rizzo as Director	Mgmt	For	For	For
4	Elect Sharon Christensen as Director	Mgmt	For	For	For
5	Approve Issuance of Management Rights to Key Management Personnel	Mgmt	For	For	For
6	Approve Issuance of Director Rights to Mike Veverka	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Magellan Financial Group Ltd.

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q5713S107
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: MFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Hamish Douglass as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	For	For

Magellan Financial Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Issuance of Shares to Brett Cairns Under the Share Purchase Plan	Mgmt	For	For	For
4b	Approve Grant of Related Party Benefits to Brett Cairns	Mgmt	For	For	For

Radware Ltd.

Meeting Date: 10/24/2019	Country: Israel	Primary Security ID: M81873107
Record Date: 09/20/2019	Meeting Type: Annual	Ticker: RDWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Roy Zisapel as Director	Mgmt	For	For	For
1b	Reelect Joel Maryles as Director	Mgmt	For	For	For
2	Reelect Yair Tauman as External Director	Mgmt	For	For	For
3	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	For	For	For
4	Approve Grants of Equity-Based Awards to the President and CEO	Mgmt	For	Against	Against
5	Approve Amended Annual Bonus Plan to the President and CEO	Mgmt	For	For	For
6	Approve D&O Insurance Policy and Amend Company's Compensation Policy Accordingly	Mgmt	For	For	For
7	Approve Grants of Equity-Based Awards to company's Non-Employee Directors	Mgmt	For	Against	Against
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	Refer	Refer

South32 Ltd.

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q86668102
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: S32

South32 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant to Graham Kerr	Mgmt	For	For	For

Southern Cross Media Group Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q8571C107
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: SXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glen Boreham as Director	Mgmt	For	For	For
2	Elect Melanie Willis as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Grant Blackley	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q8815D101
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: TAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paula Dwyer as Director	Mgmt	For	Against	Against
2b	Elect Justin Milne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	Against	Against

Tabcorp Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

The Star Entertainment Group Limited

Meeting Date: 10/24/2019	Country: Australia	Primary Security ID: Q8719T103
Record Date: 10/22/2019	Meeting Type: Annual	Ticker: SGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Bradley as Director	Mgmt	For	For	For
3	Elect Richard Sheppard as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	For

carsales.com Limited

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q21411121
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: CAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Kim Anderson as Director	Mgmt	For	For	For
4	Elect Edwina Gilbert as Director	Mgmt	For	For	For
5	Elect David Wiadrowski as Director	Mgmt	For	Against	Against
6a	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
6b	Approve Grant of Options and Performance Rights to Cameron McIntyre	Mgmt	For	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q2506H109
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: CWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Mike Harding as Director	Mgmt	For	Against	Against
3b	Elect Mark Chellew as Director	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	Mgmt	For	For	For

Ctrip.com International Ltd.

Meeting Date: 10/25/2019	Country: Cayman Islands	Primary Security ID: 89677Q107
Record Date: 09/12/2019	Meeting Type: Annual	Ticker: CTRP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Change of Company Name	Mgmt	For	For	For

GWA Group Limited

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q4394K202
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: GWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Mulcahy as Director	Mgmt	For	For	For
2	Elect Stephen Goddard as Director	Mgmt	For	For	For

GWA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Alison Barrass as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tim Salt	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Richard Thornton	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q49361100
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: IAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	Mgmt	For	For	For
3	Elect George Savvides as Director	Mgmt	For	For	For
4	Elect Helen Marion Nugent as Director	Mgmt	For	For	For
5	Elect Thomas William Pockett as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	Mgmt	For	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
7b	Approve Fossil Fuel Investment Exposure Reduction Targets	SH	Against	Against	For

Japara Healthcare Limited

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q5008A100
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: JHC

Japara Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Blight as Director	Mgmt	For	For	For
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
4	Elect Leanne Rowe as Director	Mgmt	For	For	For
5	Approve Participation of Andrew Sudholz in the Equity Incentive Plan	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 10/25/2019	Country: Australia	Primary Security ID: Q77974550
Record Date: 10/23/2019	Meeting Type: Annual	Ticker: QAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Paul Rayner as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
2.4	Elect Barbara Ward as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5.2	Approve Human Rights Risks	SH	Against	For	For

Domino's Pizza Enterprises Limited

Meeting Date: 10/28/2019	Country: Australia	Primary Security ID: Q32503106
Record Date: 10/26/2019	Meeting Type: Annual	Ticker: DMP

Domino's Pizza Enterprises Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Ursula Schreiber as Director	Mgmt	For	For	For
3	Elect John James Cowin as Director	Mgmt	For	Against	Against
4	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

Bega Cheese Limited

Meeting Date: 10/29/2019	Country: Australia	Primary Security ID: Q14034104
Record Date: 10/27/2019	Meeting Type: Annual	Ticker: BGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Patria Mann as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 10/29/2019	Country: Australia	Primary Security ID: Q1458B102
Record Date: 10/27/2019	Meeting Type: Annual	Ticker: BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Foster as Director	Mgmt	For	For	For
3	Elect Jan Harris as Director	Mgmt	For	For	For
4	Elect Robert Hubbard as Director	Mgmt	For	For	For
5	Elect David Matthews as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Participation of Marnie Baker in the Employee Salary Sacrifice, Deferred Share and Performance Share Plan	Mgmt	For	Against	Against

Bendigo and Adelaide Bank Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
8a	Approve First Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For	For
8b	Approve Second Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/29/2019	Country: USA	Primary Security ID: 172908105
Record Date: 09/04/2019	Meeting Type: Annual	Ticker: CTAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director James J. Johnson	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Fortescue Metals Group Ltd.

Meeting Date: 10/29/2019	Country: Australia	Primary Security ID: Q39360104
Record Date: 10/27/2019	Meeting Type: Annual	Ticker: FMG

Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Sharon Warburton as Director	Mgmt	For	For	For
3	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against

Tassal Group Limited

Meeting Date: 10/29/2019	Country: Australia	Primary Security ID: Q8881G103
Record Date: 10/27/2019	Meeting Type: Annual	Ticker: TGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Trevor Gerber as Director	Mgmt	For	For	For
4	Elect Jackie McArthur as Director	Mgmt	For	For	For
5	Elect Georgina Lynch as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Mark Ryan	Mgmt	For	For	For

Vocus Group Ltd.

Meeting Date: 10/29/2019	Country: Australia	Primary Security ID: Q9479K100
Record Date: 10/27/2019	Meeting Type: Annual	Ticker: VOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For

Vocus Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Robert Mansfield as Director	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q2308D108
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: CQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sue Palmer as Director	Mgmt	For	For	For

Dexus

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q3190P134
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: DXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Mark Ford as Director	Mgmt	For	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	For	For
4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	Mgmt	For	For	For
4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	Mgmt	For	For	For

Myer Holdings Ltd.

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q64865100
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: MYR

Myer Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Jacquie Naylor as Director	Mgmt	For	For	For
3b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Options to John King	Mgmt	For	For	For

NextDC Limited

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q6750Y106
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: NXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gregory J Clark as Director	Mgmt	For	For	For
3	Elect Jennifer M Lambert as Director	Mgmt	For	For	For
4	Elect Stephen M Smith as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

NIB Holdings Limited

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q67889107
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: NHF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Steve Crane as Director	Mgmt	For	For	For
4	Elect Donal O'Dwyer as Director	Mgmt	For	For	For

NIB Holdings Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For

Reece Limited

Meeting Date: 10/30/2019	Country: Australia	Primary Security ID: Q80528138
Record Date: 10/28/2019	Meeting Type: Annual	Ticker: REH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Timothy M. Poole as Director	Mgmt	For	For	For
4	Elect Bruce C. Wilson as Director	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Options to Peter J. Wilson	Mgmt	For	For	For

Bellamy's Australia Limited

Meeting Date: 10/31/2019	Country: Australia	Primary Security ID: Q1409B102
Record Date: 10/29/2019	Meeting Type: Annual	Ticker: BAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rodd Peters as Director	Mgmt	For	For	For
2b	Elect Wai-Chan Chan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

Blackmores Limited

Meeting Date: 10/31/2019	Country: Australia	Primary Security ID: Q15790100
Record Date: 10/29/2019	Meeting Type: Annual	Ticker: BKL

Blackmores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Christine Holman as Director	Mgmt	For	For	For
3	Approve Short Term Incentive Plan	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Shares to Alastair Symington	Mgmt	For	For	For
6	Approve Grant of STI Award to Alastair Symington	Mgmt	For	For	For
7	Approve Grant of LTI Award to Alastair Symington	Mgmt	For	Against	Against

Challenger Limited

Meeting Date: 10/31/2019	Country: Australia	Primary Security ID: Q22685103
Record Date: 10/29/2019	Meeting Type: Annual	Ticker: CGF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	For	For
2b	Elect Masahiko Kobayashi as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	For	For

Chorus Ltd.

Meeting Date: 10/31/2019	Country: New Zealand	Primary Security ID: Q6634X100
Record Date: 10/30/2019	Meeting Type: Annual	Ticker: CNU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cross as Director	Mgmt	For	For	For

Chorus Ltd.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Elect Sue Bailey as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	Mgmt	For	For	For
4	Approve Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Pinnacle Investment Management Group Limited

Meeting Date: 10/31/2019	Country: Australia	Primary Security ID: Q75485104
Record Date: 10/29/2019	Meeting Type: Annual	Ticker: PNI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Deborah Beale as Director	Mgmt	For	Against	Against
3b	Elect Adrian Whittingham as Director	Mgmt	For	Against	Against
4a	Approve Issuance of Performance Rights to Alan Watson	Mgmt	None	For	For
4b	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	None	For	For
4c	Approve Issuance of Performance Rights to Lorraine Berends	Mgmt	None	For	For
4d	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	None	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/31/2019	Country: Australia	Primary Security ID: Q8068F100
Record Date: 10/29/2019	Meeting Type: Annual	Ticker: RWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ross Dobinson as Director	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For

Austal Limited

Meeting Date: 11/01/2019	Country: Australia	Primary Security ID: Q07106109
Record Date: 10/30/2019	Meeting Type: Annual	Ticker: ASB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Spill Resolution	Mgmt	Against	Against	Against
3	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
4	Approve Rights Plan for Long and Short Term Incentives	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
7	Approve Issuance of LTI Rights to David Singleton	Mgmt	For	For	For
8	Approve Issuance of STI Rights to David Singleton	Mgmt	For	For	For

Bapcor Limited

Meeting Date: 11/01/2019	Country: Australia	Primary Security ID: Q1921R106
Record Date: 10/30/2019	Meeting Type: Annual	Ticker: BAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Margaret Haseltine as Director	Mgmt	For	For	For
3	Elect Therese Ryan as Director	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	None	For	For

Bapcor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to Darryl Abotomey	Mgmt	For	For	For
6A	Approve Provision of Financial Assistance (Part A)	Mgmt	For	For	For
6B	Approve Provision of Financial Assistance (Part B)	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

Village Roadshow Limited

Meeting Date: 11/01/2019	Country: Australia	Primary Security ID: Q94510106
Record Date: 10/30/2019	Meeting Type: Annual	Ticker: VRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Graham W. Burke as Director	Mgmt	For	For	For
2b	Elect Jennifer Fox Gambrell as Director	Mgmt	For	For	For
2c	Elect Peter C. Tonagh as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Executive Directors' Share Plan	Mgmt	For	For	For
5a	Approve Issuance of Shares to Julie Raffé Under the Executive Share Plan	Mgmt	For	For	For
5b	Approve Financial Assistance to Julie Raffé in Relation to the Acquisition of Shares	Mgmt	For	For	For

Credit Corp. Group Limited

Meeting Date: 11/04/2019	Country: Australia	Primary Security ID: Q2980K107
Record Date: 11/01/2019	Meeting Type: Annual	Ticker: CCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Trudy Vonhoff as Director	Mgmt	For	For	For
2b	Elect John Nesbitt as Director	Mgmt	For	For	For

Credit Corp. Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For

Amcor plc

Meeting Date: 11/05/2019	Country: Jersey	Primary Security ID: G0250X107
Record Date: 09/16/2019	Meeting Type: Annual	Ticker: AMCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

KLA Corporation

Meeting Date: 11/05/2019	Country: USA	Primary Security ID: 482480100
Record Date: 09/09/2019	Meeting Type: Annual	Ticker: KLAC

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2019	Country: USA	Primary Security ID: 512807108
Record Date: 09/06/2019	Meeting Type: Annual	Ticker: LRCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Youssef A. El-Mansy	Mgmt	For	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For

Lam Research Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.9	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.10	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aveo Group

Meeting Date: 11/06/2019	Country: Australia	Primary Security ID: Q1225V100
Record Date: 11/04/2019	Meeting Type: Court	Ticker: AOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
	Meeting Agenda for Aveo Group Limited Shareholders	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Hydra RL BidCo Pty Ltd	Mgmt	For	For	For
	Meeting Agenda for Trust Unitholders	Mgmt			
1	Approve Amendment of the Aveo Group Trust Constitution	Mgmt	For	For	For
2	Approve Acquisition of Aveo Group Trust Units	Mgmt	For	For	For

Boral Limited

Meeting Date: 11/06/2019	Country: Australia	Primary Security ID: Q16969109
Record Date: 11/04/2019	Meeting Type: Annual	Ticker: BLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Eileen Doyle as Director	Mgmt	For	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Boral Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Long-Term Incentive Rights to Mike Kane	Mgmt	For	For	For

Corporate Travel Management Limited

Meeting Date: 11/06/2019	Country: Australia	Primary Security ID: Q2909K105
Record Date: 11/04/2019	Meeting Type: Annual	Ticker: CTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2	Elect Laura Ruffles as Director	Mgmt	For	For	For
3	Elect Ewen Crouch as Director	Mgmt	For	For	For
4	Elect Sophie Mitchell as Director	Mgmt	For	For	For
5	Approve Issuance of Share Appreciation Rights to Laura Ruffles	Mgmt	None	For	For
6	Approve Share Appreciation Rights Plan	Mgmt	None	For	For
7	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Estia Health Ltd.

Meeting Date: 11/06/2019	Country: Australia	Primary Security ID: Q3627L102
Record Date: 11/04/2019	Meeting Type: Annual	Ticker: EHE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gary Weiss as Director	Mgmt	For	For	For
4	Elect Paul Foster as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Ian Thorley	Mgmt	For	For	For

Estia Health Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/07/2019 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 11/05/2019 **Meeting Type:** Annual **Ticker:** BHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
9	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
10	Approve the Grant of Awards to Andrew Mackenzie	Mgmt	For	For	For
11	Elect Ian Cockerill as Director	Mgmt	For	For	For
12	Elect Susan Kilsby as Director	Mgmt	For	For	For
13	Elect Terry Bowen as Director	Mgmt	For	For	For
14	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
15	Elect Anita Frew as Director	Mgmt	For	For	For
16	Elect Andrew Mackenzie as Director	Mgmt	For	For	For
17	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
18	Elect John Mogford as Director	Mgmt	For	For	For

BHP Group Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
19	Elect Shriti Vadera as Director	Mgmt	For	For	For
20	Elect Ken MacKenzie as Director	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

Cooper Energy Limited

Meeting Date: 11/07/2019	Country: Australia	Primary Security ID: Q2833M102
Record Date: 11/05/2019	Meeting Type: Annual	Ticker: COE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Conde as Director	Mgmt	For	For	For
3	Approve Amendments to Equity Incentive Plan	Mgmt	For	Against	Against
4	Approve Amendment of the Terms of Performance Rights and Share Appreciation Rights Previously Issued to David Maxwell	Mgmt	For	Against	Against
5	Approve Issuance of Performance Rights and Share Appreciation Rights to David Maxwell	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Downer EDI Limited

Meeting Date: 11/07/2019	Country: Australia	Primary Security ID: Q32623151
Record Date: 11/05/2019	Meeting Type: Annual	Ticker: DOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Watson as Director	Mgmt	For	For	For
2b	Elect Teresa Handicott as Director	Mgmt	For	For	For

Downer EDI Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Charles Grant Thorne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	For
5	Approve Reinsertion of the Proportional Takeover Provisions	Mgmt	For	For	For

Flight Centre Travel Group Limited

Meeting Date: 11/07/2019	Country: Australia	Primary Security ID: Q39175106
Record Date: 11/05/2019	Meeting Type: Annual	Ticker: FLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gary Smith as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019	Country: USA	Primary Security ID: 57772K101
Record Date: 09/13/2019	Meeting Type: Annual	Ticker: MXIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1i	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Spark New Zealand Ltd.

Meeting Date: 11/07/2019	Country: New Zealand	Primary Security ID: Q8619N107
Record Date: 11/05/2019	Meeting Type: Annual	Ticker: SPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Justine Smyth as Director	Mgmt	For	For	For
3	Elect Warwick Bray as Director	Mgmt	For	For	For
4	Elect Jolie Hodson as Director	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

HUB24 Limited

Meeting Date: 11/11/2019	Country: Australia	Primary Security ID: Q4970M176
Record Date: 11/09/2019	Meeting Type: Annual	Ticker: HUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Higgins as Director	Mgmt	For	For	For
3	Elect Ian Litster as Director	Mgmt	For	For	For
4	Approve Issuance of Options and Performance Rights to Andrew Alcock	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

HUB24 Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt New Constitution	Mgmt	For	For	For

AUB Group Limited

Meeting Date: 11/12/2019	Country: Australia	Primary Security ID: Q0647P113
Record Date: 11/10/2019	Meeting Type: Annual	Ticker: AUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ray Carless as Director	Mgmt	For	For	For
3	Elect Robin Low as Director	Mgmt	For	For	For
4	Approve Issuance of 5-Year Performance Options (ZEPO) to Michael Emmett	Mgmt	For	Against	Against
5	Approve Issuance of 3-Year Performance Options (ZEPO) to Michael Emmett	Mgmt	For	For	For
6	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019	Country: USA	Primary Security ID: 053015103
Record Date: 09/13/2019	Meeting Type: Annual	Ticker: ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Scott F. Powers	Mgmt	For	For	For

Automatic Data Processing, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1h	Elect Director William J. Ready	Mgmt	For	For	For
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ingenia Communities Group

Meeting Date: 11/12/2019	Country: Australia	Primary Security ID: Q4912D185
Record Date: 11/10/2019	Meeting Type: Annual/Special	Ticker: INA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Ingenia Communities Management Trust and Ingenia Communities Fund	Mgmt			
1	Approve Amendment to the Constitution of the Trust	Mgmt	For	For	For
2	Approve Amendment to the Constitution of the Fund	Mgmt	For	For	For
	Resolutions for Ingenia Communities Holdings Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Robert Morrison as Director	Mgmt	For	For	For
3.2	Elect Gary Shiffman as Director	Mgmt	For	For	For
4	Approve Ingenia Communities Group Rights Plan	Mgmt	For	For	For
5	Approve Grant of Short Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For
6	Approve Grant of Long Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 11/12/2019	Country: Australia	Primary Security ID: Q6651B114
Record Date: 11/10/2019	Meeting Type: Annual	Ticker: NCM

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hay as Director	Mgmt	For	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/12/2019	Country: Australia	Primary Security ID: Q6813N105
Record Date: 11/10/2019	Meeting Type: Annual	Ticker: NEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect Nicholas Falloon as Director	Mgmt	For	For	For
4	Elect Mickie Rosen as Director	Mgmt	For	For	For
5	Elect Patrick Allaway as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Hugh Marks	Mgmt	For	For	For
7	Approve Financial Assistance by Macquarie Media Limited and MRN Entities in Relation to the Acquisition by the Company	Mgmt	For	For	For

Afterpay Touch Group Limited

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q3583G105
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: APT

Afterpay Touch Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
3	Elect Clifford Rosenberg as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Certain Institutional Investors	Mgmt	For	For	For
5	Approve Afterpay Equity Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Options to Anthony Eisen	Mgmt	For	For	For
7	Approve Issuance of Options to Nick Molnar	Mgmt	For	For	For
8	Approve the Change of Company Name to Afterpay Limited	Mgmt	For	For	For

Ardent Leisure Group Limited

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q0499P138
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: ALG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Haslingden as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Bingo Industries Limited

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q1501H106
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: BIN

Bingo Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Maria Atkinson as Director	Mgmt	For	For	For
3	Elect Ian Malouf as Director	Mgmt	For	For	For
4	Elect Elizabeth Crouch as Director	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Daniel Tartak	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Breville Group Limited

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q1758G108
Ticker: BRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sally Herman as Director	Mgmt	For	For	For
4	Elect Kate Wright as Director	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Special

Primary Security ID: Q2227X102
Ticker: CIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Moelis Australia Advisory Pty Ltd	Mgmt	For	For	For
2	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For

Centuria Metropolitan REIT

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Special

Primary Security ID: Q2227V122
Ticker: CMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 8 Central Avenue Acquisition	Mgmt	For	For	For
2	Approve Issuance of Securities to Centuria Capital Limited and Centuria Funds Management Limited	Mgmt	For	For	For
3	Ratify Past Issuance of Securities to Institutional Investors	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Annual/Special

Primary Security ID: Q2308A138
Ticker: CHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect David Clarke as Director	Mgmt	For	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
2.3	Elect Greg Paramor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q26203408
Ticker: COL

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect James Graham as Director	Mgmt	For	For	For
2.2	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Improve Human Rights Management in Fresh Food Supply Chains	SH	Against	Against	Against

Computershare Limited

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q2721E105
Ticker: CPU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Simon Jones as Director	Mgmt	For	For	For
3	Elect Tiffany Fuller as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

EML Payments Limited

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q3482X100
Ticker: EML

EML Payments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Peter Martin as Director	Mgmt	For	For	For
3	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
4	Approve Grant of Short-Term Incentive Options (ZEPO) to Tom Cregan	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentive Options (ZEPO) to Tom Cregan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Mount Gibson Iron Limited

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q64224100
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: MGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Seng Hui as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Potential Termination Benefits Under the Company's Loan Share Plan	Mgmt	For	Against	Against

National Storage REIT

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q6605D109
Record Date: 11/11/2019	Meeting Type: Annual/Special	Ticker: NSR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for National Storage Holdings Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For

National Storage REIT

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Anthony Keane as Director	Mgmt	For	For	For
	Resolution for National Storage Holdings Limited and National Storage Property Trust	Mgmt			
4	Ratify Past Issuance of Stapled Securities to Institutional and Professional Securityholders	Mgmt	For	For	For
	Resolution for National Storage Property Trust	Mgmt			
5	Approve the Amendments to the Constitution	Mgmt	For	For	For
	Resolution for National Storage Holdings Limited	Mgmt			
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Pact Group Holdings Ltd

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q72539119
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: PGH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lyndsey Cattermole as Director	Mgmt	For	For	For
4	Elect Raphael Geminder as Director	Mgmt	For	For	For
5	Approve Grant of FY19 Long Term Incentive Performance Rights to Sanjay Dayal	Mgmt	For	For	For
6	Approve Grant of FY20 Long Term Incentive Performance Rights to Sanjay Dayal	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Seven West Media Limited

Meeting Date: 11/13/2019	Country: Australia	Primary Security ID: Q8461Y102
Record Date: 11/11/2019	Meeting Type: Annual	Ticker: SWM

Seven West Media Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Colette Garnsey as Director	Mgmt	For	For	For
3	Elect John Alexander as Director	Mgmt	For	For	For
4	Elect Ryan Stokes as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to James Warburton	Mgmt	For	For	For

Ansell Limited

Meeting Date: 11/14/2019	Country: Australia	Primary Security ID: Q04020105
Record Date: 11/12/2019	Meeting Type: Annual	Ticker: ANN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Yan as Director	Mgmt	For	For	For
2b	Elect Peter Day as Director	Mgmt	For	For	For
2c	Elect Leslie A Desjardins as Director	Mgmt	For	For	For
3	Approve On-Market Buy-Back of Shares	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Fox Corporation

Meeting Date: 11/14/2019	Country: USA	Primary Security ID: 35137L105
Record Date: 09/16/2019	Meeting Type: Annual	Ticker: FOXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director Chase Carey	Mgmt	For	For	For
1d	Elect Director Anne Dias	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

GDI Property Group Limited

Meeting Date: 11/14/2019	Country: Australia	Primary Security ID: Q3R72G104
Record Date: 11/12/2019	Meeting Type: Annual/Special	Ticker: GDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect John Tuxworth as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

MACA Limited

Meeting Date: 11/14/2019	Country: Australia	Primary Security ID: Q56718101
Record Date: 11/12/2019	Meeting Type: Annual	Ticker: MLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Linton Kirk as Director	Mgmt	For	For	For

MACA Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Robert Ryan as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Christopher Tuckwell	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Geoffrey Baker	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/14/2019	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 11/12/2019	Meeting Type: Annual	Ticker: MPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Grahame Fagan as Director	Mgmt	For	For	For
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For

Nearmap Ltd.

Meeting Date: 11/14/2019	Country: Australia	Primary Security ID: Q6S16D102
Record Date: 11/12/2019	Meeting Type: Annual	Ticker: NEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tracey Horton as Director	Mgmt	For	For	For
3	Elect Peter James as Director	Mgmt	For	Against	Against
4	Approve Grant of Options to Rob Newman	Mgmt	For	For	For
5	Approve Employee Long Term Incentive Plan	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 11/14/2019

Country: Australia

Primary Security ID: Q6951U101

Record Date: 11/12/2019

Meeting Type: Annual

Ticker: NST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Approve FY20 NED Share Plan	Mgmt	None	For	For
6	Approve Issuance of Share Rights to Non-Executive Directors	Mgmt	None	For	For
7	Elect Mary Hackett as Director	Mgmt	For	For	For
8	Elect Nick Cernotta as Director	Mgmt	For	For	For
9	Elect Bill Beament as Director	Mgmt	For	For	For
10	Elect John Fitzgerald as Director	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/14/2019

Country: Australia

Primary Security ID: Q7982Y104

Record Date: 11/12/2019

Meeting Type: Annual

Ticker: RHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Catriona Alison Deans as Director	Mgmt	For	For	For
3.2	Elect James Malcolm McMurdo as Director	Mgmt	For	For	For
4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	Mgmt	For	For	For
4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	Mgmt	For	For	For

Sims Metal Management Limited

Meeting Date: 11/14/2019
Record Date: 11/12/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q8505L116
Ticker: SGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For	For
2	Elect Mike Kane as Director ***Withdrawn Resolution***	Mgmt			
3	Elect Hiroyuki Kato as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For
7	Approve the Change of Company Name to Sims Limited	Mgmt	For	For	For

Vicinity Centres

Meeting Date: 11/14/2019
Record Date: 11/12/2019

Country: Australia
Meeting Type: Annual/Special

Primary Security ID: Q9395F102
Ticker: VCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Trevor Gerber as Director	Mgmt	For	For	For
3b	Elect David Thurin as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 11/14/2019
Record Date: 11/12/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q95870103
Ticker: WES

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2b	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2c	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
2d	Elect Sharon Lee Warburton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/14/2019	Country: USA	Primary Security ID: 958102105
Record Date: 09/16/2019	Meeting Type: Annual	Ticker: WDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
1c	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director Len J. Lauer	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Abacus Property Group

Meeting Date: 11/15/2019
Record Date: 11/13/2019

Country: Australia
Meeting Type: Annual/Special

Primary Security ID: Q0015N229
Ticker: ABP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Holly Kramer as Director	Mgmt	For	For	For
3.2	Elect Trent Alston as Director	Mgmt	For	For	For
3.3	Elect Jingmin Qian as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	For
5	Ratify Past Issuance of Securities to Professional and Sophisticated Institutional Investors	Mgmt	For	For	For

FlexiGroup Limited

Meeting Date: 11/15/2019
Record Date: 11/13/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q39082104
Ticker: FXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Rajeev Dhawan as Director	Mgmt	For	Against	Against
4	Elect John Wylie as Director	Mgmt	For	Against	Against
5	Approve Participation of Rebecca James in the Long Term Incentive Plan and Termination Benefits	Mgmt	For	For	For

Link Administration Holdings Limited

Meeting Date: 11/15/2019
Record Date: 11/13/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q5S646100
Ticker: LNK

Link Administration Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Carapiet as Director	Mgmt	For	For	For
2	Elect Anne McDonald as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to John McMurtrie	Mgmt	For	For	For

Polynovo Limited

Meeting Date: 11/15/2019	Country: Australia	Primary Security ID: Q7704D107
Record Date: 11/13/2019	Meeting Type: Annual	Ticker: PNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect David Williams as Director	Mgmt	For	Against	Against
3b	Elect Leon Hoare as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Employee Share Option Plan	Mgmt	For	For	For

Nanosonics Ltd.

Meeting Date: 11/18/2019	Country: Australia	Primary Security ID: Q6499K102
Record Date: 11/16/2019	Meeting Type: Annual	Ticker: NAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Maurie Stang as Director	Mgmt	For	For	For
2	Elect David Fisher as Director	Mgmt	For	Against	Against
3	Elect Geoff Wilson as Director	Mgmt	For	For	For

Nanosonics Ltd.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh under the Short Term Incentive Scheme	Mgmt	For	For	For
6	Approve Issuance of Options and Performance Rights to Michael Kavanagh under the Long Term Incentive Scheme	Mgmt	For	For	For
7	Approve Nanosonics Omnibus Equity Plan	Mgmt	For	For	For
8	Approve Nanosonics Global Employee Share Plan	Mgmt	For	For	For

Mirvac Group

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q62377108
Record Date: 11/17/2019	Meeting Type: Annual/Special	Ticker: MGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For	For
2.3	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.4	Elect Peter Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Long-Term Performance Plan	Mgmt	For	For	For
4.2	Approve General Employee Exemption Plan	Mgmt	For	For	For
5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Monadelphous Group Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q62925104
Record Date: 11/17/2019	Meeting Type: Annual	Ticker: MND

Monadelphous Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Calogero Giovanni Battista Rubino as Director	Mgmt	For	For	For
2	Elect Dietmar Robert Voss as Director	Mgmt	For	For	For
3	Elect Susan Lee Murphy as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Velletri	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q66635105
Record Date: 11/15/2019	Meeting Type: Annual	Ticker: NHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Ian Williams as Director	Mgmt	For	For	For
3	Elect Thomas Millner as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Shane Stephan	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q77301101
Record Date: 11/15/2019	Meeting Type: Annual	Ticker: PME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Anthony Glenning as Director	Mgmt	For	For	For

Pro Medicus Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Sam Hupert as Director	Mgmt	For	For	For

REA Group Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q8051B108
Record Date: 11/17/2019	Meeting Type: Annual	Ticker: REA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tracey Fellows as Director	Mgmt	For	For	For
3b	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3c	Elect Michael Miller as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

Saracen Mineral Holdings Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q8309T109
Record Date: 11/17/2019	Meeting Type: Annual	Ticker: SAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Richards as Director	Mgmt	For	For	For
2	Elect Martin Reed as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q8563C107
Record Date: 11/17/2019	Meeting Type: Annual	Ticker: SHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jane Wilson as Director	Mgmt	For	For	For
2	Elect Philip Dubois as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentives to Chris Wilks	Mgmt	For	For	For

The a2 Milk Company Limited

Meeting Date: 11/19/2019	Country: New Zealand	Primary Security ID: Q2774Q104
Record Date: 11/15/2019	Meeting Type: Annual	Ticker: ATM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Pip Greenwood as Director	Mgmt	For	For	For
3	Adopt New Constitution	Mgmt	For	For	For

Wisetech Global Limited

Meeting Date: 11/19/2019	Country: Australia	Primary Security ID: Q98056106
Record Date: 11/17/2019	Meeting Type: Annual	Ticker: WTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Gregg as Director	Mgmt	For	Against	Against

Clinuvel Pharmaceuticals Limited

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q2516X144
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: CUV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Brenda Shanahan as Director	Mgmt	For	For	For
3	Elect Susan Smith as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Philippe Wolgen	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	None	For	For

Goodman Group

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q4229W132
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: GMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Phillip Pryke as Director	Mgmt	For	Against	Against
3	Elect Anthony Rozic as Director	Mgmt	For	For	For
4	Elect Chris Green as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For
9	Approve the Spill Resolution	Mgmt	Against	Against	Against

IMF Bentham Ltd.

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q4858E106
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: IMF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Bowen as Director	Mgmt	For	Against	Against
3	Approve the Deed of Indemnity, Insurance and Access	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Independence Group NL

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q48886107
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: IGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Buck as Director	Mgmt	For	For	For
2	Elect Kathleen Bozanic as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For
7	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited by Shares	Mgmt	For	For	For
8	Approve the Change of Company Name to IGO Limited	Mgmt	For	For	For
9	Approve Replacement of Constitution	Mgmt	For	For	For

Lendlease Group

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q55368114
Record Date: 11/18/2019	Meeting Type: Annual/Special	Ticker: LLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Craig as Director	Mgmt	For	Against	Against
2b	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Mineral Resources Limited

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q60976109
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: MIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Xi Xi as Director	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

News Corporation

Meeting Date: 11/20/2019	Country: USA	Primary Security ID: 65249B109
Record Date: 09/23/2019	Meeting Type: Annual	Ticker: NWSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	Against	Against

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly Ayotte	Mgmt	For	Against	Against
1e	Elect Director Jose Maria Aznar	Mgmt	For	Against	Against
1f	Elect Director Natalie Bancroft	Mgmt	For	Against	Against
1g	Elect Director Peter L. Barnes	Mgmt	For	Against	Against
1h	Elect Director Joel I. Klein	Mgmt	For	Against	Against
1i	Elect Director James R. Murdoch	Mgmt	For	Against	Against
1j	Elect Director Ana Paula Pessoa	Mgmt	For	Against	Against
1k	Elect Director Masroor Siddiqui	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Platinum Asset Management Ltd.

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q7587R108
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: PTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Loveridge as Director	Mgmt	For	Against	Against
2b	Elect Kerr Neilson as Director	Mgmt	For	For	For
2c	Elect Elizabeth Norman as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

Seven Group Holdings Limited

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q84384108
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: SVW

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kate Farrar as Director	Mgmt	For	For	For
3	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
4	Elect Terry Davis as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Share Rights to Ryan Stokes	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q8501T105
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: SCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Belinda Robson as Director	Mgmt	For	For	For
3	Elect Steven Crane as Director	Mgmt	For	For	For
4	Elect Beth Laughton as Director	Mgmt	For	For	For
5	Approve Executive Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
7	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
8	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For	For	For
9	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q945A0106
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: VRT

Virtus Health Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Gregory Couttas as Director	Mgmt	For	For	For
3.2	Elect Lyndon Hale as Director	Mgmt	For	For	For
3.3	Elect Michael Stanford as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Sue Channon	Mgmt			
5	Approve Virtus Health Limited Executive Option Plan and Specialist Option Plan	Mgmt	For	For	For

Webjet Limited

Meeting Date: 11/20/2019	Country: Australia	Primary Security ID: Q9570B108
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: WEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Shelley Roberts as Director	Mgmt	For	For	For

BlueScope Steel Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q1415L177
Record Date: 11/19/2019	Meeting Type: Annual	Ticker: BSL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Ewen Graham Wolseley Crouch as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Royce Vassella	Mgmt	For	For	For

BlueScope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Alignment Rights to Mark Royce Vassella	Mgmt	For	For	For
6	Approve On-Market Buy-Back of Shares	Mgmt	For	For	For

Growthpoint Properties Australia

Meeting Date: 11/21/2019 **Country:** Australia **Primary Security ID:** Q4359J133
Record Date: 11/19/2019 **Meeting Type:** Annual/Special **Ticker:** GOZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Estienne de Klerk as Director	Mgmt	For	For	For
3b	Elect Francois Marais as Director	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
4	Approve Grant of 70,972 Performance Rights to Timothy Collyer	Mgmt	For	For	For
5	Approve Grant of 185,185 Performance Rights to Timothy Collyer	Mgmt	For	For	For
6	Approve Grant of 64,824 Performance Rights to Timothy Collyer	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
8	Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Infigen Energy Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q4934M106
Record Date: 11/19/2019	Meeting Type: Annual/Special	Ticker: IFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Infigen Energy Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Karen Smith-Pomeroy as Director	Mgmt	For	For	For
4	Elect Sylvia Wiggins as Director	Mgmt	For	For	For
	Resolutions for Infigen Energy Limited and Infigen Energy Trust	Mgmt			
5	Approve Grant of Performance Rights to Ross Rolfe	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Sylvia Wiggins	Mgmt	For	For	For

IPH Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q496B9100
Record Date: 11/19/2019	Meeting Type: Annual	Ticker: IPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	For	For
3b	Elect Jingmin Qian as Director	Mgmt	For	For	For
4	Approve IPH Limited Employee Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7a	Approve Grant of Financial Assistance by Xenith IP Group Ltd	Mgmt	For	For	For
7b	Approve Grant of Financial Assistance by Shelston IP Pty Ltd	Mgmt	For	For	For
7c	Approve Grant of Financial Assistance by Griffith Hack Holdings Pty Ltd	Mgmt	For	For	For

IPH Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
7d	Approve Grant of Financial Assistance by GH PTM Pty Ltd	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Pilbara Minerals Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q7539C100
Record Date: 11/19/2019	Meeting Type: Annual	Ticker: PLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony Kiernan as Director	Mgmt	For	Against	Against
3	Elect Nicholas Cernotta as Director	Mgmt	For	For	For
4	Approve Issuance of Employee Options and Performance Rights to Ken Brinsden	Mgmt	For	For	For
5	Approve Employee Award Plan	Mgmt	None	Against	Against

Qube Holdings Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q7834B112
Record Date: 11/19/2019	Meeting Type: Annual	Ticker: QUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Allan Davies as Director	Mgmt	For	For	For
2	Elect Alan Miles as Director	Mgmt	For	For	For
3	Elect John Stephen Mann as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For	For
6	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For	For

Qube Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of Financial Assistance in Relation to the MCS Acquisition	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/21/2019	Country: USA	Primary Security ID: 761152107
Record Date: 09/26/2019	Meeting Type: Annual	Ticker: RMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Rich Sulpizio	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Resolute Mining Limited

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q81068100
Record Date: 11/19/2019	Meeting Type: Special	Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Performance Rights to John Welborn	Mgmt	For	Against	Against

Western Areas Ltd.

Meeting Date: 11/21/2019	Country: Australia	Primary Security ID: Q9618L100
Record Date: 11/19/2019	Meeting Type: Annual	Ticker: WSA

Western Areas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ian MacIver as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Performance Rights Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Lougher	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/22/2019	Country: Australia	Primary Security ID: Q0457C152
Record Date: 11/20/2019	Meeting Type: Annual/Special	Ticker: ARF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Rosemary Hartnett as Director	Mgmt	For	For	For
3	Elect Simon Parsons as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For
5	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
7	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
8	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

Mayne Pharma Group Limited

Meeting Date: 11/22/2019	Country: Australia	Primary Security ID: Q5857C108
Record Date: 11/20/2019	Meeting Type: Annual	Ticker: MYX

Mayne Pharma Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Mathieson as Director	Mgmt	For	For	For
2	Elect Bruce Robinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Shares and Performance Rights to Scott Richards	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 11/22/2019	Country: Australia	Primary Security ID: Q5941Y108
Record Date: 11/20/2019	Meeting Type: Annual	Ticker: MP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Jay Adelson as Director	Mgmt	For	For	For
3	Elect Naomi Seddon as Director	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to Institutional, Experienced, Sophisticated, and Professional Investors	Mgmt	For	For	For
5	Approve Grant of Options to Bevan Slattery	Mgmt	None	Against	Against
6	Approve Grant of Options to Jay Adelson	Mgmt	None	Against	Against
7	Approve Grant of Options to Naomi Seddon	Mgmt	None	Against	Against

Orocobre Limited

Meeting Date: 11/22/2019	Country: Australia	Primary Security ID: Q7142R106
Record Date: 11/20/2019	Meeting Type: Annual	Ticker: ORE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Orocobre Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Elect Richard Seville as Director	Mgmt	For	For	For
3	Elect Leanne Heywood as Director	Mgmt	For	For	For
4	Elect Fernando Oris de Roa as Director	Mgmt	For	For	For
5	Approve Amendments to the Employee Performance Rights and Options Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Martin Perez de Solay	Mgmt	None	For	For
7	Approve Retirement Benefits to Martin Perez de Solay	Mgmt	None	For	For
8	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For	For

Aventus Group

Meeting Date: 11/25/2019	Country: Australia	Primary Security ID: Q1R25C105
Record Date: 11/23/2019	Meeting Type: Annual	Ticker: AVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Carter as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Restricted Stapled Securities to Darren Holland	Mgmt	For	For	For
4	Ratify Past Issuance of Stapled Securities to Existing Institutional, Sophisticated and Strategic Securityholders	Mgmt	For	For	For

Healius Limited

Meeting Date: 11/25/2019	Country: Australia	Primary Security ID: Q4548G107
Record Date: 11/23/2019	Meeting Type: Annual	Ticker: HLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Healius Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Paul Jones as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Avita Medical Limited

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q1225T105
Record Date: 11/24/2019	Meeting Type: Annual	Ticker: AVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Suzanne Crowe as Director	Mgmt	For	For	For
3	Elect Louis Drapeau as Director	Mgmt	For	For	For
4	Elect Damien McDonald as Director	Mgmt	For	For	For
5	Approve Employee Share Plan	Mgmt	None	Against	Against
6	Approve Issuance of Long Term Incentive Rights to Michael Perry	Mgmt	For	Against	Against

Beach Energy Limited

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q13921103
Record Date: 11/24/2019	Meeting Type: Annual	Ticker: BPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Phillip Bainbridge as Director	Mgmt	For	For	For

Beach Energy Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Colin Beckett as Director	Mgmt	For	For	For
4	Elect Peter Moore as Director	Mgmt	For	For	For
5	Elect Matthew Kay as Director	Mgmt	For	For	For
6	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
7	Approve Issuance of Securities to Matthew Kay Under the Beach 2018 Short Term Incentive Offer	Mgmt	For	For	For
8	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Long Term Incentive Offer	Mgmt	For	For	For
9	Adopt New Constitution	Mgmt	For	For	For

Bravura Solutions Limited

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q17548167
Record Date: 11/24/2019	Meeting Type: Annual	Ticker: BVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Mann as Director	Mgmt	For	For	For
3	Approve Bravura Solutions Limited Employee Incentive Plan	Mgmt	None	For	For
4	Approve Grant of Performance Rights to Tony Klim	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Martin Deda	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Brickworks Limited

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q17659105
Record Date: 11/24/2019	Meeting Type: Annual	Ticker: BKW

Brickworks Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4a	Elect Michael J. Millner as Director	Mgmt	For	Against	Against
4b	Elect Robert J. Webster as Director	Mgmt	For	Against	Against
4c	Elect Malcolm P. Bunday as Director	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Charter Hall Long WALE REIT

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q2308E106
Record Date: 11/22/2019	Meeting Type: Annual	Ticker: CLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peeyush Gupta as Director	Mgmt	For	For	For

Lynas Corporation Limited

Meeting Date: 11/26/2019	Country: Australia	Primary Security ID: Q5683J210
Record Date: 11/24/2019	Meeting Type: Annual	Ticker: LYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

NRW Holdings Liimited

Meeting Date: 11/26/2019
Record Date: 11/24/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q6951V109
Ticker: NWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Johnston as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	Against	Against
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4	Approve NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	For	Against	Against
6	Approve Amendments to the Constitution	Mgmt	For	For	For

Regis Resources Limited

Meeting Date: 11/26/2019
Record Date: 11/24/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q8059N120
Ticker: RRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steve Scudamore as Director	Mgmt	For	For	For
3	Elect Fiona Morgan as Director	Mgmt	For	Against	Against
4	Approve the Regis Resources Limited Executive Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

SEEK Limited

Meeting Date: 11/26/2019

Country: Australia

Primary Security ID: Q8382E102

Record Date: 11/24/2019

Meeting Type: Annual

Ticker: SEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Denise Bradley as Director	Mgmt	For	For	For
3b	Elect Leigh Jasper as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	Against	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	Against	Against

Harvey Norman Holdings Limited

Meeting Date: 11/27/2019

Country: Australia

Primary Security ID: Q4525E117

Record Date: 11/25/2019

Meeting Type: Annual

Ticker: HVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kay Lesley Page as Director	Mgmt	For	For	For
4	Elect David Matthew Ackery as Director	Mgmt	For	Against	Against
5	Elect Kenneth William Gunderson-Briggs as Director	Mgmt	For	Against	Against
6	Elect Maurice John Craven as Director	Mgmt	For	For	For
7	Elect Stephen Mayne as Director	SH	Against	For	For
8	Approve the Spill Resolution	Mgmt	None	Against	Against

Mesoblast Limited

Meeting Date: 11/27/2019

Country: Australia

Primary Security ID: Q6005U107

Record Date: 11/25/2019

Meeting Type: Annual

Ticker: MSB

Mesoblast Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Eric Rose as Director	Mgmt	For	For	For
3b	Elect William Burns as Director	Mgmt	For	For	For
4a	Approve Issuance of Options to Joseph R. Swedish	Mgmt	For	Against	Against
4b	Approve Issuance of Options to Eric Rose and William Burns	Mgmt	For	Against	Against
5	Approve Issuance of Options to Silviu Itescu	Mgmt	For	For	For
6	Approve Employee Share Option Plan	Mgmt	None	For	For
7	Ratify Past Issuance of Shares to Existing and New Australian and Global Institutional Investors	Mgmt	For	For	For

Sandfire Resources NL

Meeting Date: 11/27/2019	Country: Australia	Primary Security ID: Q82191109
Record Date: 11/25/2019	Meeting Type: Annual	Ticker: SFR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Paul Hallam as Director	Mgmt	For	For	For
3	Elect Maree Arnason as Director	Mgmt	For	For	For
4	Approve Grant of Rights to Karl M Simich	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited	Mgmt	For	For	For
7	Approve the Change of Company Name to Sandfire Resources Limited	Mgmt	For	For	For
8	Adopt New Constitution	Mgmt	For	For	For

Cromwell Property Group

Meeting Date: 11/28/2019

Country: Australia

Primary Security ID: Q29953103

Record Date: 11/26/2019

Meeting Type: Annual/Special

Ticker: CMW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jane Tongs as Director	Mgmt	For	For	For
3	Elect Lisa Scenna as Director	Mgmt	For	For	For
4	Elect Tanya Cox as Director	Mgmt	For	For	For
5	Elect Gary Weiss as Director	SH	Against	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	Mgmt	For	For	For
8	Approve Cromwell Property Group Performance Rights Plan	Mgmt	For	For	For
9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	Mgmt	For	For	For

Evolution Mining Limited

Meeting Date: 11/28/2019

Country: Australia

Primary Security ID: Q3647R147

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: EVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Colin (Cobb) Johnstone as Director	Mgmt	For	For	For
3	Approve Non-Executive Director Equity Plan	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2019

Country: Japan

Primary Security ID: J1346E100

Record Date: 08/31/2019

Meeting Type: Annual

Ticker: 9983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
2.2	Elect Director Hambayashi, Toru	Mgmt	For	For	For
2.3	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.4	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
2.5	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.6	Elect Director Ono, Naotake	Mgmt	For	For	For
2.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
2.8	Elect Director Yanai, Kazumi	Mgmt	For	For	For
2.9	Elect Director Yanai, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	Against	Against

Fletcher Building Ltd.

Meeting Date: 11/28/2019

Country: New Zealand

Primary Security ID: Q3915B105

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: FBU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
3	Adopt New Constitution	Mgmt	For	For	For

IOOF Holdings Ltd.

Meeting Date: 11/28/2019	Country: Australia	Primary Security ID: Q49809108
Record Date: 11/26/2019	Meeting Type: Annual	Ticker: IFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Allan Griffiths as Director	Mgmt	For	For	For
2b	Elect Andrew Bloore as Director	Mgmt	For	For	For
2c	Elect Michelle Somerville as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For

Aurelia Metals Limited

Meeting Date: 11/29/2019	Country: Australia	Primary Security ID: Q0673J106
Record Date: 11/27/2019	Meeting Type: Annual	Ticker: AMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Lawrence Conway as Director	Mgmt	For	For	For
3	Elect Paul Harris as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Daniel Clifford	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Bubs Australia Ltd.

Meeting Date: 11/29/2019	Country: Australia	Primary Security ID: Q186BF103
Record Date: 11/27/2019	Meeting Type: Annual	Ticker: BUB

Bubs Australia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Matthew Reynolds as Director	Mgmt	For	For	For
3	Elect Steve Lin as Director	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to C2 Capital Global Export-to-China Fund, L.P.	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Dynamic Best Group Limited, Stable Charter Limited, and Succeed Venture Limited	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to CW Retail Services Pty Ltd	Mgmt	For	For	For
7	Approve Issuance of Shares to CW Retail Services Pty Ltd	Mgmt	For	For	For
8	Approve Replacement of Constitution	Mgmt	For	For	For
9	Approve Issuance of Options to Dennis Lin	Mgmt	For	Against	Against
10	Approve Incentive Option Plan	Mgmt	For	For	For
11	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 11/29/2019
Record Date: 11/27/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q5210P101
Ticker: KAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Phillips as Director	Mgmt	For	For	For
3	Elect Clark Davey as Director	Mgmt	For	For	For
4	Elect Peter Turnbull as Director	Mgmt	For	For	For
5	Approve Performance Rights Plan 2019	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Robert Hosking	Mgmt	For	For	For

Karoon Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Past Issuance of Shares to Eligible Sophisticated, Professional and Other Institutional Investors	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 11/29/2019	Country: Australia	Primary Security ID: Q74174105
Record Date: 11/27/2019	Meeting Type: Annual	Ticker: PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sean Harvey as Director	Mgmt	For	Against	Against
3	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
4	Elect Daniel Lougher as Director	Mgmt	For	For	For
5	Elect David Ransom as Director	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

Premier Investments Ltd.

Meeting Date: 11/29/2019	Country: Australia	Primary Security ID: Q7743D100
Record Date: 11/27/2019	Meeting Type: Annual	Ticker: PMV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect David Crean as Director	Mgmt	For	For	For
3b	Elect Terrence McCartney as Director	Mgmt	For	For	For
3c	Elect Timothy Antonie as Director	Mgmt	For	For	For

Expedia Group, Inc.

Meeting Date: 12/03/2019

Country: USA

Primary Security ID: 30212P303

Record Date: 10/07/2019

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Withhold	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	Withhold	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Sophos Group Plc

Meeting Date: 12/03/2019

Country: United Kingdom

Primary Security ID: G8T826102

Record Date: 11/29/2019

Meeting Type: Special

Ticker: SOPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Sophos Group plc by Surf Buyer Limited	Mgmt	For	For	For

Sophos Group Plc

Meeting Date: 12/03/2019

Country: United Kingdom

Primary Security ID: G8T826102

Record Date: 11/29/2019

Meeting Type: Court

Ticker: SOPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

A10 Networks, Inc.

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 002121101

Record Date: 10/10/2019

Meeting Type: Annual

Ticker: ATEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	For	For
1c	Elect Director Phillip J. Salsbury	Mgmt	For	For	For
1d	Elect Director Eric Singer	Mgmt	For	For	For
2a	Eliminate Supermajority Voting Provisions to Amend Governance Documents	Mgmt	For	For	For
2b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For	For
3	Ratify Armanino LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 594918104

Record Date: 10/08/2019

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For	For

Microsoft Corporation

Proposal				Voting	Vote
Number Proposal Text		Proponent	Mgmt Rec	Policy Rec	Instruction
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against
5	Report on Gender Pay Gap	SH	Against	For	For

TPG Telecom Limited

Meeting Date: 12/04/2019	Country: Australia	Primary Security ID: Q9159A117
Record Date: 12/02/2019	Meeting Type: Annual	Ticker: TPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Joseph Pang as Director	Mgmt	For	For	For

Bellamy's Australia Limited

Meeting Date: 12/05/2019	Country: Australia	Primary Security ID: Q1409B102
Record Date: 12/03/2019	Meeting Type: Court	Ticker: BAL

Bellamy's Australia Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Mengniu SubCo, a Subsidiary of China Mengniu Dairy Company Limited	Mgmt	For	For	For

Nufarm Limited

Meeting Date: 12/05/2019	Country: Australia	Primary Security ID: Q7007B105
Record Date: 12/03/2019	Meeting Type: Annual	Ticker: NUF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Donald McGauchie as Director	Mgmt	For	For	For
3b	Elect Toshikazu Takasaki as Director	Mgmt	For	For	For
4	Approve Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Sale of Nufarm South America and Acquisition of the Preference Securities from Sumitomo Chemical Company Limited	Mgmt	For	For	For

Altium Limited

Meeting Date: 12/06/2019	Country: Australia	Primary Security ID: Q0268D100
Record Date: 12/04/2019	Meeting Type: Annual	Ticker: ALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Raelene Murphy as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Washington H. Soul Pattinson and Company Limited

Meeting Date: 12/06/2019
Record Date: 12/04/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q85717108
Ticker: SOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Robert Dobson Millner as Director	Mgmt	For	For	For
3b	Elect Warwick Martin Negus as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Todd James Barlow	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2019
Record Date: 10/15/2019

Country: USA
Meeting Type: Annual

Primary Security ID: 697435105
Ticker: PANW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asheem Chandna	Mgmt	For	Withhold	Withhold
1b	Elect Director James J. Goetz	Mgmt	For	Withhold	Withhold
1c	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Bank of Queensland Ltd.

Meeting Date: 12/10/2019
Record Date: 12/08/2019

Country: Australia
Meeting Type: Annual

Primary Security ID: Q12764116
Ticker: BOQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Lorimer as Director	Mgmt	For	For	For
2b	Elect Warwick Negus as Director	Mgmt	For	For	For

Bank of Queensland Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Karen Penrose as Director	Mgmt	For	For	For
2d	Elect Patrick Allaway as Director	Mgmt	For	For	For
2e	Elect Kathleen Bailey-Lord as Director	Mgmt	For	For	For
3	Approve Grant of Performance Award Rights to George Frazis	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/10/2019	Country: USA	Primary Security ID: 17275R102
Record Date: 10/11/2019	Meeting Type: Annual	Ticker: CSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Carol B. Tome	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	Against	Against

Elders Limited

Meeting Date: 12/12/2019	Country: Australia	Primary Security ID: Q3414A186
Record Date: 12/10/2019	Meeting Type: Annual	Ticker: ELD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	For
3	Elect Ian Wilton as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
6	Ratify Past Issuance of Securities to Clients of Macquarie Equity Capital Markets Limited	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/12/2019	Country: Australia	Primary Security ID: Q97417101
Record Date: 12/10/2019	Meeting Type: Annual	Ticker: WBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	Mgmt			
2c	Elect Steven Harker as Director	Mgmt	For	For	For
2d	Elect Peter Marriott as Director	Mgmt	For	Against	Against
2e	Elect Margaret Seale as Director	Mgmt	For	For	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	SH	Against	Against	Against

Pendal Group Limited

Meeting Date: 12/13/2019	Country: Australia	Primary Security ID: Q74148109
Record Date: 12/11/2019	Meeting Type: Annual	Ticker: PDL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn Matthews as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Emilio Gonzalez	Mgmt	For	For	For

Woolworths Group Ltd.

Meeting Date: 12/16/2019	Country: Australia	Primary Security ID: Q98418108
Record Date: 12/14/2019	Meeting Type: Annual/Special	Ticker: WOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting (AGM)	Mgmt			
2a	Elect Holly Kramer as Director	Mgmt	For	For	For
2b	Elect Siobhan McKenna as Director	Mgmt	For	For	For
2c	Elect Kathryn Tesija as Director	Mgmt	For	For	For
2d	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Brad Banducci	Mgmt	For	For	For
5	Approve US Non-Executive Directors Equity Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
	Restructure Scheme Meeting (EGM)	Mgmt			
1	Approve Restructure Scheme	Mgmt	For	For	For

Australia & New Zealand Banking Group Limited

Meeting Date: 12/17/2019	Country: Australia	Primary Security ID: Q09504137
Record Date: 12/15/2019	Meeting Type: Annual	Ticker: ANZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
2b	Elect Graeme Richard Liebelt as Director	Mgmt	For	For	For
2c	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against
5	Approve Grant of Performance Rights to Shayne Elliott	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Transition Planning Disclosure	SH	Against	Against	Against
8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

Orica Ltd.

Meeting Date: 12/17/2019	Country: Australia	Primary Security ID: Q7160T109
Record Date: 12/15/2019	Meeting Type: Annual	Ticker: ORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Gene Tilbrook as Director	Mgmt	For	For	For
2.3	Elect Karen Moses as Director	Mgmt	For	For	For
2.4	Elect Boon Swan Foo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Orica Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Proportional Takeover Provisions	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 12/18/2019	Country: Australia	Primary Security ID: Q65336119
Record Date: 12/16/2019	Meeting Type: Annual	Ticker: NAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4a	Elect Philip Chronican as Director	Mgmt	For	For	For
4b	Elect Douglas McKay as Director	Mgmt	For	For	For
4c	Elect Kathryn Fagg as Director	Mgmt	For	For	For
5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	Mgmt	For	For	For
5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against
7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

NortonLifeLock Inc.

Meeting Date: 12/19/2019	Country: USA	Primary Security ID: 668771108
Record Date: 11/01/2019	Meeting Type: Annual	Ticker: NLOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For	For

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1c	Elect Director Nora M. Denzel	Mgmt	For	For	For
1d	Elect Director Peter A. Feld	Mgmt	For	For	For
1e	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1f	Elect Director David W. Humphrey	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director V. Paul Unruh	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

Incitec Pivot Limited

Meeting Date: 12/20/2019	Country: Australia	Primary Security ID: Q4887E101
Record Date: 12/18/2019	Meeting Type: Annual	Ticker: IPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Xiaoling Liu as Director	Mgmt	For	For	For
2b	Elect Gregory Robinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	Against	Against

Zscaler, Inc.

Meeting Date: 01/10/2020	Country: USA	Primary Security ID: 98980G102
Record Date: 11/15/2019	Meeting Type: Annual	Ticker: ZS

Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Schneider	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Micron Technology, Inc.

Meeting Date: 01/16/2020
Record Date: 11/18/2019

Country: USA
Meeting Type: Annual

Primary Security ID: 595112103
Ticker: MU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	For	For	For
1.2	Elect Director Richard M. Beyer	Mgmt	For	For	For
1.3	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1.5	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1.6	Elect Director Robert E. Switz	Mgmt	For	For	For
1.7	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Australian Pharmaceutical Industries Limited

Meeting Date: 01/22/2020
Record Date: 01/20/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q1075Q102
Ticker: API

Australian Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Kenneth W Gunderson-Briggs as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Richard Vincent	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/22/2020	Country: USA	Primary Security ID: 22160K105
Record Date: 11/18/2019	Meeting Type: Annual	Ticker: COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	For	For
1.3	Elect Director Sally Jewell	Mgmt	For	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against	Against

Northern Star Resources Limited

Meeting Date: 01/22/2020	Country: Australia	Primary Security ID: Q6951U101
Record Date: 01/20/2020	Meeting Type: Special	Ticker: NST

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
2	Approve Issuance of Shares to Bill Beament	Mgmt	For	For	For
3	Approve Issuance of Shares to Mary Hackett	Mgmt	For	For	For
4	Approve Issuance of Shares to Christopher Rowe	Mgmt	For	For	For
5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/23/2020	Country: USA	Primary Security ID: 461202103
Record Date: 11/25/2019	Meeting Type: Annual	Ticker: INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against	Against

Ribbon Communications Inc.

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 762544104

Record Date: 01/08/2020

Meeting Type: Special

Ticker: RBBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Virgin Money UK Plc

Meeting Date: 01/29/2020
Record Date: 01/27/2020

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G9413V106
Ticker: VMUK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect David Bennett as Director	Mgmt	For	For	For
5	Re-elect Paul Coby as Director	Mgmt	For	For	For
6	Re-elect David Duffy as Director	Mgmt	For	For	For
7	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
8	Re-elect Adrian Grace as Director	Mgmt	For	For	For
9	Re-elect Fiona MacLeod as Director	Mgmt	For	For	For
10	Re-elect Jim Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Darren Pope as Director	Mgmt	For	For	For
12	Re-elect Teresa Robson-Capps as Director	Mgmt	For	For	For
13	Re-elect Ian Smith as Director	Mgmt	For	For	For
14	Re-elect Amy Stirling as Director	Mgmt	For	For	For
15	Re-elect Tim Wade as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020	Country: USA	Primary Security ID: 931427108
Record Date: 12/02/2019	Meeting Type: Annual	Ticker: WBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH			
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

BWP Trust

Meeting Date: 02/04/2020	Country: Australia	Primary Security ID: Q1892D102
Record Date: 02/02/2020	Meeting Type: Special	Ticker: BWP

BWP Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 02/07/2020	Country: Australia	Primary Security ID: Q2308E106
Record Date: 02/05/2020	Meeting Type: Special	Ticker: CLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of 21.82 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For
2	Ratify Past Issuance of 37.38 Million Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Eclipx Group Limited

Meeting Date: 02/11/2020	Country: Australia	Primary Security ID: Q3383Q105
Record Date: 02/09/2020	Meeting Type: Annual	Ticker: ECX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kerry Roxburgh as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

IMF Bentham Limited

Meeting Date: 02/14/2020	Country: Australia	Primary Security ID: Q4858E106
Record Date: 02/12/2020	Meeting Type: Special	Ticker: IMF

IMF Bentham Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Annual Variable Deferred Consideration Shares to Vendors	Mgmt	For	For	For
2	Approve the Change of Company Name to Omni Bridgeway Limited	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4	Approve Amendment and Renewal of Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Hugh McLernon	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Andrew Saker	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 02/17/2020	Country: Australia	Primary Security ID: Q2227X102
Record Date: 02/15/2020	Meeting Type: Special	Ticker: CIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 02/18/2020	Country: Australia	Primary Security ID: Q6951V109
Record Date: 02/16/2020	Meeting Type: Special	Ticker: NWH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors in Australia and Certain Eligible Investors in Certain Overseas Jurisdictions	Mgmt	For	For	For
2	Approve Financial Assistance in Relation to the Acquisition of NRW Contracting Pty Ltd	Mgmt	For	For	For

Centuria Office REIT

Meeting Date: 02/19/2020
Record Date: 02/17/2020

Country: Australia
Meeting Type: Special

Primary Security ID: Q2227Z107
Ticker: COF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

GrainCorp Limited

Meeting Date: 02/19/2020
Record Date: 02/17/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q42655102
Ticker: GNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Simon Tregoning as Director	Mgmt	For	For	For
3.2	Elect Jane McAloon as Director	Mgmt	For	For	For
3.3	Elect Kathy Grigg as Director	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/20/2020
Record Date: 02/18/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q0521T108
Ticker: ALL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect KM Conlon as Director	Mgmt	For	For	For
2	Elect S Summers Couder as Director	Mgmt	For	For	For
3	Elect PJ Ramsey as Director	Mgmt	For	For	For
4	Elect PG Etienne as Director	Mgmt	For	For	For

Aristocrat Leisure Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
5	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against	Against
6	Approve SuperShare Plan	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/20/2020	Country: Germany	Primary Security ID: D35415104
Record Date:	Meeting Type: Annual	Ticker: IFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For	For
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Select Harvests Limited

Meeting Date: 02/21/2020	Country: Australia	Primary Security ID: Q8458J100
Record Date: 02/19/2020	Meeting Type: Annual	Ticker: SHV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2a	Elect Fiona Bennett as Director	Mgmt	For	For	For
2b	Elect Guy Kingwill as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
4	Approve Grant of Awards to Paul Thompson	Mgmt	For	For	For

Kone Oyj

Meeting Date: 02/25/2020	Country: Finland	Primary Security ID: X4551T105
Record Date: 02/13/2020	Meeting Type: Annual	Ticker: KNEBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	Mgmt	For	Against	Against
14	Amend Articles Re: Business Area; Auditors; General Meeting	Mgmt	For	For	For
15.a	Approve Remuneration of Auditors	Mgmt	For	For	For
15.b	Fix Number of Auditors at Two for Financial Year 2020	Mgmt	For	For	For
15.c	Fix Number of Auditors at One for Financial Year 2021	Mgmt	For	For	For
15.d	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	Mgmt	For	For	For
15.e	Ratify Ernst & Young as Auditors for Financial Year 2021	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Technology One Limited

Meeting Date: 02/25/2020

Country: Australia

Primary Security ID: Q89275103

Record Date: 02/23/2020

Meeting Type: Annual

Ticker: TNE

Technology One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Cliff Rosenberg as Director	Mgmt	For	For	For
2	Elect Ron McLean as Director	Mgmt	For	Against	Against
3	Elect Jane Andrews as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/26/2020	Country: USA	Primary Security ID: 037833100
Record Date: 01/02/2020	Meeting Type: Annual	Ticker: AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Amendments	SH	Against	For	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Amendments	SH	Against	For	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	For
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For	For

Resolute Mining Limited

Meeting Date: 02/27/2020	Country: Australia	Primary Security ID: Q81068100
Record Date: 02/25/2020	Meeting Type: Special	Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional Investors	Mgmt	For	Against	Against
2	Approve Issuance of Major Shareholder Placement Shares to ICM Limited	Mgmt	For	Against	Against
3	Approve Issuance of Director Placement Shares to Martin Botha	Mgmt	None	For	For
4	Approve Issuance of Director Placement Shares to John Welborn	Mgmt	None	For	For
5	Approve Issuance of Director Placement Shares to Yasmin Broughton	Mgmt	None	For	For

Resolute Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Director Placement Shares to Sabina Shugg	Mgmt	None	For	For
7	Approve Issuance of Shares to Taurus Mining Finance Fund L.P.	Mgmt	For	For	For

Saracen Mineral Holdings Limited

Meeting Date: 03/05/2020	Country: Australia	Primary Security ID: Q8309T109
Record Date: 03/03/2020	Meeting Type: Special	Ticker: SAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
2	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
3	Approve Issuance of Share Rights to Martin Reed	Mgmt	For	For	For
4	Approve Issuance of Share Rights to Roric Smith	Mgmt	For	For	For
5	Approve Issuance of Share Rights to John Richards	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	For	For	For
7	Approve Issuance of Share Rights to Samantha Tough	Mgmt	For	For	For
8	Approve Section 195	Mgmt	None	For	For

Pilbara Minerals Limited

Meeting Date: 03/10/2020	Country: Australia	Primary Security ID: Q7539C100
Record Date: 03/09/2020	Meeting Type: Special	Ticker: PLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Retention Options to Ken Brinsden	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 747525103

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For	For
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1c	Elect Director Ann M. Livermore	Mgmt	For	For	For
1d	Elect Director Harish Manwani	Mgmt	For	For	For
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1f	Elect Director Steve Mollenkopf	Mgmt	For	For	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Analog Devices, Inc.

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 032654105

Record Date: 01/06/2020

Meeting Type: Annual

Ticker: ADI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1j	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2020	Country: USA	Primary Security ID: 038222105
Record Date: 01/16/2020	Meeting Type: Annual	Ticker: AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For

F5 Networks, Inc.

Meeting Date: 03/12/2020	Country: USA	Primary Security ID: 315616102
Record Date: 01/07/2020	Meeting Type: Annual	Ticker: FFIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Gary Ames	Mgmt	For	For	For
1b	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1c	Elect Director Deborah L. Bevier	Mgmt	For	For	For
1d	Elect Director Michel Combes	Mgmt	For	For	For
1e	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
1j	Elect Director Marie E. Myers	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Graincorp Limited

Meeting Date: 03/16/2020	Country: Australia	Primary Security ID: Q42655102
Record Date: 03/14/2020	Meeting Type: Court	Ticker: GNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of United Malt Group Limited from GrainCorp Limited	Mgmt	For	For	For

Graincorp Limited

Meeting Date: 03/16/2020
Record Date: 03/14/2020

Country: Australia
Meeting Type: Special

Primary Security ID: Q42655102
Ticker: GNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Capital Reduction	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/18/2020
Record Date: 01/10/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 855244109
Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

Givaudan SA

Meeting Date: 03/25/2020

Country: Switzerland

Primary Security ID: H3238Q102

Record Date:

Meeting Type: Annual

Ticker: GIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For	For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For	For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For	For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Svenska Handelsbanken AB

Meeting Date: 03/25/2020	Country: Sweden	Primary Security ID: W9112U104
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: SHB.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
14	Determine Number of Directors (9)	Mgmt	For	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
17b	Reelect Hans Biorck as Director	Mgmt	For	For	For
17c	Reelect Par Boman as Director	Mgmt	For	Against	Against
17d	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
17g	Elect Ulf Riese as New Director	Mgmt	For	Against	Against
17h	Elect Arja Taaveniku as New Director	Mgmt	For	For	For
17i	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
18	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
22	Eliminate Differentiated Voting Rights	SH	None	Against	Against
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	SH	None	Against	Against
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against	Against
25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	SH	None	Against	Against
26	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/26/2020	Country: Denmark	Primary Security ID: K72807132
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: NOVO.B

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.1	Receive Remuneration Report 2019	Mgmt			
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For	For
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	Against	Against

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt			
8	Disclosure of the Ratio between Executive and Employee Remuneration in theAnnual Reports	SH	Against	Against	Against
9	Other Business	Mgmt			

Trend Micro, Inc.

Meeting Date: 03/26/2020	Country: Japan	Primary Security ID: J9298Q104
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 4704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For	For

AhnLab, Inc.

Meeting Date: 03/27/2020	Country: South Korea	Primary Security ID: Y0027T108
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 053800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kang Seok-gyun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 03/30/2020	Country: USA	Primary Security ID: 11135F101
Record Date: 02/06/2020	Meeting Type: Annual	Ticker: AVGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For	For
1b	Elect Director Henry Samueli	Mgmt	For	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For	For
1f	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1g	Elect Director Check Kian Low	Mgmt	For	For	For
1h	Elect Director Justine F. Page	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2020	Country: Japan	Primary Security ID: J06930101
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 4519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.2	Elect Director Ueno, Moto	Mgmt	For	For	For
2.3	Elect Director Okuda, Osamu	Mgmt	For	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nimura, Takaaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Cromwell Property Group

Meeting Date: 03/30/2020	Country: Australia	Primary Security ID: Q2995J103
Record Date: 03/28/2020	Meeting Type: Special	Ticker: CMW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gary Weiss as Director	SH	None	Against	Against

CIMIC Group Limited

Meeting Date: 04/01/2020	Country: Australia	Primary Security ID: Q2424E105
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: CIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Marcelino Fernandez Verdes as Director	Mgmt	For	For	For
3.2	Elect Jose Luis del Valle Perez as Director	Mgmt	For	For	For
3.3	Elect Pedro Lopez Jimenez as Director	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/01/2020	Country: Switzerland	Primary Security ID: H2942E124
Record Date:	Meeting Type: Annual	Ticker: GEBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Geberit AG

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For	For
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For	Against	Against
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.1.6	Elect Werner Karlen as Director	Mgmt	For	For	For
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	Against	Against
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Santos Limited

Meeting Date: 04/03/2020	Country: Australia	Primary Security ID: Q82869118
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: STO

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Guy Cowan as Director	Mgmt	For	For	For
2b	Elect Yasmin Allen as Director	Mgmt	For	For	For
2c	Elect Yu Guan as Director	Mgmt	For	For	For
2d	Elect Janine McArdle as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Paris Goals and Targets	SH	Against	For	For
5c	Approve Climate Related Lobbying	SH	Against	For	For

Charter Hall Retail REIT

Meeting Date: 04/07/2020	Country: Australia	Primary Security ID: Q2308D108
Record Date: 04/05/2020	Meeting Type: Special	Ticker: CQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For
2	***Withdrawn Resolution*** Ratify Past Issuance of Units to Successful Applicants Under the Unit Purchase Plan	Mgmt			

Vestas Wind Systems A/S

Meeting Date: 04/07/2020	Country: Denmark	Primary Security ID: K9773J128
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: VWS

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	For	For	For
4.a	Elect Anders Runevad as New Director	Mgmt	For	For	For
4.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
4.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
4.d	Reelect Carsten Bjerg as Director	Mgmt	For	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For	For
4.h	Reelect Lars Josefsson as Director	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2019	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Scentre Group

Meeting Date: 04/08/2020	Country: Australia	Primary Security ID: Q8351E109
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: SCG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Andrew Harmos as Director	Mgmt	For	For	For
4	Elect Michael Wilkins as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	Against	Against
6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	Mgmt	For	Against	Against

Adobe Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 00724F101
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For	For
1c	Elect Director James E. Daley	Mgmt	For	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Gender Pay Gap	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For	For
1c	Elect Director James E. Daley	Mgmt	For	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Gender Pay Gap	SH	Against	Against	For

Iluka Resources Limited

Meeting Date: 04/09/2020

Country: Australia

Primary Security ID: Q4875J104

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: ILU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For	For

Iluka Resources Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Elect Lynne Saint as Director	Mgmt	For	For	For
3	Elect Marcelo Bastos as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Synopsys, Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 871607107
Record Date: 02/10/2020	Meeting Type: Annual	Ticker: SNPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.5	Elect Director Mercedes Johnson	Mgmt	For	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	For	For
1.9	Elect Director Steven C. Walske	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rural Funds Group

Meeting Date: 04/14/2020	Country: Australia	Primary Security ID: Q81904171
Record Date: 04/13/2020	Meeting Type: Special	Ticker: RFF

Rural Funds Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Additional Guarantee	Mgmt	For	For	For

OZ Minerals Ltd.

Meeting Date: 04/17/2020	Country: Australia	Primary Security ID: Q7161P122
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: OZL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca McGrath as Director	Mgmt	For	For	For
2b	Elect Tonianne Dwyer as Director	Mgmt	For	For	For
2c	Elect Richard Seville as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of 128,287 Performance Rights to Andrew Cole	Mgmt	For	For	For
4b	Approve Grant of 25,319 Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Renewal of the Company's Proportional Takeover Approval Provisions	Mgmt	For	For	For

Vivendi SA

Meeting Date: 04/20/2020	Country: France	Primary Security ID: F97982106
Record Date: 04/16/2020	Meeting Type: Annual/Special	Ticker: VIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vivendi SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	For	Against	Against
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Against
12	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	For	Against	Against
22	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against

Vivendi SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	For	Against	Against
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	For	Against	Against
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

M&T Bank Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 55261F104
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: MTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
1.3	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
1.4	Elect Director Gary N. Geisel	Mgmt	For	For	For
1.5	Elect Director Richard S. Gold	Mgmt	For	For	For
1.6	Elect Director Richard A. Grossi	Mgmt	For	For	For
1.7	Elect Director John D. Hawke, Jr.	Mgmt	For	For	For
1.8	Elect Director Rene F. Jones	Mgmt	For	For	For

M&T Bank Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.9	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.10	Elect Director Newton P.S. Merrill	Mgmt	For	For	For
1.11	Elect Director Kevin J. Pearson	Mgmt	For	For	For
1.12	Elect Director Melinda R. Rich	Mgmt	For	For	For
1.13	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
1.14	Elect Director Denis J. Salamone	Mgmt	For	Withhold	Withhold
1.15	Elect Director John R. Scannell	Mgmt	For	For	For
1.16	Elect Director David S. Scharfstein	Mgmt	For	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 615369105
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: MCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For	For
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 693718108
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: PCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.10	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
1.11	Elect Director Charles R. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

ASML Holding NV

Meeting Date: 04/22/2020	Country: Netherlands	Primary Security ID: N07059202
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt			
8.b	Opportunity to Make Recommendations	Mgmt			
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt			
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For	For
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/22/2020	Country: Netherlands	Primary Security ID: N07059202
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ASML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt			
8d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For	For
8e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For	For
8f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For	For
8g	Receive Information on the Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For	For
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	Mgmt	For	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Aptiv PLC

Meeting Date: 04/23/2020	Country: Jersey	Primary Security ID: G6095L109
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: APTV

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
5	Elect Director Joseph L. Hooley	Mgmt	For	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For	For
8	Elect Director Robert K. Ortberg	Mgmt	For	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ForeScout Technologies, Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 34553D101
Record Date: 03/20/2020	Meeting Type: Special	Ticker: FSCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 444859102
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: HUM

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1b	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1f	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1g	Elect Director John W. Garratt	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director James J. O'Brien	Mgmt	For	For	For
1l	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 46120E602
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: ISRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 882508104
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: TXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/23/2020	Country: Netherlands	Primary Security ID: N9643A197
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: WKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Receive Explanation on Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.18 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Jeanette Horan to Supervisory Board	Mgmt	For	For	For
5.b	Elect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Elect Sophie Vandebroek to Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy for Management Board	Mgmt	For	Against	Against
7.a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7.b	Amend Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Wolters Kluwer NV

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Fastenal Company

Meeting Date: 04/25/2020	Country: USA	Primary Security ID: 311900104
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: FAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willard D. Oberton	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	For	For
1d	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Prepare Employment Diversity Report	SH	Against	For	For

Centene Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 15135B101
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CNC

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Neidorff	Mgmt	For	For	For
1b	Elect Director H. James Dallas	Mgmt	For	For	For
1c	Elect Director Robert K. Ditmore	Mgmt	For	For	For
1d	Elect Director Richard A. Gephardt	Mgmt	For	For	For
1e	Elect Director Lori J. Robinson	Mgmt	For	For	For
1f	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Political Contributions Disclosure	SH	Against	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Charter Communications, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 16119P108
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For

Charter Communications, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

Exelon Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 30161N101
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: EXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
1d	Elect Director Christopher M. Crane	Mgmt	For	For	For
1e	Elect Director Yves C. de Balmann	Mgmt	For	For	For
1f	Elect Director Nicholas DeBenedictis	Mgmt	For	For	For
1g	Elect Director Linda P. Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director Robert J. Lawless	Mgmt	For	For	For
1j	Elect Director John Richardson	Mgmt	For	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
1l	Elect Director John F. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 55354G100
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: MSCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Benjamin F. duPont	Mgmt	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For	For
1e	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/29/2020	Country: Sweden	Primary Security ID: W0817X204
Record Date: 04/23/2020	Meeting Type: Annual	Ticker: ASSA.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Mgmt	For	Against	Against
12.b	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	For	Against	Against
16	Amend Articles of Association	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Close Meeting	Mgmt			

Prologis, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 74340W103
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: PLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiadés	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtábái	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 384802104
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: GWW

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director Brian P. Anderson	Mgmt	For	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 127387108
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: CDNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1.3	Elect Director Ita Brennan	Mgmt	For	For	For
1.4	Elect Director Lewis Chew	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2020	Country: Jersey	Primary Security ID: G4474Y214
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: JHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Kalpana Desai	Mgmt	For	For	For
3	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
4	Elect Director Kevin Dolan	Mgmt	For	For	For
5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
6	Elect Director Richard Gillingwater	Mgmt	For	For	For
7	Elect Director Lawrence Kochard	Mgmt	For	For	For
8	Elect Director Glenn Schafer	Mgmt	For	For	For
9	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
10	Elect Director Richard Weil	Mgmt	For	For	For
11	Elect Director Tatsusaburo Yamamoto	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Market Purchase of CDIs	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 04/30/2020	Country: Ireland	Primary Security ID: G52416107
Record Date: 04/28/2020	Meeting Type: Annual	Ticker: KRZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
3b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
3c	Re-elect Gerard Culligan as Director	Mgmt	For	For	For
3d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
3e	Re-elect Joan Garahy as Director	Mgmt	For	For	For
3f	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
3g	Re-elect Tom Moran as Director	Mgmt	For	For	For
3h	Re-elect Con Murphy as Director	Mgmt	For	For	For
3i	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
3j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
3k	Re-elect Philip Toomey as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For

Woodside Petroleum Ltd.

Meeting Date: 04/30/2020	Country: Australia	Primary Security ID: 980228100
Record Date: 04/28/2020	Meeting Type: Annual	Ticker: WPL

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
4b	Approve Paris Goals and Targets	SH	Against	For	For
4c	Approve Climate Related Lobbying	SH	Against	For	For
4d	Approve Reputation Advertising Activities	SH	Against	Against	Against

Leidos Holdings, Inc.

Meeting Date: 05/01/2020	Country: USA	Primary Security ID: 525327102
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: LDOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For	For
1h	Elect Director Gary S. May	Mgmt	For	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1j	Elect Director Lawrence C. Nussdorf	Mgmt	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For	For

Leidos Holdings, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1m	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Oil Search Ltd.

Meeting Date: 05/01/2020	Country: Papua New Guinea	Primary Security ID: Y64695110
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: OSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business of the Meeting	Mgmt			
2	Elect Fiona Harris as Director	Mgmt	For	For	For
3	Elect Kostas Constantinou as Director	Mgmt	For	For	For
	Special Business of the Meeting	Mgmt			
1	Approve Issuance of Performance Rights to Keiran Wulff	Mgmt	For	For	For
2	Approve Issuance of Restricted Shares to Keiran Wulff	Mgmt	For	For	For
3	Approve Non-Executive Director Share Acquisition Plan	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 110122108
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Robert Bertolini	Mgmt	For	For	For
1C	Elect Director Michael W. Bonney	Mgmt	For	For	For
1D	Elect Director Giovanni Caforio	Mgmt	For	For	For
1E	Elect Director Matthew W. Emmens	Mgmt	For	For	For
1F	Elect Director Julia A. Haller	Mgmt	For	For	For
1G	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Vicki L. Sato	Mgmt	For	For	For
1J	Elect Director Gerald L. Storch	Mgmt	For	For	For
1K	Elect Director Karen H. Vousden	Mgmt	For	For	For
1L	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

SailPoint Technologies Holdings, Inc.

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 78781P105
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: SAIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Sullivan	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 863667101
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: SYK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	For	For
1c	Elect Director Roch Doliveux	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

CME Group Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 12572Q105
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: CME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 126408103
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: CSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director John D. McPherson	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For

CSX Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 375558103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: GILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Sandra J. Horning	Mgmt	For	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1e	Elect Director Harish Manwani	Mgmt	For	For	For
1f	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For	For
1h	Elect Director Per Wold-Olsen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	SH	Against	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 45168D104
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: IDXX

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca M. Henderson	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 713448108
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For	For
1c	Elect Director Ian Cook	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director David C. Page	Mgmt	For	For	For
1i	Elect Director Robert C. Pohlاد	Mgmt	For	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For	For
1k	Elect Director Darren Walker	Mgmt	For	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 83088M102
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: SWKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1d	Elect Director Timothy R. Furey	Mgmt	For	For	For
1e	Elect Director Liam K. Griffin	Mgmt	For	For	For
1f	Elect Director Christine King	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
9	Provide Right to Act by Written Consent	SH	Against	For	For

Thales SA

Meeting Date: 05/06/2020	Country: France	Primary Security ID: F9156M108
Record Date: 05/04/2020	Meeting Type: Annual/Special	Ticker: HO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
4	Elect Philippe Knoche as Director	Mgmt	For	For	For
5	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against

Thales SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
13	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
16	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Amend Article 11 of Bylaws Re: Board Members Remuneration	Mgmt	For	For	For
19	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 007903107
Record Date: 03/10/2020	Meeting Type: Annual	Ticker: AMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BAE Systems plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G06940103

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Revathi Advaiti as Director	Mgmt	For	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
8	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
9	Re-elect Nicholas Rose as Director	Mgmt	For	For	For
10	Re-elect Ian Tyler as Director	Mgmt	For	For	For
11	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
12	Elect Thomas Arseneault as Director	Mgmt	For	For	For
13	Elect Bradley Greve as Director	Mgmt	For	For	For
14	Elect Jane Griffiths as Director	Mgmt	For	For	For
15	Elect Stephen Pearce as Director	Mgmt	For	For	For
16	Elect Nicole Piasecki as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

BAE Systems plc

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 101137107
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: BSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1g	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1h	Elect Director David J. Roux	Mgmt	For	For	For
1i	Elect Director John E. Sununu	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 28176E108
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: EW

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1b	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director William J. Link	Mgmt	For	For	For
1e	Elect Director Steven R. Loranger	Mgmt	For	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For	For
1g	Elect Director Ramona Sequeira	Mgmt	For	For	For
1h	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against

Genworth Mortgage Insurance Australia Ltd.

Meeting Date: 05/07/2020
Record Date: 05/05/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q3983N148
Ticker: GMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For	For
3	Approve the On-Market Share Buy-Back	Mgmt	For	For	For
4	Elect David Foster as Director	Mgmt	For	For	For
5	Elect Gai McGrath as Director	Mgmt	For	For	For
6	Elect Andrea Waters as Director	Mgmt	For	For	For

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 05/07/2020
Record Date: 04/29/2020

Country: Hong Kong
Meeting Type: Annual

Primary Security ID: Y3506N139
Ticker: 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

IRESS Ltd.

Meeting Date: 05/07/2020
Record Date: 05/05/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q49822101
Ticker: IRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Dwyer as Director	Mgmt	For	For	For
2	Elect Trudy Vonhoff as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	For	For

Itron, Inc.

Meeting Date: 05/07/2020
Record Date: 03/02/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 465741106
Ticker: ITRI

Itron, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerome J. Lande	Mgmt	For	For	For
1b	Elect Director Frank M. Jaehnert	Mgmt	For	For	For
1c	Elect Director Gary E. Pruitt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

QBE Insurance Group Limited

Meeting Date: 05/07/2020	Country: Australia	Primary Security ID: Q78063114
Record Date: 05/05/2020	Meeting Type: Annual	Ticker: QBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	Mgmt	For	For	For
4a	Elect K Lisson as Director	Mgmt	For	For	For
4b	Elect M Wilkins as Director	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	SH	Against	Against	Against
5b	Approve Exposure Reduction Targets	SH	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	SH	Against	Against	Against
6b	Approve QBE World Heritage Policy	SH	Against	Against	Against

Rio Tinto Limited

Meeting Date: 05/07/2020	Country: Australia	Primary Security ID: Q81437107
Record Date: 05/05/2020	Meeting Type: Annual	Ticker: RIO

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Hinda Gharbi as Director	Mgmt	For	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For	For
8	Elect Megan Clark as Director	Mgmt	For	For	For
9	Elect David Constable as Director	Mgmt	For	For	For
10	Elect Simon Henry as Director	Mgmt	For	For	For
11	Elect Jean-Sebastien Jacques as Director	Mgmt	For	For	For
12	Elect Sam Laidlaw as Director	Mgmt	For	For	For
13	Elect Michael L'Estrange as Director	Mgmt	For	For	For
14	Elect Simon McKeon as Director	Mgmt	For	For	For
15	Elect Jakob Stausholm as Director	Mgmt	For	For	For
16	Elect Simon Thompson as Director	Mgmt	For	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For	For
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	For	For	For
22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	Mgmt	For	For	For
23	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
24	Approve Emissions Targets	SH	Against	For	For

The Kraft Heinz Company

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 500754106
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Jorge Paulo Lemann	Mgmt	For	For	For
1g	Elect Director Susan Mulder	Mgmt	For	For	For
1h	Elect Director John C. Pope	Mgmt	For	For	For
1i	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement	SH	Against	Against	Against

AMP Ltd.

Meeting Date: 05/08/2020	Country: Australia	Primary Security ID: Q0344G101
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Trevor Matthews as Director	Mgmt	For	For	For
2b	Elect Debra Hazelton as Director	Mgmt	For	For	For
2c	Elect Rahoul Chowdry as Director	Mgmt	For	For	For

AMP Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Michael Sammells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For
6	Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 452308109
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ITW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For	For
1g	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1h	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	For	For
1j	Elect Director Anne D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Invocare Limited

Meeting Date: 05/08/2020	Country: Australia	Primary Security ID: Q4976L107
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: IVC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robyn Stubbs as Director	Mgmt	For	For	For
3	Elect Bart Vogel as Director	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Martin Earp	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 571903202
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Susan C. Schwab	Mgmt	For	For	For
1l	Elect Director Arne M. Sorenson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For
5	Prepare Employment Diversity Report	SH	Against	For	For

Vulcan Materials Company

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 929160109
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: VMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For	For
1c	Elect Director James T. Prokopanko	Mgmt	For	For	For
1d	Elect Director George Willis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 053484101
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: AVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director H. Jay Sarles	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
1j	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 33616C100
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: FRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 756109104
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: O

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1e	Elect Director Christie B. Kelly	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Michael D. McKee	Mgmt	For	For	For
1h	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1i	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 808513105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	For	For
1c	Elect Director Roger O. Walther	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
5	Provide Proxy Access Right	Mgmt	For	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Waters Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 941848103

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 015351109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: ALXN

Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	For	For	For
1.2	Elect Director David R. Brennan	Mgmt	For	For	For
1.3	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1.4	Elect Director Deborah Dunsire	Mgmt	For	For	For
1.5	Elect Director Paul A. Friedman	Mgmt	For	For	For
1.6	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1.7	Elect Director John T. Mollen	Mgmt	For	For	For
1.8	Elect Director Francois Nader	Mgmt	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
1.10	Elect Director Andreas Rummelt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

First Solar, Inc.

Meeting Date: 05/13/2020
Record Date: 03/23/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 336433107
Ticker: FSLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Sharon L. Allen	Mgmt	For	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For	For
1.7	Elect Director William J. Post	Mgmt	For	For	For

First Solar, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.8	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.9	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.10	Elect Director Mark R. Widmar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 609207105
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For	For
1.3	Elect Director Debra A. Crew	Mgmt	For	For	For
1.4	Elect Director Lois D. Juliber	Mgmt	For	For	For
1.5	Elect Director Peter W. May	Mgmt	For	For	For
1.6	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.7	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1.8	Elect Director Christiana S. Shi	Mgmt	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1.12	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

S&P Global Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 78409V104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sigma Healthcare Limited

Meeting Date: 05/13/2020	Country: Australia	Primary Security ID: Q8T84B108
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: SIG

Sigma Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.1	Elect Michael Sammells as Director	Mgmt	For	For	For
4.2	Elect David Bayes as Director	Mgmt	For	Against	Against
4.3	Elect Raymond Gunston as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

The GPT Group

Meeting Date: 05/13/2020	Country: Australia	Primary Security ID: Q4252X155
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: GPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gene Tilbrook as Director	Mgmt	For	For	For
2	Elect Mark Menhinnitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Ultra Electronics Holdings Plc

Meeting Date: 05/13/2020	Country: United Kingdom	Primary Security ID: G9187G103
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: ULE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For

Ultra Electronics Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jos Sclater as Director	Mgmt	For	For	For
6	Elect Daniel Shook as Director	Mgmt	For	For	For
7	Re-elect Martin Broadhurst as Director	Mgmt	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
9	Re-elect Victoria Hull as Director	Mgmt	For	For	For
10	Re-elect Simon Pryce as Director	Mgmt	For	For	For
11	Re-elect Tony Rice as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Caltex Australia Ltd.

Meeting Date: 05/14/2020	Country: Australia	Primary Security ID: Q19884107
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: CTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Melinda Conrad as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Change of Company Name to Ampol Limited	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 22822V101

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: CCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Robert E. Garrison, II	Mgmt	For	For	For
1f	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1g	Elect Director Lee W. Hogan	Mgmt	For	For	For
1h	Elect Director Edward C. Hutcheson, Jr.	Mgmt	For	For	For
1i	Elect Director J. Landis Martin	Mgmt	For	For	For
1j	Elect Director Robert F. McKenzie	Mgmt	For	For	For
1k	Elect Director Anthony J. Melone	Mgmt	For	For	For
1l	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 126650100

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: CVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For

CVS Health Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Larry J. Merlo	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Shareholder Written Consent Provisions	SH	Against	Against	Against
7	Require Independent Board Chairman	SH	Against	Against	Against

Fiserv, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 337738108
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: FISV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For

Fiserv, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Intel Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 458140100
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: INTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For	For
1c	Elect Director Omar Ishrak	Mgmt	For	For	For
1d	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1e	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1f	Elect Director Gregory D. Smith	Mgmt	For	For	For
1g	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against

Juniper Networks, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 48203R104
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: JNPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 67103H107
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For
6	Report on Material Human Capital Risks	SH	Against	For	For
7	Require Independent Board Chairman	SH	Against	For	For

SBA Communications Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 78410G104
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: SBAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
1.2	Elect Director Duncan H. Cocroft	Mgmt	For	For	For
1.3	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Viva Energy REIT

Meeting Date: 05/14/2020	Country: Australia	Primary Security ID: Q9478H108
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: VVR

Viva Energy REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Georgina Lynch as Director	Mgmt	For	For	For
3	Approve the Change of Company Name to Waypoint REIT Limited	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 03662Q105
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: ANSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
1c	Elect Director Robert M. Calderoni	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 45866F104
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: ICE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1f	Elect Director Frederick W. Hatfield	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Vincent Tese	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Seattle Genetics, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 812578102
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: SGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Gyska	Mgmt	For	For	For
1.2	Elect Director John A. Orwin	Mgmt	For	For	For
1.3	Elect Director Alpna H. Seth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Unibail-Rodamco-Westfield

Meeting Date: 05/15/2020	Country: Netherlands	Primary Security ID: F95094581
Record Date: 05/08/2020	Meeting Type: Annual/Special	Ticker: URW

Unibail-Rodamco-Westfield

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CDIs: AU00000009771	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
12	Reelect Colin Dyer as Supervisory Board Member	Mgmt	For	For	For
13	Reelect Philippe Collombel as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
24	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	Mgmt	For	Abstain	Abstain

Adelaide Brighton Ltd.

Meeting Date: 05/19/2020	Country: Australia	Primary Security ID: Q0109N101
Record Date: 05/17/2020	Meeting Type: Annual	Ticker: ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
3	Elect Geoff Tarrant as Director	Mgmt	For	For	For
4	Elect Emma Stein as Director	Mgmt	For	For	For
5	Approve the Change of Company Name to ADBRI Limited	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

Amgen Inc.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 031162100
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: AMGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Fred Hassan	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	Against	Against

Atlas Arteria

Meeting Date: 05/19/2020	Country: Australia	Primary Security ID: Q06180105
Record Date: 05/17/2020	Meeting Type: Annual	Ticker: ALX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt			
2	Elect Debra Goodin as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Graeme Bevans	Mgmt	For	For	For

Atlas Arteria

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Restricted Securities to Graeme Bevans	Mgmt	For	For	For
6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	Mgmt	For	For	For
Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)					
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Elect Fiona Beck as Director	Mgmt	For	For	For
4a	Elect Jeffrey Conyers as Director	Mgmt	For	For	For
4b	Elect Derek Stapley as Director	Mgmt	For	For	For
5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	Mgmt	For	For	For
6	Approve Amendments to ATLIX Bye-Laws	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 00971T101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: AKAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tom Killalea	Mgmt	For	For	For
1.2	Elect Director Tom Leighton	Mgmt	For	For	For
1.3	Elect Director Jonathan Miller	Mgmt	For	For	For
1.4	Elect Director Monte Ford	Mgmt	For	For	For
1.5	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.6	Elect Director Fred Salerno	Mgmt	For	For	For
1.7	Elect Director Ben Verwaayen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 016255101

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: ALGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Thomas M. Prescott	Mgmt	For	For	For
1.8	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.9	Elect Director Greg J. Santora	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.11	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alumina Limited

Meeting Date: 05/20/2020

Country: Australia

Primary Security ID: Q0269M109

Record Date: 05/18/2020

Meeting Type: Annual

Ticker: AWC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Day as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.3	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.4	Elect Director James I. Cash	Mgmt	For	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Michael P. Connors	Mgmt	For	For	For
5.7	Elect Director John A. Edwardson	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For

Chubb Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

MTR Corporation Limited

Meeting Date: 05/20/2020	Country: Hong Kong	Primary Security ID: Y6146T101
Record Date: 05/13/2020	Meeting Type: Annual	Ticker: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
3b	Elect Pamela Chan Wong Shui as Director	Mgmt	For	For	For
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For	For
3d	Elect Johannes Zhou Yuan as Director	Mgmt	For	For	For
4	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 682189105
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: ON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Gilles Delfassy	Mgmt	For	For	For
1d	Elect Director Emmanuel T. Hernandez	Mgmt	For	For	For
1e	Elect Director Keith D. Jackson	Mgmt	For	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1g	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 778296103
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Norman A. Ferber	Mgmt	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1h	Elect Director George P. Orban	Mgmt	For	For	For
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 910047109
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: UAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For	For
1b	Elect Director Barney Harford	Mgmt	For	For	For
1c	Elect Director Michele J. Hooper	Mgmt	For	For	For
1d	Elect Director Walter Isaacson	Mgmt	For	For	For
1e	Elect Director James A. C. Kennedy	Mgmt	For	For	For
1f	Elect Director J. Scott Kirby	Mgmt	For	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director David J. Vitale	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For

United Airlines Holdings, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Global Warming-Related Lobbying Activities	SH	Against	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 92345Y106
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: VRSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Foskett	Mgmt	For	For	For
1b	Elect Director David B. Wright	Mgmt	For	For	For
1c	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 98978V103
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Norden	Mgmt	For	For	For
1b	Elect Director Louise M. Parent	Mgmt	For	For	For
1c	Elect Director Kristin C. Peck	Mgmt	For	For	For
1d	Elect Director Robert W. Scully	Mgmt	For	For	For

Zoetis Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 036752103
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: ANTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Avast Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G0713S109
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: AVST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John Schwarz as Director	Mgmt	For	For	For
5	Re-elect Ondrej Vlcek as Director	Mgmt	For	For	For

Avast Plc

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
6	Re-elect Philip Marshall as Director	Mgmt	For	For	For
7	Re-elect Pavel Baudis as Director	Mgmt	For	For	For
8	Re-elect Eduard Kucera as Director	Mgmt	For	For	For
9	Re-elect Warren Finegold as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Ulf Claesson as Director	Mgmt	For	For	For
12	Re-elect Erwin Gunst as Director	Mgmt	For	For	For
13	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For	For	For
14	Re-elect Belinda Richards as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 09247X101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: BLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For	For
1g	Elect Director William E. Ford	Mgmt	For	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For	For
1l	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1n	Elect Director Charles H. Robbins	Mgmt	For	For	For
1o	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Report on the Statement on the Purpose of a Corporation	SH	Against	Against	Against

CDW Corporation

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 12514G108
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: CDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Alesio	Mgmt	For	For	For
1b	Elect Director Barry K. Allen	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Christine A. Leahy	Mgmt	For	For	For
1e	Elect Director David W. Nelms	Mgmt	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1g	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Galaxy Resources Limited

Meeting Date: 05/21/2020	Country: Australia	Primary Security ID: Q39596194
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: GXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Martin Rowley as Director	Mgmt	For	For	For
3	Elect Anthony Tse as Director	Mgmt	For	For	For
4	Elect John Turner as Director	Mgmt	For	Against	Against
5	Elect Peter Bacchus as Director	Mgmt	For	Against	Against

Legal & General Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G54404127
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Michelle Scrimgeour as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Philip Broadley as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
6	Re-elect Jeff Davies as Director	Mgmt	For	For	For
7	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
8	Re-elect Lesley Knox as Director	Mgmt	For	For	For
9	Re-elect George Lewis as Director	Mgmt	For	For	For
10	Re-elect Kerrigan Procter as Director	Mgmt	For	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For	For
12	Re-elect Julia Wilson as Director	Mgmt	For	For	For
13	Re-elect Nigel Wilson as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ManTech International Corporation

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 564563104
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: MANT

ManTech International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George J. Pedersen	Mgmt	For	For	For
1.2	Elect Director Richard L. Armitage	Mgmt	For	For	For
1.3	Elect Director Mary K. Bush	Mgmt	For	For	For
1.4	Elect Director Barry G. Campbell	Mgmt	For	For	For
1.5	Elect Director Richard J. Kerr	Mgmt	For	For	For
1.6	Elect Director Peter B. LaMontagne	Mgmt	For	For	For
1.7	Elect Director Kenneth A. Minihan	Mgmt	For	For	For
1.8	Elect Director Kevin M. Phillips	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 571748102
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 70450Y103
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against	Against

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against	For

Resolute Mining Limited

Meeting Date: 05/21/2020	Country: Australia	Primary Security ID: Q81068100
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Mark Potts as Director	Mgmt	For	For	For
3	Elect Sabina Shugg as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to John Welborn	Mgmt	For	For	For

Resolute Mining Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
5	Approve Renewal of Resolute Mining Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Potential Termination Benefits Under the 2020 Performance Rights Plan	Mgmt	For	For	For
7	Approve the Deed of Indemnity, Access and Insurance	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 437076102
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against	For
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

The Home Depot, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For

VeriSign, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 92343E102
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: VRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Cerner Corporation

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: 156782104
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: CERN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Gerberding	Mgmt	For	For	For
1b	Elect Director Brent Shafer	Mgmt	For	For	For

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William D. Zollars	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Advance Notice Provisions	Mgmt	For	For	For

Sydney Airport

Meeting Date: 05/22/2020	Country: Australia	Primary Security ID: Q8808P103
Record Date: 05/20/2020	Meeting Type: Annual	Ticker: SYD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Sydney Airport Limited (SAL) Meeting	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ann Sherry as Director	Mgmt	For	For	For
3	Elect Stephen Ward as Director	Mgmt	For	For	For
4	Approve Grant of Rights to Geoff Culbert	Mgmt	For	For	For
	Sydney Airport Trust 1 (SAT1) Meeting	Mgmt			
1	Elect Anne Rozenauers as Director	Mgmt	For	For	For
2	Elect Patrick Gourley as Director	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/22/2020	Country: USA	Primary Security ID: 98389B100
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: XEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For

Xcel Energy Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1c	Elect Director Netha N. Johnson	Mgmt	For	For	For
1d	Elect Director George Kehl	Mgmt	For	For	For
1e	Elect Director Richard T. O'Brien	Mgmt	For	For	For
1f	Elect Director David K. Owens	Mgmt	For	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director A. Patricia Sampson	Mgmt	For	For	For
1j	Elect Director James J. Sheppard	Mgmt	For	For	For
1k	Elect Director David A. Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy V. Wolf	Mgmt	For	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

Phoslock Environmental Technologies Limited

Meeting Date: 05/25/2020	Country: Australia	Primary Security ID: Q7576L104
Record Date: 05/23/2020	Meeting Type: Annual	Ticker: PET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Laurence Freedman as Director	Mgmt	For	For	For
3	Elect Zhigang Zhang as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Issuance of Shares to Laurence Freedman	Mgmt	None	For	For
6	Approve Issuance of Shares to Zhigang Zhang	Mgmt	None	For	For

Phoslock Environmental Technologies Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
7	Approve Issuance of Shares to Robert Schuitema	Mgmt	None	For	For
8	Approve Issuance of Shares to Brenda Shanahan	Mgmt	None	For	For
9	Approve Issuance of Shares to Ningping Ma	Mgmt	None	For	For
10	Approve Issuance of Shares to PET Executives	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/26/2020	Country: United Kingdom	Primary Security ID: G0683Q109
Record Date: 05/21/2020	Meeting Type: Annual	Ticker: AV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend (Withdrawn)	Mgmt	For	Abstain	Abstain
4	Elect Amanda Blanc as Director	Mgmt	For	For	For
5	Elect George Culmer as Director	Mgmt	For	For	For
6	Elect Patrick Flynn as Director	Mgmt	For	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For	For
8	Re-elect Patricia Cross as Director	Mgmt	For	For	For
9	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
10	Re-elect Michael Mire as Director	Mgmt	For	For	For
11	Re-elect Sir Adrian Montague as Director	Mgmt	For	For	For
12	Re-elect Maurice Tulloch as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Aviva Plc

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
21	Authorise Issue of Sterling New Preference Shares	Mgmt	For	For	For
22	Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Coca-Cola Amatil Ltd.

Meeting Date: 05/26/2020	Country: Australia	Primary Security ID: Q2594P146
Record Date: 05/24/2020	Meeting Type: Annual	Ticker: CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Krishnakumar Thirumalai as Director	Mgmt	For	For	For
3b	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
3c	Elect Penelope Ann Winn as Director	Mgmt	For	For	For
4	Approve Grant of Performance Shares Rights to Alison Mary Watkins	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 05/26/2020	Country: USA	Primary Security ID: 45337C102
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: INCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Paul A. Friedman	Mgmt	For	For	For
1.7	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.8	Elect Director Katherine A. High	Mgmt	For	For	For
1.9	Elect Director Herve Hoppenot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Varonis Systems, Inc.

Meeting Date: 05/26/2020	Country: USA	Primary Security ID: 922280102
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: VRNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	Mgmt	For	For	For
1.2	Elect Director Ohad Korkus	Mgmt	For	For	For
1.3	Elect Director Thomas F. Mendoza	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Varonis Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

A10 Networks, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 002121101
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: ATEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	For	For
1c	Elect Director J. Michael Dodson	Mgmt	For	For	For
1d	Elect Director Eric Singer	Mgmt	For	Withhold	Withhold
1e	Elect Director Dhruvad Trivedi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Armanino LLP as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 023135106
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For

Amazon.com, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Report on Management of Food Waste	SH	Against	For	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	For	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	For	For
9	Require Independent Board Chairman	SH	Against	Against	Against
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against	Against
13	Report on Promotion Velocity	SH	Against	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
15	Human Rights Risk Assessment	SH	Against	For	For
16	Report on Lobbying Payments and Policy	SH	Against	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 09061G101
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BMRN

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Willard Dere	Mgmt	For	For	For
1.4	Elect Director Michael Grey	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.7	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.8	Elect Director Richard A. Meier	Mgmt	For	For	For
1.9	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.10	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Facebook, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 30303M102
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: FB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For

Facebook, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For	For
7	Report on Political Advertising	SH	Against	For	For
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
9	Report on Civil and Human Rights Risk Assessment	SH	Against	Against	Against
10	Report on Online Child Sexual Exploitation	SH	Against	For	For
11	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 452327109
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: ILMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Philip W. Schiller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

NXP Semiconductors N.V.

Meeting Date: 05/27/2020	Country: Netherlands	Primary Security ID: N6596X109
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: NXPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Elect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Mgmt	For	For	For
10	Amend Articles to Establish Quorum Requirement	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Publicis Groupe SA

Meeting Date: 05/27/2020	Country: France	Primary Security ID: F7607Z165
Record Date: 05/25/2020	Meeting Type: Annual/Special	Ticker: PUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
13	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For

Publicis Groupe SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Thomas H. Glocer as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Marie-Josée Kravis as Supervisory Board Member	Mgmt	For	For	For
19	Reelect André Kudelski as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
31	Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Publicis Groupe SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
32	Amend Article 13 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
33	Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Spark Infrastructure Group

Meeting Date: 05/27/2020	Country: Australia	Primary Security ID: Q8604W120
Record Date: 05/25/2020	Meeting Type: Annual	Ticker: SKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	Mgmt	For	For	For
3	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Rick Francis	Mgmt	For	For	For
5	Appoint Melbourne Securities Corporation Limited as Note Trustee	Mgmt	For	For	For
6	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	Mgmt	For	For	For
7	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	Mgmt	For	For	For

FireEye, Inc.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 31816Q101
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: FEYE

FireEye, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly Alexy	Mgmt	For	For	For
1b	Elect Director Stephen Pusey	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gold Road Resources Limited

Meeting Date: 05/28/2020	Country: Australia	Primary Security ID: Q4202N117
Record Date: 05/26/2020	Meeting Type: Annual	Ticker: GOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Justin Osborne as Director	Mgmt	For	For	For
4	Elect Brian Levet as Director	Mgmt	For	For	For
5	Approve 2020 Employee Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
7	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
8	Approve Grant of Long Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	For
9	Approve Grant of Short Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	For

Tenable Holdings, Inc.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 88025T102
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: TENB

Tenable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Huffard, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director A. Brooke Seawell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard M. Wells	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

AIA Group Limited

Meeting Date: 05/29/2020
Record Date: 05/25/2020

Country: Hong Kong
Meeting Type: Annual

Primary Security ID: Y002A1105
Ticker: 1299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Mohamed Azman Yahya Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	For	For

Appen Limited

Meeting Date: 05/29/2020
Record Date: 05/27/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q0456H103
Ticker: APX

Appen Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For	For
4	Elect Christopher Vonwiller as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Brayán	Mgmt	For	Against	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Costa Group Holdings Limited

Meeting Date: 05/29/2020
Record Date: 05/27/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q29284108
Ticker: CGC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Neil Chatfield as Director	Mgmt	For	For	For
4	Approve Grant of STI Performance Rights to Harry Debney	Mgmt	For	For	For
5	Approve Grant of LTI Options to Harry Debney	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Electro Optic Systems Holdings Limited

Meeting Date: 05/29/2020
Record Date: 05/27/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q34521106
Ticker: EOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Fred Bart as Director	Mgmt	For	Against	Against

Electro Optic Systems Holdings Limited

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Elect Geoffrey Brown as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
6.1	Approve Loan Funded Share Plan	Mgmt	For	Against	Against
6.2	Approve Loan Funded Share Plan for the Purposes of the Retirement Benefit Provisions	Mgmt	For	Against	Against
7	Approve Issuance of Shares to Fred Bart Under the Loan Funded Share Plan	Mgmt	For	Against	Against
8	Approve Issuance of Shares to Ben Greene Under the Loan Funded Share Plan	Mgmt	For	Against	Against
9	Approve Issuance of Shares to Peter Leahy Under the Loan Funded Share Plan	Mgmt	For	Against	Against
10	Approve Issuance of Shares to Ian Dennis Under the Loan Funded Share Plan	Mgmt	For	Against	Against
11	Approve Issuance of Shares to Geoffrey Brown Under the Loan Funded Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Shares to Kate Lundy Under the Loan Funded Share Plan	Mgmt	For	Against	Against
13	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
14	Adopt New Constitution	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/01/2020	Country: USA	Primary Security ID: 91324P102
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: UNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Glenn M. Renwick	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020	Country: USA	Primary Security ID: 192446102
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: CTSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Ribbon Communications Inc.

Meeting Date: 06/02/2020	Country: USA	Primary Security ID: 762544104
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: RBBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Stewart Ewing, Jr.	Mgmt	For	For	For
1b	Elect Director Bruns H. Grayson	Mgmt	For	For	For
1c	Elect Director Beatriz V. Infante	Mgmt	For	For	For
1d	Elect Director Richard J. Lynch	Mgmt	For	For	For
1e	Elect Director Kent J. Mathy	Mgmt	For	For	For
1f	Elect Director Bruce W. McClelland	Mgmt	For	For	For
1g	Elect Director Krish A. Prabhu	Mgmt	For	For	For
1h	Elect Director Scott E. Schubert	Mgmt	For	For	For
1i	Elect Director Richard W. Smith	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 06/02/2020	Country: Finland	Primary Security ID: X75653109
Record Date: 05/20/2020	Meeting Type: Annual	Ticker: SAMPO

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman and EUR 93,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Antti Makinen and Bjorn Wahlroos as Directors; Elect Georg Ehrnrooth as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Alphabet Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 02079K305
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: GOOGL

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	Withhold	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For	For
1.8	Elect Director Ann Mather	Mgmt	For	For	For
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	Withhold	Withhold
1.11	Elect Director Robin L. Washington	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	For	For
7	Establish Human Rights Risk Oversight Committee	SH	Against	For	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
10	Report on Takedown Requests	SH	Against	For	For
11	Require a Majority Vote for the Election of Directors	SH	Against	For	For
12	Report on Gender/Racial Pay Gap	SH	Against	Against	Against
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
14	Report on Whistleblower Policies and Practices	SH	Against	Against	Against

Biogen Inc.

Meeting Date: 06/03/2020
Record Date: 04/06/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 09062X103
Ticker: BIIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For	For
1d	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1g	Elect Director Robert W. Pangia	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director Brian S. Posner	Mgmt	For	For	For
1j	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1k	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1l	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Citrix Systems, Inc.

Meeting Date: 06/03/2020
Record Date: 04/07/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 177376100
Ticker: CTXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	For	For

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 20030N101
Record Date: 04/03/2020	Meeting Type: Annual	Ticker: CMCSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	Withhold
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For	For

Comcast Corporation

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	Against	Against

CoStar Group, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 22160N109
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: CSGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 550021109
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: LULU

lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	For	For
1b	Elect Director Glenn Murphy	Mgmt	For	For	For
1c	Elect Director David M. Mussafer	Mgmt	For	For	For
1d	Elect Director Stephanie Ferris	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	SH	Against	Against	Against

Monster Beverage Corporation

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 61174X109
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: MNST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Sydney Selati	Mgmt	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Rapid7, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 753422104
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: RPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Bruner	Mgmt	For	For	For
1.2	Elect Director Benjamin Holzman	Mgmt	For	For	For
1.3	Elect Director Tom Schodorf	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 90384S303
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 92532F100
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: VRTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret G. McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce I. Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Booking Holdings Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 09857L108
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.5	Elect Director Wei Hopeman	Mgmt	For	For	For

Booking Holdings Inc.

Proposal				Voting	Vote
Number Proposal Text		Proponent	Mgmt Rec	Policy Rec	Instruction
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.7	Elect Director Charles H. Noski	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For	For
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Netflix, Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 64110L106
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: NFLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	Withhold	Withhold
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

oOh!media Limited

Meeting Date: 06/04/2020	Country: Australia	Primary Security ID: Q7108D109
Record Date: 06/02/2020	Meeting Type: Annual	Ticker: OML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Timothy Miles as Director	Mgmt	For	For	For
3	Elect Philippa Kelly as Director	Mgmt	For	For	For
4	Elect David Wiadrowski as Director	Mgmt	For	For	For
5	Elect Marco Hellman as Director	Mgmt	For	For	For
6	Approve the Increase in the Maximum Number of Directors from 7 to 9	Mgmt	For	For	For
7	Elect Darren Smorgon as Director	Mgmt	For	For	For
8	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
9	Ratify Past Issuance of Shares to Sophisticated or Professional Investors	Mgmt	For	For	For

Sirius XM Holdings Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 82968B103
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: SIRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan L. Amble	Mgmt	For	For	For
1.2	Elect Director George W. Bodenheimer	Mgmt	For	For	For
1.3	Elect Director Mark D. Carleton	Mgmt	For	Withhold	Withhold
1.4	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.5	Elect Director James P. Holden	Mgmt	For	For	For
1.6	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.7	Elect Director Evan D. Malone	Mgmt	For	For	For
1.8	Elect Director James E. Meyer	Mgmt	For	For	For
1.9	Elect Director James F. Mooney	Mgmt	For	For	For

Sirius XM Holdings Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.12	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 808513105
Record Date: 04/27/2020	Meeting Type: Special	Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Amend Charter	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 872590104
Record Date: 04/07/2020	Meeting Type: Annual	Ticker: TMUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Ronald D. Fisher	Mgmt	For	Withhold	Withhold
1.4	Elect Director Srini Gopalan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lawrence H. Guffey	Mgmt	For	For	For
1.6	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal				Voting	Vote
Number Proposal Text		Proponent	Mgmt Rec	Policy Rec	Instruction
1.7	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.8	Elect Director Stephen Kappes	Mgmt	For	For	For
1.9	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.10	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.11	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.12	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2020	Country: USA	Primary Security ID: 58733R102
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: MELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A. as Auditors	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 67066G104
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: NVDA

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director Persis S. Drell	Mgmt	For	For	For
1d	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1e	Elect Director Dawn Hudson	Mgmt	For	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	For	For
1g	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1h	Elect Director Stephen C. Neal	Mgmt	For	For	For
1i	Elect Director Mark L. Perry	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 872540109
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1f	Elect Director Michael F. Hines	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For	For
5	Report on Animal Welfare	SH	Against	Against	For
6	Report on Pay Disparity	SH	Against	Against	For
7	Stock Retention/Holding Period	SH	Against	For	For

WFD Unibail-Rodamco N.V.

Meeting Date: 06/09/2020	Country: Netherlands	Primary Security ID: N96244103
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
i	Discuss Annual Report	Mgmt			
1	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For

WFD Unibail-Rodamco N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
8	Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V.	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 98138H101
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: WDAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Bush	Mgmt	For	For	For
1.2	Elect Director Christa Davies	Mgmt	For	For	For
1.3	Elect Director Michael A. Stankey	Mgmt	For	For	For
1.4	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Airlines Group Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 02376R102
Record Date: 04/14/2020	Meeting Type: Annual	Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Jeffrey D. Benjamin	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Matthew J. Hart	Mgmt	For	For	For
1f	Elect Director Susan D. Kronick	Mgmt	For	For	For
1g	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1h	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1i	Elect Director W. Douglas Parker	Mgmt	For	For	For
1j	Elect Director Ray M. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Expedia Group, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 30212P303
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	For	For
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Jon T. Gieselman	Mgmt	For	For	For
1g	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1h	Elect Director Peter M. Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1j	Elect Director Greg Mondre	Mgmt	For	For	For
1k	Elect Director David Sambur	Mgmt	For	For	For
1l	Elect Director Alexander von Furstenberg	Mgmt	For	For	For
1m	Elect Director Julie Whalen	Mgmt	For	For	For

Expedia Group, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

OneSpan Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 68287N100
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: OSPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc D. Boroditsky	Mgmt	For	For	For
1b	Elect Director Scott M. Clements	Mgmt	For	For	For
1c	Elect Director Michael P. Cullinane	Mgmt	For	For	For
1d	Elect Director John N. Fox, Jr.	Mgmt	For	For	For
1e	Elect Director Naureen Hassan	Mgmt	For	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For	For
1g	Elect Director T. Kendall 'Ken' Hunt	Mgmt	For	For	For
1h	Elect Director Marianne Johnson	Mgmt	For	For	For
1i	Elect Director Matthew Moog	Mgmt	For	For	For
1j	Elect Director Marc Zenner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Qualys, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 74758T303
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: QLYS

Qualys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Pace	Mgmt	For	For	For
1.2	Elect Director Wendy M. Pfeiffer	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Smartgroup Corporation Ltd.

Meeting Date: 06/10/2020	Country: Australia	Primary Security ID: Q8515C106
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: SIQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Deborah Homewood as Director	Mgmt	For	For	For
3	Elect John Prendiville as Director	Mgmt	For	For	For
4	Approve Issuance of shares to Timothy Looi	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020	Country: Ireland	Primary Security ID: G96629103
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

WPP Plc

Meeting Date: 06/10/2020	Country: Jersey	Primary Security ID: G9788D103
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: WPP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect John Rogers as Director	Mgmt	For	For	For
5	Elect Sandrine Dufour as Director	Mgmt	For	For	For
6	Elect Keith Weed as Director	Mgmt	For	For	For
7	Elect Jasmine Whitbread as Director	Mgmt	For	For	For
8	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
9	Re-elect Dr Jacques Aigrain as Director	Mgmt	For	For	For
10	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Sally Susman as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Zix Corporation

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 98974P100
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: ZIXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Bonney	Mgmt	For	For	For
1.2	Elect Director Maryclaire 'Marcy' Campbell	Mgmt	For	For	For
1.3	Elect Director Taher A. Elgamal	Mgmt	For	For	For
1.4	Elect Director James H. Greene, Jr.	Mgmt	For	For	For
1.5	Elect Director Robert C. Hausmann	Mgmt	For	For	For
1.6	Elect Director Maribess L. Miller	Mgmt	For	For	For
1.7	Elect Director Brandon Van Buren	Mgmt	For	For	For
1.8	Elect Director David J. Wagner	Mgmt	For	For	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 00507V109
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: ATVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For

Dollar Tree, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 256746108
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: DLTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gary M. Philbin	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Thomas A. Saunders, III	Mgmt	For	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1k	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1l	Elect Director Carl P. Zeithaml	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Greenhouse Gas Emissions Goals	SH	Against	For	For

salesforce.com, inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 79466L302
Record Date: 04/16/2020	Meeting Type: Annual	Ticker: CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Craig Conway	Mgmt	For	For	For
1c	Elect Director Parker Harris	Mgmt	For	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For	For
1f	Elect Director Colin Powell	Mgmt	For	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For	For
1h	Elect Director John V. Roos	Mgmt	For	For	For
1i	Elect Director Robin Washington	Mgmt	For	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

salesforce.com, inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Splunk Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 848637104
Record Date: 04/16/2020	Meeting Type: Annual	Ticker: SPLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Connors	Mgmt	For	For	For
1b	Elect Director Patricia Morrison	Mgmt	For	For	For
1c	Elect Director Stephen Newberry	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proofpoint, Inc.

Meeting Date: 06/12/2020	Country: USA	Primary Security ID: 743424103
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: PFPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan Feiber	Mgmt	For	For	For
1b	Elect Director Kevin Harvey	Mgmt	For	For	For
1c	Elect Director Leyla Seka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proofpoint, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2020	Country: USA	Primary Security ID: 75886F107
Record Date: 04/14/2020	Meeting Type: Annual	Ticker: REGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Joseph L. Goldstein	Mgmt	For	For	For
1c	Elect Director Christine A. Poon	Mgmt	For	For	For
1d	Elect Director P. Roy Vagelos	Mgmt	For	For	For
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Avita Medical Limited

Meeting Date: 06/15/2020	Country: Australia	Primary Security ID: Q1225T105
Record Date: 06/13/2020	Meeting Type: Court	Ticker: AVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Redomiciliation of the Avita Group from Australia to the United States of America	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/16/2020

Record Date: 04/20/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 57636Q104

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 06/16/2020

Record Date: 04/20/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 679295105

Ticker: OKTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Withhold	Withhold

Okta, Inc.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.3	Elect Director Patrick Grady	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ben Horowitz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Orora Limited

Meeting Date: 06/16/2020	Country: Australia	Primary Security ID: Q7142U109
Record Date: 06/14/2020	Meeting Type: Special	Ticker: ORA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Return	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

G8 Education Limited

Meeting Date: 06/17/2020	Country: Australia	Primary Security ID: Q3973C110
Record Date: 06/15/2020	Meeting Type: Annual	Ticker: GEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Julie Cugin as Director	Mgmt	For	For	For
3	Elect Peter Trimble as Director	Mgmt	For	For	For
4	Approve G8 Education Executive Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/17/2020
Record Date: 03/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J31843105
Ticker: 9433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
2.3	Elect Director Shoji, Takashi	Mgmt	For	For	For
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
2.5	Elect Director Mori, Keiichi	Mgmt	For	For	For
2.6	Elect Director Morita, Kei	Mgmt	For	For	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
2.13	Elect Director Kano, Riyo	Mgmt	For	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Takagi, Kenichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Honto, Shin	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Karube, Jun	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/17/2020
Record Date: 04/20/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 81762P102
Ticker: NOW

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1b	Elect Director Anita M. Sands	Mgmt	For	For	For
1c	Elect Director Dennis M. Woodside	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Symrise AG

Meeting Date: 06/17/2020	Country: Germany	Primary Security ID: D827A1108
Record Date: 05/26/2020	Meeting Type: Annual	Ticker: SY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Amend Articles Re: Participation and Voting Right	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 06/18/2020
Record Date: 04/22/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 052769106
Ticker: ADSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pushpay Holdings Limited

Meeting Date: 06/18/2020
Record Date: 06/16/2020

Country: New Zealand
Meeting Type: Annual

Primary Security ID: Q7778F111
Ticker: PPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Justine Smyth as Director	Mgmt	For	For	For
2	Elect Christopher Fowler as Director	Mgmt	For	For	For
3	Elect Lovina McMurphy as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Z Energy Limited

Meeting Date: 06/18/2020	Country: New Zealand	Primary Security ID: Q9898K103
Record Date: 06/16/2020	Meeting Type: Annual	Ticker: ZEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Mark Malpass as Director	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/19/2020	Country: USA	Primary Security ID: 34959E109
Record Date: 04/24/2020	Meeting Type: Annual	Ticker: FTNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Jean Hu	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For	For
1.7	Elect Director Christopher B. Paisley	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Prepare Employment Diversity Report	SH	Against	For	For

OceanaGold Corporation

Meeting Date: 06/19/2020	Country: Canada	Primary Security ID: 675222103
Record Date: 05/19/2020	Meeting Type: Annual/Special	Ticker: OGC

OceanaGold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian M. Reid	Mgmt	For	For	For
1.2	Elect Director Paul B. Sweeney	Mgmt	For	For	For
1.3	Elect Director Geoff W. Raby	Mgmt	For	For	For
1.4	Elect Director Craig J. Nelsen	Mgmt	For	For	For
1.5	Elect Director Catherine A. Gignac	Mgmt	For	For	For
1.6	Elect Director Michael H. L. Holmes	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MobileIron, Inc.

Meeting Date: 06/23/2020
Record Date: 04/24/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 60739U204
Ticker: MOBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon Biddiscombe	Mgmt	For	Withhold	Withhold
1b	Elect Director Kenneth Klein	Mgmt	For	Withhold	Withhold
1c	Elect Director James Tolonen	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/23/2020
Record Date: 03/31/2020

Country: Japan
Meeting Type: Annual

Primary Security ID: J95094108
Ticker: 9021

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 87.5	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Manabe, Seiji	Mgmt	For	For	For
3.2	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
3.3	Elect Director Saito, Norihiko	Mgmt	For	For	For
3.4	Elect Director Miyahara, Hideo	Mgmt	For	For	For
3.5	Elect Director Takagi, Hikaru	Mgmt	For	For	For
3.6	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.7	Elect Director Nozaki, Haruko	Mgmt	For	For	For
3.8	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
3.9	Elect Director Ogata, Fumito	Mgmt	For	For	For
3.10	Elect Director Hirano, Yoshihisa	Mgmt	For	For	For
3.11	Elect Director Sugioka, Atsushi	Mgmt	For	For	For
3.12	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
3.13	Elect Director Nakamura, Kejiro	Mgmt	For	For	For
3.14	Elect Director Kawai, Tadashi	Mgmt	For	For	For
3.15	Elect Director Nakanishi, Yutaka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Tanaka, Fumio	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ogura, Maki	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Hazama, Emiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

CSR Limited

Meeting Date: 06/24/2020
Record Date: 06/22/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q30297115
Ticker: CSR

CSR Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Holman as Director	Mgmt	For	For	For
2b	Elect Mike Ihlein as Director	Mgmt	For	For	For
3	Elect Julie Coates as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

TPG Telecom Limited

Meeting Date: 06/24/2020

Country: Australia

Primary Security ID: Q9159A117

Record Date: 06/22/2020

Meeting Type: Court

Ticker: TPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Merger of TPG Telecom Limited and Vodafone Hutchison Australia Limited	Mgmt	For	For	For

TPG Telecom Limited

Meeting Date: 06/24/2020

Country: Australia

Primary Security ID: Q9159A117

Record Date: 06/22/2020

Meeting Type: Special

Ticker: TPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Change of Company Name to TPG Corporation Limited	Mgmt	For	For	For

Coronado Global Resources Inc.

Meeting Date: 06/25/2020	Country: USA	Primary Security ID: U2024H107
Record Date: 05/08/2020	Meeting Type: Annual	Ticker: CRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.01	Elect William (Bill) Koeck as Director	Mgmt	For	For	For
2.02	Elect Garold Spindler as Director	Mgmt	For	For	For
2.03	Elect Philip Christensen as Director	Mgmt	For	For	For
2.04	Elect Greg Pritchard as Director	Mgmt	For	For	For
2.05	Elect Ernie Thrasher as Director	Mgmt	For	Abstain	Abstain
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 06/25/2020	Country: France	Primary Security ID: F31665106
Record Date: 06/23/2020	Meeting Type: Annual/Special	Ticker: EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	For	For
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

EssilorLuxottica SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

FFRI Security, Inc.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J1347P104
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 3692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Ukai, Yuji	Mgmt	For	For	For
2.2	Elect Director Kanai, Ryoji	Mgmt	For	For	For
2.3	Elect Director Tanaka, Shigeki	Mgmt	For	For	For
2.4	Elect Director Kawahara, Ichiro	Mgmt	For	For	For
2.5	Elect Director Umehashi, Kazumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Harasawa, Kazuhiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsumoto, Tsutomu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamaguchi, Kosaku	Mgmt	For	For	For

FFRI Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Hirayama, Takao	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Mori, Tatsuya	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J6174U100
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Suzuki, Shigeru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kainaka, Tatsuo	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Saigusa, Norio	Mgmt	For	Against	Against
2.4	Appoint Statutory Auditor Yonekawa, Kosei	Mgmt	For	Against	Against

eBay Inc.

Meeting Date: 06/29/2020	Country: USA	Primary Security ID: 278642103
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: EBAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For	For
1k	Elect Director Paul S. Pressler	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

AXA SA

Meeting Date: 06/30/2020	Country: France	Primary Security ID: F06106102
Record Date: 06/26/2020	Meeting Type: Annual/Special	Ticker: CS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For	For
4	Approve Compensation of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

AXA SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Angelien Kemna as Director	Mgmt	For	For	For
12	Reelect Irene Dörner as Director	Mgmt	For	For	For
13	Elect Isabel Hudson as Director	Mgmt	For	For	For
14	Elect Antoine Gosset-Grainville as Director	Mgmt	For	For	For
15	Elect Marie-France Tschudin as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Employees of Axa Group	Mgmt			
16	Elect Helen Browne as Director	SH	For	For	For
A	Elect Jerome Amouyal as Director	SH	Against	Against	Against
B	Elect Constance Reschke as Director	SH	Against	Against	Against
C	Elect Bamba Sall as Director	SH	Against	Against	Against
D	Elect Bruno Guy-Wasier as Director	SH	Against	Against	Against
E	Elect Timothy Leary as Director	SH	Against	Against	Against
F	Elect Ashitkumar Shah as Director	SH	Against	Against	Against
	Ordinary Business	Mgmt			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Amend Article 10 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/30/2020
Record Date: 05/21/2020

Country: Israel
Meeting Type: Annual

Primary Security ID: M2682V108
Ticker: CYBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Ron Gutler as Director	Mgmt	For	For	For
1.2	Reelect Kim Perdikou as Director	Mgmt	For	For	For
1.3	Reelect François Auque as Director	Mgmt	For	For	For
2	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Equity Grant to Ehud (Udi) Mokady, CEO	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt			

Liberty Global plc

Meeting Date: 06/30/2020
Record Date: 05/15/2020

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G5480U104
Ticker: LBTYA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Miranda Curtis	Mgmt	For	Against	Against
2	Elect Director John W. Dick	Mgmt	For	Against	Against
3	Elect Director JC Sparkman	Mgmt	For	Against	Against
4	Elect Director J. David Wargo	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
9	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
10	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For

Liberty Global plc

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
11	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/30/2020	Country: Japan	Primary Security ID: J6433A101
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

Vonovia SE

Meeting Date: 06/30/2020	Country: Germany	Primary Security ID: D9581T100
Record Date:	Meeting Type: Annual	Ticker: VNA

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.57 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For	For

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