

BetaShares Proxy Voting Report



Reporting Period: 01/07/2020 to 30/06/2021

Ubisoft Entertainment SA

Meeting Date: 02/07/2020

Country: France

Primary Security ID: F9396N106

Record Date: 30/06/2020

Meeting Type: Annual/Special

Ticker: UBI

Shares Voted: 6,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	Against	Against
15	Reelect Gerard Guillemot as Director	Mgmt	For	Against	Against
16	Reelect Florence Naviner as Director	Mgmt	For	For	For
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

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Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	For	Against	Against
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	For	For	For
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For	For
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/07/2020

Record Date: 11/05/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 22788C105

Ticker: CRWD

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CrowdStrike Holdings, Inc.

Shares Voted: 118,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis J. O'Leary	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph E. Sexton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Viva Energy Group Limited

Meeting Date: 06/07/2020 Country: Australia Primary Security ID: Q9478L109
Record Date: 04/07/2020 Meeting Type: Annual Ticker: VEA

Shares Voted: 1,241,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jane McAloon as Director	Mgmt	For	For	For
3b	Elect Arnoud De Meyer as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 09/07/2020 Country: Australia Primary Security ID: Q2308D108
Record Date: 07/07/2020 Meeting Type: Special Ticker: CQR

Shares Voted: 368,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 15/07/2020 Country: United Kingdom Primary Security ID: G8056D159
Record Date: 13/07/2020 Meeting Type: Annual Ticker: SVT

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Reporting Period: 01/07/2020 to 30/06/2021

Severn Trent Plc

Shares Voted: 15,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For	For
7	Re-elect Olivia Garfield as Director	Mgmt	For	For	For
8	Elect Christine Hodgson as Director	Mgmt	For	For	For
9	Elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Re-elect Angela Strank as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 15/07/2020	Country: USA	Primary Security ID: 928563402
Record Date: 18/05/2020	Meeting Type: Annual	Ticker: VMW

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Reporting Period: 01/07/2020 to 30/06/2021

VMware, Inc.

Shares Voted: 29,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AusNet Services Ltd.

Meeting Date: 16/07/2020 Country: Australia Primary Security ID: Q0708Q109
Record Date: 14/07/2020 Meeting Type: Annual Ticker: AST

Shares Voted: 2,191,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ralph Craven as Director	Mgmt	For	For	For
2b	Elect Sally Farrier as Director	Mgmt	For	For	For
2c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
8	Approve Issuance of Shares Under the Employee Incentive Scheme	Mgmt	For	For	For

Dicker Data Ltd.

Meeting Date: 23/07/2020 Country: Australia Primary Security ID: Q318AK102
Record Date: 21/07/2020 Meeting Type: Annual Ticker: DDR

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Reporting Period: 01/07/2020 to 30/06/2021

Dicker Data Ltd.

Shares Voted: 166,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Fiona Brown as Director	Mgmt	For	For	For
4	Elect Leanne Ralph as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Sophisticated Investors or Professional Investors	Mgmt	For	For	For

United Utilities Group Plc

Meeting Date: 24/07/2020 Country: United Kingdom Primary Security ID: G92755100
Record Date: 22/07/2020 Meeting Type: Annual Ticker: UU

Shares Voted: 46,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For	For
6	Re-elect Mark Clare as Director	Mgmt	For	For	For
7	Re-elect Brian May as Director	Mgmt	For	For	For
8	Re-elect Stephen Carter as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

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United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

A. P. Eagers Limited

Meeting Date: 29/07/2020	Country: Australia	Primary Security ID: Q0436N204
Record Date: 27/07/2020	Meeting Type: Annual	Ticker: APE
Shares Voted: 105,885		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marcus John Birrell as Director	Mgmt	For	Against	Against
2b	Elect Tim Crommelin as Director	Mgmt	For	For	For
2c	Elect Sophie Alexandra Moore as Director	Mgmt	For	Against	Against
3a	Elect David Scott Blackhall as Director	Mgmt	For	For	For
3b	Elect Gregory James Duncan as Director	Mgmt	For	For	For
3c	Elect Michelle Victoria Prater as Director	Mgmt	For	Against	Against
4	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve the Change of Company Name to Eagers Automotive Limited	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

ALS Limited

Meeting Date: 29/07/2020	Country: Australia	Primary Security ID: Q0266A116
Record Date: 27/07/2020	Meeting Type: Annual	Ticker: ALQ
Shares Voted: 353,057		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Mulcahy as Director	Mgmt	For	For	For

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ALS Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Leslie Desjardins as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Australian Agricultural Company Limited

Meeting Date: 29/07/2020 **Country:** Australia **Primary Security ID:** Q08448112
Record Date: 27/07/2020 **Meeting Type:** Annual **Ticker:** AAC

Shares Voted: 72,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Shehan Dissanayake as Director	Mgmt	For	For	For
4	Elect Jessica Rudd as Director	Mgmt	For	For	For
5	Elect Tom Keene as Director	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 29/07/2020 **Country:** USA **Primary Security ID:** 099502106
Record Date: 08/06/2020 **Meeting Type:** Annual **Ticker:** BAH

Shares Voted: 50,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For	For
1c	Elect Director Michele A. Flournoy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For

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Tufin Software Technologies Ltd.

Meeting Date: 29/07/2020 **Country:** Israel **Primary Security ID:** M8893U102
Record Date: 02/07/2020 **Meeting Type:** Annual **Ticker:** TUFN

Shares Voted: 15,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yuval Shachar as Director	Mgmt	For	For	For
1.2	Reelect Reuven Harrison as Director	Mgmt	For	For	For
1.3	Reelect Edouard Cukierman as Director	Mgmt	For	For	For
2	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For	For
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Amend Articles Re: Forum Selection Provision	Mgmt	For	For	For
5	Approve Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
6	Approve Grant of RSUs to Reuven Kitov, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Grant of RSUs to Reuven Harrison, Director and CTO	Mgmt	For	Against	Against
8	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Charter Hall Social Infrastructure REIT

Meeting Date: 30/07/2020 **Country:** Australia **Primary Security ID:** Q2308H109
Record Date: 28/07/2020 **Meeting Type:** Special **Ticker:** CQE

Shares Voted: 236,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Macquarie Group Limited

Meeting Date: 30/07/2020 **Country:** Australia **Primary Security ID:** Q57085286
Record Date: 28/07/2020 **Meeting Type:** Annual **Ticker:** MQG

Shares Voted: 298,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Diane J Grady as Director	Mgmt	For	For	For
2b	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For	For
3	Elect Stephen Mayne as Director	SH	Against	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 03/08/2020 **Country:** Israel **Primary Security ID:** M22465104
Record Date: 25/06/2020 **Meeting Type:** Annual **Ticker:** CHKP

Shares Voted: 49,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Gil Shwed as Director	Mgmt	For	For	For
1.b	Elect Jerry Ungerman as Director	Mgmt	For	For	For
1.c	Elect Dan Propper as Director	Mgmt	For	For	For
1.d	Elect Tal Shavit as Director	Mgmt	For	For	For
1.e	Elect Eyal Waldman as Director	Mgmt	For	For	For
1.f	Elect Shai Weiss as Director	Mgmt	For	For	For
2a	Elect Irwin Federman as External Director	Mgmt	For	For	For
2b	Elect Ray Rothrock as External Director	Mgmt	For	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Compensation Terms of Check Point's CEO	Mgmt	For	For	For

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Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amended Compensation of Non- Executive Directors	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Xilinx, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 983919101
Record Date: 10/06/2020	Meeting Type: Annual	Ticker: XLNX
Shares Voted: 15,299		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 06/08/2020	Country: USA	Primary Security ID: 285512109
Record Date: 12/06/2020	Meeting Type: Annual	Ticker: EA

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Electronic Arts Inc.

Shares Voted: 18,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Investec Australia Property Fund

Meeting Date: 13/08/2020 Country: Australia Primary Security ID: Q496B8136
Record Date: 11/08/2020 Meeting Type: Annual Ticker: IAP

Shares Voted: 77,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Issuance of Units for Cash	Mgmt	For	For	For
2	Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Xero Limited

Meeting Date: 13/08/2020 Country: New Zealand Primary Security ID: Q98665104
Record Date: 11/08/2020 Meeting Type: Annual Ticker: XRO

Vote Summary Report

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Xero Limited

Shares Voted: 324,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Lee Hatton as Director	Mgmt	For	For	For
3	Elect Rod Drury as Director	Mgmt	For	For	For
4	Elect Mark Cross as Director	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 18/08/2020 Country: USA Primary Security ID: 595017104
Record Date: 24/06/2020 Meeting Type: Annual Ticker: MCHP

Shares Voted: 15,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For	For
1.2	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.3	Elect Director L.B. Day	Mgmt	For	For	For
1.4	Elect Director Esther L. Johnson	Mgmt	For	For	For
1.5	Elect Director Wade F. Meyercord	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 21/08/2020 Country: New Zealand Primary Security ID: Q38992105
Record Date: 19/08/2020 Meeting Type: Annual Ticker: FPH

Shares Voted: 1,164,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For	For
2	Elect Geraldine McBride as Director	Mgmt	For	For	For

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Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 24/08/2020	Country: Australia	Primary Security ID: Q2227X102
Record Date: 22/08/2020	Meeting Type: Special	Ticker: CIP
Shares Voted: 226,325		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For
2	Approve the Amendments to the CIP's Constitution	Mgmt	For	For	For

Metcash Limited

Meeting Date: 26/08/2020	Country: Australia	Primary Security ID: Q6014C106
Record Date: 24/08/2020	Meeting Type: Annual	Ticker: MTS
Shares Voted: 1,165,554		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Murray as Director	Mgmt	For	For	For
2b	Elect Toniaanne Dwyer as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	For	For

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Collins Foods Limited

Meeting Date: 27/08/2020 **Country:** Australia **Primary Security ID:** Q26412108
Record Date: 25/08/2020 **Meeting Type:** Annual **Ticker:** CKF

Shares Voted: 81,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Christine Holman as Director	Mgmt	For	For	For
3	Elect Russell Tate as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Collins Foods Limited Executive and Employee Incentive Plan	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 27/08/2020 **Country:** USA **Primary Security ID:** 459506101
Record Date: 13/07/2020 **Meeting Type:** Special **Ticker:** IFF

Shares Voted: 6,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Zip Co Limited

Meeting Date: 31/08/2020 **Country:** Australia **Primary Security ID:** Q9899L134
Record Date: 29/08/2020 **Meeting Type:** Special **Ticker:** Z1P

Shares Voted: 47,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Merger Consideration Shares to QuadPay Inc. Stockholders and Approve Issuance of Performance Consideration Shares and Tenure Consideration Shares to QuadPay Inc. Founders	Mgmt	For	For	For
2	Approve Grant of New Options to QuadPay Inc. Optionholders	Mgmt	For	For	For

Vote Summary Report

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Zip Co Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Convertible Notes to CVI Investments, Inc.	Mgmt	For	For	For
4	Approve Issuance of Warrants to CVI Investments, Inc.	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Certain Institutional, Sophisticated and Professional Investors	Mgmt	For	For	For
6	Ratify Past Issuance of Warrants to Amazon.com NV Investment Holdings LLC	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to SpotCap Vendors	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 08/09/2020 **Country:** United Kingdom **Primary Security ID:** G05320109
Record Date: 04/09/2020 **Meeting Type:** Annual **Ticker:** AHT

Shares Voted: 33,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
19	Approve Reduction of Capital	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/09/2020 **Country:** Switzerland **Primary Security ID:** H50430232
Record Date: 03/09/2020 **Meeting Type:** Annual **Ticker:** LOGN

Shares Voted: 14,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6A	Elect Director Patrick Aebischer	Mgmt	For	For	For
6B	Elect Director Wendy Becker	Mgmt	For	For	For
6C	Elect Director Edouard Bugnion	Mgmt	For	For	For
6D	Elect Director Bracken Darrell	Mgmt	For	For	For
6E	Elect Director Guy Gecht	Mgmt	For	For	For
6F	Elect Director Didier Hirsch	Mgmt	For	For	For
6G	Elect Director Neil Hunt	Mgmt	For	For	For
6H	Elect Director Marjorie Lao	Mgmt	For	For	For
6I	Elect Director Neela Montgomery	Mgmt	For	For	For
6J	Elect Director Michael Polk	Mgmt	For	For	For
6K	Elect Director Riet Cadonau	Mgmt	For	For	For

Vote Summary Report

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Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6L	Elect Director Deborah Thomas	Mgmt	For	For	For
7	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
8A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For	For
8C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
8D	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	Mgmt	For	For	For
10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
12	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

NetApp, Inc.

Meeting Date: 10/09/2020 **Country:** USA **Primary Security ID:** 64110D104
Record Date: 17/07/2020 **Meeting Type:** Annual **Ticker:** NTAP

Shares Voted: 26,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1h	Elect Director George T. Shaheen	Mgmt	For	For	For

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NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

NICE Ltd. (Israel)

Meeting Date: 10/09/2020 **Country:** Israel **Primary Security ID:** M7494X101
Record Date: 12/08/2020 **Meeting Type:** Annual **Ticker:** NICE

Shares Voted: 4,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Approve Current Liability Insurance Policy and Future Amended Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Approve Extension of Annual Bonus Plan of CEO	Mgmt	For	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

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Take-Two Interactive Software, Inc.

Meeting Date: 16/09/2020 **Country:** USA **Primary Security ID:** 874054109
Record Date: 20/07/2020 **Meeting Type:** Annual **Ticker:** TTWO

Shares Voted: 14,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For	For
1.3	Elect Director J Moses	Mgmt	For	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cromwell Property Group

Meeting Date: 18/09/2020 **Country:** Australia **Primary Security ID:** Q2995J103
Record Date: 16/09/2020 **Meeting Type:** Special **Ticker:** CMW

Shares Voted: 5,748,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gary Weiss as Director	SH	Against	Against	Against
2	Elect Joseph Gersh as Director	SH	Against	For	For

Tesla, Inc.

Meeting Date: 22/09/2020 **Country:** USA **Primary Security ID:** 88160R101
Record Date: 31/07/2020 **Meeting Type:** Annual **Ticker:** TSLA

Vote Summary Report

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Tesla, Inc.

Shares Voted: 19,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	Against
1.3	Elect Director Hiromichi Mizuno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Paid Advertising	SH	Against	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Employee Arbitration	SH	Against	For	For
7	Additional Reporting on Human Rights	SH	Against	For	For

Mercury NZ Limited

Meeting Date: 24/09/2020 Country: New Zealand Primary Security ID: Q5971Q108
Record Date: 22/09/2020 Meeting Type: Annual Ticker: MCY

Shares Voted: 138,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hannah Hamling as Director	Mgmt	For	For	For
2	Elect Andy Lark as Director	Mgmt	For	For	For
3	Elect Scott St John as Director	Mgmt	For	For	For
4	Elect Patrick Strange as Director	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 25/09/2020 Country: Cayman Islands Primary Security ID: G6427A102
Record Date: 26/08/2020 Meeting Type: Annual Ticker: 9999

Shares Voted: 5,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For

Vote Summary Report

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NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
1g	Elect Michael Sui Bau Tong as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

ASX Limited

Meeting Date: 30/09/2020	Country: Australia	Primary Security ID: Q0604U105
Record Date: 29/09/2020	Meeting Type: Annual	Ticker: ASX
Shares Voted: 446,424		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Damian Roche as Director	Mgmt	For	For	For
3b	Elect Rob Woods as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Viva Energy Group Limited

Meeting Date: 30/09/2020	Country: Australia	Primary Security ID: Q9478L109
Record Date: 28/09/2020	Meeting Type: Special	Ticker: VEA
Shares Voted: 1,229,399		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Shares	Mgmt	For	For	For

Vote Summary Report

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Meridian Energy Limited

Meeting Date: 01/10/2020 **Country:** New Zealand **Primary Security ID:** Q5997E121
Record Date: 28/09/2020 **Meeting Type:** Annual **Ticker:** MEL

Shares Voted: 147,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For	For

Perenti Global Limited

Meeting Date: 02/10/2020 **Country:** Australia **Primary Security ID:** Q73992101
Record Date: 30/09/2020 **Meeting Type:** Annual **Ticker:** PRN

Shares Voted: 247,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Ian Howard Cochrane as Director	Mgmt	For	For	For
3	Elect Alexandra Clare Atkins as Director	Mgmt	For	For	For
4	Elect Andrea Hall as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
6	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	Against	Against

Saracen Mineral Holdings Limited

Meeting Date: 06/10/2020 **Country:** Australia **Primary Security ID:** Q8309T109
Record Date: 04/10/2020 **Meeting Type:** Annual **Ticker:** SAR

Shares Voted: 994,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sally Langer as Director	Mgmt	For	For	For
2	Elect Roric Smith as Director	Mgmt	For	For	For
3	Elect Samantha Tough as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	None	For	For

Vote Summary Report

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Saracen Mineral Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For
7	Approve Issuance of Share Rights to Sally Langer	Mgmt	For	For	For
8	Approve Termination Benefits	Mgmt	For	For	For

AGL Energy Limited

Meeting Date: 07/10/2020 **Country:** Australia **Primary Security ID:** Q01630195
Record Date: 05/10/2020 **Meeting Type:** Annual **Ticker:** AGL

Shares Voted: 580,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Peter Botten as Director	Mgmt	For	Against	Against
3b	Elect Mark Bloom as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	Mgmt	For	Against	Against
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7b	Approve Coal Closure Dates	SH	Against	Against	Against

Analog Devices, Inc.

Meeting Date: 08/10/2020 **Country:** USA **Primary Security ID:** 032654105
Record Date: 31/08/2020 **Meeting Type:** Special **Ticker:** ADI

Shares Voted: 25,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

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Brambles Limited

Meeting Date: 08/10/2020 **Country:** Australia **Primary Security ID:** Q6634U106
Record Date: 06/10/2020 **Meeting Type:** Annual **Ticker:** BXB

Shares Voted: 4,040,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Patrick Mullen as Director	Mgmt	For	For	For
4	Elect Nora Lia Scheinkestel as Director	Mgmt	For	For	For
5	Elect Kenneth Stanley McCall as Director	Mgmt	For	For	For
6	Elect Tahira Hassan as Director	Mgmt	For	For	For
7	Elect Nessa O'Sullivan as Director	Mgmt	For	For	For
8	Approve Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For
12	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

Maxim Integrated Products, Inc.

Meeting Date: 08/10/2020 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 31/08/2020 **Meeting Type:** Special **Ticker:** MXIM

Shares Voted: 18,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Mimecast Limited

Meeting Date: 08/10/2020 **Country:** Jersey **Primary Security ID:** G14838109
Record Date: 06/10/2020 **Meeting Type:** Annual **Ticker:** MIME

Vote Summary Report

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Mimecast Limited

Shares Voted: 72,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Christopher FitzGerald	Mgmt	For	For	For
2	Elect Director Neil Murray	Mgmt	For	For	For
3	Elect Director Robert P. Schechter	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Approve Share Repurchase Program	Mgmt	For	For	For

Transurban Group Ltd.

Meeting Date: 08/10/2020 Country: Australia Primary Security ID: Q9194A106
Record Date: 06/10/2020 Meeting Type: Annual Ticker: TCL

Shares Voted: 2,246,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Terence Bowen as Director	Mgmt	For	For	For
2b	Elect Neil Chatfield as Director	Mgmt	For	For	For
2c	Elect Jane Wilson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 13/10/2020 Country: Australia Primary Security ID: Q26915100
Record Date: 11/10/2020 Meeting Type: Annual Ticker: CBA

Vote Summary Report

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Commonwealth Bank of Australia

Shares Voted: 1,689,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Telstra Corporation Limited

Meeting Date: 13/10/2020 Country: Australia Primary Security ID: Q8975N105
Record Date: 11/10/2020 Meeting Type: Annual Ticker: TLS

Shares Voted: 19,440,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Peter R Hearl as Director	Mgmt	For	For	For
3b	Elect Bridget Loudon as Director	Mgmt	For	For	For
3c	Elect John P Mullen as Director	Mgmt	For	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	For	For
5a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
5b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Aurizon Holdings Limited

Meeting Date: 14/10/2020 Country: Australia Primary Security ID: Q0695Q104
Record Date: 12/10/2020 Meeting Type: Annual Ticker: AZJ

Vote Summary Report

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Aurizon Holdings Limited

Shares Voted: 1,658,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For
2b	Elect Lyell Strambi as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 14/10/2020 Country: Australia Primary Security ID: Q1498M100
Record Date: 12/10/2020 Meeting Type: Annual Ticker: BHP

Shares Voted: 3,189,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Approve Leaving Entitlements	Mgmt	For	For	For
11	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
12	Elect Gary Goldberg as Director	Mgmt	For	For	For
13	Elect Mike Henry as Director	Mgmt	For	For	For

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BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Christine O'Reilly as Director	Mgmt	For	For	For
15	Elect Dion Weisler as Director	Mgmt	For	For	For
16	Elect Terry Bowen as Director	Mgmt	For	For	For
17	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
18	Elect Ian Cockerill as Director	Mgmt	For	For	For
19	Elect Anita Frew as Director	Mgmt	For	For	For
20	Elect Susan Kilsby as Director	Mgmt	For	For	For
21	Elect John Mogford as Director	Mgmt	For	For	For
22	Elect Ken MacKenzie as Director	Mgmt	For	For	For
23	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	SH	Against	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	SH	Against	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 14/10/2020 **Country:** Australia **Primary Security ID:** Q2506H109
Record Date: 12/10/2020 **Meeting Type:** Annual **Ticker:** CWY

Shares Voted: 5,362,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Philippe Etienne as Director	Mgmt	For	For	For
3b	Elect Terry Sinclair as Director	Mgmt	For	For	For
3c	Elect Samantha Hogg as Director	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

CSL Limited

Meeting Date: 14/10/2020 **Country:** Australia **Primary Security ID:** Q3018U109
Record Date: 12/10/2020 **Meeting Type:** Annual **Ticker:** CSL

Vote Summary Report

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CSL Limited

Shares Voted: 455,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Brook as Director	Mgmt	For	For	For
2b	Elect Carolyn Hewson as Director	Mgmt	For	For	For
2c	Elect Pascal Soriot as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against

ARB Corp. Ltd.

Meeting Date: 15/10/2020 Country: Australia Primary Security ID: Q0463W135
Record Date: 13/10/2020 Meeting Type: Annual Ticker: ARB

Shares Voted: 48,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Andrew Brown as Director	Mgmt	For	For	For
3.2	Elect Andrew Stott as Director	Mgmt	For	Against	Against

Paychex, Inc.

Meeting Date: 15/10/2020 Country: USA Primary Security ID: 704326107
Record Date: 17/08/2020 Meeting Type: Annual Ticker: PAYX

Shares Voted: 46,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For

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Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Perpetual Limited

Meeting Date: 15/10/2020	Country: Australia	Primary Security ID: Q9239H108
Record Date: 13/10/2020	Meeting Type: Annual	Ticker: PPT
Shares Voted: 46,787		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tony D'Aloisio as Director	Mgmt	For	For	For
3	Elect Fiona Trafford-Walker as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For	For

Varian Medical Systems, Inc.

Meeting Date: 15/10/2020	Country: USA	Primary Security ID: 92220P105
Record Date: 08/09/2020	Meeting Type: Special	Ticker: VAR
Shares Voted: 2,908		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

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Iluka Resources Limited

Meeting Date: 16/10/2020 **Country:** Australia **Primary Security ID:** Q4875J104
Record Date: 14/10/2020 **Meeting Type:** Special **Ticker:** ILU

Shares Voted: 388,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equal Capital Reduction, In-Specie Distribution and Demerger	Mgmt	For	For	For

SKYCITY Entertainment Group Limited

Meeting Date: 16/10/2020 **Country:** New Zealand **Primary Security ID:** Q8513Z115
Record Date: 14/10/2020 **Meeting Type:** Annual **Ticker:** SKC

Shares Voted: 215,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rob Campbell as Director	Mgmt	For	Against	Against
2	Elect Sue Suckling as Director	Mgmt	For	For	For
3	Elect Jennifer Owen as Director	Mgmt	For	For	For
4	Elect Murray Jordan as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Bapcor Limited

Meeting Date: 20/10/2020 **Country:** Australia **Primary Security ID:** Q1921R106
Record Date: 18/10/2020 **Meeting Type:** Annual **Ticker:** BAP

Shares Voted: 865,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Jennifer Macdonald as Director	Mgmt	For	For	For
3	Elect James Todd as Director	Mgmt	For	For	For
4	Elect Mark Powell as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing Institutional Shareholders and Other Institutional Investors	Mgmt	For	For	For

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Bapcor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Cap	Mgmt	None	Against	Against
7	Approve Issuance of Performance Rights to Darryl Abotomey	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 20/10/2020	Country: Australia	Primary Security ID: Q25953102
Record Date: 18/10/2020	Meeting Type: Annual	Ticker: COH
Shares Voted: 171,860		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Andrew Denver as Director	Mgmt	For	For	For
3.2	Elect Bruce Robinson as Director	Mgmt	For	For	For
3.3	Elect Michael Daniell as Director	Mgmt	For	For	For
4.1	Elect Stephen Mayne as Director	SH	Against	Against	Against
5.1	Approve Grant of Securities to Dig Howitt	Mgmt	For	For	For
6.1	Adopt New Constitution	Mgmt	For	For	For
7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 20/10/2020	Country: Australia	Primary Security ID: Q48215109
Record Date: 18/10/2020	Meeting Type: Annual	Ticker: IEL
Shares Voted: 425,324		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Battersby as Director	Mgmt	For	For	For
2b	Elect Ariane Barker as Director	Mgmt	For	For	For

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IDP Education Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against

Mcmillan Shakespeare Limited

Meeting Date: 20/10/2020	Country: Australia	Primary Security ID: Q58998107
Record Date: 18/10/2020	Meeting Type: Annual	Ticker: MMS
Shares Voted: 14,629		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Bennetts as Director	Mgmt	For	For	For
4	Elect Helen Kurincic as Director	Mgmt	For	For	For
5	Elect Kathy Parsons as Director	Mgmt	For	For	For
6	Approve Issuance of Indeterminate Rights to Michael Salisbury	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Origin Energy Limited

Meeting Date: 20/10/2020	Country: Australia	Primary Security ID: Q71610101
Record Date: 18/10/2020	Meeting Type: Annual	Ticker: ORG
Shares Voted: 1,612,749		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Maxine Brenner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Consent and Fracking	SH	Against	Against	Against
5c	Approve Lobbying and COVID-19 Recovery	SH	Against	Against	Against

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Stockland

Meeting Date: 20/10/2020 **Country:** Australia **Primary Security ID:** Q8773B105
Record Date: 18/10/2020 **Meeting Type:** Annual/Special **Ticker:** SGP

Shares Voted: 6,566,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kate McKenzie as Director	Mgmt	For	For	For
3	Elect Tom Pockett as Director	Mgmt	For	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Renewal of Termination Benefits Framework	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 20/10/2020 **Country:** Australia **Primary Security ID:** Q8815D101
Record Date: 18/10/2020 **Meeting Type:** Annual **Ticker:** TAH

Shares Voted: 1,846,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Akhurst as Director	Mgmt	For	For	For
2b	Elect Anne Brennan as Director	Mgmt	For	For	For
2c	Elect David Gallop as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	Against	Against

Mystate Limited

Meeting Date: 21/10/2020 **Country:** Australia **Primary Security ID:** Q64892104
Record Date: 19/10/2020 **Meeting Type:** Annual **Ticker:** MYS

Shares Voted: 14,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Miles Hampton as Director	Mgmt	For	For	For
2	Elect Andrea Waters as Director	Mgmt	For	For	For

Vote Summary Report

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Mystate Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of 16,822 Shares to Melos Sulichich	Mgmt	For	For	For
5	Approve Participation of Melos Sulichich in the Executive Long Term Incentive Plan	Mgmt	For	For	For

Orora Limited

Meeting Date: 21/10/2020	Country: Australia	Primary Security ID: Q7142U117
Record Date: 19/10/2020	Meeting Type: Annual	Ticker: ORA
Shares Voted: 860,375		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Performance Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Service Stream Limited

Meeting Date: 21/10/2020	Country: Australia	Primary Security ID: Q8462H165
Record Date: 19/10/2020	Meeting Type: Annual	Ticker: SSM
Shares Voted: 96,448		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Dempsey as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Leigh Geoffrey Mackender	Mgmt	For	For	For

Vote Summary Report

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APA Group

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q0437B100
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** APA

Shares Voted: 926,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Wasow as Director	Mgmt	For	For	For
3	Elect Shirley In't Veld as Director	Mgmt	For	For	For
4	Elect Rhoda Phillippo as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	For
6	Approve the Amendments to the Constitution of Australian Pipeline Trust	Mgmt	For	Against	Against
7	Approve the Amendments to the Constitution of APT Investment Trust	Mgmt	For	Against	Against
8	Elect Victoria Walker as Director	SH	Against	Against	Against

Auckland International Airport Ltd.

Meeting Date: 22/10/2020 **Country:** New Zealand **Primary Security ID:** Q06213146
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** AIA

Shares Voted: 294,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q2308E106
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** CLW

Shares Voted: 311,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glenn Fraser as Director	Mgmt	For	For	For

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Charter Hall Long WALE REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 22/10/2020	Country: Australia	Primary Security ID: Q3015N108
Record Date: 20/10/2020	Meeting Type: Annual	Ticker: CWN
Shares Voted: 352,977		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane Halton as Director	Mgmt	For	For	For
2b	Elect John Horvath as Director	Mgmt	For	For	For
2c	Elect Guy Jalland as Director	Mgmt	For	Against	Against
3	Elect Bryan Young as Director	SH	Against	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For

Healius Limited

Meeting Date: 22/10/2020	Country: Australia	Primary Security ID: Q4548G107
Record Date: 20/10/2020	Meeting Type: Annual	Ticker: HLS
Shares Voted: 1,518,131		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Robert Hubbard as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under the Short-Term Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

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Magellan Financial Group Ltd.

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q5713S107
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** MFG

Shares Voted: 342,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect John Eales as Director	Mgmt	For	For	For
3b	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3c	Elect Karen Phin as Director	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q5941Y108
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** MP1

Shares Voted: 326,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Bevan Slattery as Director	Mgmt	For	For	For
3	Ratify Past Issuance of 7.10 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	For	For
4	Ratify Past Issuance of 5.26 Million Megaport Shares to Institutional, Experienced, Sophisticated and Professional Investors	Mgmt	For	For	For
5	Approve Grant of Options to Vincent English	Mgmt	None	Against	Against

Suncorp Group Limited

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q88040110
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** SUN

Shares Voted: 3,892,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

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Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For	For

The Star Entertainment Group Limited

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q8719T103
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** SGR

Shares Voted: 815,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect John O'Neill as Director	Mgmt	For	For	For
3	Elect Katie Lahey as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Issuance of Shares to Matt Bekier	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
8	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Webjet Limited

Meeting Date: 22/10/2020 **Country:** Australia **Primary Security ID:** Q9570B108
Record Date: 20/10/2020 **Meeting Type:** Annual **Ticker:** WEB

Shares Voted: 226,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Don Clarke as Director	Mgmt	For	For	For
3	Elect Brad Holman as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Institutional Placement Shares to Institutional Investors	Mgmt	For	For	For

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Webjet Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity Settled Notes to Professional and Wholesale Investors	Mgmt	For	For	For
6	Approve Webjet Limited Long Term Incentive Plan	Mgmt	For	For	For
7	Approve Grant of Options to John Guscic	Mgmt	For	Against	Against

Whitehaven Coal Limited

Meeting Date: 22/10/2020	Country: Australia	Primary Security ID: Q97664108
Record Date: 20/10/2020	Meeting Type: Annual	Ticker: WHC
Shares Voted: 562,109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Julie Beeby as Director	Mgmt	For	For	For
4	Elect Raymond Zage as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	Against	Against

De Grey Mining Ltd

Meeting Date: 23/10/2020	Country: Australia	Primary Security ID: Q3147X115
Record Date: 21/10/2020	Meeting Type: Special	Ticker: DEG
Shares Voted: 406,816		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares to DGO Gold Limited	Mgmt	For	For	For
2	Approve Issuance of Shares to Peter Hood	Mgmt	For	For	For

Dexus

Meeting Date: 23/10/2020	Country: Australia	Primary Security ID: Q3190P134
Record Date: 21/10/2020	Meeting Type: Annual	Ticker: DXS

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Dexus

Shares Voted: 2,933,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Patrick Allaway as Director	Mgmt	For	For	For
3.2	Elect Richard Sheppard as Director	Mgmt	For	For	For
3.3	Elect Peter St George as Director	Mgmt	For	For	For

Event Hospitality & Entertainment Ltd.

Meeting Date: 23/10/2020 Country: Australia Primary Security ID: Q3663F100
Record Date: 21/10/2020 Meeting Type: Annual Ticker: EVT

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Valerie Anne Davies as Director	Mgmt	For	For	For
4	Elect Richard Gordon Newton as Director	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jane Megan Hastings	Mgmt	For	For	For
7	Approve Issuance of Rights to Jane Megan Hastings	Mgmt	For	Against	Against
8	Approve Payment of Incentive to Hans Richard Eberstaller	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 23/10/2020 Country: Australia Primary Security ID: Q49361100
Record Date: 21/10/2020 Meeting Type: Annual Ticker: IAG

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Insurance Australia Group Ltd.

Shares Voted: 2,273,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Simon Allen as Director	Mgmt	For	For	For
3	Elect Duncan Boyle as Director	Mgmt	For	For	For
4	Elect Sheila McGregor as Director	Mgmt	For	For	For
5	Elect Jonathan Nicholson as Director	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9	Approve IAG World Heritage Policy	SH	Against	Against	Against
10	Approve Relationship with Industry Associations	SH	Against	Against	Against
11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	Mgmt	For	For	For

Shares Voted: 4,395,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Simon Allen as Director	Mgmt	For	For	For
3	Elect Duncan Boyle as Director	Mgmt	For	For	For
4	Elect Sheila McGregor as Director	Mgmt	For	For	For
5	Elect Jonathan Nicholson as Director	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
9	Approve IAG World Heritage Policy	SH	Against	Against	For
10	Approve Relationship with Industry Associations	SH	Against	Against	For
11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	Mgmt	For	For	For

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Qantas Airways Limited

Meeting Date: 23/10/2020 **Country:** Australia **Primary Security ID:** Q77974550
Record Date: 21/10/2020 **Meeting Type:** Annual **Ticker:** QAN

Shares Voted: 1,489,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Jacqueline Hey as Director	Mgmt	For	For	For
2.3	Elect Michael L'Estrange as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For

Worley Limited

Meeting Date: 23/10/2020 **Country:** Australia **Primary Security ID:** Q9858A103
Record Date: 21/10/2020 **Meeting Type:** Annual **Ticker:** WOR

Shares Voted: 312,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christopher Haynes as Director	Mgmt	For	For	For
2b	Elect Martin Parkinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For	For
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Bega Cheese Limited

Meeting Date: 27/10/2020 **Country:** Australia **Primary Security ID:** Q14034104
Record Date: 25/10/2020 **Meeting Type:** Annual **Ticker:** BGA

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Bega Cheese Limited

Shares Voted: 591,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Terrence O'Brien as Director	Mgmt	For	For	For
3b	Elect Peter Margin as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 27/10/2020 Country: Australia Primary Security ID: Q1458B102
Record Date: 25/10/2020 Meeting Type: Annual Ticker: BEN

Shares Voted: 1,596,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3	Elect Jim Hazel as Director	Mgmt	For	For	For
4	Elect Anthony Fels as Director	SH	Against	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan	Mgmt	For	For	For
8a	Approve First Capital Reduction Scheme	Mgmt	For	For	For
8b	Approve Second Capital Reduction Scheme	Mgmt	For	For	For
9	Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors	Mgmt	For	For	For

Blackmores Limited

Meeting Date: 27/10/2020 Country: Australia Primary Security ID: Q15790100
Record Date: 25/10/2020 Meeting Type: Annual Ticker: BKL

Shares Voted: 42,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Blackmores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Ansell as Director	Mgmt	For	For	For
3	Approve Grant of STI Shares to Alastair Symington	Mgmt	For	For	For
4	Approve Grant of LTI Shares to Alastair Symington	Mgmt	For	For	For

Boral Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q16969109
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: BLD
Shares Voted: 1,003,878		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Kathryn Fagg as Director	Mgmt	For	For	For
2.2	Elect Paul Rayner as Director	Mgmt	For	For	For
2.3	Elect Rob Sindel as Director	Mgmt	For	For	For
2.4	Elect Deborah O'Toole as Director	Mgmt	For	For	For
2.5	Elect Ryan Stokes as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of LTI Rights to Zlatko Todorcevski	Mgmt	For	For	For
5	Approve Grant of Fixed Equity Rights to Zlatko Todorcevski	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 27/10/2020	Country: USA	Primary Security ID: 172908105
Record Date: 02/09/2020	Meeting Type: Annual	Ticker: CTAS
Shares Voted: 7,306		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For

Corporate Travel Management Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q2909K105
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: CTD
Shares Voted: 68,513		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2a	Elect Jonathan Brett as Director	Mgmt	For	For	For
2b	Elect Sophia (Sophie) Mitchell as Director	Mgmt	For	For	For
2c	Elect Ewen Crouch as Director	Mgmt	For	For	For
3	Approve the Company's Omnibus Incentive Plan	Mgmt	None	Against	Against
4a	Approve Grant of 125,000 Share Appreciation Rights to Laura Ruffles	Mgmt	For	For	For
4b	Approve Grant of 62,500 Share Appreciation Rights to Laura Ruffles	Mgmt	For	Against	Against

GUD Holdings Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q43709106
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: GUD
Shares Voted: 240,768		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jennifer Douglas as Director	Mgmt	For	For	For

Vote Summary Report

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GUD Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Link Administration Holdings Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q5S646100
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: LNK
Shares Voted: 408,229		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peeyush Gupta as Director	Mgmt	For	For	For
2	Elect Sally Pitkin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Link Group Omnibus Equity Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Share Rights to Vivek Bhatia	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Regis Healthcare Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q8059P125
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: REG
Shares Voted: 32,859		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Graham Hodges as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Sealink Travel Group Limited

Meeting Date: 27/10/2020	Country: Australia	Primary Security ID: Q8382W102
Record Date: 25/10/2020	Meeting Type: Annual	Ticker: SLK

Vote Summary Report

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Sealink Travel Group Limited

Shares Voted: 371,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Neil Smith as Director	Mgmt	For	For	For
4	Elect Lance Hockridge as Director	Mgmt	For	For	For
5	Elect Jeffrey Ellison as Director	Mgmt	For	Against	Against

Tyro Payments Ltd.

Meeting Date: 27/10/2020 Country: Australia Primary Security ID: Q9275X108
Record Date: 25/10/2020 Meeting Type: Annual Ticker: TYR

Shares Voted: 230,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Catherine Harris as Director	Mgmt	For	For	For
3	Approve Participation by Directors in Remuneration Sacrifice Rights Plan	Mgmt	None	For	For
4	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	For

Codan Limited

Meeting Date: 28/10/2020 Country: Australia Primary Security ID: Q2595M100
Record Date: 26/10/2020 Meeting Type: Annual Ticker: CDA

Shares Voted: 70,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Graeme Barclay as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Donald McGurk	Mgmt	For	For	For

Vote Summary Report

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National Storage REIT

Meeting Date: 28/10/2020 **Country:** Australia **Primary Security ID:** Q6605D109
Record Date: 26/10/2020 **Meeting Type:** Annual/Special **Ticker:** NSR

Shares Voted: 636,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Claire Fidler as Director	Mgmt	For	For	For
4	Elect Steven Leigh as Director	Mgmt	For	For	For
5	Elect Howard Brenchley as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Stapled Securities to Existing and New Institutional and Professional Investors	Mgmt	For	For	For

Netwealth Group Limited

Meeting Date: 28/10/2020 **Country:** Australia **Primary Security ID:** Q6625S102
Record Date: 26/10/2020 **Meeting Type:** Annual **Ticker:** NWL

Shares Voted: 52,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Heine as Director	Mgmt	For	For	For
4	Elect Timothy Antonie as Director	Mgmt	For	For	For

St. Barbara Limited

Meeting Date: 28/10/2020 **Country:** Australia **Primary Security ID:** Q8744Q173
Record Date: 26/10/2020 **Meeting Type:** Annual **Ticker:** SBM

Shares Voted: 665,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Tim Netscher as Director	Mgmt	For	For	For
3	Approve Issuance of FY20 Performance Rights to Craig Jetson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

St. Barbara Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of FY21 Performance Rights to Craig Jetson	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 28/10/2020	Country: Australia	Primary Security ID: Q8744R106
Record Date: 26/10/2020	Meeting Type: Annual	Ticker: SDF
Shares Voted: 663,746		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Elect Frank O'Halloran as Director	Mgmt	For	For	For
5	Elect Anne O'Driscoll as Director	Mgmt	For	For	For

Super Retail Group Limited

Meeting Date: 28/10/2020	Country: Australia	Primary Security ID: Q88009107
Record Date: 26/10/2020	Meeting Type: Annual	Ticker: SUL
Shares Voted: 146,265		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Howard Mowlem as Director	Mgmt	For	For	For
3.2	Elect Reginald Rowe as Director	Mgmt	For	For	For
3.3	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
3.4	Elect Gary Dunne as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Anthony Michael Heraghty	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Vote Summary Report

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Tassal Group Limited

Meeting Date: 28/10/2020 **Country:** Australia **Primary Security ID:** Q8881G103
Record Date: 26/10/2020 **Meeting Type:** Annual **Ticker:** TGR

Shares Voted: 77,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect John Watson as Director	Mgmt	For	For	For
4	Elect Richard Haire as Director	Mgmt	For	For	For
5	Elect James Fazzino as Director	Mgmt	For	For	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Mark Ryan	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vocus Group Ltd.

Meeting Date: 28/10/2020 **Country:** Australia **Primary Security ID:** Q9479K100
Record Date: 26/10/2020 **Meeting Type:** Annual **Ticker:** VOC

Shares Voted: 1,645,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Wiadrowski as Director	Mgmt	For	Against	Against
4	Elect Bruce Akhurst as Director	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 29/10/2020 **Country:** Spain **Primary Security ID:** E526K0106
Record Date: 23/10/2020 **Meeting Type:** Annual **Ticker:** AENA

Shares Voted: 6,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For	For
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For	For
7.3	Elect Irene Cano Piquero as Director	Mgmt	For	For	For
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	For	For	For
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Against	For	For
12	Add New Article 50 bis	SH	Against	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Australian Ethical Investment Limited

Meeting Date: 29/10/2020

Country: Australia

Primary Security ID: Q0951T107

Record Date: 27/10/2020

Meeting Type: Annual

Ticker: AEF

Shares Voted: 148,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Stephen Gibbs as Director	Mgmt	For	For	For
4	Elect Julie Orr as Director	Mgmt	For	For	For
5	Elect Katherine Greenhill as Director	Mgmt	For	For	For

Vote Summary Report

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Challenger Limited

Meeting Date: 29/10/2020 **Country:** Australia **Primary Security ID:** Q22685103
Record Date: 27/10/2020 **Meeting Type:** Annual **Ticker:** CGF

Shares Voted: 500,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Steven Gregg as Director	Mgmt	For	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	Against	Against
5	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	For
6	Approve Issuance of Challenger Capital Notes 3 to Brokers and Institutional Holders	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against
8	Approve Insertion of Proportional Takeover Provisions	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 29/10/2020 **Country:** Australia **Primary Security ID:** Q5029L101
Record Date: 27/10/2020 **Meeting Type:** Annual **Ticker:** JBH

Shares Voted: 308,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Melanie Wilson as Director	Mgmt	For	For	For
2b	Elect Beth Laughton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	Against

Reece Limited

Meeting Date: 29/10/2020 **Country:** Australia **Primary Security ID:** Q80528138
Record Date: 27/10/2020 **Meeting Type:** Annual **Ticker:** REH

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Reece Limited

Shares Voted: 204,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Alan Wilson as Director	Mgmt	For	For	For
4	Elect Megan Quinn as Director	Mgmt	For	For	For
5	Approve Grant of Options to Peter Wilson	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Reliance Worldwide Corporation Limited

Meeting Date: 29/10/2020 Country: Australia Primary Security ID: Q8068F100
Record Date: 27/10/2020 Meeting Type: Annual Ticker: RWC

Shares Voted: 585,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Bartlett as Director	Mgmt	For	For	For
2.2	Elect Ian Rowden as Director	Mgmt	For	For	For
2.3	Elect Russell Chenu as Director	Mgmt	For	For	For
2.4	Elect Stuart Crosby as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

South32 Ltd.

Meeting Date: 29/10/2020 Country: Australia Primary Security ID: Q86668102
Record Date: 27/10/2020 Meeting Type: Annual Ticker: S32

Shares Voted: 5,200,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For	For
2b	Elect Xiaoling Liu as Director	Mgmt	For	For	For
2c	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For	For
2d	Elect Karen Wood as Director	Mgmt	For	For	For

Vote Summary Report

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South32 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Guy Lansdown as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	Against	Against
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Austal Limited

Meeting Date: 30/10/2020 **Country:** Australia **Primary Security ID:** Q07106109
Record Date: 28/10/2020 **Meeting Type:** Annual **Ticker:** ASB

Shares Voted: 264,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Rothwell as Director	Mgmt	For	For	For
3	Elect Michael McCormack as Director	Mgmt	For	For	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Michael McCormack	Mgmt	For	For	For
7	Approve Issuance of STI Rights to David Singleton	Mgmt	For	For	For

Carsales.Com Limited

Meeting Date: 30/10/2020 **Country:** Australia **Primary Security ID:** Q21411121
Record Date: 28/10/2020 **Meeting Type:** Annual **Ticker:** CAR

Shares Voted: 162,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
3b	Elect Walter James Pisciotta as Director	Mgmt	For	For	For

Vote Summary Report

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Carsales.Com Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Options and Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

EML Payments Limited

Meeting Date: 30/10/2020	Country: Australia	Primary Security ID: Q3482X100
Record Date: 28/10/2020	Meeting Type: Annual	Ticker: EML
Shares Voted: 211,384		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Melanie Wilson as Director	Mgmt	For	For	For
3b	Elect Tony Adcock as Director	Mgmt	For	For	For
3c	Elect George Gresham as Director	Mgmt	For	For	For
4	Approve Grant of Short-Term Incentive Options to Tom Cregan	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentive Options to Tom Cregan	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to Institutions and the Vendors	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

GWA Group Limited

Meeting Date: 30/10/2020	Country: Australia	Primary Security ID: Q4394K202
Record Date: 28/10/2020	Meeting Type: Annual	Ticker: GWA
Shares Voted: 442,098		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jane McKellar as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

GWA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Richard Thornton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Salt	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Richard Thornton	Mgmt	For	For	For

Southern Cross Media Group Limited

Meeting Date: 30/10/2020	Country: Australia	Primary Security ID: Q8571C107
Record Date: 28/10/2020	Meeting Type: Annual	Ticker: SXL
Shares Voted: 5,382,434		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Murray as Director	Mgmt	For	For	For
2b	Elect Helen Nash as Director	Mgmt	For	For	For
2c	Elect Carole Campbell as Director	Mgmt	For	For	For
2d	Elect Ido Leffler as Director	Mgmt	For	For	For
2e	Elect Heith Mackay-Cruise as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
5	Approve Partial Takeover Provisions	Mgmt	For	For	For
6	Approve Share Consolidation	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Grant Blackley	Mgmt	For	For	For
8	Approve Financial Assistance by the Wholly Owned Subsidiaries	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 512807108
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: LRCX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Lam Research Corporation

Shares Voted: 10,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amcor plc

Meeting Date: 04/11/2020 Country: Jersey Primary Security ID: G0250X107
Record Date: 14/09/2020 Meeting Type: Annual Ticker: AMCR

Shares Voted: 892,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Amtcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cedar Woods Properties Limited

Meeting Date: 04/11/2020 Country: Australia Primary Security ID: Q2156A107
Record Date: 02/11/2020 Meeting Type: Annual Ticker: CWP

Shares Voted: 10,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Constitution	Mgmt	For	Against	Against
2	Elect Jane M Muirsmith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Zero-Price Options to Nathan Blackburne	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Nathan Blackburne	Mgmt	For	For	For

Domino's Pizza Enterprises Limited

Meeting Date: 04/11/2020 Country: Australia Primary Security ID: Q32503106
Record Date: 02/11/2020 Meeting Type: Annual Ticker: DMP

Shares Voted: 33,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Doreen Huber as Director	Mgmt	For	For	For
3	Elect Grant Bourke as Director	Mgmt	For	Against	Against
4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

KLA Corporation

Meeting Date: 04/11/2020
Record Date: 16/09/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 482480100
Ticker: KLAC

Shares Voted: 24,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Proxy Access Right	SH	Against	For	For

Ansell Limited

Meeting Date: 05/11/2020
Record Date: 03/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q04020105
Ticker: ANN

Shares Voted: 361,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nigel Garrard as Director	Mgmt	For	For	For
2b	Elect Christina Stercken as Director	Mgmt	For	For	For
2c	Elect William Reilly as Director	Mgmt	For	For	For
3	Adopt New Constitution	Mgmt	For	Against	Against
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	For

Vote Summary Report

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Ansell Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 05/11/2020	Country: Australia	Primary Security ID: Q26203408
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: COL
Shares Voted: 1,341,718		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Paul O'Malley as Director	Mgmt	For	For	For
2.2	Elect David Cheesewright as Director	Mgmt	For	For	For
2.3	Elect Wendy Stops as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For

Credit Corp. Group Limited

Meeting Date: 05/11/2020	Country: Australia	Primary Security ID: Q2980K107
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: CCP
Shares Voted: 48,413		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Leslie Martin as Director	Mgmt	For	For	For
2b	Elect Donald McLay as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

Downer EDI Limited

Meeting Date: 05/11/2020	Country: Australia	Primary Security ID: Q32623151
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: DOW

Vote Summary Report

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Downer EDI Limited

Shares Voted: 719,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Harding as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	For

Estia Health Ltd.

Meeting Date: 05/11/2020 Country: Australia Primary Security ID: Q3627L102
Record Date: 03/11/2020 Meeting Type: Annual Ticker: EHE

Shares Voted: 66,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Warwick Smith as Director	Mgmt	For	For	For
4	Elect Helen Kurincic as Director	Mgmt	For	For	For
5	Approve Issuance of Long Term Incentive Performance Rights to Ian Thorley	Mgmt	For	For	For
6	Approve Issuance of Retention-based Performance Rights to Ian Thorley	Mgmt	For	Against	Against

Flight Centre Travel Group Limited

Meeting Date: 05/11/2020 Country: Australia Primary Security ID: Q39175106
Record Date: 03/11/2020 Meeting Type: Annual Ticker: FLT

Shares Voted: 119,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Eales as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For

Vote Summary Report

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Inghams Group Limited

Meeting Date: 05/11/2020 **Country:** Australia **Primary Security ID:** Q4912E100
Record Date: 03/11/2020 **Meeting Type:** Annual **Ticker:** ING

Shares Voted: 225,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Ihlein as Director	Mgmt	For	For	For
3	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
4	Elect Helen Nash as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Jim Leighton under FY20 Transformational Incentive Plan (TIP)	Mgmt	For	Against	Against
7	Approve Grant of Performance Rights to Jim Leighton under FY21 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 05/11/2020 **Country:** Ireland **Primary Security ID:** G4253H119
Record Date: 04/11/2020 **Meeting Type:** Annual **Ticker:** JHX

Shares Voted: 323,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Moe Nozari as Director	Mgmt	For	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For
7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

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James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve the Amendments to the Company's Articles of Association	Mgmt	For	Against	Against
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	Mgmt	None	For	For

Maxim Integrated Products, Inc.

Meeting Date: 05/11/2020 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 11/09/2020 **Meeting Type:** Annual **Ticker:** MXIM

Shares Voted: 19,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NIB Holdings Limited

Meeting Date: 05/11/2020 **Country:** Australia **Primary Security ID:** Q67889107
Record Date: 03/11/2020 **Meeting Type:** Annual **Ticker:** NHF

Shares Voted: 1,316,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Gordon as Director	Mgmt	For	For	For

Vote Summary Report

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NIB Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Lee Ausburn as Director	Mgmt	For	For	For
5	Elect Anne Loveridge as Director	Mgmt	For	For	For
6	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 05/11/2020	Country: Australia	Primary Security ID: Q9194S107
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: TWE

Shares Voted: 572,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For	For
2c	Elect Louisa Cheang as Director	Mgmt	For	For	For
2d	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2e	Elect Garry Hounsell as Director	Mgmt	For	For	For
2f	Elect Colleen Jay as Director	Mgmt	For	For	For
2g	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2h	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For

Chorus Ltd.

Meeting Date: 06/11/2020	Country: New Zealand	Primary Security ID: Q6634X100
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: CNU

Shares Voted: 1,125,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Prue Flacks as Director	Mgmt	For	For	For
2	Elect Jack Matthews as Director	Mgmt	For	For	For

Vote Summary Report

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Chorus Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kate Jorgensen as Director	Mgmt	For	For	For
4	Approve Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Spark New Zealand Ltd.

Meeting Date: 06/11/2020	Country: New Zealand	Primary Security ID: Q8619N107
Record Date: 04/11/2020	Meeting Type: Annual	Ticker: SPK
Shares Voted: 4,381,118		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Paul Berriman as Director	Mgmt	For	For	For
3	Elect Charles Sitch as Director	Mgmt	For	For	For

AVITA Therapeutics, Inc.

Meeting Date: 09/11/2020	Country: USA	Primary Security ID: 05380C102
Record Date: 10/09/2020	Meeting Type: Annual	Ticker: RCEL
Shares Voted: 19,109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis Panaccio	Mgmt	For	For	For
1.2	Elect Director Michael Perry	Mgmt	For	For	For
1.3	Elect Director Jeremy Curnock Cook	Mgmt	For	Abstain	Abstain
1.4	Elect Director Louis Drapeau	Mgmt	For	For	For
1.5	Elect Director Suzanne Crowe	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
5	Approve Issuance of Shares to Louis Panaccio	Mgmt	For	For	For

Vote Summary Report

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AVITA Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Shares to Suzanne Crowe	Mgmt	For	For	For
7	Approve Issuance of Shares to Louis Drapeau	Mgmt	For	For	For
8	Approve Issuance of Shares to Jeremy Curnock Cook	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

AUB Group Limited

Meeting Date: 10/11/2020	Country: Australia	Primary Security ID: Q0647P113
Record Date: 08/11/2020	Meeting Type: Annual	Ticker: AUB
Shares Voted: 50,006		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Clarke as Director	Mgmt	For	For	For
3	Elect Paul Lahiff as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	Against	Against
5	Approve Proportional Takeover Provisions	Mgmt	For	For	For
6	Approve Issuance of Performance Options to Michael Emmett	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 10/11/2020	Country: Australia	Primary Security ID: Q2308D108
Record Date: 08/11/2020	Meeting Type: Annual	Ticker: CQR
Shares Voted: 383,394		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Gorman as Director	Mgmt	For	For	For

Vote Summary Report

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Domain Holdings Australia Ltd.

Meeting Date: 10/11/2020 **Country:** Australia **Primary Security ID:** Q3R22A108
Record Date: 08/11/2020 **Meeting Type:** Annual **Ticker:** DHG

Shares Voted: 149,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Hugh Marks as Director	Mgmt	For	For	For
3	Elect Lizzie Young as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Ingenia Communities Group

Meeting Date: 10/11/2020 **Country:** Australia **Primary Security ID:** Q4912D185
Record Date: 08/11/2020 **Meeting Type:** Annual **Ticker:** INA

Shares Voted: 773,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Amanda Heyworth as Director	Mgmt	For	For	For
3.2	Elect Pippa Downes as Director	Mgmt	For	For	For
3.3	Elect Greg Hayes as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under Ingenia Communities Group Rights Plan	Mgmt	For	For	For
5.1	Approve Grant of Amended FY20 Short-Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For
5.2	Approve Grant of FY21 Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For

Radware Ltd.

Meeting Date: 10/11/2020 **Country:** Israel **Primary Security ID:** M81873107
Record Date: 07/10/2020 **Meeting Type:** Annual **Ticker:** RDWR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Radware Ltd.

Shares Voted: 26,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Gabi Seligsohn as Director	Mgmt	For	For	For
1b	Elect Stanley B. Stern as Director	Mgmt	For	For	For
1c	Elect Naama Zeldis as Director	Mgmt	For	For	For
2	Amend Articles Re: Shareholder Proposals	Mgmt	For	For	For
3	Approve Grants of Equity-Based Awards to the President and CEO	Mgmt	For	Against	Against
4	Approve Amendments to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
5	Authorize Yehuda Zisapel to Act as Chairman	Mgmt	For	For	For
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	Refer	For

Sims Limited

Meeting Date: 10/11/2020 Country: Australia Primary Security ID: Q8505L116
Record Date: 09/11/2020 Meeting Type: Annual Ticker: SGM

Shares Voted: 551,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Heather Ridout as Director	Mgmt	For	For	For
2	Elect Thomas Gorman as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 10/11/2020 Country: France Primary Security ID: F95094581
Record Date: 03/11/2020 Meeting Type: Special Ticker: URW

Vote Summary Report

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Unibail-Rodamco-Westfield SE

Shares Voted: 35,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	Mgmt	For	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
A	Elect Leon Bressier as Supervisory Board Member	SH	Against	For	For
B	Elect Susana Gallardo as Supervisory Board Member	SH	Against	For	For
C	Elect Xavier Niel as Supervisory Board Member	SH	Against	For	For
4	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	Mgmt	For	Abstain	Abstain

Automatic Data Processing, Inc.

Meeting Date: 11/11/2020 Country: USA Primary Security ID: 053015103
Record Date: 14/09/2020 Meeting Type: Annual Ticker: ADP

Shares Voted: 67,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For

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Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Bingo Industries Limited

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q1501H106
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** BIN

Shares Voted: 1,018,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Daniel Girgis as Director	Mgmt	For	Against	Against
3	Approve BINGO Equity Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Short Term Incentive Performance Rights to Daniel Tartak	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Daniel Tartak	Mgmt	For	For	For

Clinuvel Pharmaceuticals Limited

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q2516X144
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** CUV

Shares Voted: 7,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Willem Blijdorp as Director	Mgmt	For	For	For
3	Elect Jeffrey Rosenfeld as Director	Mgmt	For	For	For

Vote Summary Report

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Computershare Limited

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q2721E105
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** CPU

Shares Voted: 381,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For	For
3	Elect Abi Cleland as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	Mgmt	For	Against	Against

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q39360104
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** FMG

Shares Voted: 1,973,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Forrest as Director	Mgmt	For	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
5	Elect Jennifer Morris as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 11/11/2020 **Country:** Australia **Primary Security ID:** Q6651B114
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** NCM

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Newcrest Mining Ltd.

Shares Voted: 837,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Gerard Bond as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Breville Group Limited

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q1758G108
Record Date: 10/11/2020 Meeting Type: Annual Ticker: BRG

Shares Voted: 257,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Antonie as Director	Mgmt	For	For	For
4	Elect Dean Howell as Director	Mgmt	For	Against	Against
5	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q2308A138
Record Date: 10/11/2020 Meeting Type: Annual Ticker: CHC

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Charter Hall Group

Shares Voted: 1,242,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Ross as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For

Data#3 Limited

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q3118R105
Record Date: 10/11/2020 Meeting Type: Annual Ticker: DTL

Shares Voted: 94,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Richard Anderson as Director	Mgmt	For	For	For
3	Elect Mark Gray as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Laurence Baynham	Mgmt	None	For	For

Fox Corporation

Meeting Date: 12/11/2020 Country: USA Primary Security ID: 35137L105
Record Date: 14/09/2020 Meeting Type: Annual Ticker: FOXA

Shares Voted: 18,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director Chase Carey	Mgmt	For	For	For
1d	Elect Director Anne Dias	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For

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Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jacques Nasser	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GDI Property Group Limited

Meeting Date: 12/11/2020	Country: Australia	Primary Security ID: Q3R72G104
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: GDI
Shares Voted: 63,680		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Giles Woodgate as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 12/11/2020	Country: Australia	Primary Security ID: Q5921Q109
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: MPL
Shares Voted: 8,162,773		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tracey Batten as Director	Mgmt	For	For	For
3	Elect Anna Bligh as Director	Mgmt	For	For	For
4	Elect Mike Wilkins as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For

Vote Summary Report

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Nearmap Ltd.

Meeting Date: 12/11/2020 **Country:** Australia **Primary Security ID:** Q6S16D102
Record Date: 10/11/2020 **Meeting Type:** Annual **Ticker:** NEA

Shares Voted: 195,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Susan Klose as Director	Mgmt	For	For	For
3	Elect Clifford Rosenberg as Director	Mgmt	For	For	For
4	Approve Grant of Director Options to Robert Newman	Mgmt	For	For	For
5	Approve Replacement of Constitution	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors, and International Resident Investors	Mgmt	For	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 12/11/2020 **Country:** Australia **Primary Security ID:** Q6813N105
Record Date: 10/11/2020 **Meeting Type:** Annual **Ticker:** NEC

Shares Voted: 4,034,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Costello as Director	Mgmt	For	For	For
3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	Mgmt	For	Against	Against
4	Approve Grant of 2021 Performance Rights to Hugh Marks	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Seven West Media Limited

Meeting Date: 12/11/2020 **Country:** Australia **Primary Security ID:** Q8461Y102
Record Date: 10/11/2020 **Meeting Type:** Annual **Ticker:** SWM

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Seven West Media Limited

Shares Voted: 871,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kerry Stokes as Director	Mgmt	For	For	For
3	Elect Teresa Dyson as Director	Mgmt	For	For	For
4	Elect Michael Ziegelaar as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to James Warburton	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 12/11/2020 Country: Australia Primary Security ID: Q8563C107
Record Date: 10/11/2020 Meeting Type: Annual Ticker: SHL

Shares Voted: 1,195,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	Mgmt	For	For	For
7	Approve Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For	For
8	Approve Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For	For
9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
10	Approve the Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For
11	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
12	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against

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Vicinity Centres

Meeting Date: 12/11/2020	Country: Australia	Primary Security ID: Q9395F102
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: VCX
Shares Voted: 11,122,677		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Peter Kahan as Director	Mgmt	For	Against	Against
3b	Elect Karen Penrose as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	Mgmt	For	Against	Against
5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 12/11/2020	Country: Australia	Primary Security ID: Q95870103
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: WES
Shares Voted: 1,048,820		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Alfred Chaney as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	Mgmt	For	For	For

Woolworths Group Ltd.

Meeting Date: 12/11/2020	Country: Australia	Primary Security ID: Q98418108
Record Date: 10/11/2020	Meeting Type: Annual	Ticker: WOW
Shares Voted: 1,116,766		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Scott Perkins as Director	Mgmt	For	For	For

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Woolworths Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Renewal of Approach to Termination Benefits for 3 Years	Mgmt	For	For	For

NextDC Ltd.

Meeting Date: 13/11/2020 **Country:** Australia **Primary Security ID:** Q6750Y106
Record Date: 11/11/2020 **Meeting Type:** Annual **Ticker:** NXT

Shares Voted: 1,784,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stuart Davis as Director	Mgmt	For	For	For
3	Elect Eileen Doyle as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	Mgmt	For	Against	Against
6	Approve the Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

Orocobre Limited

Meeting Date: 13/11/2020 **Country:** Australia **Primary Security ID:** Q7142R106
Record Date: 11/11/2020 **Meeting Type:** Annual **Ticker:** ORE

Shares Voted: 439,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Robert Hubbard as Director	Mgmt	For	For	For
3b	Elect Masaharu Katayama as Director	Mgmt	For	For	For
4a	Approve Grant of STI Performance Rights to Martin Perez de Solay	Mgmt	None	For	For
4b	Approve Grant of LTI Performance Rights to Martin Perez de Solay	Mgmt	None	For	For

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Orocobre Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Ratify Past Issuance of Advantage Acquisition Shares to Shareholders of Advantage Lithium Corporation	Mgmt	For	For	For
5b	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For

Polynovo Limited

Meeting Date: 13/11/2020	Country: Australia	Primary Security ID: Q7704D107
Record Date: 11/11/2020	Meeting Type: Annual	Ticker: PNV
Shares Voted: 412,503		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect David McQuillan as Director	Mgmt	For	For	For
4a	Elect Robyn Elliott as Director	Mgmt	For	For	For
4b	Elect Christine Emmanuel as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve Employee Share Option Plan	Mgmt	For	Against	Against

Abacus Property Group

Meeting Date: 17/11/2020	Country: Australia	Primary Security ID: Q0015N229
Record Date: 15/11/2020	Meeting Type: Annual	Ticker: ABP
Shares Voted: 930,754		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Myra Salkinder as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	For

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Afterpay Limited

Meeting Date: 17/11/2020 **Country:** Australia **Primary Security ID:** Q3583G105
Record Date: 15/11/2020 **Meeting Type:** Annual **Ticker:** APT

Shares Voted: 418,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Gary Briggs as Director	Mgmt	For	For	For
2B	Elect Patrick O'Sullivan as Director	Mgmt	For	For	For
2C	Elect Sharon Rothstein as Director	Mgmt	For	For	For
2D	Elect Nicholas Molnar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For	For
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	Mgmt	For	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	Mgmt	For	For	For
7	Approve Grant of Options to Anthony Eisen	Mgmt	For	For	For
8	Approve Grant of Options to Nick Molnar	Mgmt	For	For	For

Investec Australia Property Fund

Meeting Date: 17/11/2020 **Country:** Australia **Primary Security ID:** Q496B8136
Record Date: 13/11/2020 **Meeting Type:** Special **Ticker:** IAP

Shares Voted: 85,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposal	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 17/11/2020 **Country:** Australia **Primary Security ID:** Q66635105
Record Date: 15/11/2020 **Meeting Type:** Annual **Ticker:** NHC

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New Hope Corporation Limited

Shares Voted: 623,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Millner as Director	Mgmt	For	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Reinhold Schmidt	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	Against	Against

Pilbara Minerals Limited

Meeting Date: 17/11/2020 Country: Australia Primary Security ID: Q7539C100
Record Date: 15/11/2020 Meeting Type: Annual Ticker: PLS

Shares Voted: 3,090,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sally-Anne Layman Director	Mgmt	For	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For	For
4	Approve Employee Award Plan Amendment	Mgmt	None	For	For
5	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Ken Brinsden	Mgmt	For	For	For
7	Approve Issuance of STI Shares to Ken Brinsden	Mgmt	For	For	For
8	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	For	For	For
9	Approve Issuance of Share Rights to Stephen Scudamore	Mgmt	For	For	For
10	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	For	For	For
11	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	For	For	For
12	Approve Termination of Benefits	Mgmt	For	For	For

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Pilbara Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Section 195	Mgmt	None	For	For

PointsBet Holdings Limited

Meeting Date: 17/11/2020	Country: Australia	Primary Security ID: Q7262X107
Record Date: 15/11/2020	Meeting Type: Annual	Ticker: PBH
Shares Voted: 50,240		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Manjit Gombra Singh as Director	Mgmt	For	For	For
2	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	For
3	Approve Key Employee Equity Plan	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Sam Swanell	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Subscription Shares and Subscription Options to NBCUniversal Media, LLC	Mgmt	For	For	For
7	Approve Acquisition of Relevant Interests by NBCUniversal Media, LLC	Mgmt	For	For	For

REA Group Limited

Meeting Date: 17/11/2020	Country: Australia	Primary Security ID: Q8051B108
Record Date: 15/11/2020	Meeting Type: Annual	Ticker: REA
Shares Voted: 92,509		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Nick Dowling as Director	Mgmt	For	Against	Against
4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	Mgmt	For	Against	Against

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Ardent Leisure Group Limited

Meeting Date: 18/11/2020 **Country:** Australia **Primary Security ID:** Q0499P138
Record Date: 16/11/2020 **Meeting Type:** Annual **Ticker:** ALG

Shares Voted: 142,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gary Weiss as Director	Mgmt	For	For	For
3	Elect Randy Garfield as Director	Mgmt	For	For	For

Cromwell Property Group

Meeting Date: 18/11/2020 **Country:** Australia **Primary Security ID:** Q2995J103
Record Date: 16/11/2020 **Meeting Type:** Annual **Ticker:** CMW

Shares Voted: 1,348,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Leon Blitz as Director	Mgmt	For	For	For
3	Elect Andrew Fay as Director	Mgmt	For	For	For
4	Elect John Humphrey as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against
7	Approve Grant of 2019 Performance Rights and Stapled Securities to Paul Weightman	Mgmt	For	For	For
8	Approve Grant of 2020 Performance Rights and Stapled Securities to Paul Weightman	Mgmt	For	For	For

IGO Ltd.

Meeting Date: 18/11/2020 **Country:** Australia **Primary Security ID:** Q4875H108
Record Date: 16/11/2020 **Meeting Type:** Annual **Ticker:** IGO

Shares Voted: 402,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Debra Bakker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

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IGO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For

Lifestyle Communities Ltd.

Meeting Date: 18/11/2020	Country: Australia	Primary Security ID: Q5557L143
Record Date: 16/11/2020	Meeting Type: Annual	Ticker: LIC

Shares Voted: 45,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Georgina Williams as Director	Mgmt	For	For	For
4	Elect Mark Sutherland Blackburn as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

News Corporation

Meeting Date: 18/11/2020	Country: USA	Primary Security ID: 65249B109
Record Date: 21/09/2020	Meeting Type: Annual	Ticker: NWSA

Shares Voted: 69,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	Against	Against
1d	Elect Director Kelly Ayotte	Mgmt	For	Against	Against
1e	Elect Director Jose Maria Aznar	Mgmt	For	Against	Against
1f	Elect Director Natalie Bancroft	Mgmt	For	Against	Against
1g	Elect Director Peter L. Barnes	Mgmt	For	Against	Against
1h	Elect Director Ana Paula Pessoa	Mgmt	For	Against	Against
1i	Elect Director Masroor Siddiqui	Mgmt	For	Against	Against

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News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For	For

Pact Group Holdings Ltd

Meeting Date: 18/11/2020	Country: Australia	Primary Security ID: Q72539119
Record Date: 16/11/2020	Meeting Type: Annual	Ticker: PGH
Shares Voted: 455,152		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jonathan Ling as Director	Mgmt	For	For	For
4	Elect Michael Wachtel as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Sanjay Dayal	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Seven Group Holdings Limited

Meeting Date: 18/11/2020	Country: Australia	Primary Security ID: Q84384108
Record Date: 16/11/2020	Meeting Type: Annual	Ticker: SVW
Shares Voted: 107,107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kerry Stokes as Director	Mgmt	For	For	For
3	Elect Chris Mackay as Director	Mgmt	For	For	For
4	Elect Warwick Smith as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Grant of Share Rights to Ryan Stokes	Mgmt	For	For	For

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Superloop Limited

Meeting Date: 18/11/2020
Record Date: 16/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q8800A112
Ticker: SLC

Shares Voted: 582,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Stephanie Lai as Director	Mgmt	For	Against	Against
3	Elect Vivian Stewart as Director	Mgmt	For	For	For
4	Elect Drew Kelton as Director	Mgmt	For	Against	Against
5	Approve Grant of Options to Drew Kelton	Mgmt	None	Against	Against
6	Approve Grant of Options to Paul Tyler	Mgmt	None	Against	Against

The a2 Milk Company Limited

Meeting Date: 18/11/2020
Record Date: 16/11/2020

Country: New Zealand
Meeting Type: Annual

Primary Security ID: Q2774Q104
Ticker: ATM

Shares Voted: 1,817,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect David Hearn as Director	Mgmt	For	For	For
3	Elect Julia Hoare as Director	Mgmt	For	For	For
4	Elect Jesse Wu as Director	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 18/11/2020
Record Date: 21/09/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 958102105
Ticker: WDC

Shares Voted: 21,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For

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Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Altium Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q0268D100
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: ALU
Shares Voted: 443,549		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lynn Mickleburgh as Director	Mgmt	For	For	For

Arena REIT

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q0457C152
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: ARF
Shares Voted: 193,807		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect David Ross as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For

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Arena REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For
8	Approve the Amendment of Constitutions	Mgmt	For	Against	Against

Aventus Retail Property Fund

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q1R25C105
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: AVN
Shares Voted: 115,594		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ray Itaoui as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Restricted Stapled Securities to Darren Holland	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q1415L177
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: BSL
Shares Voted: 603,530		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect John Bevan as Director	Mgmt	For	For	For
3b	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3c	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	For
3d	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3e	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For

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Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 19/11/2020	Country: USA	Primary Security ID: 11133T103
Record Date: 24/09/2020	Meeting Type: Annual	Ticker: BR
Shares Voted: 8,824		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	Against	For

Flexigroup Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q39082104
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: FXL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Flexigroup Limited

Shares Voted: 86,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Christine Christian as Director	Mgmt	For	For	For
4	Approve the Change of Company Name to humm Group Limited	Mgmt	For	For	For
5	Approve Participation of Rebecca James in the Long Term Incentive Plan	Mgmt	For	For	For

Goodman Group

Meeting Date: 19/11/2020 Country: Australia Primary Security ID: Q4229W132
Record Date: 17/11/2020 Meeting Type: Annual Ticker: GMG

Shares Voted: 3,049,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
3	Elect Mark Johnson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Growthpoint Properties Australia

Meeting Date: 19/11/2020 Country: Australia Primary Security ID: Q4359J133
Record Date: 17/11/2020 Meeting Type: Annual Ticker: GOZ

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Growthpoint Properties Australia

Shares Voted: 765,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Norbert Sasse as Director	Mgmt	For	For	For
3b	Elect Grant Jackson as Director	Mgmt	For	Against	Against
3c	Elect Josephine Sukkar as Director	Mgmt	For	For	For
4	Approve Grant of 49,732 Performance Rights to Timothy Collyer	Mgmt	For	For	For
5	Approve Grant of 243,161 Performance Rights to Timothy Collyer	Mgmt	For	For	For
6	Approve Grant of 43,414 STI Performance Rights to Timothy Collyer	Mgmt	For	For	For
7	Approve Grant of 101,306 STI Performance Rights to Timothy Collyer	Mgmt	For	Against	Against

IPH Limited

Meeting Date: 19/11/2020 Country: Australia Primary Security ID: Q496B9100
Record Date: 17/11/2020 Meeting Type: Annual Ticker: IPH

Shares Voted: 139,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Richard Grellman as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	For
5	Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Mineral Resources Limited

Meeting Date: 19/11/2020 Country: Australia Primary Security ID: Q60976109
Record Date: 17/11/2020 Meeting Type: Annual Ticker: MIN

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Mineral Resources Limited

Shares Voted: 153,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Wade as Director	Mgmt	For	For	For
3	Elect James McClements as Director	Mgmt	For	For	For
4	Elect Susan (Susie) Corlett as Director	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Mirvac Group

Meeting Date: 19/11/2020 Country: Australia Primary Security ID: Q62377108
Record Date: 17/11/2020 Meeting Type: Annual Ticker: MGR

Shares Voted: 11,200,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Nildra Bartlett as Director	Mgmt	For	For	For
2.2	Elect Samantha Joy Mostyn as Director	Mgmt	For	For	For
2.3	Elect Alan Robert Harold Sindel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	For
5	Approve the Amendments to the Constitution of Mirvac Property Trust	Mgmt	For	Against	Against

ResMed Inc.

Meeting Date: 19/11/2020 Country: USA Primary Security ID: 761152107
Record Date: 22/09/2020 Meeting Type: Annual Ticker: RMD

Shares Voted: 1,215,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Seek Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q8382E102
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: SEK
Shares Voted: 1,354,822		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Julie Fahey as Director	Mgmt	For	For	For
3b	Elect Vanessa Wallace as Director	Mgmt	For	Against	Against
3c	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	Against	Against
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

The Citadel Group Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q2R37N105
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: CGL
Shares Voted: 79,621		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Leahy as Director	Mgmt	For	For	For
4	Elect Robert Alexander as Director	Mgmt	For	For	For
5	Elect Jayne Shaw as Director	Mgmt	For	For	For

Vote Summary Report

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The Citadel Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Approve Issuance of 61,551 Share Rights to Mark McConnell	Mgmt	For	For	For
6b	Approve Issuance of 89,148 Share Rights to Mark McConnell	Mgmt	For	For	For
7	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	Against	Against

Uniti Group Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q93293100
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: UWL

Shares Voted: 829,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Kathryn Gramp as Director	Mgmt	For	For	For
3a	Ratify Past Issuance of Placement Shares to New and Existing Sophisticated Investors	Mgmt	For	For	For
3b	Ratify Past Issuance of 12.35 Million Shares to Vendors of 1300 Holdings Pty Ltd	Mgmt	For	For	For
3c	Ratify Past Issuance of 140,550 Shares to Vendors of Pivit Pty Ltd	Mgmt	For	For	For
4a	Approve Issuance of Share Rights to Graeme Barclay	Mgmt	For	Against	Against
4b	Approve Issuance of Share Rights to Michael Simmons	Mgmt	For	For	For
4c	Approve Issuance of Share Rights to Vaughan Bowen	Mgmt	For	For	For
5a	Approve Issuance of Options to Graeme Barclay	Mgmt	For	Against	Against
5b	Approve Issuance of Options to Kathryn Gramp	Mgmt	For	Against	Against
5c	Approve Issuance of Options to John Lindsay	Mgmt	For	Against	Against
5d	Approve Issuance of Options to Vaughan Bowen	Mgmt	For	Against	Against
5e	Approve Issuance of Options to Michael Simmons	Mgmt	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

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Uniti Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Financial Assistance in Relation to the Acquisition of OptiComm Limited	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q945A0106
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: VRT
Shares Voted: 18,055		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sonia Petering as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Kate Munnings	Mgmt	For	For	For
5	Approve Grant of Loyalty Shares to Lyndon Hale	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Western Areas Ltd.

Meeting Date: 19/11/2020	Country: Australia	Primary Security ID: Q9618L100
Record Date: 17/11/2020	Meeting Type: Annual	Ticker: WSA
Shares Voted: 48,268		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yasmin Broughton as Director	Mgmt	For	For	For
2	Elect Natalia Streltsova as Director	Mgmt	For	For	For
3	Elect Timothy Netscher as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Daniel Lougher	Mgmt	For	For	For

Vote Summary Report

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Accent Group Limited

Meeting Date: 20/11/2020	Country: Australia	Primary Security ID: Q0R618101
Record Date: 18/11/2020	Meeting Type: Annual	Ticker: AX1
Shares Voted: 40,939		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Michael Hapgood as Director	Mgmt	For	For	For
3b	Elect Joshua Lowcock as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

CNOOC Limited

Meeting Date: 20/11/2020	Country: Hong Kong	Primary Security ID: Y1662W117
Record Date: 13/11/2020	Meeting Type: Special	Ticker: 883
Shares Voted: 2,686,199		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	Mgmt	For	For	For

Kogan.com Limited

Meeting Date: 20/11/2020	Country: Australia	Primary Security ID: Q53502102
Record Date: 18/11/2020	Meeting Type: Annual	Ticker: KGN
Shares Voted: 146,285		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Harry Debney as Director	Mgmt	For	For	For
4	Elect Stephen Mayne as Director	SH	Against	For	For
5.1	Approve Grant of Options to Ruslan Kogan	Mgmt	For	Against	Against

Vote Summary Report

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Kogan.com Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Grant of Options to David Shafer	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For	For

Lendlease Group

Meeting Date: 20/11/2020	Country: Australia	Primary Security ID: Q55368114
Record Date: 18/11/2020	Meeting Type: Annual	Ticker: LLC
Shares Voted: 650,434		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	Mgmt	For	For	For
2b	Elect Philip Coffey as Director	Mgmt	For	Against	Against
2c	Elect Jane Hemstritch as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Platinum Asset Management Ltd.

Meeting Date: 20/11/2020	Country: Australia	Primary Security ID: Q7587R108
Record Date: 18/11/2020	Meeting Type: Annual	Ticker: PTM
Shares Voted: 257,973		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guy Strapp as Director	Mgmt	For	For	For
2	Elect Stephen Menzies as Director	Mgmt	For	For	For
3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Silver Lake Resources Limited

Meeting Date: 20/11/2020	Country: Australia	Primary Security ID: Q85014100
Record Date: 18/11/2020	Meeting Type: Annual	Ticker: SLR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Silver Lake Resources Limited

Shares Voted: 715,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Quinlivan as Director	Mgmt	For	For	For

Westgold Resources Limited

Meeting Date: 20/11/2020 Country: Australia Primary Security ID: Q97159232
Record Date: 18/11/2020 Meeting Type: Annual Ticker: WGX

Shares Voted: 35,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Wayne Bramwell as Director	Mgmt	For	For	For
3	Elect Peter Cook as Director	Mgmt	For	For	For
4	Elect Fiona Van Maanen as Director	Mgmt	For	Against	Against
5	Elect Peter Schwann as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	For
7	Approve Employee Share and Option Plan	Mgmt	For	For	For
8	Approve Grant of Options (ZEPO) to Peter Cook	Mgmt	For	Against	Against
9	Approve the Grant of Performance Rights to Peter Cook	Mgmt	For	Against	Against

Bubs Australia Ltd.

Meeting Date: 23/11/2020 Country: Australia Primary Security ID: Q186BF103
Record Date: 21/11/2020 Meeting Type: Annual Ticker: BUB

Shares Voted: 859,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Dennis Lin as Director	Mgmt	For	Against	Against

Vote Summary Report

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Bubs Australia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Past Issuance of 31.58 Million Shares to Institutional, Professional and Sophisticated Clients of the Lead Manager	Mgmt	For	For	For
4	Ratify Past Issuance of 35.37 Million Shares to Institutional, Professional and Sophisticated Clients of the Lead Manager	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Eligible Shareholders	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to CW Retail Services Pty Ltd	Mgmt	For	For	For
7	Approve Issuance of Options to Kristy Carr	Mgmt	For	Against	Against

Whispir Limited

Meeting Date: 23/11/2020 **Country:** Australia **Primary Security ID:** Q9764B104
Record Date: 21/11/2020 **Meeting Type:** Annual **Ticker:** WSP

Shares Voted: 64,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Brendan Fleiter as Director	Mgmt	For	For	For
3	Elect Sara La Mela as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jeremy Wells	Mgmt	For	For	For

AVEVA Group Plc

Meeting Date: 24/11/2020 **Country:** United Kingdom **Primary Security ID:** G06812120
Record Date: 20/11/2020 **Meeting Type:** Special **Ticker:** AVV

Shares Voted: 4,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of OSISOft, LLC	Mgmt	For	For	For

Vote Summary Report

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Bravura Solutions Limited

Meeting Date: 24/11/2020 **Country:** Australia **Primary Security ID:** Q17548167
Record Date: 22/11/2020 **Meeting Type:** Annual **Ticker:** BVS

Shares Voted: 468,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Alexa Henderson as Director	Mgmt	For	For	For
3	Elect Libby Roy as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Tony Klim	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Martin Deda	Mgmt	For	For	For

Brickworks Limited

Meeting Date: 24/11/2020 **Country:** Australia **Primary Security ID:** Q17659105
Record Date: 22/11/2020 **Meeting Type:** Annual **Ticker:** BKW

Shares Voted: 99,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4a	Elect Deborah R. Page as Director	Mgmt	For	For	For
4b	Elect Robyn N. Stubbs as Director	Mgmt	For	For	For

Mayne Pharma Group Limited

Meeting Date: 24/11/2020 **Country:** Australia **Primary Security ID:** Q5857C108
Record Date: 22/11/2020 **Meeting Type:** Annual **Ticker:** MYX

Shares Voted: 615,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roger Corbett as Director	Mgmt	For	For	For
2	Elect Nancy Dolan as Director	Mgmt	For	For	For

Vote Summary Report

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Mayne Pharma Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Shares under Executive Share Loan Scheme and Performance Rights under Employee Rights and Option Plan to Scott Richards	Mgmt	For	For	For

Mesoblast Ltd.

Meeting Date: 24/11/2020	Country: Australia	Primary Security ID: Q6005U107
Record Date: 22/11/2020	Meeting Type: Annual	Ticker: MSB
Shares Voted: 1,251,227		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	Against	Against
4	Approve Issuance of LTI Options to Silviu Itescu	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For

MobileIron, Inc.

Meeting Date: 24/11/2020	Country: USA	Primary Security ID: 60739U204
Record Date: 23/10/2020	Meeting Type: Special	Ticker: MOBL
Shares Voted: 90,540		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Monadelphous Group Limited

Meeting Date: 24/11/2020	Country: Australia	Primary Security ID: Q62925104
Record Date: 22/11/2020	Meeting Type: Annual	Ticker: MND

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Monadelphous Group Limited

Shares Voted: 85,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Dempsey as Director	Mgmt	For	Against	Against
2	Elect Helen Gillies as Director	Mgmt	For	For	For
3	Approve Grant of Options to Robert Velletri	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Nanosonics Ltd.

Meeting Date: 24/11/2020 Country: Australia Primary Security ID: Q6499K102
Record Date: 22/11/2020 Meeting Type: Annual Ticker: NAN

Shares Voted: 675,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Steve Sargent as Director	Mgmt	For	For	For
2	Elect Marie McDonald as Director	Mgmt	For	For	For
3	Elect Lisa McIntyre as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme	Mgmt	For	For	For
6	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 24/11/2020 Country: Australia Primary Security ID: Q7982Y104
Record Date: 22/11/2020 Meeting Type: Annual Ticker: RHC

Shares Voted: 510,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

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Ramsay Health Care Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For	For
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig McNally	Mgmt	For	For	For
5	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Beach Energy Limited

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q13921103
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: BPT
Shares Voted: 1,609,553		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Glenn Davis as Director	Mgmt	For	For	For
3	Elect Richard Richards as Director	Mgmt	For	For	For
4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	Mgmt	For	For	For
5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Capital Protection	SH	Against	Against	Against

BigTinCan Holdings Limited

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q1498V100
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: BTH
Shares Voted: 451,739		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

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BigTinCan Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wayne Stevenson as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Zunos Vendors	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Existing and New Institutional and Sophisticated Investors	Mgmt	For	For	For
5	Approve the Increase in Aggregate Remuneration for Non-Executive Directors	Mgmt	For	Against	Against
6	Approve BigtinCan Holdings Limited Rights Plan	Mgmt	For	For	For
7	Approve Grant of Performance Share Appreciation Rights to David Keane	Mgmt	For	For	For
8	Approve BigtinCan Holdings Limited NED Equity Plan	Mgmt	None	For	For

Fletcher Building Ltd.

Meeting Date: 25/11/2020	Country: New Zealand	Primary Security ID: Q3915B105
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: FBU
Shares Voted: 2,272,268		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Martin Brydon as Director	Mgmt	For	For	For
2	Elect Barbara Chapman as Director	Mgmt	For	For	For
3	Elect Bruce Hassall as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Harvey Norman Holdings Limited

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q4525E117
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: HVN
Shares Voted: 526,890		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gerald Harvey as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Harvey Norman Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Chris Mentis as Director	Mgmt	For	Against	Against
5	Elect Luisa Catanzaro as Director	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution Re: Small Holding	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	Mgmt	For	For	For
14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Integrated Research Limited

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q49372107
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: IRI
Shares Voted: 351,255		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Issuance of Performance Rights to John Ruthven	Mgmt	For	For	For
3	Elect Anne Myers as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

IOOF Holdings Ltd.

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q49809108
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: IFL
Shares Voted: 401,311		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Selak as Director	Mgmt	For	For	For
2b	Elect Elizabeth Flynn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

IOOF Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For
5	Approve Grant of Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

Kathmandu Holdings Ltd.

Meeting Date: 25/11/2020	Country: New Zealand	Primary Security ID: Q5213W103
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: KMD
Shares Voted: 1,263,438		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Harvey as Director	Mgmt	For	For	For
2	Elect Philip Bowman as Director	Mgmt	For	For	For
3	Elect Brent Scrimshaw as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 25/11/2020	Country: Australia	Primary Security ID: Q6951U101
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: NST
Shares Voted: 691,723		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	For
4	Elect Peter O'Connor as Director	Mgmt	For	For	For
5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Pro Medicus Limited

Meeting Date: 25/11/2020 **Country:** Australia **Primary Security ID:** Q77301101
Record Date: 23/11/2020 **Meeting Type:** Annual **Ticker:** PME

Shares Voted: 179,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Deena Shiff as Director	Mgmt	For	For	For
3b	Elect Anthony Hall as Director	Mgmt	For	Against	Against
3c	Elect Leigh Farrell as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Regis Resources Limited

Meeting Date: 25/11/2020 **Country:** Australia **Primary Security ID:** Q8059N120
Record Date: 23/11/2020 **Meeting Type:** Annual **Ticker:** RRL

Shares Voted: 511,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lynda Burnett as Director	Mgmt	For	For	For
3	Elect Russell Barwick as Director	Mgmt	For	For	For
4	Elect James Mactier as Director	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 25/11/2020 **Country:** Australia **Primary Security ID:** Q8501T105
Record Date: 23/11/2020 **Meeting Type:** Annual **Ticker:** SCP

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Shopping Centres Australasia Property Group RE Ltd.

Shares Voted: 851,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philip Marcus Clark as Director	Mgmt	For	For	For
3	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
4	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For	For
5	Ratify Past Issuance of Stapled Units to Institutional and Professional Investors	Mgmt	For	For	For
6	Approve the Amendments to the SCA Retail Trust Constitution and the SCA Management Trust Constitution	Mgmt	For	Against	Against

Evolution Mining Limited

Meeting Date: 26/11/2020 Country: Australia Primary Security ID: Q3647R147
Record Date: 24/11/2020 Meeting Type: Annual Ticker: EVN

Shares Voted: 1,545,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Jason Attew as Director	Mgmt	For	For	For
4	Elect Peter Smith as Director	Mgmt	For	For	For
5	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
6	Elect James (Jim) Askew as Director	Mgmt	For	For	For
7	Elect Thomas (Tommy) McKeith as Director	Mgmt	For	Against	Against
8	Elect Andrea Hall as Director	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
11	Approve Employee Share Option and Performance Rights Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hansen Technologies Limited

Meeting Date: 26/11/2020 **Country:** Australia **Primary Security ID:** Q4474Z103
Record Date: 24/11/2020 **Meeting Type:** Annual **Ticker:** HSN

Shares Voted: 207,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Trude as Director	Mgmt	For	For	For
3	Elect David Howell as Director	Mgmt	For	For	For
4	Elect Don Rankin as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Andrew Hansen	Mgmt	For	For	For
6	Approve Performance Rights Plan	Mgmt	None	For	For
7	Approve Replacement of Constitution	Mgmt	For	Against	Against

Lynas Corporation Limited

Meeting Date: 26/11/2020 **Country:** Australia **Primary Security ID:** Q5683J210
Record Date: 24/11/2020 **Meeting Type:** Annual **Ticker:** LYC

Shares Voted: 760,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Humphrey as Director	Mgmt	For	For	For
3	Elect Grant Murdoch as Director	Mgmt	For	For	For
4	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
5	Approve the Lynas Corporation Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Amanda Lacaze	Mgmt	For	For	For
7	Approve Change of Company Name to Lynas Rare Earths Limited and Amend Constitution to Reflect Change in Company Name	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 26/11/2020 **Country:** Australia **Primary Security ID:** Q6951V109
Record Date: 24/11/2020 **Meeting Type:** Annual **Ticker:** NWH

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NRW Holdings Limited

Shares Voted: 383,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Arnett as Director	Mgmt	For	Against	Against
2	Elect Fiona Murdoch as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	None	Against	Against

PainChek Limited

Meeting Date: 26/11/2020 Country: Australia Primary Security ID: Q7S247103
Record Date: 24/11/2020 Meeting Type: Annual Ticker: PCK

Shares Voted: 1,206,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ross Harricks as Director	Mgmt	For	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 26/11/2020 Country: Australia Primary Security ID: Q74174105
Record Date: 24/11/2020 Meeting Type: Annual Ticker: PRU

Shares Voted: 1,181,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sean Harvey as Director	Mgmt	For	For	For
3	Elect John McGloin as Director	Mgmt	For	Against	Against
4	Elect Elissa Brown as Director	Mgmt	For	Against	Against
5	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

Vote Summary Report

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Perseus Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 26/11/2020	Country: Australia	Primary Security ID: Q7834B112
Record Date: 24/11/2020	Meeting Type: Annual	Ticker: QUB
Shares Voted: 1,298,659		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
2	Elect Nicole Hollows as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For	For
5	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
7	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

Ramelius Resources Limited

Meeting Date: 26/11/2020	Country: Australia	Primary Security ID: Q7982E108
Record Date: 24/11/2020	Meeting Type: Annual	Ticker: RMS
Shares Voted: 596,921		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Clifford Southam as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ResApp Health Limited

Meeting Date: 26/11/2020	Country: Australia	Primary Security ID: Q8085W102
Record Date: 24/11/2020	Meeting Type: Annual	Ticker: RAP
Shares Voted: 912,058		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Chris Ntourmenopoulos as Director	Mgmt	For	For	For
3	Elect Michael Stein as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Exempt Investors	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Avanti Med Limited	Mgmt	For	For	For
6	Approve Issuance of Director Incentive Options to Michael Stein	Mgmt	For	Against	Against
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
9	Approve Replacement of Constitution	Mgmt	For	For	For

Rhipe Limited

Meeting Date: 26/11/2020	Country: Australia	Primary Security ID: Q8137K106
Record Date: 24/11/2020	Meeting Type: Annual	Ticker: RHP
Shares Voted: 174,584		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Dawn Edmonds as Director	Mgmt	For	For	For
4	Elect Michael Tierney as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Mgmt	For	For	For
6	Approve Issuance of Shares to Participating Directors	Mgmt	For	For	For
7	Approve Rhipe Limited Performance Rights Plan Rules	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Dominic O'Hanlon	Mgmt	For	Against	Against

Vote Summary Report

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Wisetech Global Limited

Meeting Date: 26/11/2020 **Country:** Australia **Primary Security ID:** Q98056106
Record Date: 24/11/2020 **Meeting Type:** Annual **Ticker:** WTC

Shares Voted: 528,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	For	For
4	Elect Arlene Tansey as Director	Mgmt	For	For	For
5	Approve Equity Incentives Plan	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	For	For	For

EnviroSuite Limited

Meeting Date: 27/11/2020 **Country:** Australia **Primary Security ID:** Q3541Y107
Record Date: 24/11/2020 **Meeting Type:** Annual **Ticker:** EVS

Shares Voted: 1,306,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect David Johnstone as Director	Mgmt	For	For	For
3	Approve Grant of Options to Susan Klose	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Peter White	Mgmt	For	Against	Against
5	Approve New Equity Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Omni Bridgeway Limited

Meeting Date: 27/11/2020 **Country:** Australia **Primary Security ID:** Q7128A101
Record Date: 25/11/2020 **Meeting Type:** Annual **Ticker:** OBL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Omni Bridgeway Limited

Shares Voted: 659,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Hugh McLernon as Director	Mgmt	For	For	For
3	Elect Karen Phin as Director	Mgmt	For	For	For
4	Elect Raymond van Hulst as Director	Mgmt	For	For	For
5	Approve Issuance of Tranche 1 Deferred Consideration Shares to Sellers	Mgmt	For	For	For
6	Approve Issuance of Tranche 1 Additional Consideration Shares to Sellers	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Raymond van Hulst	Mgmt	For	For	For
8	Approve the Deed of Indemnity, Insurance and Access	Mgmt	For	For	For

Sandfire Resources Ltd.

Meeting Date: 27/11/2020

Country: Australia

Primary Security ID: Q82191109

Record Date: 25/11/2020

Meeting Type: Annual

Ticker: SFR

Shares Voted: 110,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Sally Langer as Director	Mgmt	For	For	For
3	Elect Derek La Ferla as Director	Mgmt	For	For	For
4	Elect Roric Smith as Director	Mgmt	For	For	For
5	Approve Sandfire Resources Limited Equity Incentive Plan	Mgmt	For	For	For
6	Approve Grant of ZEPOs to Karl Simich	Mgmt	For	Against	Against

Atomos Limited

Meeting Date: 30/11/2020

Country: Australia

Primary Security ID: Q0611M104

Record Date: 28/11/2020

Meeting Type: Annual

Ticker: AMS

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Atomos Limited

Shares Voted: 246,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Christopher Tait as Director	Mgmt	For	Against	Against
3A	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
3B	Ratify Past Issuance of 29,628 Shares to Neil Chatfield	Mgmt	For	For	For
3C	Ratify Past Issuance of 44,329 Shares to Neil Chatfield	Mgmt	For	For	For
3D	Ratify Past Issuance of 15,477 Shares to Neil Chatfield	Mgmt	For	For	For
4A	Approve Issuance of Options to Jeromy Young	Mgmt	None	Against	Against
4B	Approve Issuance of Performance Rights to Jeromy Young	Mgmt	None	For	For
4C	Approve Issuance of Performance Rights to Christopher Tait	Mgmt	None	For	For
4D	Approve Issuance of Performance Rights to Stephen Stanley	Mgmt	None	Against	Against
4E	Approve Issuance of Performance Rights to Hossein Yassaie	Mgmt	None	Against	Against

Dubber Corp. Ltd.

Meeting Date: 30/11/2020 Country: Australia Primary Security ID: Q3288G111
Record Date: 28/11/2020 Meeting Type: Annual Ticker: DUB

Shares Voted: 273,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Peter Clare as Director	Mgmt	For	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
4	Ratify Past Issuance of 15 Million Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
5	Approve Issuance of Shares to Stephen McGovern	Mgmt	For	For	For
6	Approve Issuance of Shares to Peter Pawlowitsch	Mgmt	For	For	For

Vote Summary Report

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Dubber Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Past Issuance of Shares to CallN Pty Ltd	Mgmt	For	For	For
8	Ratify Past Issuance of 27.59 Million Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
9	Ratify Past Issuance of 4.23 Million Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
10	Approve 2020 Dubber Employee Incentive Plan	Mgmt	For	Against	Against
11	Approve Grant of ZEPOs to Stephen McGovern	Mgmt	For	Against	Against
12	Approve Grant of ZEPOs to Peter Pawlowitsch	Mgmt	For	Against	Against

LiveTiles Limited

Meeting Date: 30/11/2020 **Country:** Australia **Primary Security ID:** Q55815106
Record Date: 28/11/2020 **Meeting Type:** Annual **Ticker:** LVT

Shares Voted: 830,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Dana Rasmussen as Director	Mgmt	For	For	For
3	Elect Marc Stigter as Director	Mgmt	For	For	For
4	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
6	Ratify Past Issuance of CYCL Shares to CYCL Vendors	Mgmt	For	For	For
7	Ratify Past Issuance of Wizdom Shares to Wizdom Vendors	Mgmt	For	For	For
8	Ratify Past Issuance of MIP Shares to Employees of the Company	Mgmt	For	For	For
9	Approve Issuance of CY2020 Earn-out Shares to CYCL Vendors	Mgmt	For	For	For
10	Approve Management Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Mach7 Technologies Limited

Meeting Date: 30/11/2020
Record Date: 28/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q5692C107
Ticker: M7T

Shares Voted: 308,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2A	Elect Robert Bazzani as Director	Mgmt	For	For	For
2B	Elect Eliot Siegel as Director	Mgmt	For	For	For
3A	Approve Issuance of Performance Rights to Michael Lampron	Mgmt	None	For	For
3B	Approve Issuance of Options to David Chambers	Mgmt	None	Against	Against
3C	Approve Issuance of Options to Eliot Siegel	Mgmt	None	Against	Against
3D	Approve Issuance of Options to Robert Bazzani	Mgmt	None	Against	Against
3E	Approve Issuance of Shares to David Chambers	Mgmt	None	For	For
3F	Approve Issuance of Shares to Eliot Siegel	Mgmt	None	For	For
3G	Approve Issuance of Shares to Robert Bazzani	Mgmt	None	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against

People Infrastructure Ltd

Meeting Date: 30/11/2020
Record Date: 28/11/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q73809107
Ticker: PPE

Shares Voted: 115,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Declan Sherman as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	None	For	For
3	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Petroleo Brasileiro SA

Meeting Date: 30/11/2020

Country: Brazil

Primary Security ID: P78331140

Record Date:

Meeting Type: Special

Ticker: PETR4

Shares Voted: 663,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	Against	Against
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Zip Co Limited

Meeting Date: 30/11/2020

Country: Australia

Primary Security ID: Q9899L134

Record Date: 28/11/2020

Meeting Type: Annual

Ticker: Z1P

Shares Voted: 222,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Gray as Director	Mgmt	For	For	For
3	Elect Pippa Downes as Director	Mgmt	For	For	For
4	Approve the Adoption of a New Constitution	Mgmt	For	Against	Against
5	Approve Issuance of Shares to Larry Diamond	Mgmt	For	For	For
6	Approve Issuance of Shares to Peter Gray	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Larry Diamond	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Peter Gray	Mgmt	For	Against	Against

The Citadel Group Limited

Meeting Date: 01/12/2020

Country: Australia

Primary Security ID: Q2R37N105

Record Date: 29/11/2020

Meeting Type: Court

Ticker: CGL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The Citadel Group Limited

Shares Voted: 84,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pacific Group Bidco Pty Ltd	Mgmt	For	For	For

CaixaBank SA

Meeting Date: 02/12/2020 Country: Spain Primary Security ID: E2427M123
Record Date: 27/11/2020 Meeting Type: Special Ticker: CABK

Shares Voted: 325,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For	For
2	Approve Merger by Absorption of Bankia SA	Mgmt	For	For	For
3.1	Elect Jose Ignacio Goirigolzarri Tellaeché as Director	Mgmt	For	For	For
3.2	Elect Joaquin Ayuso Garcia as Director	Mgmt	For	For	For
3.3	Elect Francisco Javier Campo Garcia as Director	Mgmt	For	For	For
3.4	Elect Eva Castillo Sanz as Director	Mgmt	For	For	For
3.5	Elect Teresa Santero Quintilla as Director	Mgmt	For	For	For
3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 02/12/2020 Country: USA Primary Security ID: 594918104
Record Date: 08/10/2020 Meeting Type: Annual Ticker: MSFT

Shares Voted: 444,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

B&M European Value Retail SA

Meeting Date: 03/12/2020	Country: Luxembourg	Primary Security ID: L1175H106
Record Date: 19/11/2020	Meeting Type: Special	Ticker: BME
Shares Voted: 57,474		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5, 6, 9 24, and 28 of the Articles of Association	Mgmt	For	For	For
2	Approve Dematerialisation of Shares	Mgmt	For	For	For
3	Amend Article 8 Re: Transparency Disclosures for Acquisitions and Disposals of Shares Over Certain Thresholds	Mgmt	For	For	For
4	Amend Article 35 Re: Insert Additional Article 35 to Include Provisions for Regulation of Takeovers, Squeeze-Out and Sell-Out Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Ferguson Plc

Meeting Date: 03/12/2020 **Country:** Jersey **Primary Security ID:** G3421J106
Record Date: 01/12/2020 **Meeting Type:** Annual **Ticker:** FERG

Shares Voted: 15,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Bill Brundage as Director	Mgmt	For	For	For
5	Re-elect Tessa Bamford as Director	Mgmt	For	For	For
6	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
7	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
8	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
9	Re-elect Alan Murray as Director	Mgmt	For	For	For
10	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
11	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For	For
12	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 04/12/2020 **Country:** United Kingdom **Primary Security ID:** G05600138
Record Date: 02/12/2020 **Meeting Type:** Annual **Ticker:** ABF

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Associated British Foods Plc

Shares Voted: 23,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Emma Adamo as Director	Mgmt	For	For	For
4	Re-elect Graham Allan as Director	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Re-elect Richard Reid as Director	Mgmt	For	For	For
10	Re-elect George Weston as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 04/12/2020 Country: USA Primary Security ID: 217204106
Record Date: 12/10/2020 Meeting Type: Annual Ticker: CPRT

Shares Voted: 17,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

De Grey Mining Ltd

Meeting Date: 04/12/2020

Country: Australia

Primary Security ID: Q3147X115

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: DEG

Shares Voted: 434,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Simon Lill as Director	Mgmt	For	Against	Against
3	Elect Andrew Beckwith as Director	Mgmt	For	Against	Against
4	Elect Glenn Jardine as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
7	Approve Incentive Performance Rights Plan	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Glenn Jardine	Mgmt	For	Against	Against
9	Approve Issuance of Zero Exercise Price Options to Glenn Jardine	Mgmt	For	Against	Against
10	Approve Issuance of Zero Exercise Price Options to Andrew Beckwith	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Eagers Automotive Limited

Meeting Date: 04/12/2020 **Country:** Australia **Primary Security ID:** Q3R14D102
Record Date: 02/12/2020 **Meeting Type:** Special **Ticker:** APE

Shares Voted: 120,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Benefit to Automotive Properties Pty Ltd and APPL Properties Pty Ltd as a Consequence of the Acquisition by Associated Finance Pty Ltd	Mgmt	For	For	For

Premier Investments Ltd.

Meeting Date: 04/12/2020 **Country:** Australia **Primary Security ID:** Q7743D100
Record Date: 02/12/2020 **Meeting Type:** Annual **Ticker:** PMV

Shares Voted: 78,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Solomon Lew as Director	Mgmt	For	For	For
3b	Elect Henry Lanzer as Director	Mgmt	For	Against	Against
3c	Elect Michael McLeod as Director	Mgmt	For	Against	Against

Village Roadshow Limited

Meeting Date: 07/12/2020 **Country:** Australia **Primary Security ID:** Q94510106
Record Date: 05/12/2020 **Meeting Type:** Court **Ticker:** VRL

Shares Voted: 24,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure A Scheme)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Village Roadshow Limited

Meeting Date: 07/12/2020 **Country:** Australia **Primary Security ID:** Q94510106
Record Date: 05/12/2020 **Meeting Type:** Court **Ticker:** VRL

Shares Voted: 24,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement Between Village Roadshow Limited and Its Shareholders in Relation to the Proposed Acquisition of Village Roadshow Limited (Structure B Scheme)	Mgmt	For	For	For

Bank of Queensland Ltd.

Meeting Date: 08/12/2020 **Country:** Australia **Primary Security ID:** Q12764116
Record Date: 06/12/2020 **Meeting Type:** Annual **Ticker:** BOQ

Shares Voted: 1,471,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Bruce Carter as Director	Mgmt	For	For	For
3	Approve Grant of Performance Shares and Premium Priced Options to George Frazis	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

GVC Holdings Plc

Meeting Date: 09/12/2020 **Country:** Isle of Man **Primary Security ID:** G427A6103
Record Date: 07/12/2020 **Meeting Type:** Special **Ticker:** GVC

Shares Voted: 40,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Palo Alto Networks, Inc.

Meeting Date: 09/12/2020 **Country:** USA **Primary Security ID:** 697435105
Record Date: 13/10/2020 **Meeting Type:** Annual **Ticker:** PANW

Shares Voted: 32,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nimesh Arora	Mgmt	For	Withhold	Withhold
1b	Elect Director Carl Eschenbach	Mgmt	For	Withhold	Withhold
1c	Elect Director Lorraine Twohill	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Washington H. Soul Pattinson and Company Limited

Meeting Date: 09/12/2020 **Country:** Australia **Primary Security ID:** Q85717108
Record Date: 07/12/2020 **Meeting Type:** Annual **Ticker:** SOL

Shares Voted: 133,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Josephine L Sukkar as Director	Mgmt	For	For	For
3b	Elect Tiffany L Fuller as Director	Mgmt	For	For	For
3c	Elect Thomas CD Millner as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Todd J Barlow	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 10/12/2020 **Country:** USA **Primary Security ID:** 17275R102
Record Date: 12/10/2020 **Meeting Type:** Annual **Ticker:** CSCO

Shares Voted: 596,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Pendal Group Limited

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q74148109
Record Date: 09/12/2020	Meeting Type: Annual	Ticker: PDL

Shares Voted: 322,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect James Evans as Director	Mgmt	For	For	For
2b	Elect Deborah Page as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Emilio Gonzalez	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 11/12/2020	Country: Australia	Primary Security ID: Q97417101
Record Date: 09/12/2020	Meeting Type: Annual	Ticker: WBC

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Westpac Banking Corp.

Shares Voted: 4,302,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Elect Peter Nash as Director	Mgmt	For	For	For
4b	Elect John McFarlane as Director	Mgmt	For	For	For
4c	Elect Christopher Lynch as Director	Mgmt	For	For	For
4d	Elect Michael Hawker as Director	Mgmt	For	For	For
5a	Elect Noel Davis as Director	SH	Against	Against	Against
5b	Elect Paul Whitehead as Director	SH	Against	Against	Against

Semiconductor Manufacturing International Corporation

Meeting Date: 15/12/2020 Country: Cayman Islands Primary Security ID: G8020E119
Record Date: 09/12/2020 Meeting Type: Special Ticker: 981

Shares Voted: 892,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Framework Agreement Between the Company and SemiconductorManufacturing North China (Beijing) Corporation and SMNC Framework Agreement Annual Caps	Mgmt	For	Against	Against
2	Approve Amendment Agreement Between the Company and Semiconductor Manufacturing South China Corporation and SMSC Framework Agreement Revised Annual Caps	Mgmt	For	For	For
3	Approve Centralized Fund Management Agreement Entered into Among the Company, Semiconductor Manufacturing International (Beijing) Corporation and Semiconductor Manufacturing South China Corporation and Centralized Fund Management Agreement Annual Caps	Mgmt	For	Against	Against
4	Approve Framework Agreement Between the Company and Sino IC Leasing Co., Ltd., and Sino IC Leasing Framework Agreement Annual Caps	Mgmt	For	For	For
5	Approve Grant of Restricted Share Units to Zhou Zixue Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Semiconductor Manufacturing International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Restricted Share Units to Zhao Haijun Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
7	Approve Grant of Restricted Share Units to Liang Mong Song Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
8	Approve Grant of Restricted Share Units to Gao Yonggang Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
9	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
10	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
11	Approve Grant of Restricted Share Units to Tong Guohua Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against
12	Approve Grant of Restricted Share Units to Cong Jingsheng Jason Under the 2014 Equity Incentive Plan	Mgmt	For	Against	Against

Australia & New Zealand Banking Group Limited

Meeting Date: 16/12/2020 **Country:** Australia **Primary Security ID:** Q09504137
Record Date: 14/12/2020 **Meeting Type:** Annual **Ticker:** ANZ

Shares Voted: 3,341,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ilana Rachel Atlas as Director	Mgmt	For	For	For
2b	Elect John Thomas Macfarlane as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliot	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Elders Limited

Meeting Date: 17/12/2020
Record Date: 15/12/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q3414A186
Ticker: ELD

Shares Voted: 146,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Diana Eilert as Director	Mgmt	For	For	For
4	Elect Matthew Quinn as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve Reinstatement of Proportional Takeover Rule	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

AhnLab, Inc.

Meeting Date: 18/12/2020
Record Date: 20/11/2020

Country: South Korea
Meeting Type: Special

Primary Security ID: Y0027T108
Ticker: 053800

Shares Voted: 15,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Won Yoo-jae as Outside Director	Mgmt	For	For	For
1.2	Elect Won Jae-cheon as Outside Director	Mgmt	For	For	For
1.3	Elect Ko Deuk-seong as Outside Director	Mgmt	For	For	For
2.1	Elect Won Yoo-jae as a Member of Audit Committee	Mgmt	For	For	For
2.2	Elect Won Jae-cheon as a Member of Audit Committee	Mgmt	For	For	For
2.3	Elect Ko Deuk-seong as a Member of Audit Committee	Mgmt	For	For	For

Incitec Pivot Limited

Meeting Date: 18/12/2020
Record Date: 16/12/2020

Country: Australia
Meeting Type: Annual

Primary Security ID: Q4887E101
Ticker: IPL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Incitec Pivot Limited

Shares Voted: 2,007,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect George Biltz as Director	Mgmt	For	For	For
2b	Elect Brian Kruger as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 18/12/2020

Country: Australia

Primary Security ID: Q65336119

Record Date: 16/12/2020

Meeting Type: Annual

Ticker: NAB

Shares Voted: 3,753,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For	For
2b	Elect Peeyush Gupta as Director	Mgmt	For	For	For
2c	Elect Ann Sherry as Director	Mgmt	For	For	For
2d	Elect Simon McKeon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Nufarm Limited

Meeting Date: 18/12/2020

Country: Australia

Primary Security ID: Q7007B105

Record Date: 16/12/2020

Meeting Type: Annual

Ticker: NUF

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Nufarm Limited

Shares Voted: 313,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Gordon Davis as Director	Mgmt	For	For	For
3b	Elect John Gillam as Director	Mgmt	For	For	For
3c	Elect Peter Margin as Director	Mgmt	For	For	For
3d	Elect Marie McDonald as Director	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	Against	Against
5	Approve Insertion of Proportional Takeover Provisions	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lynne Saint as Director	Mgmt	For	For	For

Orica Ltd.

Meeting Date: 22/12/2020	Country: Australia	Primary Security ID: Q7160T109
Record Date: 20/12/2020	Meeting Type: Annual	Ticker: ORI
Shares Voted: 384,030		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
2.2	Elect John Beevers as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	For

Informa Plc

Meeting Date: 23/12/2020	Country: United Kingdom	Primary Security ID: G4770L106
Record Date: 21/12/2020	Meeting Type: Special	Ticker: INF
Shares Voted: 103,707		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adopt the Informa Equity Revitalisation Plan	Mgmt	For	Against	Against

Flutter Entertainment Plc

Meeting Date: 29/12/2020	Country: Ireland	Primary Security ID: G3643J108
Record Date: 27/12/2020	Meeting Type: Special	Ticker: FLTR
Shares Voted: 9,230		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	For	For

Zscaler, Inc.

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 98980G102
Record Date: 11/11/2020	Meeting Type: Annual	Ticker: ZS
Shares Voted: 88,994		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Withhold	Withhold
1.2	Elect Director Amit Sinha	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Meeting Date: 12/01/2021	Country: USA	Primary Security ID: 723787107
Record Date: 07/12/2020	Meeting Type: Special	Ticker: PXD
Shares Voted: 31,221		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Micron Technology, Inc.

Meeting Date: 14/01/2021 **Country:** USA **Primary Security ID:** 595112103
Record Date: 18/11/2020 **Meeting Type:** Annual **Ticker:** MU

Shares Voted: 89,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 15/01/2021 **Country:** USA **Primary Security ID:** 20825C104
Record Date: 11/12/2020 **Meeting Type:** Special **Ticker:** COP

Shares Voted: 190,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Saracen Mineral Holdings Limited

Meeting Date: 15/01/2021 **Country:** Australia **Primary Security ID:** Q8309T109
Record Date: 13/01/2021 **Meeting Type:** Court **Ticker:** SAR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Saracen Mineral Holdings Limited

Shares Voted: 1,117,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	Mgmt	For	For	For

RSA Insurance Group Plc

Meeting Date: 18/01/2021 Country: United Kingdom Primary Security ID: G7705H157
Record Date: 14/01/2021 Meeting Type: Special Ticker: RSA

Shares Voted: 76,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of RSA Insurance Group plc by Regent Bidco Limited	Mgmt	For	For	For
2	Approve Re-registration of the Company as a Private Limited Company by the Name of RSA Insurance Group Limited; Adopt New Articles of Association	Mgmt	For	For	For

RSA Insurance Group Plc

Meeting Date: 18/01/2021 Country: United Kingdom Primary Security ID: G7705H157
Record Date: 14/01/2021 Meeting Type: Court Ticker: RSA

Shares Voted: 76,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 19/01/2021 Country: Ireland Primary Security ID: G3643J108
Record Date: 17/01/2021 Meeting Type: Special Ticker: FLTR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Flutter Entertainment Plc

Shares Voted: 9,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Australian Pharmaceutical Industries Limited

Meeting Date: 20/01/2021 Country: Australia Primary Security ID: Q1075Q102
Record Date: 18/01/2021 Meeting Type: Annual Ticker: API

Shares Voted: 1,120,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lee Ausburn as Director	Mgmt	For	For	For
4	Elect Jennifer Macdonald as Director	Mgmt	For	For	For
5	Elect Janine Allis as Director	Mgmt	For	For	For
6	Elect Clive Stiff as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Richard Vincent	Mgmt	For	Against	Against

Costco Wholesale Corporation

Meeting Date: 21/01/2021 Country: USA Primary Security ID: 22160K105
Record Date: 12/11/2020 Meeting Type: Annual Ticker: COST

Shares Voted: 34,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	For	For
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 21/01/2021	Country: USA	Primary Security ID: 461202103
Record Date: 23/11/2020	Meeting Type: Annual	Ticker: INTU
Shares Voted: 44,704		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Melrose Industries Plc

Meeting Date: 21/01/2021
Record Date: 19/01/2021

Country: United Kingdom
Meeting Type: Special

Primary Security ID: G5973J178
Ticker: MRO

Shares Voted: 358,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against	Against
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	Against

Cosan SA

Meeting Date: 22/01/2021
Record Date:

Country: Brazil
Meeting Type: Special

Primary Security ID: P31573101
Ticker: CSAN3

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	Against	Against
2	Fix Number of Directors at Nine	Mgmt	For	For	For
3	Approve Classification of Dan Ioschpe, Jose Alexandre Scheinkman, Ana Paula Pessoa and Vasco Augusto Pinto da Fonseca Dias Junior as Independent Directors	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	For	For
5	Approve Agreement to Absorb and Absorption of Cosan Limited (CZZ), Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Issuance of Shares in Connection with the Transaction and Amend Article 5	Mgmt	For	For	For
6	Approve Agreement to Absorb and Absorption of Cosan Logistica S.A., Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Capital Increase in Connection with the Transaction and Amend Article 5	Mgmt	For	For	For
7	Consolidate Bylaws	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Becton, Dickinson and Company

Meeting Date: 26/01/2021
Record Date: 07/12/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 075887109
Ticker: BDX

Shares Voted: 9,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Visa Inc.

Meeting Date: 26/01/2021
Record Date: 27/11/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 92826C839
Ticker: V

Shares Voted: 121,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	For

Kerry Group Plc

Meeting Date: 28/01/2021	Country: Ireland	Primary Security ID: G52416107
Record Date: 26/01/2021	Meeting Type: Special	Ticker: KRZ
Shares Voted: 14,661		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Walgreens Boots Alliance, Inc.

Meeting Date: 28/01/2021
Record Date: 30/11/2020

Country: USA
Meeting Type: Annual

Primary Security ID: 931427108
Ticker: WBA

Shares Voted: 70,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against	Against

SNAM SpA

Meeting Date: 02/02/2021
Record Date: 22/01/2021

Country: Italy
Meeting Type: Special

Primary Security ID: T8578N103
Ticker: SRG

Shares Voted: 361,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 2	Mgmt	For	For	For
2	Amend Company Bylaws Re: Article 12	Mgmt	For	For	For
3	Amend Company Bylaws Re: Articles 13 and 24	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Accenture plc

Meeting Date: 03/02/2021 **Country:** Ireland **Primary Security ID:** G1151C101
Record Date: 07/12/2020 **Meeting Type:** Annual **Ticker:** ACN

Shares Voted: 56,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 03/02/2021 **Country:** United Kingdom **Primary Security ID:** G4720C107
Record Date: 01/02/2021 **Meeting Type:** Annual **Ticker:** IMB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Imperial Brands Plc

Shares Voted: 70,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve International Sharesave Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
11	Elect Alan Johnson as Director	Mgmt	For	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Compass Group Plc

Meeting Date: 04/02/2021

Country: United Kingdom

Primary Security ID: G23296208

Record Date: 02/02/2021

Meeting Type: Annual

Ticker: CPG

Shares Voted: 132,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect John Bason as Director	Mgmt	For	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

DCC Plc

Meeting Date: 04/02/2021 **Country:** Ireland **Primary Security ID:** G2689P101
Record Date: 02/02/2021 **Meeting Type:** Special **Ticker:** DCC

Shares Voted: 7,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

The Sage Group Plc

Meeting Date: 04/02/2021 **Country:** United Kingdom **Primary Security ID:** G7771K142
Record Date: 02/02/2021 **Meeting Type:** Annual **Ticker:** SGE

Shares Voted: 122,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Abstain
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sangeeta Anand as Director	Mgmt	For	For	For
5	Elect Irana Wasti as Director	Mgmt	For	For	For
6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For	For
7	Re-elect Dr John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Steve Hare as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Political Donations and Expenditure	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Discretionary Share Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 81,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sangeeta Anand as Director	Mgmt	For	For	For
5	Elect Irana Wasti as Director	Mgmt	For	For	For
6	Re-elect Sir Donald Brydon as Director	Mgmt	For	For	For
7	Re-elect Dr John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Steve Hare as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Political Donations and Expenditure	Mgmt	For	For	For
16	Amend Discretionary Share Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 05/02/2021	Country: Australia	Primary Security ID: Q2308E106
Record Date: 03/02/2021	Meeting Type: Special	Ticker: CLW
Shares Voted: 382,045		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 05/02/2021	Country: Ireland	Primary Security ID: G8248F104
Record Date: 03/02/2021	Meeting Type: Special	Ticker: SKG
Shares Voted: 19,255		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

CRH Plc

Meeting Date: 09/02/2021	Country: Ireland	Primary Security ID: G25508105
Record Date: 07/02/2021	Meeting Type: Special	Ticker: CRH

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CRH Plc

Shares Voted: 58,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Graincorp Limited

Meeting Date: 11/02/2021 Country: Australia Primary Security ID: Q42655102
Record Date: 09/02/2021 Meeting Type: Annual Ticker: GNC

Shares Voted: 277,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Daniel Mangelsdorf as Director	Mgmt	For	For	For
4a	Approve Grant of 282,738 Performance Rights to Robert Spurway	Mgmt	For	For	For
4b	Approve Grant of 239,259 Performance Rights to Robert Spurway	Mgmt	For	For	For

Tesco Plc

Meeting Date: 11/02/2021 Country: United Kingdom Primary Security ID: G87621101
Record Date: 09/02/2021 Meeting Type: Special Ticker: TSCO

Shares Voted: 735,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Adyen NV

Meeting Date: 12/02/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 15/01/2021 **Meeting Type:** Special **Ticker:** ADYEN

Shares Voted: 2,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Alexander Matthey to Management Board	Mgmt	For	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For	For

Cromwell Property Group

Meeting Date: 12/02/2021 **Country:** Australia **Primary Security ID:** Q2995J103
Record Date: 10/02/2021 **Meeting Type:** Special **Ticker:** CMW

Shares Voted: 1,371,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jane Tongs as Director	Mgmt	For	For	For
2	Elect Tanya Cox as Director	Mgmt	For	For	For
3	Elect Lisa Scenna as Director	Mgmt	For	For	For
4	Approve Accelerated Vesting of Performance Rights	Mgmt	For	Against	Against
5	Approve Performance Rights not to Lapse Despite Ceasing Employment	Mgmt	For	For	For

Vote Summary Report

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Raymond James Financial, Inc.

Meeting Date: 18/02/2021 **Country:** USA **Primary Security ID:** 754730109
Record Date: 21/12/2020 **Meeting Type:** Annual **Ticker:** RJF

Shares Voted: 12,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1e	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Francis S. Godbold	Mgmt	For	For	For
1h	Elect Director Thomas A. James	Mgmt	For	For	For
1i	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1j	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1k	Elect Director Paul C. Reilly	Mgmt	For	For	For
1l	Elect Director Raj Seshadri	Mgmt	For	For	For
1m	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

United Malt Group Ltd.

Meeting Date: 18/02/2021 **Country:** Australia **Primary Security ID:** Q9326E109
Record Date: 16/02/2021 **Meeting Type:** Annual **Ticker:** UMG

Shares Voted: 258,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gary W. Mize as Director	Mgmt	For	For	For
4	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Palmquist	Mgmt	For	For	For

Vote Summary Report

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United Malt Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Past Issuance of Placement Shares to Sophisticated and Institutional Investors	Mgmt	For	For	For

Eclipx Group Limited

Meeting Date: 19/02/2021	Country: Australia	Primary Security ID: Q3383Q105
Record Date: 17/02/2021	Meeting Type: Annual	Ticker: ECX
Shares Voted: 181,617		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gail Pemberton as Director	Mgmt	For	For	For
2	Elect Linda Jenkinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Apple Inc.

Meeting Date: 23/02/2021	Country: USA	Primary Security ID: 037833100
Record Date: 28/12/2020	Meeting Type: Annual	Ticker: AAPL
Shares Voted: 1,351,011		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

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Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Proxy Access Amendments	SH	Against	For	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against	Against

Technology One Limited

Meeting Date: 23/02/2021	Country: Australia	Primary Security ID: Q89275103
Record Date: 21/02/2021	Meeting Type: Annual	Ticker: TNE
Shares Voted: 1,078,449		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Ball as Director	Mgmt	For	For	For
2	Elect John Mactaggart as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 25/02/2021	Country: Germany	Primary Security ID: D35415104
Record Date:	Meeting Type: Annual	Ticker: IFX
Shares Voted: 144,674		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For

Vote Summary Report

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Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	Mgmt	For	For	For

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Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board's Rules of Procedure	Mgmt	For	For	For

Virgin Money UK Plc

Meeting Date: 25/02/2021	Country: United Kingdom	Primary Security ID: G9413V106
Record Date: 23/02/2021	Meeting Type: Annual	Ticker: VMUK

Shares Voted: 1,058,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect David Bennett as Director	Mgmt	For	For	For
4	Re-elect Paul Coby as Director	Mgmt	For	For	For
5	Re-elect David Duffy as Director	Mgmt	For	For	For
6	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
7	Re-elect Darren Pope as Director	Mgmt	For	For	For
8	Re-elect Amy Stirling as Director	Mgmt	For	For	For
9	Re-elect Tim Wade as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Conduct Indemnity Deed	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conduct Indemnity Deed	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 26/02/2021	Country: Australia	Primary Security ID: Q0521T108
Record Date: 24/02/2021	Meeting Type: Annual	Ticker: ALL
Shares Voted: 497,703		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	For	For	For
2	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For	For

Select Harvests Limited

Meeting Date: 26/02/2021	Country: Australia	Primary Security ID: Q8458J100
Record Date: 24/02/2021	Meeting Type: Annual	Ticker: SHV

Vote Summary Report

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Select Harvests Limited

Shares Voted: 240,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2a	Elect Michael Iwaniw as Director	Mgmt	For	For	For
2b	Elect Fred Grimwade as Director	Mgmt	For	Against	Against
3	Ratify Past Issuance of Shares to Professional and Institutional Investors	Mgmt	For	For	For
4	Approve Participation of Paul Thompson in the Long-Term Incentive Plan	Mgmt	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 01/03/2021 Country: Bermuda Primary Security ID: G0171K101
Record Date: 23/02/2021 Meeting Type: Special Ticker: 241

Shares Voted: 924,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Annual Cap Under the Technical Services Framework Agreement	Mgmt	For	For	For

Baidu, Inc.

Meeting Date: 01/03/2021 Country: Cayman Islands Primary Security ID: 056752108
Record Date: 28/01/2021 Meeting Type: Special Ticker: BIDU

Shares Voted: 26,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve One-to-Eighty Stock Split	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 10/03/2021 Country: USA Primary Security ID: 032654105
Record Date: 04/01/2021 Meeting Type: Annual Ticker: ADI

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Analog Devices, Inc.

Shares Voted: 34,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 10/03/2021 Country: Australia Primary Security ID: Q2227X102
Record Date: 08/03/2021 Meeting Type: Special Ticker: CIP

Shares Voted: 335,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 10/03/2021 Country: USA Primary Security ID: 747525103
Record Date: 11/01/2021 Meeting Type: Annual Ticker: QCOM

Vote Summary Report

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QUALCOMM Incorporated

Shares Voted: 106,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Mark Fields	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 11/03/2021 Country: USA Primary Security ID: 038222105
Record Date: 14/01/2021 Meeting Type: Annual Ticker: AMAT

Shares Voted: 192,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For

Vote Summary Report

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Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chairman	SH	Against	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

F5 Networks, Inc.

Meeting Date: 11/03/2021	Country: USA	Primary Security ID: 315616102
Record Date: 06/01/2021	Meeting Type: Annual	Ticker: FFIV
Shares Voted: 52,801		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	Against	Against
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Alan J. Higginson	Mgmt	For	For	For
1f	Elect Director Peter S. Klein	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

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F5 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 11/03/2021	Country: USA	Primary Security ID: 78409V104
Record Date: 19/01/2021	Meeting Type: Special	Ticker: SPGI
Shares Voted: 24,563		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Kunlun Energy Company Limited

Meeting Date: 12/03/2021	Country: Bermuda	Primary Security ID: G5320C108
Record Date: 05/03/2021	Meeting Type: Special	Ticker: 135
Shares Voted: 793,729		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 17/03/2021	Country: South Korea	Primary Security ID: Y74718100
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 005930
Shares Voted: 630,048		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against	Against

Vote Summary Report

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Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDS Co., Ltd.

Meeting Date: 17/03/2021	Country: South Korea	Primary Security ID: Y7T72C103
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 018260
Shares Voted: 6,423		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hwang Sungwoo as Inside Director	Mgmt	For	For	For
2.2	Elect Koo Hyeong-jun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 17/03/2021	Country: Spain	Primary Security ID: E8T87A100
Record Date: 12/03/2021	Meeting Type: Annual	Ticker: SGRE
Shares Voted: 47,197		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For	For

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Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	Mgmt	For	For	For
7	Reelect Mariel von Schumann as Director	Mgmt	For	For	For
8	Reelect Klaus Rosenfeld as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 17/03/2021	Country: USA	Primary Security ID: 855244109
Record Date: 08/01/2021	Meeting Type: Annual	Ticker: SBUX
Shares Voted: 111,038		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

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Trip.com Group Ltd.

Meeting Date: 18/03/2021	Country: Cayman Islands	Primary Security ID: 89677Q107
Record Date: 16/02/2021	Meeting Type: Special	Ticker: TCOM
Shares Voted: 51,562		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 23/03/2021	Country: Japan	Primary Security ID: J06930101
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 4519
Shares Voted: 28,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	For	For	For
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	For	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For	For
2.4	Elect Director William N. Anderson	Mgmt	For	For	For
2.5	Elect Director James H. Sabry	Mgmt	For	For	For
3	Appoint Statutory Auditor Ohashi, Yoshiaki	Mgmt	For	For	For

AhnLab, Inc.

Meeting Date: 24/03/2021	Country: South Korea	Primary Security ID: Y0027T108
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 053800
Shares Voted: 18,586		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

AhnLab, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Gi-in as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 24/03/2021	Country: South Korea	Primary Security ID: Y62579100
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 035420
Shares Voted: 31,708		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For	For
3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For	For
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For	For
6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For
9	Approve Stock Option Grants	Mgmt	For	For	For

Givaudan SA

Meeting Date: 25/03/2021	Country: Switzerland	Primary Security ID: H3238Q102
Record Date:	Meeting Type: Annual	Ticker: GIVN

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Givaudan SA

Shares Voted: 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

NCsoft Corp.

Meeting Date: 25/03/2021

Country: South Korea

Primary Security ID: Y6258Y104

Record Date: 31/12/2020

Meeting Type: Annual

Ticker: 036570

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NCsoft Corp.

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Taek-jin as Inside Director	Mgmt	For	For	For
4	Elect Hwang Chan-hyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 25/03/2021

Country: Denmark

Primary Security ID: K72807132

Record Date: 18/03/2021

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 83,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against

Trend Micro, Inc.

Meeting Date: 25/03/2021	Country: Japan	Primary Security ID: J9298Q104
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 4704
Shares Voted: 112,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 153	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Trend Micro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Eva Chen	Mgmt	For	For	For
3.3	Elect Director Mahendra Negi	Mgmt	For	For	For
3.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
3.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For	For
3.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Sempo, Masaru	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hasegawa, Fumio	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kameoka, Yasuo	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Fujita, Koji	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Netmarble Corp.

Meeting Date: 26/03/2021	Country: South Korea	Primary Security ID: Y6S5CG100
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 251270
Shares Voted: 4,341		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 29/03/2021	Country: Bermuda	Primary Security ID: G0171K101
Record Date: 23/03/2021	Meeting Type: Special	Ticker: 241
Shares Voted: 974,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2022 Logistics Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve 2022 Platform Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
3	Approve 2022 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
4	Approve 2022 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	For
5	Authorize the Board to Deal with All Related Matters in Relation to Resolutions 1 to 4	Mgmt	For	For	For

Bega Cheese Limited

Meeting Date: 29/03/2021 **Country:** Australia **Primary Security ID:** Q14034104
Record Date: 27/03/2021 **Meeting Type:** Special **Ticker:** BGA

Shares Voted: 744,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance in Relation to the Acquisition of Bega Dairy and Drinks Pty Ltd	Mgmt	For	For	For

Kakao Corp.

Meeting Date: 29/03/2021 **Country:** South Korea **Primary Security ID:** Y4519H119
Record Date: 31/12/2020 **Meeting Type:** Annual **Ticker:** 035720

Shares Voted: 11,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Fiscal Year End)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Audit Committee)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kakao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For	For
3.1	Elect Choi Se-jung as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Kyu-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Park Sae-rom as Outside Director	Mgmt	For	For	For
4	Elect Yun Seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Choi Se-jung as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Cho Kyu-jin as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
7	Approve Stock Option Grants	Mgmt	For	For	For
8	Approve Split-Off Agreement	Mgmt	For	For	For

SK Holdings Co., Ltd.

Meeting Date: 29/03/2021	Country: South Korea	Primary Security ID: Y8T642129
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 034730
Shares Voted: 8,194		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Dae-sik as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Seon-hui as Outside Director	Mgmt	For	Against	Against
4	Elect Lee Chan-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Neste Corp.

Meeting Date: 30/03/2021	Country: Finland	Primary Security ID: X5688A109
Record Date: 18/03/2021	Meeting Type: Annual	Ticker: NESTE

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Neste Corp.

Shares Voted: 86,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	SH	None	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 30/03/2021

Country: Japan

Primary Security ID: J64264104

Record Date: 31/12/2020

Meeting Type: Annual

Ticker: 4755

Shares Voted: 77,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 30/03/2021	Country: South Korea	Primary Security ID: Y8085F100
Record Date: 31/12/2020	Meeting Type: Annual	Ticker: 000660
Shares Voted: 110,740		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For	For
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	For	For
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Swisscom AG

Meeting Date: 31/03/2021	Country: Switzerland	Primary Security ID: H8398N104
Record Date:	Meeting Type: Annual	Ticker: SCMN
Shares Voted: 2,828		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwalte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

OZ Minerals Ltd.

Meeting Date: 01/04/2021

Country: Australia

Primary Security ID: Q7161P122

Record Date: 30/03/2021

Meeting Type: Annual

Ticker: OZL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

OZ Minerals Ltd.

Shares Voted: 390,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Wasow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 05/04/2021 Country: USA Primary Security ID: 11135F101
Record Date: 08/02/2021 Meeting Type: Annual Ticker: AVGO

Shares Voted: 39,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 07/04/2021 Country: USA Primary Security ID: 007903107
Record Date: 10/02/2021 Meeting Type: Special Ticker: AMD

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Advanced Micro Devices, Inc.

Shares Voted: 118,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Schlumberger N.V.

Meeting Date: 07/04/2021 Country: Curacao Primary Security ID: 806857108
Record Date: 17/02/2021 Meeting Type: Annual Ticker: SLB

Shares Voted: 269,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For
1.6	Elect Director Mark G. Papa	Mgmt	For	For	For
1.7	Elect Director Henri Seydoux	Mgmt	For	For	For
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Xilinx, Inc.

Meeting Date: 07/04/2021 Country: USA Primary Security ID: 983919101
Record Date: 10/02/2021 Meeting Type: Special Ticker: XLNX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Xilinx, Inc.

Shares Voted: 24,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Zurich Insurance Group AG

Meeting Date: 07/04/2021 Country: Switzerland Primary Security ID: H9870Y105
Record Date: Meeting Type: Annual Ticker: ZURN

Shares Voted: 14,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Sabine Keller-Busse as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Adecco Group AG

Meeting Date: 08/04/2021 **Country:** Switzerland **Primary Security ID:** H00392318
Record Date: **Meeting Type:** Annual **Ticker:** ADEN

Shares Voted: 17,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.5	Reelect David Prince as Director	Mgmt	For	For	For
5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.1.8	Elect Rachel Duan as Director	Mgmt	For	For	For
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Alfen NV

Meeting Date: 08/04/2021	Country: Netherlands	Primary Security ID: N0227W101
Record Date: 11/03/2021	Meeting Type: Annual	Ticker: ALFEN
Shares Voted: 189		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 08/04/2021 **Country:** Finland **Primary Security ID:** X61873133
Record Date: 25/03/2021 **Meeting Type:** Annual **Ticker:** NOKIA

Shares Voted: 623,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Scentre Group

Meeting Date: 08/04/2021 **Country:** Australia **Primary Security ID:** Q8351E109
Record Date: 06/04/2021 **Meeting Type:** Annual **Ticker:** SCG

Shares Voted: 5,991,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Carolyn Kay as Director	Mgmt	For	For	For
4	Elect Margaret Seale as Director	Mgmt	For	For	For
5	Elect Guy Russo as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	Against	Against

Synopsys, Inc.

Meeting Date: 08/04/2021 **Country:** USA **Primary Security ID:** 871607107
Record Date: 09/02/2021 **Meeting Type:** Annual **Ticker:** SNPS

Shares Voted: 14,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Chi-Foon Chan	Mgmt	For	For	For
1c	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1d	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John Schwarz	Mgmt	For	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Vestas Wind Systems A/S

Meeting Date: 08/04/2021

Country: Denmark

Primary Security ID: K9773J201

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: VWS

Shares Voted: 40,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Lars Josefsson as Director	Mgmt	For	For	For
6.h	Elect Kentaro Hosomi as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Mgmt	For	For	For
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
8.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 09/04/2021	Country: United Kingdom	Primary Security ID: G75754104
Record Date: 07/04/2021	Meeting Type: Annual	Ticker: RIO

Shares Voted: 86,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Acciona SA

Meeting Date: 12/04/2021	Country: Spain	Primary Security ID: E0008Z109
Record Date: 07/04/2021	Meeting Type: Special	Ticker: ANA
Shares Voted: 912		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 12/04/2021	Country: Spain	Primary Security ID: E3847K101
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: EDPR
Shares Voted: 5,895		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	Mgmt	For	For	For
6a	Reelect Miguel Stilwell de Andrade as Director	Mgmt	For	For	For
6b	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	For	For	For
6c	Reelect Vera de Moraes Pinto Pereira Carneiro as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Reelect Ana Paula Garrido de Pina Marques as Director	Mgmt	For	For	For
6e	Reelect Manuel Menendez Menendez as Director	Mgmt	For	For	For
6f	Reelect Acacio Liberado Mota Piloto as Director	Mgmt	For	For	For
6g	Reelect Allan J. Katz as Director	Mgmt	For	For	For
6h	Reelect Joan Avalyn Dempsey as Director	Mgmt	For	For	For
6i	Elect Antonio Sarmento Gomes Mota as Director	Mgmt	For	For	For
6j	Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director	Mgmt	For	For	For
6k	Elect Rosa Maria Garcia Garcia as Director	Mgmt	For	For	For
6l	Elect Jose Manuel Felix Morgado as Director	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Renew PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Approve Capital Raising	Mgmt	For	For	For
10	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 12/04/2021	Country: Brazil	Primary Security ID: P78331140
Record Date:	Meeting Type: Special	Ticker: PETR4
Shares Voted: 629,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Remove Directors	Mgmt	For	Against	Against
2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
3	Elect Directors	Mgmt	For	For	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	Mgmt	None	Abstain	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	Mgmt	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	Abstain	Abstain
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
8.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	Mgmt	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	Abstain	Abstain

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.9	Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder	SH	None	For	For
8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder	SH	None	For	For
8.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder	SH	None	For	For
9	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	Mgmt	For	For	For
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

IQVIA Holdings Inc.

Meeting Date: 13/04/2021 **Country:** USA **Primary Security ID:** 46266C105
Record Date: 12/02/2021 **Meeting Type:** Annual **Ticker:** IQV

Shares Voted: 8,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CIMIC Group Limited

Meeting Date: 14/04/2021 **Country:** Australia **Primary Security ID:** Q2424E105
Record Date: 12/04/2021 **Meeting Type:** Annual **Ticker:** CIM

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CIMIC Group Limited

Shares Voted: 95,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Russell Chenu as Director	Mgmt	For	For	For
3.2	Elect Peter Sassenfeld as Director	Mgmt	For	For	For
3.3	Elect Kathryn Spargo as Director	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Petroleo Brasileiro SA

Meeting Date: 14/04/2021 Country: Brazil Primary Security ID: P78331140
Record Date: Meeting Type: Special Ticker: PETR4

Shares Voted: 629,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Absorption of Companhia de Desenvolvimento e Modernizacao de Plantas Industriais S.A. (CDMPI)	Mgmt	For	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Petroleo Brasileiro SA

Meeting Date: 14/04/2021 Country: Brazil Primary Security ID: P78331140
Record Date: Meeting Type: Annual Ticker: PETR4

Shares Voted: 629,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
5	Elect Patricia Valente Stierli as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	For	For
6	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Petroleo Brasileiro SA

Meeting Date: 14/04/2021	Country: Brazil	Primary Security ID: P78331140
Record Date:	Meeting Type: Annual	Ticker: PETR4
Shares Voted: 701,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder	SH	None	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Smith & Nephew Plc

Meeting Date: 14/04/2021	Country: United Kingdom	Primary Security ID: G82343164
Record Date: 12/04/2021	Meeting Type: Annual	Ticker: SN
Shares Voted: 70,020		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roland Diggelmann as Director	Mgmt	For	For	For
5	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect John Ma as Director	Mgmt	For	For	For
8	Elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For	For
12	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
13	Re-elect Angie Risley as Director	Mgmt	For	For	For
14	Elect Bob White as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Marvell Technology Group Ltd.

Meeting Date: 15/04/2021	Country: Bermuda	Primary Security ID: G5876H105
Record Date: 25/02/2021	Meeting Type: Special	Ticker: MRVL

Shares Voted: 58,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Marvell Technology Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Merger Agreement	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 67,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For	For
2	Approve Merger Agreement	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Santos Limited

Meeting Date: 15/04/2021	Country: Australia	Primary Security ID: Q82869118
Record Date: 13/04/2021	Meeting Type: Annual	Ticker: STO

Shares Voted: 2,234,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Keith Spence as Director	Mgmt	For	For	For
2b	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution to Insert New Clause 32A	SH	Against	Against	Against
6b	Approve Capital Protection	SH	Against	For	For

Woodside Petroleum Ltd.

Meeting Date: 15/04/2021	Country: Australia	Primary Security ID: 980228100
Record Date: 13/04/2021	Meeting Type: Annual	Ticker: WPL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Woodside Petroleum Ltd.

Shares Voted: 1,321,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christopher Haynes as Director	Mgmt	For	For	For
2b	Elect Richard Goyder as Director	Mgmt	For	For	For
2c	Elect Gene Tilbrook Goh as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Peter Coleman	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution Proposed by Market Forces	SH	Against	Against	Against
5b	Approve Capital Protection	SH	Against	For	For

Coca-Cola Amatil Ltd.

Meeting Date: 16/04/2021

Country: Australia

Primary Security ID: Q2594P146

Record Date: 14/04/2021

Meeting Type: Court

Ticker: CCL

Shares Voted: 496,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd	Mgmt	For	For	For

Swiss Re AG

Meeting Date: 16/04/2021

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 34,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	Mgmt	For	For	For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.e	Reelect Joachim Oechsli as Director	Mgmt	For	For	For
5.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.k	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vonovia SE

Meeting Date: 16/04/2021	Country: Germany	Primary Security ID: D9581T100
Record Date:	Meeting Type: Annual	Ticker: VNA
Shares Voted: 51,706		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 20/04/2021	Country: USA	Primary Security ID: 00724F101
Record Date: 22/02/2021	Meeting Type: Annual	Ticker: ADBE
Shares Voted: 102,270		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
1d	Elect Director James Daley	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1i	Elect Director David Ricks	Mgmt	For	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1k	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 20/04/2021

Country: USA

Primary Security ID: 025537101

Record Date: 22/02/2021

Meeting Type: Annual

Ticker: AEP

Shares Voted: 49,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Northern Trust Corporation

Meeting Date: 20/04/2021 **Country:** USA **Primary Security ID:** 665859104
Record Date: 22/02/2021 **Meeting Type:** Annual **Ticker:** NTRS

Shares Voted: 22,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Audax Renovables SA

Meeting Date: 21/04/2021 **Country:** Spain **Primary Security ID:** E4971B115
Record Date: 16/04/2021 **Meeting Type:** Annual **Ticker:** ADX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Audax Renovables SA

Shares Voted: 39,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Fix Number of Directors at 6	Mgmt	For	For	For
7	Elect Ana Isabel Lopez Porta as Director	Mgmt	For	For	For
8	Elect Maria Rosa Gonzalez Sans as Director	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Approve Remuneration of Executive Directors	Mgmt	For	Against	Against
14	Amend Article 10 Re: Remote Attendance	Mgmt	For	For	For
15	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
16	Amend Issuance of Non-Convertibles Bonds to Convertible Bonds	Mgmt	For	For	For
17	Approve Terms and Conditions of the Conversion or Exchange	Mgmt	For	For	For
18	Approve Capital Raising	Mgmt	For	For	For
19	Approve Exclusion of Preemptive Rights in Connection with the Capital Increase	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions Re: Items 16 to 19	Mgmt	For	For	For
21	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	Against	Against
23	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bunzl Plc

Meeting Date: 21/04/2021

Country: United Kingdom

Primary Security ID: G16968110

Record Date: 19/04/2021

Meeting Type: Annual

Ticker: BNZL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Bunzl Plc

Shares Voted: 34,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 27,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Maria Fernanda Mejia as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Amend Long-Term Incentive Plan	Mgmt	For	For	For
16	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
17	Amend Savings Related Share Option Scheme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Akzo Nobel NV

Meeting Date: 22/04/2021

Record Date: 25/03/2021

Country: Netherlands

Meeting Type: Annual

Primary Security ID: N01803308

Ticker: AKZA

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Akzo Nobel NV

Shares Voted: 21,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	For	For
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 22/04/2021 Country: USA Primary Security ID: 053611109
Record Date: 22/02/2021 Meeting Type: Annual Ticker: AVY

Shares Voted: 7,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dexus

Meeting Date: 22/04/2021	Country: Australia	Primary Security ID: Q3190P134
Record Date: 20/04/2021	Meeting Type: Special	Ticker: DXS
Shares Voted: 2,697,289		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	Mgmt	For	For	For
2	Approve Amendments to the Constitutions	Mgmt	For	For	For
3	Approve Simplification for All Purposes	Mgmt	For	For	For
Shares Voted: 1,157,737					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	Mgmt	For	For	For
2	Approve Amendments to the Constitutions	Mgmt	For	For	For
3	Approve Simplification for All Purposes	Mgmt	For	For	For

Gecina SA

Meeting Date: 22/04/2021	Country: France	Primary Security ID: F4268U171
Record Date: 20/04/2021	Meeting Type: Annual	Ticker: GFC

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Gecina SA

Shares Voted: 5,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	Mgmt	For	For	For
10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	Mgmt	For	For	For
11	Approve Compensation of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Ratify Appointment of Carole Le Gall as Censor	Mgmt	For	For	For
16	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	For
17	Reelect Ivanhoe Cambridge as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Humana Inc.

Meeting Date: 22/04/2021

Country: USA

Primary Security ID: 444859102

Record Date: 22/02/2021

Meeting Type: Annual

Ticker: HUM

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Humana Inc.

Shares Voted: 5,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 22/04/2021 Country: USA Primary Security ID: 46120E602
Record Date: 05/03/2021 Meeting Type: Annual Ticker: ISRG

Shares Voted: 11,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

National Grid Plc

Meeting Date: 22/04/2021 **Country:** United Kingdom **Primary Security ID:** G6S9A7120
Record Date: 20/04/2021 **Meeting Type:** Special **Ticker:** NG

Shares Voted: 296,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of PPL WPD Investments Limited	Mgmt	For	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For

PowerCell Sweden AB

Meeting Date: 22/04/2021 **Country:** Sweden **Primary Security ID:** W6698X106
Record Date: 14/04/2021 **Meeting Type:** Annual **Ticker:** PCELL

Shares Voted: 2,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PowerCell Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Dirk De Boever as Director	Mgmt	For	For	For
11.b	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For	For
11.c	Reelect Uwe Hillmann as Director	Mgmt	For	For	For
11.d	Reelect Magnus Jonsson (Chair) as Director	Mgmt	For	For	For
11.e	Reelect Goran Linder s Director	Mgmt	For	Against	Against
11.f	Reelect Annette Malm Justad as Director	Mgmt	For	Against	Against
11.g	Reelect Riku-Pekka Hagg as Director	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Authorize Board Chairman and Representatives of Two to Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Amend Articles Re: Editorial Changes; Participation at General Meetings; Proxies and Postal Voting	Mgmt	For	For	For
16	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Against
17	Approve Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

RELX Plc

Meeting Date: 22/04/2021 **Country:** United Kingdom **Primary Security ID:** G7493L105
Record Date: 20/04/2021 **Meeting Type:** Annual **Ticker:** REL

Shares Voted: 155,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Paul Walker as Director	Mgmt	For	For	For
7	Elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SEGRO Plc

Meeting Date: 22/04/2021 **Country:** United Kingdom **Primary Security ID:** G80277141
Record Date: 20/04/2021 **Meeting Type:** Annual **Ticker:** SGRO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

SEGRO Plc

Shares Voted: 105,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For	For
22	Approve Share Incentive Plan	Mgmt	For	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

SEGRO Plc

Shares Voted: 99,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Christopher Fisher as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Approve Savings-Related Share Option Plan	Mgmt	For	For	For
22	Approve Share Incentive Plan	Mgmt	For	For	For
23	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Taylor Wimpey Plc

Meeting Date: 22/04/2021 **Country:** United Kingdom **Primary Security ID:** G86954107
Record Date: 20/04/2021 **Meeting Type:** Annual **Ticker:** TW

Shares Voted: 302,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Pete Redfern as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Jennie Daly as Director	Mgmt	For	For	For
7	Re-elect Gwyn Burr as Director	Mgmt	For	For	For
8	Re-elect Angela Knight as Director	Mgmt	For	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For	For
10	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
11	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
12	Elect Scilla Grimble as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Texas Instruments Incorporated

Meeting Date: 22/04/2021 **Country:** USA **Primary Security ID:** 882508104
Record Date: 22/02/2021 **Meeting Type:** Annual **Ticker:** TXN

Shares Voted: 90,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Wolters Kluwer NV

Meeting Date: 22/04/2021 **Country:** Netherlands **Primary Security ID:** N9643A197
Record Date: 25/03/2021 **Meeting Type:** Annual **Ticker:** WKL

Shares Voted: 25,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Frans Cremers to Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Reelect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
6	Reelect Kevin Entricken to Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 23/04/2021

Country: United Kingdom

Primary Security ID: G4576K104

Record Date: 21/04/2021

Meeting Type: Annual

Ticker: HIK

Shares Voted: 14,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Douglas Hurt as Director	Mgmt	For	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	For	For
7	Re-elect Siggí Olafsson as Director	Mgmt	For	For	For
8	Re-elect Mazen Darwazah as Director	Mgmt	For	For	For
9	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
10	Re-elect Ali Al-Husry as Director	Mgmt	For	For	For
11	Re-elect Dr Pamela Kirby as Director	Mgmt	For	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For
14	Re-elect Cynthia Schwalm as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 23/04/2021

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 3,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.12	Appoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Fastenal Company

Meeting Date: 24/04/2021	Country: USA	Primary Security ID: 311900104
Record Date: 24/02/2021	Meeting Type: Annual	Ticker: FAST
Shares Voted: 116,472		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Assicurazioni Generali SpA

Meeting Date: 26/04/2021	Country: Italy	Primary Security ID: T05040109
Record Date: 15/04/2021	Meeting Type: Annual/Special	Ticker: G

Shares Voted: 185,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	Mgmt	For	For	For
2b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	Mgmt	For	For	For

Polymetal International Plc

Meeting Date: 26/04/2021	Country: Jersey	Primary Security ID: G7179S101
Record Date: 22/04/2021	Meeting Type: Annual	Ticker: POLY

Shares Voted: 31,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Polymetal International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Vitaly Nesis as Director	Mgmt	For	For	For
6	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	Mgmt	For	For	For
7	Re-elect Konstantin Yanakov as Director	Mgmt	For	For	For
8	Re-elect Giacomo Baizini as Director	Mgmt	For	For	For
9	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
10	Re-elect Italia Boninelli as Director	Mgmt	For	For	For
11	Re-elect Victor Flores as Director	Mgmt	For	For	For
12	Re-elect Andrea Abt as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 27/04/2021	Country: Spain	Primary Security ID: E526K0106
Record Date: 22/04/2021	Meeting Type: Annual	Ticker: AENA
Shares Voted: 8,315		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	For	For	For
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	For	For	For
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Atlas Arteria

Meeting Date: 27/04/2021	Country: Australia	Primary Security ID: Q06180105
Record Date: 25/04/2021	Meeting Type: Annual	Ticker: ALX
Shares Voted: 925,416		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ariane Barker as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Graeme Bevans	Mgmt	For	For	For
5	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors	Mgmt	For	For	For
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Caroline Foulger as Director	Mgmt	For	For	For
3b	Elect Andrew Cook as Director	Mgmt	For	For	For
3c	Elect Debra Goodin as Director	Mgmt	For	For	For
4	Elect Fiona Beck as Director	Mgmt	For	For	For
5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Bio-Rad Laboratories, Inc.

Meeting Date: 27/04/2021 **Country:** USA **Primary Security ID:** 090572207
Record Date: 01/03/2021 **Meeting Type:** Annual **Ticker:** BIO

Shares Voted: 1,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Centene Corporation

Meeting Date: 27/04/2021 **Country:** USA **Primary Security ID:** 15135B101
Record Date: 26/02/2021 **Meeting Type:** Annual **Ticker:** CNC

Shares Voted: 23,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1c	Elect Director David L. Steward	Mgmt	For	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Charter Communications, Inc.

Meeting Date: 27/04/2021 **Country:** USA **Primary Security ID:** 16119P108
Record Date: 26/02/2021 **Meeting Type:** Annual **Ticker:** CHTR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Charter Communications, Inc.

Shares Voted: 15,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	Against	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against	Against
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Against	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Shares Voted: 20,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Exelon Corporation

Meeting Date: 27/04/2021	Country: USA	Primary Security ID: 30161N101
Record Date: 01/03/2021	Meeting Type: Annual	Ticker: EXC
Shares Voted: 98,935		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Yves de Balmann	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director Robert Lawless	Mgmt	For	For	For
1j	Elect Director John Richardson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
1l	Elect Director John Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against

NOVONIX Limited

Meeting Date: 27/04/2021	Country: Australia	Primary Security ID: Q6880B109
Record Date: 25/04/2021	Meeting Type: Special	Ticker: NVX
Shares Voted: 458,178		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares to Trevor St Baker	Mgmt	For	For	For
2	Approve Issuance of Shares to Andrew N Liveris	Mgmt	For	For	For
3	Approve Issuance of Shares to Robert J Natter	Mgmt	For	For	For
4	Approve Issuance of Shares to Robert Cooper	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 27/04/2021	Country: USA	Primary Security ID: 693718108
Record Date: 02/03/2021	Meeting Type: Annual	Ticker: PCAR
Shares Voted: 35,131		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Adopt Simple Majority Vote	SH	Against	For	For

PerkinElmer, Inc.

Meeting Date: 27/04/2021	Country: USA	Primary Security ID: 714046109
Record Date: 01/03/2021	Meeting Type: Annual	Ticker: PKI
Shares Voted: 5,502		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 27/04/2021	Country: Japan	Primary Security ID: J70746136
Record Date: 31/01/2021	Meeting Type: Annual	Ticker: 1928

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Sekisui House, Ltd.

Shares Voted: 106,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Nishida, Kumpei	Mgmt	For	For	For
3.4	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.5	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.6	Elect Director Ishii, Toru	Mgmt	For	For	For
3.7	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.8	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.9	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.10	Elect Director Takegawa, Keiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ito, Midori	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kobayashi, Takashi	Mgmt	For	For	For

Splitit Payments Limited

Meeting Date: 27/04/2021 Country: Australia Primary Security ID: M8T02E105
Record Date: 22/04/2021 Meeting Type: Special Ticker: SPT

Shares Voted: 527,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vanessa LeFebvre as Director	Mgmt	For	For	For
2	Elect Scott Mahoney as Director	Mgmt	For	For	For
3	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	Against	Against
4	Ratify the Appointment of Dawn Robertson as Chair of the Board	Mgmt	For	For	For
5	Approve Modifications to the Compensation Package, Including Proposed Issuance of Options to Dawn Robertson	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Splitit Payments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Modifications to the Compensation Package, Including Proposed Issuance of Options to Thierry Denis	Mgmt	For	Against	Against
7	Approve Modifications to the Compensation Package, Including Proposed Issuance of Options to Jan Koelble	Mgmt	For	Against	Against
8	Approve Modifications to the Compensation Package, Including Proposed Issuance of Options to Vanessa LeFebvre	Mgmt	For	Against	Against
9	Approve Modifications to the Compensation Package, Including Proposed Issuance of Options to Scott Mahoney	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	For	For

The Williams Companies, Inc.

Meeting Date: 27/04/2021

Country: USA

Primary Security ID: 969457100

Record Date: 01/03/2021

Meeting Type: Annual

Ticker: WMB

Shares Voted: 228,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Stephen I. Chazen	Mgmt	For	For	For
1.5	Elect Director Charles I. Cogut	Mgmt	For	For	For
1.6	Elect Director Michael A. Creel	Mgmt	For	For	For
1.7	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.8	Elect Director Vicki L. Fuller	Mgmt	For	For	For
1.9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.10	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.11	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.12	Elect Director Murray D. Smith	Mgmt	For	For	For
1.13	Elect Director William H. Spence	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Ameriprise Financial, Inc.

Meeting Date: 28/04/2021 **Country:** USA **Primary Security ID:** 03076C106
Record Date: 01/03/2021 **Meeting Type:** Annual **Ticker:** AMP

Shares Voted: 16,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 28/04/2021 **Country:** United Kingdom **Primary Security ID:** G1510J102
Record Date: 26/04/2021 **Meeting Type:** Annual **Ticker:** BATS

Shares Voted: 201,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Sue Farr as Director	Mgmt	For	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For	For
15	Elect Darrell Thomas as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cigna Corporation

Meeting Date: 28/04/2021	Country: USA	Primary Security ID: 125523100
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: CI
Shares Voted: 15,849		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	For	For
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

Hong Kong Exchanges & Clearing Ltd.

Meeting Date: 28/04/2021	Country: Hong Kong	Primary Security ID: Y3506N139
Record Date: 22/04/2021	Meeting Type: Annual	Ticker: 388
Shares Voted: 134,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

London Stock Exchange Group Plc

Meeting Date: 28/04/2021	Country: United Kingdom	Primary Security ID: G5689U103
Record Date: 26/04/2021	Meeting Type: Annual	Ticker: LSEG

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

London Stock Exchange Group Plc

Shares Voted: 31,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
8	Re-elect Stephen O'Connor as Director	Mgmt	For	For	For
9	Re-elect Val Rahmani as Director	Mgmt	For	For	For
10	Re-elect Don Robert as Director	Mgmt	For	For	For
11	Re-elect David Schwimmer as Director	Mgmt	For	For	For
12	Elect Martin Brand as Director	Mgmt	For	For	For
13	Elect Erin Brown as Director	Mgmt	For	For	For
14	Elect Anna Manz as Director	Mgmt	For	For	For
15	Elect Douglas Steenland as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve SAYE Option Plan	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

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Marathon Petroleum Corporation

Meeting Date: 28/04/2021

Country: USA

Primary Security ID: 56585A102

Record Date: 02/03/2021

Meeting Type: Annual

Ticker: MPC

Shares Voted: 121,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	Against	Against
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For

Moderna, Inc.

Meeting Date: 28/04/2021

Country: USA

Primary Security ID: 60770K107

Record Date: 01/03/2021

Meeting Type: Annual

Ticker: MRNA

Shares Voted: 40,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Langer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth Nabel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Elizabeth Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 28/04/2021 **Country:** Germany **Primary Security ID:** D55535104
Record Date: **Meeting Type:** Annual **Ticker:** MUV2

Shares Voted: 15,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 28/04/2021 **Country:** United Kingdom **Primary Security ID:** G6422B105
Record Date: 26/04/2021 **Meeting Type:** Annual **Ticker:** NWG

Shares Voted: 401,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
9	Re-elect Morten Friis as Director	Mgmt	For	For	For
10	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Re-elect Mike Rogers as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For

NICE Ltd. (Israel)

Meeting Date: 28/04/2021

Record Date: 29/03/2021

Country: Israel

Meeting Type: Annual

Primary Security ID: M7494X101

Ticker: NICE

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NICE Ltd. (Israel)

Shares Voted: 6,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	Against
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	Against
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Plan	Mgmt	For	For	Against
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pershing Square Holdings Ltd.

Meeting Date: 28/04/2021	Country: Guernsey	Primary Security ID: G7016V101
Record Date: 16/04/2021	Meeting Type: Annual	Ticker: PSH

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Pershing Square Holdings Ltd.

Shares Voted: 12,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Nicholas Botta as Director	Mgmt	For	For	For
5	Re-elect Anne Farlow as Director	Mgmt	For	For	For
6	Re-elect Bronwyn Curtis as Director	Mgmt	For	For	For
7	Elect Andrew Henton as Director	Mgmt	For	For	For
8	Elect Tope Lawani as Director	Mgmt	For	For	For
9	Elect Rupert Morley as Director	Mgmt	For	For	For
10	Elect Tracy Palandjian as Director	Mgmt	For	For	For
11	Authorise Market Purchase of Public Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Persimmon Plc

Meeting Date: 28/04/2021
Record Date: 26/04/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G70202109
Ticker: PSN

Shares Voted: 28,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For
7	Re-elect Rachel Kentleton as Director	Mgmt	For	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Joanna Place as Director	Mgmt	For	For	For
10	Elect Annemarie Durbin as Director	Mgmt	For	For	For
11	Elect Andrew Wyllie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SNAM SpA

Meeting Date: 28/04/2021 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: 19/04/2021 **Meeting Type:** Annual **Ticker:** SRG

Shares Voted: 355,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

A10 Networks, Inc.

Meeting Date: 29/04/2021
Record Date: 05/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 002121101
Ticker: ATEN

Shares Voted: 118,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	For	For
1c	Elect Director Mary Dotz	Mgmt	For	For	For
1d	Elect Director Eric Singer	Mgmt	For	For	For
1e	Elect Director Dhruvad Trivedi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Armanino LLP as Auditors	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 29/04/2021
Record Date: 01/04/2021

Country: Netherlands
Meeting Type: Annual

Primary Security ID: N07059202
Ticker: ASML

Shares Voted: 46,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 29/04/2021

Country: Netherlands

Primary Security ID: N07059202

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: ASML

Shares Voted: 7,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For	For
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

AXA SA

Meeting Date: 29/04/2021 **Country:** France **Primary Security ID:** F06106102
Record Date: 27/04/2021 **Meeting Type:** Annual/Special **Ticker:** CS

Shares Voted: 219,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

BCE Inc.

Meeting Date: 29/04/2021 **Country:** Canada **Primary Security ID:** 05534B760
Record Date: 15/03/2021 **Meeting Type:** Annual **Ticker:** BCE

Shares Voted: 100,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For
1.5	Elect Director Katherine Lee	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CRH Plc

Meeting Date: 29/04/2021 **Country:** Ireland **Primary Security ID:** G25508105
Record Date: 25/04/2021 **Meeting Type:** Annual **Ticker:** CRH

Shares Voted: 69,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 29/04/2021

Country: USA

Primary Security ID: 26875P101

Record Date: 05/03/2021

Meeting Type: Annual

Ticker: EOG

Shares Voted: 92,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Falck Renewables SpA

Meeting Date: 29/04/2021 **Country:** Italy **Primary Security ID:** T3947T105
Record Date: 20/04/2021 **Meeting Type:** Annual **Ticker:** FKR

Shares Voted: 12,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Integrate Remuneration of External Auditors	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 29/04/2021 **Country:** Ireland **Primary Security ID:** G3643J108
Record Date: 25/04/2021 **Meeting Type:** Annual **Ticker:** FLTR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Flutter Entertainment Plc

Shares Voted: 14,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
3b	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For	For
3k	Re-elect Mary Turner as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For	For
11	Approve Reduction of Capital	Mgmt	For	For	For

Glencore Plc

Meeting Date: 29/04/2021

Record Date: 27/04/2021

Country: Jersey

Meeting Type: Annual

Primary Security ID: G39420107

Ticker: GLEN

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Glencore Plc

Shares Voted: 954,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	Against	Against
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	Against	Against
6	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
10	Elect Cynthia Carroll as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Incentive Plan	Mgmt	For	Against	Against
14	Approve Company's Climate Action Transition Plan	Mgmt	For	Against	Against
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Iluka Resources Limited

Meeting Date: 29/04/2021

Country: Australia

Primary Security ID: Q4875J104

Record Date: 27/04/2021

Meeting Type: Annual

Ticker: ILU

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Iluka Resources Limited

Shares Voted: 507,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Andrea Sutton as Director	Mgmt	For	For	For
2	Elect Robert Cole as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

Janus Henderson Group Plc

Meeting Date: 29/04/2021 Country: Jersey Primary Security ID: G4474Y214
Record Date: 11/03/2021 Meeting Type: Annual Ticker: JHG

Shares Voted: 66,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Alison Davis	Mgmt	For	For	For
3	Elect Director Kalpana Desai	Mgmt	For	For	For
4	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
5	Elect Director Kevin Dolan	Mgmt	For	For	For
6	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
7	Elect Director Richard Gillingwater	Mgmt	For	For	For
8	Elect Director Lawrence Kochard	Mgmt	For	For	For
9	Elect Director Glenn Schafer	Mgmt	For	For	For
10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
11	Elect Director Richard Weil	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Market Purchase of CDIs	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kerry Group Plc

Meeting Date: 29/04/2021

Country: Ireland

Primary Security ID: G52416107

Record Date: 25/04/2021

Meeting Type: Annual

Ticker: KRZ

Shares Voted: 16,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Emer Gilvarry as Director	Mgmt	For	For	For
3b	Elect Jinlong Wang as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Gerard Culligan as Director	Mgmt	For	For	For
4d	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Con Murphy as Director	Mgmt	For	For	For
4h	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4j	Re-elect Philip Toomey as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Prologis, Inc.

Meeting Date: 29/04/2021	Country: USA	Primary Security ID: 74340W103
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: PLD
Shares Voted: 76,106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SailPoint Technologies Holdings, Inc.

Meeting Date: 29/04/2021	Country: USA	Primary Security ID: 78781P105
Record Date: 01/03/2021	Meeting Type: Annual	Ticker: SAIL
Shares Voted: 181,804		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. McClain	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tracey E. Newell	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Schroders Plc

Meeting Date: 29/04/2021 **Country:** United Kingdom **Primary Security ID:** G78602136
Record Date: 27/04/2021 **Meeting Type:** Annual **Ticker:** SDR

Shares Voted: 9,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Michael Dobson as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Weir Group Plc

Meeting Date: 29/04/2021 **Country:** United Kingdom **Primary Security ID:** G95248137
Record Date: 27/04/2021 **Meeting Type:** Annual **Ticker:** WEIR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The Weir Group Plc

Shares Voted: 22,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Ben Magara as Director	Mgmt	For	For	For
5	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
6	Re-elect Charles Berry as Director	Mgmt	For	Against	Against
7	Re-elect Jon Stanton as Director	Mgmt	For	For	For
8	Re-elect John Heasley as Director	Mgmt	For	For	For
9	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
10	Re-elect Clare Chapman as Director	Mgmt	For	For	For
11	Re-elect Engelbert Haan as Director	Mgmt	For	For	For
12	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For	For
13	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

UCB SA

Meeting Date: 29/04/2021

Record Date: 15/04/2021

Country: Belgium

Meeting Type: Annual

Primary Security ID: B93562120

Ticker: UCB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

UCB SA

Shares Voted: 5,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	For
9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	For
9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	For
9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	For
9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	For
10	Ratify Mazars as Auditors	Mgmt	For	For	For
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	For

Umicore

Meeting Date: 29/04/2021

Country: Belgium

Primary Security ID: B95505184

Record Date: 15/04/2021

Meeting Type: Annual/Special

Ticker: UMI

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Umicore

Shares Voted: 8,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Grant of an Identical Profit Premium to Umicore Employees	Mgmt	For	For	For
6	Approve Discharge of Members of the Supervisory Board	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	For	For
8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	Mgmt	For	For	For
8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
10.1	Ratify EY BV as Auditors	Mgmt	For	For	For
10.2	Approve Auditors' Remuneration	Mgmt	For	For	For
1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	Mgmt	For	For	For
1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	Mgmt	For	For	For
1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 29/04/2021

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: VLO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Valero Energy Corporation

Shares Voted: 76,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	Against	Against
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 30/04/2021 Country: United Kingdom Primary Security ID: G0110T106
Record Date: 28/04/2021 Meeting Type: Annual Ticker: ADM

Shares Voted: 18,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
6	Elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect George Manning Rountree as Director	Mgmt	For	For	For
11	Re-elect Owen Clarke as Director	Mgmt	For	For	For
12	Re-elect Justine Roberts as Director	Mgmt	For	For	For
13	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
14	Re-elect Michael Brierley as Director	Mgmt	For	For	For
15	Re-elect Karen Green as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Amend Discretionary Free Share Scheme	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

AMP Ltd.

Meeting Date: 30/04/2021	Country: Australia	Primary Security ID: Q0344G101
Record Date: 28/04/2021	Meeting Type: Annual	Ticker: AMP
Shares Voted: 5,409,044		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn (Kate) McKenzie as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Aptiv PLC

Meeting Date: 30/04/2021 **Country:** Jersey **Primary Security ID:** G6095L109
Record Date: 02/03/2021 **Meeting Type:** Annual **Ticker:** APTV

Shares Voted: 19,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Baloise Holding AG

Meeting Date: 30/04/2021 **Country:** Switzerland **Primary Security ID:** H04530202
Record Date: **Meeting Type:** Annual **Ticker:** BALN

Shares Voted: 5,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
4.2	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For
5.1a	Reelect Thomas von Planta as Director and Board Chairman	Mgmt	For	For	For
5.1b	Reelect Andreas Beerli as Director	Mgmt	For	For	For
5.1c	Reelect Christoph Gloor as Director	Mgmt	For	For	For
5.1d	Reelect Hugo Lasat as Director	Mgmt	For	For	For
5.1f	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1g	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
5.1h	Reelect Thomas Pleines as Director	Mgmt	For	For	For
5.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
5.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For	For	For
5.1k	Elect Karin Diedenhofen as Director	Mgmt	For	For	For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Kingspan Group Plc

Meeting Date: 30/04/2021

Record Date: 26/04/2021

Country: Ireland

Meeting Type: Annual

Primary Security ID: G52654103

Ticker: KRX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kingspan Group Plc

Shares Voted: 6,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gene Murtagh as Director	Mgmt	For	Against	Against
3b	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3c	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3e	Re-elect Linda Hickey as Director	Mgmt	For	Against	Against
3f	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3g	Re-elect John Cronin as Director	Mgmt	For	Against	Against
3h	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For	For

Leidos Holdings, Inc.

Meeting Date: 30/04/2021

Country: USA

Primary Security ID: 525327102

Record Date: 10/03/2021

Meeting Type: Annual

Ticker: LDOS

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Leidos Holdings, Inc.

Shares Voted: 87,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For	For
1h	Elect Director Gary S. May	Mgmt	For	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Life360, Inc.

Meeting Date: 30/04/2021	Country: USA	Primary Security ID: U5295P104
Record Date: 13/03/2021	Meeting Type: Annual	Ticker: 360

Shares Voted: 189,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Syngde as Director	Mgmt	For	For	For
2	Elect David Wiadrowski as Director	Mgmt	For	For	For
3	Elect Brit Morin as Director	Mgmt	For	For	For
4	Elect Randi Zuckerberg as Director	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	Against	Against
6	Approve Grant of RSUs and Options to Chris Hulls	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Life360, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of RSUs and Options to John Philip Coghlan	Mgmt	For	Against	Against
8	Approve Grant of RSUs and Options to Brit Morin	Mgmt	For	Against	Against
9	Approve Grant of RSUs and Options to James Synge	Mgmt	For	Against	Against
10	Approve Grant of RSUs and Options to Mark Goines	Mgmt	For	Against	Against
11	Approve Grant of RSUs and Options to David Wiadrowski	Mgmt	For	Against	Against
12	Approve Grant of RSUs and Options to Randi Zuckerberg	Mgmt	For	Against	Against
13	Approve Grant of RSUs and Options to Alex Haro	Mgmt	For	Against	Against
14	Approve Amendment of Audit and Risk Committee Charter	Mgmt	For	Against	Against

Oil Search Ltd.

Meeting Date: 30/04/2021	Country: Papua New Guinea	Primary Security ID: Y64695110
Record Date: 28/04/2021	Meeting Type: Annual	Ticker: OSH
Shares Voted: 2,717,672		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Musje Werror as Director	Mgmt	For	For	For
3b	Elect Richard Lee as Director	Mgmt	For	For	For
3c	Elect Eileen Doyle as Director	Mgmt	For	For	For
3d	Elect Susan Cunningham as Director	Mgmt	For	For	For
3e	Elect Bakheet Al Katheeri as Director	Mgmt	For	For	For
4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	Mgmt	For	For	For
5	Elect Michael Utsler as Director	Mgmt	For	For	For
6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	Mgmt	For	Against	Against
7	Approve Grant of Non-Executive Director Rights to Michael Utsler	Mgmt	For	For	For
8	Approve Capital Protection	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Pearson Plc

Meeting Date: 30/04/2021

Country: United Kingdom

Primary Security ID: G69651100

Record Date: 28/04/2021

Meeting Type: Annual

Ticker: PSON

Shares Voted: 66,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
6	Re-elect Sally Johnson as Director	Mgmt	For	For	For
7	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For	For
10	Re-elect Sidney Taurel as Director	Mgmt	For	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Adopt New Articles of Association	Mgmt	For	For	For

Sanofi

Meeting Date: 30/04/2021

Country: France

Primary Security ID: F5548N101

Record Date: 28/04/2021

Meeting Type: Annual/Special

Ticker: SAN

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Sanofi

Shares Voted: 75,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Smurfit Kappa Group Plc

Meeting Date: 30/04/2021

Country: Ireland

Primary Security ID: G8248F104

Record Date: 26/04/2021

Meeting Type: Annual

Ticker: SKG

Shares Voted: 22,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6a	Re-elect Irial Finan as Director	Mgmt	For	For	For
6b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
6c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
6d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
6e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
6f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6g	Re-elect James Lawrence as Director	Mgmt	For	For	For
6h	Re-elect Dr Lourdes Melgar as Director	Mgmt	For	For	For
6i	Re-elect John Moloney as Director	Mgmt	For	For	For
6j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6k	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 30/04/2021	Country: Italy	Primary Security ID: T9471R100
Record Date: 21/04/2021	Meeting Type: Annual	Ticker: TRN

Shares Voted: 219,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Aflac Incorporated

Meeting Date: 03/05/2021 Country: USA Primary Security ID: 001055102
Record Date: 23/02/2021 Meeting Type: Annual Ticker: AFL

Shares Voted: 68,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 03/05/2021 Country: USA Primary Security ID: 70432V102
Record Date: 17/03/2021 Meeting Type: Annual Ticker: PAYC

Shares Voted: 6,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PotlatchDeltic Corporation

Meeting Date: 03/05/2021
Record Date: 12/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 737630103
Ticker: PCH

Shares Voted: 554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Driscoll	Mgmt	For	Against	Against
1b	Elect Director D. Mark Leland	Mgmt	For	For	For
1c	Elect Director Lenore M. Sullivan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Express Company

Meeting Date: 04/05/2021
Record Date: 08/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 025816109
Ticker: AXP

Shares Voted: 71,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 04/05/2021	Country: USA	Primary Security ID: 110122108
Record Date: 15/03/2021	Meeting Type: Annual	Ticker: BMY
Shares Voted: 79,892		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Edwards Lifesciences Corporation

Meeting Date: 04/05/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 10/03/2021

Meeting Type: Annual

Ticker: EW

Shares Voted: 29,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For

Meyer Burger Technology AG

Meeting Date: 04/05/2021

Country: Switzerland

Primary Security ID: H5498Z128

Record Date:

Meeting Type: Annual

Ticker: MBTN

Shares Voted: 265,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Treatment of Net Loss	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Franz Richter as Director	Mgmt	For	For	For
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For	Against	Against
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For	For	For
4.1.4	Elect Urs Schenker as Director	Mgmt	For	For	For
4.1.5	Reelect Franz Richter as Board Chairman	Mgmt	For	For	For
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Appoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For
7.1	Amend Articles Re: Approval Period for the Remuneration of Directors	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2021	Mgmt	For	For	For
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2022	Mgmt	For	For	For
8	Approve Creation of CHF 12.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.1	Approve Increase in Conditional Capital Pool to CHF 12.6 Million for Convertible Bonds	Mgmt	For	Against	Against
9.2	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Suncor Energy Inc.

Meeting Date: 04/05/2021

Record Date: 08/03/2021

Country: Canada

Meeting Type: Annual

Primary Security ID: 867224107

Ticker: SU

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Suncor Energy Inc.

Shares Voted: 289,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell (Russ) K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021 Country: United Kingdom Primary Security ID: G03764134
Record Date: 30/04/2021 Meeting Type: Annual Ticker: AAL

Shares Voted: 112,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Elisabeth Brinton as Director	Mgmt	For	For	For
4	Elect Hilary Maxson as Director	Mgmt	For	For	For
5	Re-elect Ian Ashby as Director	Mgmt	For	For	For
6	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
7	Re-elect Stuart Chambers as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Mark Cutifani as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Primary Security ID: G03764134
Record Date: 30/04/2021	Meeting Type: Court	Ticker: AAL
Shares Voted: 112,701		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Primary Security ID: G03764134
Record Date: 30/04/2021	Meeting Type: Special	Ticker: AAL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Anglo American Plc

Shares Voted: 112,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Thungela Resources Limited	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/05/2021 Country: United Kingdom Primary Security ID: G08036124
Record Date: 30/04/2021 Meeting Type: Annual Ticker: BARC

Shares Voted: 1,583,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julia Wilson as Director	Mgmt	For	For	For
4	Re-elect Mike Ashley as Director	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
8	Re-elect Mary Francis as Director	Mgmt	For	For	For
9	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
14	Re-elect James Staley as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Amend Share Value Plan	Mgmt	For	For	For
27	Approve Scrip Dividend Program	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
29	Approve Market Forces Requisitioned Resolution	SH	Against	For	For

Enbridge Inc.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 29250N105

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: ENB

Shares Voted: 381,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
1.5	Elect Director J. Herb England	Mgmt	For	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Primary Security ID: G3910J112
Record Date: 30/04/2021	Meeting Type: Annual	Ticker: GSK
Shares Voted: 232,660		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Shares Voted: 451,711					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 459506101
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: IFF
Shares Voted: 9,479		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Ilene Gordon	Mgmt	For	For	For
1j	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Nordex SE

Meeting Date: 05/05/2021

Country: Germany

Primary Security ID: D5736K135

Record Date: 13/04/2021

Meeting Type: Annual

Ticker: NDX1

Shares Voted: 3,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Elect Connie Hedegaard to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Jan Klatten to the Supervisory Board	Mgmt	For	Against	Against
5.3	Elect Juan Girod to the Supervisory Board	Mgmt	For	Against	Against
5.4	Elect Rafael Alcala to the Supervisory Board	Mgmt	For	Against	Against
5.5	Elect Martin Rey to the Supervisory Board	Mgmt	For	Against	Against
5.6	Elect Wolfgang Ziebart to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 23.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 3.5 Million Pool of Capital for Employee Stock Purchase Plan; Rename Authorized Capital III	Mgmt	For	For	For
10	Approve Increase in the Maximum Limit for the Issuance of New Shares from Authorized Capital II and Conditional Capital I	Mgmt	For	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Approve Affiliation Agreement with Nordex Energy B.V.	Mgmt	For	For	For
13	Approve Affiliation Agreement with Nordex Energy SE & Co. KG	Mgmt	For	For	For
14	Amend Articles Re: Meeting Convocation; Supervisory Board Meetings and Resolutions; Proof of Entitlement	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Ormat Technologies, Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 686688102
Record Date: 11/03/2021 **Meeting Type:** Annual **Ticker:** ORA

Shares Voted: 386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For	For
1B	Elect Director Albertus 'Bert' Bruggink	Mgmt	For	For	For
1C	Elect Director Dan Falk	Mgmt	For	For	For
1D	Elect Director David Granot	Mgmt	For	For	For
1E	Elect Director Mike Nikkel	Mgmt	For	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For	For
1H	Elect Director Hidetake Takahashi	Mgmt	For	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 713448108
Record Date: 01/03/2021 **Meeting Type:** Annual **Ticker:** PEP

Shares Voted: 139,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For	For
1i	Elect Director David C. Page	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For	For
1l	Elect Director Darren Walker	Mgmt	For	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	For	For
6	Report on External Public Health Costs	SH	Against	For	For

QBE Insurance Group Limited

Meeting Date: 05/05/2021

Country: Australia

Primary Security ID: Q78063114

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: QBE

Shares Voted: 1,897,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Stephen Fitzgerald as Director	Mgmt	For	For	For
3b	Elect Brian Pomeroy as Director	Mgmt	For	For	For
3c	Elect Jann Skinner as Director	Mgmt	For	For	For
3d	Elect Tan Le as Director	Mgmt	For	For	For
3e	Elect Eric Smith as Director	Mgmt	For	For	For
4a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
4b	Approve Exposure Reduction Targets	SH	Against	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G7496G103

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: RNR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

RenaissanceRe Holdings Ltd.

Shares Voted: 4,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	Against	Against
1b	Elect Director Duncan P. Hennes	Mgmt	For	Against	Against
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/05/2021 Country: USA Primary Security ID: 78409V104
Record Date: 22/03/2021 Meeting Type: Annual Ticker: SPGI

Shares Voted: 27,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

Stryker Corporation

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 863667101
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: SYK
Shares Voted: 15,445		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	For	For
5	Provide Right to Call A Special Meeting	SH	Against	For	For

Symrise AG

Meeting Date: 05/05/2021	Country: Germany	Primary Security ID: D827A1108
Record Date: 13/04/2021	Meeting Type: Annual	Ticker: SY1

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Symrise AG

Shares Voted: 13,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G92087165
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** ULVR

Shares Voted: 232,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For	For
5	Re-elect Nils Andersen as Director	Mgmt	For	For	For
6	Re-elect Laura Cha as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
8	Re-elect Alan Jope as Director	Mgmt	For	For	For
9	Re-elect Andrea Jung as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
12	Re-elect Youngme Moon as Director	Mgmt	For	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
14	Re-elect John Rishton as Director	Mgmt	For	For	For
15	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve SHARES Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For
26	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

Avast Plc

Meeting Date: 06/05/2021	Country: United Kingdom	Primary Security ID: G0713S109
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: AVST

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Avast Plc

Shares Voted: 405,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John Schwarz as Director	Mgmt	For	For	For
5	Re-elect Ondrej Vleck as Director	Mgmt	For	For	For
6	Re-elect Philip Marshall as Director	Mgmt	For	For	For
7	Re-elect Pavel Baudis as Director	Mgmt	For	For	For
8	Re-elect Eduard Kucera as Director	Mgmt	For	For	For
9	Re-elect Warren Finegold as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve Employee Benefit Trust	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aviva Plc

Meeting Date: 06/05/2021 Country: United Kingdom Primary Security ID: G0683Q109
Record Date: 04/05/2021 Meeting Type: Annual Ticker: AV

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Aviva Plc

Shares Voted: 448,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For	For
8	Elect Jim McConville as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For	For
11	Re-elect George Culmer as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For

Vote Summary Report

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Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve All-Employee Share Plan	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 358,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Mohit Joshi as Director	Mgmt	For	For	For
7	Elect Pippa Lambert as Director	Mgmt	For	For	For
8	Elect Jim McConville as Director	Mgmt	For	For	For
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Patricia Cross as Director	Mgmt	For	For	For
11	Re-elect George Culmer as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Belen Romana Garcia as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Re-elect Jason Windsor as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

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Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Approve Annual Bonus Plan	Mgmt	For	For	For
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Approve All-Employee Share Plan	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
29	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 06/05/2021 **Country:** United Kingdom **Primary Security ID:** G06940103
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** BA

Shares Voted: 1,462,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Bradley Greve as Director	Mgmt	For	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For

Vote Summary Report

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BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
10	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 06/05/2021	Country: USA	Primary Security ID: 101137107
Record Date: 12/03/2021	Meeting Type: Annual	Ticker: BSX
Shares Voted: 56,607		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	For	For

Cadence Design Systems, Inc.

Meeting Date: 06/05/2021	Country: USA	Primary Security ID: 127387108
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: CDNS
Shares Voted: 28,386		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Canadian Natural Resources Limited

Meeting Date: 06/05/2021	Country: Canada	Primary Security ID: 136385101
Record Date: 17/03/2021	Meeting Type: Annual	Ticker: CNQ

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Canadian Natural Resources Limited

Shares Voted: 209,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 06/05/2021 Country: USA Primary Security ID: 14040H105
Record Date: 10/03/2021 Meeting Type: Annual Ticker: COF

Shares Voted: 47,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Genworth Mortgage Insurance Australia Ltd.

Meeting Date: 06/05/2021 **Country:** Australia **Primary Security ID:** Q3983N148
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** GMA

Shares Voted: 92,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For	For
3	Elect Ian MacDonald as Director	Mgmt	For	For	For
4	Elect Graham Mirabito as Director	Mgmt	For	For	For

Hennes & Mauritz AB

Meeting Date: 06/05/2021 **Country:** Sweden **Primary Security ID:** W41422101
Record Date: 28/04/2021 **Meeting Type:** Annual **Ticker:** HM.B

Shares Voted: 77,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	None	Against	Against
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	For	For	For
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	For	For	For
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	For	For	For
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	For	For	For
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	For	For	For
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	For	For	For
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
11.2	Reelect Anders Dahlvig as Director	Mgmt	For	For	For
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
11.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
11.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
11.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
11.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
11.9	Reelect Karl-Johan Persson as Board Chairman	Mgmt	For	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For	For
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	Mgmt	For	For	For
13.2	Approve Procedures for Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Amend Articles Re: Collecting Proxies and Postal Voting	Mgmt	For	For	For
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	SH	None	For	For
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	SH	None	For	For

IRESS Ltd.

Meeting Date: 06/05/2021

Record Date: 04/05/2021

Country: Australia

Meeting Type: Annual

Primary Security ID: Q49822101

Ticker: IRE

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

IRESS Ltd.

Shares Voted: 471,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roger Sharp as Director	Mgmt	For	For	For
2	Elect Niki Beattie as Director	Mgmt	For	For	For
3	Elect Julie Fahey as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5A	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	Against	Against
5B	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 06/05/2021

Country: Canada

Primary Security ID: 539481101

Record Date: 15/03/2021

Meeting Type: Annual

Ticker: L

Shares Voted: 37,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	For	For

Melrose Industries Plc

Meeting Date: 06/05/2021	Country: United Kingdom	Primary Security ID: G5973J178
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: MRO

Shares Voted: 440,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect David Roper as Director	Mgmt	For	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For	For
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect David Lis as Director	Mgmt	For	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	Against	Against
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 06/05/2021	Country: United Kingdom	Primary Security ID: G5973J178
Record Date: 04/05/2021	Meeting Type: Special	Ticker: MRO
Shares Voted: 440,805		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 06/05/2021	Country: USA	Primary Security ID: 592688105
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: MTD
Shares Voted: 2,295		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

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Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 06/05/2021	Country: USA	Primary Security ID: 60855R100
Record Date: 09/03/2021	Meeting Type: Annual	Ticker: MOH
Shares Voted: 2,343		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mondi Plc

Meeting Date: 06/05/2021	Country: United Kingdom	Primary Security ID: G6258S107
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: MNDI
Shares Voted: 44,387		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Elect Sue Clark as Director	Mgmt	For	For	For
6	Elect Mike Powell as Director	Mgmt	For	For	For

Vote Summary Report

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Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Angela Strank as Director	Mgmt	For	For	For
8	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
9	Re-elect Enoch Godongwana as Director	Mgmt	For	For	For
10	Re-elect Andrew King as Director	Mgmt	For	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 06/05/2021	Country: Australia	Primary Security ID: Q81437107
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: RIO
Shares Voted: 483,673		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Elect Megan Clark as Director	Mgmt	For	Against	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Elect Simon Henry as Director	Mgmt	For	For	For

Vote Summary Report

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Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve Emissions Targets	SH	For	For	For
20	Approve Climate-Related Lobbying	SH	For	For	For

Thales SA

Meeting Date: 06/05/2021	Country: France	Primary Security ID: F9156M108
Record Date: 04/05/2021	Meeting Type: Annual/Special	Ticker: HO
Shares Voted: 47,834		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.76 per Share	Mgmt	For	For	For
4	Reelect French State as Director	Mgmt	For	For	For
5	Renew Appointment Ernst & Young Audit as Auditor	Mgmt	For	For	For
6	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2019	Mgmt	For	For	For
7	Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
15	Reelect Bernard Fontana as Director	Mgmt	For	Against	Against
16	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
17	Elect Anne Rigail as Director	Mgmt	For	Against	Against
18	Reelect Philippe Lepinay as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 06/05/2021	Country: USA	Primary Security ID: 500754106
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: KHC
Shares Voted: 124,417		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For	For
1j	Elect Director John C. Pope	Mgmt	For	For	For

Vote Summary Report

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The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alexandre Van Damme	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

TPG Telecom Ltd.

Meeting Date: 06/05/2021	Country: Australia	Primary Security ID: Q9159A141
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: TPG
Shares Voted: 570,137		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Frank John Sixt as Director	Mgmt	For	For	For
4	Elect Antony Moffatt as Director	Mgmt	For	For	For
5	Elect Jack Teoh as Director	Mgmt	For	For	For
6	Approve Issuance of Deferred Share Rights and Performance Rights to Iñaki Berroeta	Mgmt	For	For	For

Vifor Pharma AG

Meeting Date: 06/05/2021	Country: Switzerland	Primary Security ID: H9150Q103
Record Date:	Meeting Type: Annual	Ticker: VIFN
Shares Voted: 2,179		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For	For
6.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For
6.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For
6.1.4	Reelect Sue Mahony as Director	Mgmt	For	For	For
6.1.5	Reelect Kim Stratton as Director	Mgmt	For	For	For
6.1.6	Elect Alexandre LeBeaut as Director	Mgmt	For	For	For
6.1.7	Elect Asa Riisberg as Director	Mgmt	For	For	For
6.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

AbbVie Inc.

Meeting Date: 07/05/2021	Country: USA	Primary Security ID: 00287Y109
Record Date: 08/03/2021	Meeting Type: Annual	Ticker: ABBV
Shares Voted: 67,045		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

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AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For

CSX Corporation

Meeting Date: 07/05/2021 **Country:** USA **Primary Security ID:** 126408103
Record Date: 08/03/2021 **Meeting Type:** Annual **Ticker:** CSX

Shares Voted: 77,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 07/05/2021 **Country:** USA **Primary Security ID:** 452308109
Record Date: 08/03/2021 **Meeting Type:** Annual **Ticker:** ITW

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Illinois Tool Works Inc.

Shares Voted: 29,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

InterContinental Hotels Group Plc

Meeting Date: 07/05/2021 Country: United Kingdom Primary Security ID: G4804L163
Record Date: 05/05/2021 Meeting Type: Annual Ticker: IHG

Shares Voted: 16,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Graham Allan as Director	Mgmt	For	For	For
3b	Elect Richard Anderson as Director	Mgmt	For	For	For
3c	Elect Daniela Barone Soares as Director	Mgmt	For	For	For
3d	Elect Duriya Farooqui as Director	Mgmt	For	For	For
3e	Elect Sharon Rothstein as Director	Mgmt	For	For	For
3f	Re-elect Keith Barr as Director	Mgmt	For	For	For

Vote Summary Report

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InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
3h	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
3i	Re-elect Ian Dyson as Director	Mgmt	For	For	For
3j	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
3k	Re-elect Jo Harlow as Director	Mgmt	For	For	For
3l	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
3m	Re-elect Jill McDonald as Director	Mgmt	For	For	For
3n	Re-elect Dale Morrison as Director	Mgmt	For	For	For
4	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Amend the Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 07/05/2021	Country: USA	Primary Security ID: 571903202
Record Date: 12/03/2021	Meeting Type: Annual	Ticker: MAR
Shares Voted: 33,349		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

Occidental Petroleum Corporation

Meeting Date: 07/05/2021 **Country:** USA **Primary Security ID:** 674599105
Record Date: 12/03/2021 **Meeting Type:** Annual **Ticker:** OXY

Shares Voted: 187,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	Against	Against
1b	Elect Director Andrew Gould	Mgmt	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gary Hu	Mgmt	For	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 07/05/2021	Country: United Kingdom	Primary Security ID: G7565D106
Record Date: 05/05/2021	Meeting Type: Annual	Ticker: RMV
Shares Voted: 79,393		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Alison Dolan as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

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Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 07/05/2021	Country: Canada	Primary Security ID: 87807B107
Record Date: 22/03/2021	Meeting Type: Annual	Ticker: TRP

Shares Voted: 187,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

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TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend By-law Number 1	Mgmt	For	For	For

Alexion Pharmaceuticals, Inc.

Meeting Date: 11/05/2021	Country: USA	Primary Security ID: 015351109
Record Date: 30/03/2021	Meeting Type: Special	Ticker: ALXN
Shares Voted: 22,596		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

ASM Pacific Technology Limited

Meeting Date: 11/05/2021	Country: Cayman Islands	Primary Security ID: G0535Q133
Record Date: 05/05/2021	Meeting Type: Annual	Ticker: 522
Shares Voted: 78,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Elect Lok Kam Chong, John as Director	Mgmt	For	For	For
8	Elect Benjamin Loh Gek Lim as Director	Mgmt	For	For	For
9	Elect Patricia Chou Pei-Fen as Director	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

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AstraZeneca Plc

Meeting Date: 11/05/2021

Country: United Kingdom

Primary Security ID: G0593M107

Record Date: 07/05/2021

Meeting Type: Annual

Ticker: AZN

Shares Voted: 121,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

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AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Performance Share Plan	Mgmt	For	Against	Against

AstraZeneca Plc

Meeting Date: 11/05/2021	Country: United Kingdom	Primary Security ID: G0593M107
Record Date: 07/05/2021	Meeting Type: Special	Ticker: AZN
Shares Voted: 121,422		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 11/05/2021	Country: USA	Primary Security ID: 20825C104
Record Date: 15/03/2021	Meeting Type: Annual	Ticker: COP
Shares Voted: 249,160		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	Against	Against
1h	Elect Director Timothy A. Leach	Mgmt	For	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1n	Elect Director David T. Seaton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Emission Reduction Targets	SH	Against	For	For

Innergex Renewable Energy Inc.

Meeting Date: 11/05/2021 **Country:** Canada **Primary Security ID:** 45790B104
Record Date: 30/03/2021 **Meeting Type:** Annual **Ticker:** INE

Shares Voted: 17,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Lafrance	Mgmt	For	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	For	For	For
1.3	Elect Director Pierre G. Brodeur	Mgmt	For	For	For
1.4	Elect Director Nathalie Francisci	Mgmt	For	For	For
1.5	Elect Director Richard Gagnon	Mgmt	For	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For	For
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.10	Elect Director Louis Veci	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 11/05/2021 **Country:** Germany **Primary Security ID:** D4S14D103
Record Date: 19/04/2021 **Meeting Type:** Annual **Ticker:** KGX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

KION GROUP AG

Shares Voted: 3,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 11/05/2021 **Country:** USA **Primary Security ID:** 501889208
Record Date: 15/03/2021 **Meeting Type:** Annual **Ticker:** LKQ

Shares Voted: 28,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NIBE Industrier AB

Meeting Date: 11/05/2021	Country: Sweden	Primary Security ID: W6S38Z126
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: NIBE.B
Shares Voted: 23,494		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Mgmt	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	Mgmt	For	Against	Against
13	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 11/05/2021	Country: USA	Primary Security ID: 744320102
Record Date: 12/03/2021	Meeting Type: Annual	Ticker: PRU
Shares Voted: 111,538		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

T. Rowe Price Group, Inc.

Meeting Date: 11/05/2021	Country: USA	Primary Security ID: 74144T108
Record Date: 11/03/2021	Meeting Type: Annual	Ticker: TROW

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

T. Rowe Price Group, Inc.

Shares Voted: 24,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	For	For

Waters Corporation

Meeting Date: 11/05/2021 Country: USA Primary Security ID: 941848103
Record Date: 17/03/2021 Meeting Type: Annual Ticker: WAT

Shares Voted: 6,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 12/05/2021	Country: USA	Primary Security ID: 030420103
Record Date: 17/03/2021	Meeting Type: Annual	Ticker: AWK
Shares Voted: 18,966		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Antofagasta Plc

Meeting Date: 12/05/2021	Country: United Kingdom	Primary Security ID: G0398N128
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: ANTO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Antofagasta Plc

Shares Voted: 32,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
5	Re-elect Ollie Oliveira as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Re-elect Tony Jensen as Director	Mgmt	For	For	For
14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	Against	Against

Antofagasta Plc

Meeting Date: 12/05/2021

Country: United Kingdom

Primary Security ID: G0398N128

Record Date: 10/05/2021

Meeting Type: Special

Ticker: ANTO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Antofagasta Plc

Shares Voted: 32,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	Against	Against

Bayerische Motoren Werke AG

Meeting Date: 12/05/2021 Country: Germany Primary Security ID: D12096109
Record Date: 20/04/2021 Meeting Type: Annual Ticker: BMW

Shares Voted: 33,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Bloom Energy Corporation

Meeting Date: 12/05/2021
Record Date: 16/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 093712107
Ticker: BE

Shares Voted: 1,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Boskin	Mgmt	For	Withhold	Withhold
1.2	Elect Director John T. Chambers	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

BP Plc

Meeting Date: 12/05/2021
Record Date: 10/05/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G12793108
Ticker: BP

Shares Voted: 4,913,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For	For
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	For	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	For	For
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Eni SpA

Meeting Date: 12/05/2021

Country: Italy

Primary Security ID: T3643A145

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ENI

Shares Voted: 423,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Mgmt	For	For	For
4	Appoint Marcella Caradonna as Internal Statutory Auditor	SH	None	For	For
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	SH	None	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

First Solar, Inc.

Meeting Date: 12/05/2021 **Country:** USA **Primary Security ID:** 336433107
Record Date: 23/03/2021 **Meeting Type:** Annual **Ticker:** FSLR

Shares Voted: 10,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Sharon L. Allen	Mgmt	For	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	For	For
1.4	Elect Director George A. Hambro	Mgmt	For	For	For
1.5	Elect Director Kathryn A. Hollister	Mgmt	For	For	For
1.6	Elect Director Molly E. Joseph	Mgmt	For	Against	Against
1.7	Elect Director Craig Kennedy	Mgmt	For	For	For
1.8	Elect Director William J. Post	Mgmt	For	Against	Against
1.9	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.10	Elect Director Michael Sweeney	Mgmt	For	Against	Against
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Board Diversity	SH	Against	For	For

Gilead Sciences, Inc.

Meeting Date: 12/05/2021 **Country:** USA **Primary Security ID:** 375558103
Record Date: 19/03/2021 **Meeting Type:** Annual **Ticker:** GILD

Shares Voted: 54,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 128,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

IDEXX Laboratories, Inc.

Meeting Date: 12/05/2021	Country: USA	Primary Security ID: 45168D104
Record Date: 19/03/2021	Meeting Type: Annual	Ticker: IDXX

Shares Voted: 8,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Claflin	Mgmt	For	For	For
1b	Elect Director Asha S. Collins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Daniel M. Junius	Mgmt	For	For	For
1d	Elect Director Sam Samad	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 12/05/2021 **Country:** Canada **Primary Security ID:** 45823T106
Record Date: 15/03/2021 **Meeting Type:** Annual/Special **Ticker:** IFC

Shares Voted: 15,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Just Eat Takeaway.com NV

Meeting Date: 12/05/2021

Country: Netherlands

Primary Security ID: N4753E105

Record Date: 14/04/2021

Meeting Type: Annual

Ticker: TKWY

Shares Voted: 9,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
4.b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
4.c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
4.d	Reelect Matthew Maloney to Management Board	Mgmt	For	For	For
5.a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Gwyn Burr to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
5.g	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Kinder Morgan, Inc.

Meeting Date: 12/05/2021

Country: USA

Primary Security ID: 49456B101

Record Date: 15/03/2021

Meeting Type: Annual

Ticker: KMI

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kinder Morgan, Inc.

Shares Voted: 405,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	Against	Against
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 12/05/2021 Country: USA Primary Security ID: 50540R409
Record Date: 24/03/2021 Meeting Type: Annual Ticker: LH

Shares Voted: 4,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Phillips 66

Meeting Date: 12/05/2021	Country: USA	Primary Security ID: 718546104
Record Date: 17/03/2021	Meeting Type: Annual	Ticker: PSX
Shares Voted: 87,982		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	Against
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For

Rentokil Initial Plc

Meeting Date: 12/05/2021	Country: United Kingdom	Primary Security ID: G7494G105
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: RTO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Rentokil Initial Plc

Shares Voted: 173,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	Against	Against
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Elect Sarosh Mistry as Director	Mgmt	For	For	For
8	Re-elect John Pettigrew as Director	Mgmt	For	For	For
9	Re-elect Andy Ransom as Director	Mgmt	For	For	For
10	Re-elect Richard Solomons as Director	Mgmt	For	For	For
11	Re-elect Julie Southern as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sigma Healthcare Limited

Meeting Date: 12/05/2021	Country: Australia	Primary Security ID: Q8T84B108
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: SIG

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Sigma Healthcare Limited

Shares Voted: 2,275,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Abstain
4	Approve the Spill Resolution	Mgmt	Against	Against	For
5.1	Elect Christine Bartlett as Director	Mgmt	For	Against	Against
5.2	Elect Kathryn (Kate) D Spargo as Director	Mgmt	For	For	For
7	Approve Remuneration Arrangements for Mark Hooper and Jackie Pearson	Mgmt	For	For	For

Shares Voted: 253,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against
5.1	Elect Christine Bartlett as Director	Mgmt	For	For	For
5.2	Elect Kathryn (Kate) D Spargo as Director	Mgmt	For	For	For
7	Approve Remuneration Arrangements for Mark Hooper and Jackie Pearson	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 12/05/2021
Record Date: 18/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 83088M102
Ticker: SWKS

Shares Voted: 17,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1c	Elect Director Timothy R. Furey	Mgmt	For	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director David P. McGlade	Mgmt	For	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 12/05/2021	Country: United Kingdom	Primary Security ID: G83561129
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: SPX

Shares Voted: 6,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Elect Nimesh Patel as Director	Mgmt	For	For	For
14	Elect Angela Archon as Director	Mgmt	For	For	For
15	Elect Dr Olivia Qiu as Director	Mgmt	For	For	For
16	Elect Richard Gillingwater as Director	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Scrip Dividend Alternative	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Standard Chartered Plc

Meeting Date: 12/05/2021	Country: United Kingdom	Primary Security ID: G84228157
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: STAN

Shares Voted: 242,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Maria Ramos as Director	Mgmt	For	For	For
5	Re-elect David Conner as Director	Mgmt	For	For	For
6	Re-elect Byron Grote as Director	Mgmt	For	For	For
7	Re-elect Andy Halford as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Naguib Kheraj as Director	Mgmt	For	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For	For
12	Re-elect David Tang as Director	Mgmt	For	For	For
13	Re-elect Carlson Tong as Director	Mgmt	For	For	For
14	Re-elect Jose Vinals as Director	Mgmt	For	Against	Against
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Standard Chartered Share Plan	Mgmt	For	For	For

Vote Summary Report

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Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ultra Electronics Holdings Plc

Meeting Date: 12/05/2021	Country: United Kingdom	Primary Security ID: G9187G103
Record Date: 10/05/2021	Meeting Type: Annual	Ticker: ULE
Shares Voted: 24,204		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Kenneth Hunzeker as Director	Mgmt	For	For	For
5	Re-elect Martin Broadhurst as Director	Mgmt	For	For	For
6	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
7	Re-elect Victoria Hull as Director	Mgmt	For	For	For
8	Re-elect Simon Pryce as Director	Mgmt	For	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	Against	Against

Vote Summary Report

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Ultra Electronics Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Jos Sclater as Director	Mgmt	For	For	For
11	Re-elect Daniel Shook as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 12/05/2021 **Country:** France **Primary Security ID:** F95094581
Record Date: 05/05/2021 **Meeting Type:** Annual/Special **Ticker:** URW

Shares Voted: 136,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation Treatment of Losses	Mgmt	For	For	For
4	Approve Transaction with Christophe Cuvillier	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	Mgmt	For	For	For

Vote Summary Report

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Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Since 13 November 2020	Mgmt	For	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy for Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	Mgmt	For	For	For
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
16	Reelect John McFarlane as Supervisory Board Member	Mgmt	For	For	For
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
28	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Vote Summary Report

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Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
30	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	Mgmt	For	Abstain	Abstain

Ampol Limited

Meeting Date: 13/05/2021 **Country:** Australia **Primary Security ID:** Q03608124
Record Date: 11/05/2021 **Meeting Type:** Annual **Ticker:** ALD

Shares Voted: 401,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Mark Chellev as Director	Mgmt	For	For	For
3b	Elect Michael Ihlein as Director	Mgmt	For	For	For
3c	Elect Gary Smith as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

CaixaBank SA

Meeting Date: 13/05/2021 **Country:** Spain **Primary Security ID:** E2427M123
Record Date: 07/05/2021 **Meeting Type:** Annual **Ticker:** CABK

Shares Voted: 415,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Increase of Legal Reserves	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Reelect Jose Serna Masia as Director	Mgmt	For	For	For
8.2	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Article 24 Re: Representation and Voting by Remote Means	Mgmt	For	For	For
9.3	Amend Articles Re: Board	Mgmt	For	For	For
9.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
9.5	Amend Article 46 Re: Annual Accounts	Mgmt	For	For	For
10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For
12	Amend Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Amend Restricted Stock Plan	Mgmt	For	For	For
15	Approve 2021 Variable Remuneration Scheme	Mgmt	For	For	For
16	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 16411R208
Record Date: 29/03/2021	Meeting Type: Annual	Ticker: LNG
Shares Voted: 42,292		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For

Vote Summary Report

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Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Nuno Brandolini	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1g	Elect Director Andrew Langham	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Covanta Holding Corporation

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 22282E102
Record Date: 15/03/2021	Meeting Type: Annual	Ticker: CVA
Shares Voted: 1,447		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	For	For	For
1.2	Elect Director Ronald J. Broglio	Mgmt	For	For	For
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Linda J. Fisher	Mgmt	For	For	For
1.5	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1.6	Elect Director Owen Michaelson	Mgmt	For	For	For
1.7	Elect Director Danielle Pletka	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.9	Elect Director Robert S. Silberman	Mgmt	For	For	For
1.10	Elect Director Jean Smith	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

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CVS Health Corporation

Meeting Date: 13/05/2021

Country: USA

Primary Security ID: 126650100

Record Date: 17/03/2021

Meeting Type: Annual

Ticker: CVS

Shares Voted: 145,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Ford Motor Company

Meeting Date: 13/05/2021

Country: USA

Primary Security ID: 345370860

Record Date: 17/03/2021

Meeting Type: Annual

Ticker: F

Shares Voted: 358,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For

Vote Summary Report

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Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director John L. Thornton	Mgmt	For	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Henry Schein, Inc.

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 806407102
Record Date: 15/03/2021	Meeting Type: Annual	Ticker: HSIC
Shares Voted: 6,821		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For

Vote Summary Report

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Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Intel Corporation

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 458140100
Record Date: 19/03/2021	Meeting Type: Annual	Ticker: INTC
Shares Voted: 420,916		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	For	For

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Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	For

Itron, Inc.

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 465741106
Record Date: 16/03/2021	Meeting Type: Annual	Ticker: ITRI
Shares Voted: 615		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Deitrich	Mgmt	For	Against	Against
1b	Elect Director Timothy M. Leyden	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Juniper Networks, Inc.

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 48203R104
Record Date: 19/03/2021	Meeting Type: Annual	Ticker: JNPR
Shares Voted: 410,596		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1d	Elect Director James Dolce	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	For	For

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Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ocado Group Plc

Meeting Date: 13/05/2021	Country: United Kingdom	Primary Security ID: G6718L106
Record Date: 11/05/2021	Meeting Type: Annual	Ticker: OCDO

Shares Voted: 91,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Tim Steiner as Director	Mgmt	For	For	For
4	Re-elect Neill Abrams as Director	Mgmt	For	For	For
5	Re-elect Mark Richardson as Director	Mgmt	For	For	For
6	Re-elect Luke Jensen as Director	Mgmt	For	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	For	For
8	Re-elect Andrew Harrison as Director	Mgmt	For	Against	Against
9	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For	For
11	Re-elect John Martin as Director	Mgmt	For	For	For
12	Elect Michael Sherman as Director	Mgmt	For	For	For
13	Elect Richard Haythornthwaite as Director	Mgmt	For	For	For
14	Elect Stephen Daintith as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Amend Employee Share Purchase Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For

Vote Summary Report

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

oOh!media Limited

Meeting Date: 13/05/2021	Country: Australia	Primary Security ID: Q7108D109
Record Date: 11/05/2021	Meeting Type: Annual	Ticker: OML
Shares Voted: 93,662		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Andrew Stevens as Director	Mgmt	For	For	For
3	Approve Issuance of Securities under the Equity Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Catherine O'Connor	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 67103H107
Record Date: 04/03/2021	Meeting Type: Annual	Ticker: ORLY
Shares Voted: 7,375		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For

Vote Summary Report

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O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Prudential Plc

Meeting Date: 13/05/2021	Country: United Kingdom	Primary Security ID: G72899100
Record Date: 11/05/2021	Meeting Type: Annual	Ticker: PRU
Shares Voted: 244,477		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chua Sock Koong as Director	Mgmt	For	For	For
4	Elect Ming Lu as Director	Mgmt	For	For	For
5	Elect Jeanette Wong as Director	Mgmt	For	For	For
6	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
7	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
8	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
9	Re-elect David Law as Director	Mgmt	For	For	For
10	Re-elect Anthony Nightingale as Director	Mgmt	For	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For	For
12	Re-elect Alice Schroeder as Director	Mgmt	For	For	For
13	Re-elect James Turner as Director	Mgmt	For	For	For
14	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
15	Re-elect Michael Wells as Director	Mgmt	For	For	For
16	Re-elect Fields Wicker-Miurin as Director	Mgmt	For	For	For
17	Re-elect Amy Yip as Director	Mgmt	For	For	For

Vote Summary Report

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Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Meeting Date: 13/05/2021	Country: United Kingdom	Primary Security ID: G76225104
Record Date: 11/05/2021	Meeting Type: Annual	Ticker: RR
Shares Voted: 699,866		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir Ian Davis as Director	Mgmt	For	Against	Against
5	Re-elect Warren East as Director	Mgmt	For	For	For
6	Elect Panos Kakoullis as Director	Mgmt	For	For	For
7	Elect Paul Adams as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Irene Dorner as Director	Mgmt	For	For	For
10	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
11	Re-elect Lee Hsien Yang as Director	Mgmt	For	For	For

Vote Summary Report

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Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Incentive Plan	Mgmt	For	For	For
20	Approve SharePurchase Plan	Mgmt	For	For	For
21	Approve UK Sharesave Plan	Mgmt	For	For	For
22	Approve International Sharesave Plan	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 78410G104
Record Date: 11/03/2021	Meeting Type: Annual	Ticker: SBAC
Shares Voted: 11,769		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	Against	Against
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SunPower Corporation

Meeting Date: 13/05/2021	Country: USA	Primary Security ID: 867652406
Record Date: 15/03/2021	Meeting Type: Annual	Ticker: SPWR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

SunPower Corporation

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Badoual	Mgmt	For	Withhold	Withhold
1.2	Elect Director Denis Toulouse	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Wood, III	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

The Charles Schwab Corporation

Meeting Date: 13/05/2021 Country: USA Primary Security ID: 808513105
Record Date: 15/03/2021 Meeting Type: Annual Ticker: SCHW

Shares Voted: 128,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Declassify the Board of Directors	SH	Against	For	For

The GPT Group

Meeting Date: 13/05/2021 Country: Australia Primary Security ID: Q4252X155
Record Date: 11/05/2021 Meeting Type: Annual Ticker: GPT

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The GPT Group

Shares Voted: 4,969,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vickki McFadden as Director	Mgmt	For	Against	Against
2	Elect Robert Whitfield as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	For

Shares Voted: 2,187,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vickki McFadden as Director	Mgmt	For	For	For
2	Elect Robert Whitfield as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions	Mgmt	For	For	For

Waypoint REIT Ltd.

Meeting Date: 13/05/2021 Country: Australia Primary Security ID: Q95666105
Record Date: 11/05/2021 Meeting Type: Annual Ticker: WPR

Shares Voted: 691,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Stephen Newton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Hadyn Stephens	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve the Amendments to the Trust's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

ANSYS, Inc.

Meeting Date: 14/05/2021
Record Date: 19/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 03662Q105
Ticker: ANSS

Shares Voted: 8,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Phoenix Group Holdings Plc

Meeting Date: 14/05/2021
Record Date: 12/05/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G7S8MZ109
Ticker: PHNX

Shares Voted: 51,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	Against	Against
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Elect Christopher Minter as Director	Mgmt	For	For	For
11	Re-elect John Pollock as Director	Mgmt	For	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
14	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
15	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
16	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Seagen Inc.

Meeting Date: 14/05/2021	Country: USA	Primary Security ID: 81181C104
Record Date: 18/03/2021	Meeting Type: Annual	Ticker: SGEN

Shares Voted: 6,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	For	For
1b	Elect Director Clay B. Siegall	Mgmt	For	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 18,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

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Seagen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	For	For
1b	Elect Director Clay B. Siegall	Mgmt	For	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

St. James's Place Plc

Meeting Date: 14/05/2021	Country: United Kingdom	Primary Security ID: G5005D124
Record Date: 12/05/2021	Meeting Type: Annual	Ticker: STJ
Shares Voted: 50,195		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Ian Gascoigne as Director	Mgmt	For	For	For
5	Re-elect Craig Gentle as Director	Mgmt	For	For	For
6	Re-elect Emma Griffin as Director	Mgmt	For	For	For
7	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
8	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
9	Re-elect Roger Yates as Director	Mgmt	For	For	For
10	Elect Lesley-Ann Nash as Director	Mgmt	For	For	For
11	Elect Paul Manduca as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

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St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 18/05/2021	Country: USA	Primary Security ID: 031162100
Record Date: 19/03/2021	Meeting Type: Annual	Ticker: AMGN

Shares Voted: 25,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against	Against
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	Against	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director R. Sanders Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 59,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For

Vote Summary Report

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Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Elia Group SA/NV

Meeting Date: 18/05/2021	Country: Belgium	Primary Security ID: B35656105
Record Date: 04/05/2021	Meeting Type: Annual/Special	Ticker: ELI
Shares Voted: 14,782		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	Mgmt	For	Against	Against
12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	Mgmt	For	For	For
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Nickel Mines Limited

Meeting Date: 18/05/2021	Country: Australia	Primary Security ID: Q67949109
Record Date: 16/05/2021	Meeting Type: Annual	Ticker: NIC

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Nickel Mines Limited

Shares Voted: 1,636,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Weifeng Huang as Director	Mgmt	For	For	For
3	Elect Peter Nightingale as Director	Mgmt	For	Against	Against
4	Elect Yuanyuan Xu as Director	Mgmt	For	Against	Against
5	Elect Stephanus (Dasa) Sutantio as Director	Mgmt	For	For	For
6	Approve Acquisition of a Further 10% Interest in Angel Capital Private Limited	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 18/05/2021 Country: USA Primary Security ID: 756109104
Record Date: 12/03/2021 Meeting Type: Annual Ticker: O

Shares Voted: 33,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1f	Elect Director Michael D. McKee	Mgmt	For	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

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Royal Dutch Shell Plc

Meeting Date: 18/05/2021 **Country:** United Kingdom **Primary Security ID:** G7690A100
Record Date: 14/05/2021 **Meeting Type:** Annual **Ticker:** RDSA

Shares Voted: 1,879,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	Against	Against
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	For	For

Standard Life Aberdeen Plc

Meeting Date: 18/05/2021 **Country:** United Kingdom **Primary Security ID:** G84246118
Record Date: 14/05/2021 **Meeting Type:** Annual **Ticker:** SLA

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Standard Life Aberdeen Plc

Shares Voted: 204,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For	For
6E	Re-elect Melanie Gee as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Martin Pike as Director	Mgmt	For	For	For
6H	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For	For
6I	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
6J	Re-elect Jutta af Rosenberg as Director	Mgmt	For	For	For
7	Elect Stephen Bird as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

TPI Composites, Inc.

Meeting Date: 18/05/2021Country: USAPrimary Security ID: 87266J104

Record Date: 22/03/2021Meeting Type: AnnualTicker: TPIC

Shares Voted: 1,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Giovacchini	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jayshree S. Desai	Mgmt	For	Withhold	Withhold
1.3	Elect Director Linda P. Hudson	Mgmt	For	For	For
1.4	Elect Director Bavan M. Holloway	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zendesk, Inc.

Meeting Date: 18/05/2021Country: USAPrimary Security ID: 98936J101

Record Date: 22/03/2021Meeting Type: AnnualTicker: ZEN

Shares Voted: 12,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Archana Agrawal	Mgmt	For	For	For
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	Against	Against
1c	Elect Director Michelle Wilson	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain

Advanced Micro Devices, Inc.

Meeting Date: 19/05/2021Country: USAPrimary Security ID: 007903107

Record Date: 23/03/2021Meeting Type: AnnualTicker: AMD

Shares Voted: 124,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 19/05/2021	Country: USA	Primary Security ID: 016255101
Record Date: 24/03/2021	Meeting Type: Annual	Ticker: ALGN
Shares Voted: 8,133		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Annaly Capital Management, Inc.

Meeting Date: 19/05/2021	Country: USA	Primary Security ID: 035710409
Record Date: 22/03/2021	Meeting Type: Annual	Ticker: NLY
Shares Voted: 143,982		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Beyond Meat, Inc.

Meeting Date: 19/05/2021	Country: USA	Primary Security ID: 08862E109
Record Date: 23/03/2021	Meeting Type: Annual	Ticker: BYND
Shares Voted: 1,567		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sally Grimes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Beyond Meat, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Muktesh "Micky" Pant	Mgmt	For	For	For
1.3	Elect Director Ned Segal	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cerner Corporation

Meeting Date: 19/05/2021

Country: USA

Primary Security ID: 156782104

Record Date: 22/03/2021

Meeting Type: Annual

Ticker: CERN

Shares Voted: 14,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Shares Voted: 31,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Eagers Automotive Limited

Meeting Date: 19/05/2021 **Country:** Australia **Primary Security ID:** Q3R14D102
Record Date: 17/05/2021 **Meeting Type:** Annual **Ticker:** APE

Shares Voted: 175,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Nicholas George Politis as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	None	For	For
4	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Enphase Energy, Inc.

Meeting Date: 19/05/2021 **Country:** USA **Primary Security ID:** 29355A107
Record Date: 22/03/2021 **Meeting Type:** Annual **Ticker:** ENPH

Shares Voted: 3,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph Malchow	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 19/05/2021 **Country:** USA **Primary Security ID:** 337738108
Record Date: 22/03/2021 **Meeting Type:** Annual **Ticker:** FISV

Shares Voted: 68,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

G8 Education Limited

Meeting Date: 19/05/2021	Country: Australia	Primary Security ID: Q3973C110
Record Date: 17/05/2021	Meeting Type: Annual	Ticker: GEM
Shares Voted: 2,120,549		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Margaret Zabel as Director	Mgmt	For	Against	Against
3	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Shares Voted: 298,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Margaret Zabel as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Mondelez International, Inc.

Meeting Date: 19/05/2021 Country: USA Primary Security ID: 609207105
Record Date: 12/03/2021 Meeting Type: Annual Ticker: MDLZ

Shares Voted: 146,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Neurocrine Biosciences, Inc.

Meeting Date: 19/05/2021 Country: USA Primary Security ID: 64125C109
Record Date: 23/03/2021 Meeting Type: Annual Ticker: NBIX

Shares Voted: 3,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 19/05/2021	Country: USA	Primary Security ID: 778296103
Record Date: 23/03/2021	Meeting Type: Annual	Ticker: ROST

Shares Voted: 36,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 19/05/2021	Country: Finland	Primary Security ID: X75653109
Record Date: 06/05/2021	Meeting Type: Annual	Ticker: SAMPO

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Sampo Oyj

Shares Voted: 57,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 19/05/2021 Country: USA Primary Security ID: 78467J100
Record Date: 22/03/2021 Meeting Type: Annual Ticker: SSNC

Shares Voted: 26,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

State Street Corporation

Meeting Date: 19/05/2021 Country: USA Primary Security ID: 857477103
Record Date: 22/03/2021 Meeting Type: Annual Ticker: STT

Shares Voted: 37,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	For	For

Sunnova Energy International Inc.

Meeting Date: 19/05/2021 Country: USA Primary Security ID: 86745K104
Record Date: 22/03/2021 Meeting Type: Annual Ticker: NOVA

Shares Voted: 2,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora Mead Brownell	Mgmt	For	For	For
1.2	Elect Director Mark Longstreth	Mgmt	For	Withhold	Withhold
1.3	Elect Director C. Park Shaper	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Verisk Analytics, Inc.

Meeting Date: 19/05/2021
Record Date: 22/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 92345Y106
Ticker: VRSK

Shares Voted: 16,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 19/05/2021
Record Date: 25/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 92532F100
Ticker: VRTX

Shares Voted: 26,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Xcel Energy Inc.

Meeting Date: 19/05/2021	Country: USA	Primary Security ID: 98389B100
Record Date: 22/03/2021	Meeting Type: Annual	Ticker: XEL
Shares Voted: 54,026		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For
1c	Elect Director Robert Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director David Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

AIA Group Limited

Meeting Date: 20/05/2021 **Country:** Hong Kong **Primary Security ID:** Y002A1105
Record Date: 13/05/2021 **Meeting Type:** Annual **Ticker:** 1299

Shares Voted: 1,324,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Ameresco, Inc.

Meeting Date: 20/05/2021 **Country:** USA **Primary Security ID:** 02361E108
Record Date: 30/03/2021 **Meeting Type:** Annual **Ticker:** AMRC

Shares Voted: 1,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Corrsin	Mgmt	For	Withhold	Withhold
1.2	Elect Director George P. Sakellaris	Mgmt	For	Withhold	Withhold
1.3	Elect Director Joseph W. Sutton	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 20/05/2021 **Country:** USA **Primary Security ID:** 053484101
Record Date: 25/03/2021 **Meeting Type:** Annual **Ticker:** AVB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

AvalonBay Communities, Inc.

Shares Voted: 14,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain

CDW Corporation

Meeting Date: 20/05/2021 Country: USA Primary Security ID: 12514G108
Record Date: 24/03/2021 Meeting Type: Annual Ticker: CDW

Shares Voted: 17,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 14,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Chubb Limited

Meeting Date: 20/05/2021
Record Date: 26/03/2021

Country: Switzerland
Meeting Type: Annual

Primary Security ID: H1467J104
Ticker: CB

Shares Voted: 47,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

DexCom, Inc.

Meeting Date: 20/05/2021Country: USAPrimary Security ID: 252131107

Record Date: 31/03/2021Meeting Type: AnnualTicker: DXCM

Shares Voted: 9,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Equitable Holdings, Inc.

Meeting Date: 20/05/2021 **Country:** USA **Primary Security ID:** 29452E101
Record Date: 23/03/2021 **Meeting Type:** Annual **Ticker:** EQH

Shares Voted: 49,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	Against	Against
1e	Elect Director Ramon de Oliveira	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
1h	Elect Director George Stansfield	Mgmt	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Galaxy Resources Limited

Meeting Date: 20/05/2021 **Country:** Australia **Primary Security ID:** Q39596194
Record Date: 18/05/2021 **Meeting Type:** Annual **Ticker:** GXY

Shares Voted: 967,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Florencia Heredia as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Martin Rowley	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to John Turner	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bacchus	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Galaxy Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Performance Rights to Alan Fitzpatrick	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Florencia Heredia	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Anthony Tse	Mgmt	For	For	Against

Shares Voted: 575,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Florencia Heredia as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Martin Rowley	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to John Turner	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bacchus	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Alan Fitzpatrick	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Florencia Heredia	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Anthony Tse	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 20/05/2021	Country: USA	Primary Security ID: 44107P104
Record Date: 23/03/2021	Meeting Type: Annual	Ticker: HST

Shares Voted: 72,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 20/05/2021
Record Date: 18/05/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G54404127
Ticker: LGEN

Shares Voted: 625,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	Against	Against
6	Re-elect Philip Broadley as Director	Mgmt	For	Against	Against
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	Against	Against
9	Re-elect Lesley Knox as Director	Mgmt	For	Against	Against
10	Re-elect George Lewis as Director	Mgmt	For	Against	Against
11	Re-elect Toby Strauss as Director	Mgmt	For	Against	Against
12	Re-elect Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 568,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis as Director	Mgmt	For	For	For
4	Elect Nilufer von Bismarck as Director	Mgmt	For	For	For
5	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	Against	Against
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Toby Strauss as Director	Mgmt	For	For	For
12	Re-elect Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 20/05/2021

Country: United Kingdom

Primary Security ID: G5533W248

Record Date: 18/05/2021

Meeting Type: Annual

Ticker: LLOY

Shares Voted: 6,753,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect William Chalmers as Director	Mgmt	For	For	For
4	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For
6	Re-elect Lord Lupton as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Nick Prettejohn as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Stuart Sinclair as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Next Plc

Meeting Date: 20/05/2021	Country: United Kingdom	Primary Security ID: G6500M106
Record Date: 18/05/2021	Meeting Type: Annual	Ticker: NXT
Shares Voted: 12,214		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Tom Hall as Director	Mgmt	For	For	For
4	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
5	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
6	Re-elect Amanda James as Director	Mgmt	For	For	For
7	Re-elect Richard Papp as Director	Mgmt	For	For	For
8	Re-elect Michael Roney as Director	Mgmt	For	For	For
9	Re-elect Jane Shields as Director	Mgmt	For	For	For
10	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
11	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nitro Software Ltd.

Meeting Date: 20/05/2021	Country: Australia	Primary Security ID: Q68185109
Record Date: 18/05/2021	Meeting Type: Annual	Ticker: NTO
Shares Voted: 176,566		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lisa Ray Hennessy as Director	Mgmt	For	For	For
3	Elect Sarah Morgan as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Nitro Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Performance Shares to Samuel Chandler	Mgmt	For	For	For
5	Approve Issuance of Performance Shares to Gina O'Reilly	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Solium Nominees (Australia) Pty Ltd	Mgmt	None	For	For
7	Approve Employee Equity Incentive Plan	Mgmt	None	For	For
8	Approve Amendment of the Exercise Price of United States Dollar Denominated Options to Australian Dollar Denominated Options	Mgmt	None	For	For

NN Group NV

Meeting Date: 20/05/2021	Country: Netherlands	Primary Security ID: N64038107
Record Date: 22/04/2021	Meeting Type: Annual	Ticker: NN
Shares Voted: 34,618		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.C	Approve Dividends of EUR 2.33 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Elect Cecilia Reyes to Supervisory Board	Mgmt	For	For	For
6.B	Elect Rob Lelieveld to Supervisory Board	Mgmt	For	For	For
6.C	Elect Inga Beale to Supervisory Board	Mgmt	For	For	For
7	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1	Mgmt	For	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 20/05/2021 **Country:** USA **Primary Security ID:** 682189105
Record Date: 23/03/2021 **Meeting Type:** Annual **Ticker:** ON

Shares Voted: 49,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shaw Communications Inc.

Meeting Date: 20/05/2021 **Country:** Canada **Primary Security ID:** 82028K200
Record Date: 06/04/2021 **Meeting Type:** Special **Ticker:** SJR.B

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Shaw Communications Inc.

Shares Voted: 52,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Rogers Communications Inc.	Mgmt	For	For	For

Smart Metering Systems Plc

Meeting Date: 20/05/2021 Country: United Kingdom Primary Security ID: G82373104
Record Date: 18/05/2021 Meeting Type: Annual Ticker: SMS

Shares Voted: 15,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Miriam Greenwood as Director	Mgmt	For	Against	Against
3	Re-elect Graeme Bissett as Director	Mgmt	For	Against	Against
4	Re-elect Jamie Richards as Director	Mgmt	For	Against	Against
5	Re-elect Ruth Leak as Director	Mgmt	For	Against	Against
6	Re-elect Alan Foy as Director	Mgmt	For	Against	Against
7	Re-elect Timothy Mortlock as Director	Mgmt	For	For	For
8	Elect Gavin Urwin as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 20/05/2021 Country: USA Primary Security ID: 87165B103
Record Date: 25/03/2021 Meeting Type: Annual Ticker: SYF

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Synchrony Financial

Shares Voted: 57,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 20/05/2021 Country: Cayman Islands Primary Security ID: G87572163
Record Date: 13/05/2021 Meeting Type: Annual Ticker: 700

Shares Voted: 677,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tencent Holdings Limited

Meeting Date: 20/05/2021 **Country:** Cayman Islands **Primary Security ID:** G87572163
Record Date: 13/05/2021 **Meeting Type:** Special **Ticker:** 700

Shares Voted: 677,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

The Home Depot, Inc.

Meeting Date: 20/05/2021 **Country:** USA **Primary Security ID:** 437076102
Record Date: 22/03/2021 **Meeting Type:** Annual **Ticker:** HD

Shares Voted: 105,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For	For
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
6	Report on Prison Labor in the Supply Chain	SH	Against	For	For

ADBRI Ltd.

Meeting Date: 21/05/2021	Country: Australia	Primary Security ID: Q0103K103
Record Date: 19/05/2021	Meeting Type: Annual	Ticker: ABC
Shares Voted: 490,756		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Raymond Barro as Director	Mgmt	For	For	For
3	Elect Rhonda Barro as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Cable One, Inc.

Meeting Date: 21/05/2021	Country: USA	Primary Security ID: 12685J105
Record Date: 05/04/2021	Meeting Type: Annual	Ticker: CABO
Shares Voted: 440		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Cable One, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Croda International Plc

Meeting Date: 21/05/2021 **Country:** United Kingdom **Primary Security ID:** G25536155
Record Date: 19/05/2021 **Meeting Type:** Annual **Ticker:** CRDA

Shares Voted: 13,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Re-elect Keith Layden as Director	Mgmt	For	For	For
10	Re-elect Jez Maiden as Director	Mgmt	For	For	For
11	Re-elect John Ramsay as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt New Articles of Association	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 21/05/2021	Country: USA	Primary Security ID: 22822V101
Record Date: 22/03/2021	Meeting Type: Annual	Ticker: CCI

Shares Voted: 45,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Dicker Data Ltd.

Meeting Date: 21/05/2021	Country: Australia	Primary Security ID: Q318AK102
Record Date: 19/05/2021	Meeting Type: Annual	Ticker: DDR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Dicker Data Ltd.

Shares Voted: 85,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mary Stojcevski as Director	Mgmt	For	Against	Against
4	Elect Vladimir Mitnovetski as Director	Mgmt	For	Against	Against
5	Elect Kim Stewart-Smith as Director	Mgmt	For	For	For
6	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 21/05/2021 Country: France Primary Security ID: F31665106
Record Date: 19/05/2021 Meeting Type: Annual/Special Ticker: EL

Shares Voted: 31,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For	For
20	Reelect Romolo Bardin as Director	Mgmt	For	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	For	For
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For	For
28	Elect Swati Piramal as Director	Mgmt	For	For	For
29	Elect Nathalie von Siemens as Director	Mgmt	For	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Meeting Date: 21/05/2021

Country: Cayman Islands

Primary Security ID: G52568147

Record Date: 14/05/2021

Meeting Type: Annual

Ticker: 268

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kingdee International Software Group Company Limited

Shares Voted: 575,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	For	For
2B	Elect Dong Ming Zhu as Director	Mgmt	For	Against	Against
2C	Elect Zhou Bo Wen as Director	Mgmt	For	Against	Against
2D	Elect Ni Zheng Dong as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

ManTech International Corporation

Meeting Date: 21/05/2021 Country: USA Primary Security ID: 564563104
Record Date: 26/03/2021 Meeting Type: Annual Ticker: MANT

Shares Voted: 28,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George J. Pedersen	Mgmt	For	For	For
1.2	Elect Director Kevin M. Phillips	Mgmt	For	For	For
1.3	Elect Director Richard L. Armitage	Mgmt	For	For	For
1.4	Elect Director Mary K. Bush	Mgmt	For	For	For
1.5	Elect Director Barry G. Campbell	Mgmt	For	For	For
1.6	Elect Director Richard J. Kerr	Mgmt	For	For	For
1.7	Elect Director Peter B. LaMontagne	Mgmt	For	For	For
1.8	Elect Director Kenneth A. Minihan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Quest Diagnostics Incorporated

Meeting Date: 21/05/2021

Country: USA

Primary Security ID: 74834L100

Record Date: 22/03/2021

Meeting Type: Annual

Ticker: DGX

Shares Voted: 6,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.7	Elect Director Stephen H. Ruskowski	Mgmt	For	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Sydney Airport

Meeting Date: 21/05/2021

Country: Australia

Primary Security ID: Q8808P103

Record Date: 19/05/2021

Meeting Type: Annual

Ticker: SYD

Shares Voted: 2,571,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Grant Fenn as Director	Mgmt	For	For	For
3	Elect Abi Cleland as Director	Mgmt	For	For	For
4	Approve Grant of 407,727 Rights to Geoff Culbert	Mgmt	For	For	For
5	Approve Grant of 182,927 Rights to Geoff Culbert	Mgmt	For	For	For
1	Elect Russell Balding as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Alumina Limited

Meeting Date: 25/05/2021 **Country:** Australia **Primary Security ID:** Q0269M109
Record Date: 21/05/2021 **Meeting Type:** Annual **Ticker:** AWC

Shares Voted: 3,038,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Elect Deborah O'Toole as Director	Mgmt	For	For	For
4b	Elect John Bevan as Director	Mgmt	For	For	For
4c	Elect Shirley In't Veld as Director	Mgmt	For	For	For
5	Approve Reinsertion of the Proportional Takeover Provisions	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 25/05/2021 **Country:** USA **Primary Security ID:** 09061G101
Record Date: 29/03/2021 **Meeting Type:** Annual **Ticker:** BMRN

Shares Voted: 6,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Willard Dere	Mgmt	For	For	For
1.4	Elect Director Michael Grey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 25/05/2021 **Country:** China **Primary Security ID:** Y15010104
Record Date: 23/04/2021 **Meeting Type:** Annual **Ticker:** 386

Shares Voted: 3,981,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors of Sinopec Corp. (including the Report of the Board of Directors of for 2020)	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp. (including the Report of the Board of Supervisors for 2020)	Mgmt	For	For	For
3	Approve 2020 Audited Financial Reports of Sinopec Corp.	Mgmt	For	For	For
4	Approve 2020 Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
5	Approve 2021 Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Against
9	Approve Service Contracts of Directors and Supervisors of Sinopec Corp.	Mgmt	For	For	For
10.01	Elect Zhang Yuzhuo as Director	Mgmt	For	For	For
10.02	Elect Ma Yongsheng as Director	Mgmt	For	For	For
10.03	Elect Zhao Dong as Director	Mgmt	For	For	For
10.04	Elect Yu Baocai as Director	Mgmt	For	For	For
10.05	Elect Liu Hongbin as Director	Mgmt	For	For	For
10.06	Elect Ling Yiqun as Director	Mgmt	For	For	For

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China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.07	Elect Li Yonglin as Director	Mgmt	For	For	For
11.01	Elect Cai Hongbin as Director	Mgmt	For	For	For
11.02	Elect Ng, Kar Ling Johnny as Director	Mgmt	For	For	For
11.03	Elect Shi Dan as Director	Mgmt	For	For	For
11.04	Elect Bi Mingjian as Director	Mgmt	For	For	For
12.01	Elect Zhang Shaofeng as Supervisor	Mgmt	For	For	For
12.02	Elect Jiang Zhenying as Supervisor	Mgmt	For	For	For
12.03	Elect Zhang Zhiguo as Supervisor	Mgmt	For	For	For
12.04	Elect Yin Zhaolin as Supervisor	Mgmt	For	For	For
12.05	Elect Guo Hongjin as Supervisor	Mgmt	For	For	For

Neoen SA

Meeting Date: 25/05/2021	Country: France	Primary Security ID: F6517R107
Record Date: 21/05/2021	Meeting Type: Annual/Special	Ticker: NEOEN
Shares Voted: 3,449		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Compensation Report	Mgmt	For	For	For
5	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Abstain
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Bpifrance Investissement as Director	Mgmt	For	For	For
11	Reelect Helen Lee Bouygues as Director	Mgmt	For	For	For

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Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Phoslock Environmental Technologies Limited

Meeting Date: 25/05/2021	Country: Australia	Primary Security ID: Q7576L104
Record Date: 23/05/2021	Meeting Type: Annual	Ticker: PET
Shares Voted: 607,290		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Abstain
2	Elect Barry Sechos as Director	Mgmt	For	For	For
3	Elect Robert Prosser as Director	Mgmt	For	For	For
4	Elect David Krasnostein as Director	Mgmt	For	For	For
5	Appoint ShineWing Australia as Auditor of the Company	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	For	For

Tenable Holdings, Inc.

Meeting Date: 25/05/2021	Country: USA	Primary Security ID: 88025T102
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: TENB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Tenable Holdings, Inc.

Shares Voted: 179,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jerry M. Kennelly	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Varonis Systems, Inc.

Meeting Date: 25/05/2021 Country: USA Primary Security ID: 922280102
Record Date: 31/03/2021 Meeting Type: Annual Ticker: VRNS

Shares Voted: 158,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gili Iohan	Mgmt	For	For	For
1.2	Elect Director Rachel Prishkolnik	Mgmt	For	For	For
1.3	Elect Director Ofer Segev	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 26/05/2021 Country: USA Primary Security ID: 023135106
Record Date: 01/04/2021 Meeting Type: Annual Ticker: AMZN

Shares Voted: 34,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	For	For
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For

Anthem, Inc.

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 036752103
Record Date: 22/03/2021	Meeting Type: Annual	Ticker: ANTM

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Anthem, Inc.

Shares Voted: 11,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 26/05/2021 Country: USA Primary Security ID: 09247X101
Record Date: 29/03/2021 Meeting Type: Annual Ticker: BLK

Shares Voted: 13,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	For	For

BrainChip Holdings Limited

Meeting Date: 26/05/2021 **Country:** Australia **Primary Security ID:** Q1737A107
Record Date: 24/05/2021 **Meeting Type:** Annual **Ticker:** BRN

Shares Voted: 1,798,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Emmanuel Hernandez as Director	Mgmt	For	For	For
3	Elect Christa Steele as Director	Mgmt	For	For	For
4	Elect Geoffrey Carrick as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to LDA Capital Limited	Mgmt	For	For	For
6	Ratify Past Issuance of Options to LDA Capital Limited	Mgmt	For	For	For
7	Approve Equity Incentive Plan	Mgmt	For	For	For
8a	Approve Issuance of Options to Christa Steele	Mgmt	None	Against	Against
8b	Approve Issuance of Options to Geoffrey Carrick	Mgmt	None	Against	Against

Chevron Corporation

Meeting Date: 26/05/2021 **Country:** USA **Primary Security ID:** 166764100
Record Date: 29/03/2021 **Meeting Type:** Annual **Ticker:** CVX

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Chevron Corporation

Shares Voted: 191,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Scope 3 Emissions	SH	Against	For	For
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	For	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Coupa Software Incorporated

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 22266L106
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: COUP

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Coupa Software Incorporated

Shares Voted: 7,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	Withhold	Withhold
1.2	Elect Director Tayloe Stansbury	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 26/05/2021 Country: USA Primary Security ID: 30225T102
Record Date: 29/03/2021 Meeting Type: Annual Ticker: EXR

Shares Voted: 13,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Exxon Mobil Corporation

Meeting Date: 26/05/2021 Country: USA Primary Security ID: 30231G102
Record Date: 29/03/2021 Meeting Type: Proxy Contest Ticker: XOM

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Exxon Mobil Corporation

Shares Voted: 352,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory J. Goff	SH	For	For	For
1.2	Elect Director Kaisa Hietala	SH	For	For	For
1.3	Elect Director Alexander A. Karsner	SH	For	For	For
1.4	Elect Director Anders Runevad	SH	For	Withhold	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	For	For
1.6	Management Nominee Susan K. Avery	SH	For	For	For
1.7	Management Nominee Angela F. Braly	SH	For	For	For
1.8	Management Nominee Ursula M. Burns	SH	For	For	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	For	For
1.10	Management Nominee Joseph L. Hooley	SH	For	For	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	For	For
1.12	Management Nominee Darren W. Woods	SH	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	For
4	Require Independent Board Chair	SH	None	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	For	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	For	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Against	Against
8	Report on Political Contributions	SH	None	For	For
9	Report on Lobbying Payments and Policy	SH	None	For	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	For	For

Facebook, Inc.

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 30303M102
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: FB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Facebook, Inc.

Shares Voted: 162,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

HelloFresh SE

Meeting Date: 26/05/2021 Country: Germany Primary Security ID: D3R2MA100
Record Date: 04/05/2021 Meeting Type: Annual Ticker: HFG

Shares Voted: 9,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For	For
6.2	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	For	For
6.4	Reelect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
6.5	Reelect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For
7	Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 452327109
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: ILMN
Shares Voted: 14,996		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 45337C102
Record Date: 29/03/2021	Meeting Type: Annual	Ticker: INCY
Shares Voted: 22,596		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 26/05/2021	Country: United Kingdom	Primary Security ID: G4911B108
Record Date: 24/05/2021	Meeting Type: Annual	Ticker: ITRK

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Intertek Group Plc

Shares Voted: 15,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Lynda Clarizio as Director	Mgmt	For	For	For
6	Elect Tamara Ingram as Director	Mgmt	For	For	For
7	Elect Jonathan Timmis as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	For	For
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Graham Allan as Director	Mgmt	For	For	For
11	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
12	Re-elect Dame Makin as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kingsoft Corporation Limited

Meeting Date: 26/05/2021 **Country:** Cayman Islands **Primary Security ID:** G5264Y108
Record Date: 20/05/2021 **Meeting Type:** Annual **Ticker:** 3888

Shares Voted: 208,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Chi Ping Lau as Director	Mgmt	For	For	For
3.2	Elect Shun Tak Wong as Director	Mgmt	For	For	For
3.3	Elect David Yuen Kwan Tang as Director	Mgmt	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Kunlun Energy Company Limited

Meeting Date: 26/05/2021 **Country:** Bermuda **Primary Security ID:** G5320C108
Record Date: 20/05/2021 **Meeting Type:** Annual **Ticker:** 135

Shares Voted: 673,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4A	Elect Fu Bin as Director	Mgmt	For	For	For
4B	Elect Qian Zhijia as Director	Mgmt	For	For	For
4C	Elect Zhou Yuanhong as Director	Mgmt	For	Against	Against
4D	Elect Miao Yong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kunlun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

M&G Plc

Meeting Date: 26/05/2021 **Country:** United Kingdom **Primary Security ID:** G6107R102
Record Date: 24/05/2021 **Meeting Type:** Annual **Ticker:** MNG

Shares Voted: 257,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Clare Chapman as Director	Mgmt	For	For	For
4	Elect Fiona Clutterbuck as Director	Mgmt	For	For	For
5	Re-elect John Foley as Director	Mgmt	For	For	For
6	Re-elect Clare Bousfield as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Thompson as Director	Mgmt	For	For	For
9	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 26/05/2021	Country: Netherlands	Primary Security ID: N6596X109
Record Date: 28/04/2021	Meeting Type: Annual	Ticker: NXPI
Shares Voted: 28,666		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against	Against
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ONEOK, Inc.

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 682680103
Record Date: 29/03/2021	Meeting Type: Annual	Ticker: OKE
Shares Voted: 73,448		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Gerald B. Smith	Mgmt	For	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 26/05/2021	Country: USA	Primary Security ID: 70450Y103
Record Date: 30/03/2021	Meeting Type: Annual	Ticker: PYPL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PayPal Holdings, Inc.

Shares Voted: 131,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	For

Shares Voted: 120,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	For	For

Publicis Groupe SA

Meeting Date: 26/05/2021	Country: France	Primary Security ID: F7607Z165
Record Date: 24/05/2021	Meeting Type: Annual/Special	Ticker: PUB

Shares Voted: 24,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maurice Levy as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Simon Badinter as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Jean Charest as Supervisory Board Member	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	Abstain

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Mgmt	For	For	Abstain
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	Abstain
14	Approve Compensation Report	Mgmt	For	For	For
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	Abstain
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	Abstain
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	Abstain
19	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	Abstain
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Viva Energy Group Limited

Meeting Date: 26/05/2021

Country: Australia

Primary Security ID: Q9478L109

Record Date: 24/05/2021

Meeting Type: Annual

Ticker: VEA

Shares Voted: 1,552,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Michael Muller as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Viva Energy Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For	For

Coronado Global Resources Inc.

Meeting Date: 27/05/2021	Country: USA	Primary Security ID: U2024H107
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: CRN
Shares Voted: 254,663		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.01	Elect William (Bill) Koeck as Director	Mgmt	For	For	For
2.02	Elect Garold Spindler as Director	Mgmt	For	For	For
2.03	Elect Philip Christensen as Director	Mgmt	For	For	For
2.04	Elect Greg Pritchard as Director	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Costa Group Holdings Limited

Meeting Date: 27/05/2021	Country: Australia	Primary Security ID: Q29284108
Record Date: 25/05/2021	Meeting Type: Annual	Ticker: CGC
Shares Voted: 946,137		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Margin as Director	Mgmt	For	Against	Against
4	Elect Tim Goldsmith as Director	Mgmt	For	Against	Against
5	Approve Grant of STI Performance Rights to Sean Hallahan	Mgmt	For	For	Abstain
6	Approve Grant of LTI Options to Sean Hallahan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Costa Group Holdings Limited

Shares Voted: 403,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Margin as Director	Mgmt	For	For	For
4	Elect Tim Goldsmith as Director	Mgmt	For	For	For
5	Approve Grant of STI Performance Rights to Sean Hallahan	Mgmt	For	For	For
6	Approve Grant of LTI Options to Sean Hallahan	Mgmt	For	For	For

Encavis AG

Meeting Date: 27/05/2021 Country: Germany Primary Security ID: D2R4PT120
Record Date: 05/05/2021 Meeting Type: Annual Ticker: ECV

Shares Voted: 5,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Christine Scheel to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Cancellation of Conditional Capital III	Mgmt	For	For	For
10	Approve Creation of EUR 27.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Approve Affiliation Agreement with Encavis GmbH	Mgmt	For	For	For

Gold Road Resources Limited

Meeting Date: 27/05/2021 **Country:** Australia **Primary Security ID:** Q4202N117
Record Date: 25/05/2021 **Meeting Type:** Annual **Ticker:** GOR

Shares Voted: 1,026,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Netscher as Director	Mgmt	For	For	For
4	Elect Maree Arnason as Director	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
7	Approve Grant of Long Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	For
8	Approve Grant of Short Term Incentive Performance Rights to Justin Osborne	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Pioneer Natural Resources Company

Meeting Date: 27/05/2021

Country: USA

Primary Security ID: 723787107

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: PXD

Shares Voted: 36,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Resolute Mining Limited

Meeting Date: 27/05/2021

Country: Australia

Primary Security ID: Q81068100

Record Date: 25/05/2021

Meeting Type: Annual

Ticker: RSG

Shares Voted: 339,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Yasmin Broughton as Director	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Ribbon Communications Inc.

Meeting Date: 27/05/2021
Record Date: 30/03/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 762544104
Ticker: RBBN

Shares Voted: 89,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariano S. de Beer	Mgmt	For	For	For
1b	Elect Director R. Stewart Ewing, Jr.	Mgmt	For	For	For
1c	Elect Director Bruns H. Grayson	Mgmt	For	For	For
1d	Elect Director Beatriz V. Infante	Mgmt	For	For	For
1e	Elect Director Bruce W. McClelland	Mgmt	For	For	For
1f	Elect Director Krish A. Prabhu	Mgmt	For	For	For
1g	Elect Director Shaul Shani	Mgmt	For	For	For
1h	Elect Director Richard W. Smith	Mgmt	For	For	For
1i	Elect Director Tanya Tamone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Spark Infrastructure Group

Meeting Date: 27/05/2021
Record Date: 25/05/2021

Country: Australia
Meeting Type: Annual

Primary Security ID: Q8604W120
Ticker: SKI

Shares Voted: 1,715,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anne Brennan as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	Mgmt	For	For	For
3	Elect Lianne Buck as Director of Spark Infrastructure RE, Spark Holdings 1, Spark Holdings 2, Spark Holdings 3 and Spark Holdings 4	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Rick Francis	Mgmt	For	For	For
5	Elect Jennifer Faulkner as Director of Spark Holdings 6	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Spark Infrastructure Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Anthony Marriner as Director of Spark Holdings 6	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 27/05/2021	Country: USA	Primary Security ID: 902653104
Record Date: 29/03/2021	Meeting Type: Annual	Ticker: UDR
Shares Voted: 30,037		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	Against	Against
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Robert A. McNamara	Mgmt	For	Against	Against
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 27/05/2021	Country: USA	Primary Security ID: 92343E102
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: VRSN
Shares Voted: 61,643		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Appen Limited

Meeting Date: 28/05/2021	Country: Australia	Primary Security ID: Q0456H103
Record Date: 26/05/2021	Meeting Type: Annual	Ticker: APX
Shares Voted: 284,177		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Stephen Hasker as Director	Mgmt	For	For	For
4	Elect Robin Low as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Shares Voted: 277,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Stephen Hasker as Director	Mgmt	For	For	For
4	Elect Robin Low as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Appen Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

DocuSign, Inc.

Meeting Date: 28/05/2021	Country: USA	Primary Security ID: 256163106
Record Date: 08/04/2021	Meeting Type: Annual	Ticker: DOCU
Shares Voted: 23,643		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 19,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Solvik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Inhi Cho Suh	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

HSBC Holdings Plc

Meeting Date: 28/05/2021 **Country:** United Kingdom **Primary Security ID:** G4634U169
Record Date: 27/05/2021 **Meeting Type:** Annual **Ticker:** HSBA

Shares Voted: 2,050,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect James Forese as Director	Mgmt	For	For	For
3b	Elect Steven Guggenheimer as Director	Mgmt	For	For	For
3c	Elect Eileen Murray as Director	Mgmt	For	For	For
3d	Re-elect Irene Lee as Director	Mgmt	For	For	For
3e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3f	Re-elect David Nish as Director	Mgmt	For	For	For
3g	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3h	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
3i	Re-elect Jackson Tai as Director	Mgmt	For	For	For
3j	Re-elect Mark Tucker as Director	Mgmt	For	Against	Against
3k	Re-elect Pauline van der Meer Mohr as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Climate Change Resolution	Mgmt	For	For	For
16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	SH	Against	Against	Against

Invocare Limited

Meeting Date: 28/05/2021	Country: Australia	Primary Security ID: Q4976L107
Record Date: 26/05/2021	Meeting Type: Annual	Ticker: IVC
Shares Voted: 368,499		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Abstain
2	Elect Keith Skinner as Director	Mgmt	For	Against	Against
3	Approve Grant of Share Rights to Olivier Chretien	Mgmt	For	For	Abstain
4	Approve Grant of Performance Rights to Olivier Chretien	Mgmt	For	For	For
5	Approve Potential Termination Benefits	Mgmt	For	For	For
6	Elect Kim Anderson as Director	Mgmt	For	For	For

Shares Voted: 151,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Keith Skinner as Director	Mgmt	For	For	For
3	Approve Grant of Share Rights to Olivier Chretien	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Olivier Chretien	Mgmt	For	For	For
5	Approve Potential Termination Benefits	Mgmt	For	For	For
6	Elect Kim Anderson as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Kuaishou Technology

Meeting Date: 28/05/2021	Country: China	Primary Security ID: G53263102
Record Date: 24/05/2021	Meeting Type: Annual	Ticker: 1024
Shares Voted: 543,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Su Hua as Director	Mgmt	For	For	For
3	Elect Cheng Yixiao as Director	Mgmt	For	Against	Against
4	Elect Zhang Fei as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 28/05/2021	Country: United Kingdom	Primary Security ID: G74079107
Record Date: 26/05/2021	Meeting Type: Annual	Ticker: RKT
Shares Voted: 63,462		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Jeff Carr as Director	Mgmt	For	For	For
6	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
7	Re-elect Mary Harris as Director	Mgmt	For	For	For
8	Re-elect Mehmood Khan as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For
10	Re-elect Sara Mathew as Director	Mgmt	For	For	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Elect Olivier Bohuon as Director	Mgmt	For	For	For
15	Elect Margherita Della Valle as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Total SE

Meeting Date: 28/05/2021	Country: France	Primary Security ID: F92124100
Record Date: 26/05/2021	Meeting Type: Annual/Special	Ticker: FP
Shares Voted: 367,139		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	For
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Xinyi Solar Holdings Limited

Meeting Date: 28/05/2021	Country: Cayman Islands	Primary Security ID: G9829N102
Record Date: 24/05/2021	Meeting Type: Annual	Ticker: 968
Shares Voted: 278,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Chen Xi as Director	Mgmt	For	For	For
3A2	Elect Lee Shing Put as Director	Mgmt	For	For	For
3A3	Elect Cheng Kwok Kin, Paul as Director	Mgmt	For	Against	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Xinyi Solar Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Shares Voted: 2,008,000					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Chen Xi as Director	Mgmt	For	For	For
3A2	Elect Lee Shing Put as Director	Mgmt	For	For	For
3A3	Elect Cheng Kwok Kin, Paul as Director	Mgmt	For	Against	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Lite-On Technology Corp.

Meeting Date: 31/05/2021	Country: Taiwan	Primary Security ID: Y5313K109
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: 2301
Shares Voted: 500,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6.1	Elect MK LU, with ID No. K100673XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

New Energy Solar

Meeting Date: 31/05/2021	Country: Australia	Primary Security ID: Q6651D102
Record Date: 29/05/2021	Meeting Type: Annual	Ticker: NEW
Shares Voted: 883,834		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Maxine McKew as Director	Mgmt	For	Against	Against
2	Elect John Holland as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve On-Market Buyback of Stapled Securities	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 01/06/2021	Country: USA	Primary Security ID: 192446102
Record Date: 05/04/2021	Meeting Type: Annual	Ticker: CTSH
Shares Voted: 54,537		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Against	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

SMA Solar Technology AG

Meeting Date: 01/06/2021

Country: Germany

Primary Security ID: D7008K108

Record Date: 10/05/2021

Meeting Type: Annual

Ticker: S92

Shares Voted: 1,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Peter Drews for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Erik Ehrentraut for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Heike Haigis for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

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SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hans-Dieter Werner for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Corporate Purpose	Mgmt	For	For	For
9	Amend Articles Re: Virtual General Meeting; Proof of Entitlement	Mgmt	For	For	For
10	Amend Articles Re: Deputy Chairman of the Supervisory Board; General Meeting Chairman	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

SolarEdge Technologies, Inc.

Meeting Date: 01/06/2021

Country: USA

Primary Security ID: 83417M104

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: SEDG

Shares Voted: 1,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nadav Zafrir	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

SolarEdge Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Avery More	Mgmt	For	Against	Against
1c	Elect Director Zivi Lando	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 02/06/2021	Country: USA	Primary Security ID: 02079K305
Record Date: 06/04/2021	Meeting Type: Annual	Ticker: GOOGL
Shares Voted: 20,313		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Whistleblower Policies and Practices	SH	Against	For	For
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Ballard Power Systems Inc.

Meeting Date: 02/06/2021	Country: Canada	Primary Security ID: 058586108
Record Date: 12/04/2021	Meeting Type: Annual	Ticker: BLDP
Shares Voted: 8,482		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Douglas P. Hayhurst	Mgmt	For	For	For
1B	Elect Director Kui (Kevin) Jiang	Mgmt	For	For	For
1C	Elect Director Duy-Loan Le	Mgmt	For	For	For
1D	Elect Director Randy MacEwen	Mgmt	For	For	For
1E	Elect Director Marty Neese	Mgmt	For	For	For
1F	Elect Director James Roche	Mgmt	For	For	For
1G	Elect Director Shaojun (Sherman) Sun	Mgmt	For	For	For
1H	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Equity-Based Compensation Plans	Mgmt	For	Against	Against

Biogen Inc.

Meeting Date: 02/06/2021	Country: USA	Primary Security ID: 09062X103
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: BIIB

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Biogen Inc.

Shares Voted: 7,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	For	For

Shares Voted: 15,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	For	For

Comcast Corporation

Meeting Date: 02/06/2021	Country: USA	Primary Security ID: 20030N101
Record Date: 05/04/2021	Meeting Type: Annual	Ticker: CMCSA
Shares Voted: 469,832		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	For	For

CoStar Group, Inc.

Meeting Date: 02/06/2021 **Country:** USA **Primary Security ID:** 22160N109
Record Date: 07/04/2021 **Meeting Type:** Annual **Ticker:** CSGP

Shares Voted: 3,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For	For

Hess Corporation

Meeting Date: 02/06/2021 **Country:** USA **Primary Security ID:** 42809H107
Record Date: 12/04/2021 **Meeting Type:** Annual **Ticker:** HES

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hess Corporation

Shares Voted: 41,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director David McManus	Mgmt	For	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1j	Elect Director James H. Quigley	Mgmt	For	For	For
1k	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Science Applications International Corporation

Meeting Date: 02/06/2021 Country: USA Primary Security ID: 808625107
Record Date: 06/04/2021 Meeting Type: Annual Ticker: SAIC

Shares Voted: 60,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For	For
1c	Elect Director Garth N. Graham	Mgmt	For	For	For
1d	Elect Director John J. Hamre	Mgmt	For	For	For
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Katharina G. McFarland	Mgmt	For	For	For
1i	Elect Director Donna S. Morea	Mgmt	For	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vivint Smart Home, Inc.

Meeting Date: 02/06/2021	Country: USA	Primary Security ID: 928542109
Record Date: 05/04/2021	Meeting Type: Annual	Ticker: VVNT
Shares Voted: 4,317		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter F. Wallace	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adyen NV

Meeting Date: 03/06/2021	Country: Netherlands	Primary Security ID: N3501V104
Record Date: 06/05/2021	Meeting Type: Annual	Ticker: ADYEN
Shares Voted: 3,012		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 03/06/2021	Country: USA	Primary Security ID: 00971T101
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: AKAM
Shares Voted: 103,948		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.11	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allegion plc

Meeting Date: 03/06/2021	Country: Ireland	Primary Security ID: G0176J109
Record Date: 08/04/2021	Meeting Type: Annual	Ticker: ALLE

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Allegion plc

Shares Voted: 9,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 03/06/2021 Country: USA Primary Security ID: 09857L108
Record Date: 08/04/2021 Meeting Type: Annual Ticker: BKNG

Shares Voted: 3,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Annual Climate Transition	SH	Against	For	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For

Shares Voted: 4,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Annual Climate Transition	SH	Against	For	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For

Cloudflare, Inc.

Meeting Date: 03/06/2021	Country: USA	Primary Security ID: 18915M107
Record Date: 14/04/2021	Meeting Type: Annual	Ticker: NET
Shares Voted: 134,360		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew Prince	Mgmt	For	Withhold	Withhold
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Compagnie de Saint-Gobain SA

Meeting Date: 03/06/2021	Country: France	Primary Security ID: F80343100
Record Date: 01/06/2021	Meeting Type: Annual/Special	Ticker: SGO
Shares Voted: 33,883		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	For	Abstain
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vote Summary Report

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Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Forum Merger II Corporation

Meeting Date: 03/06/2021Country: USAPrimary Security ID: 87663X102

Record Date: 05/04/2021Meeting Type: AnnualTicker: TTCF

Shares Voted: 3,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Olohan	Mgmt	For	For	For
1.2	Elect Director David Boris	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marie Quintero-Johnson	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 03/06/2021Country: USAPrimary Security ID: 41068X100

Record Date: 08/04/2021Meeting Type: AnnualTicker: HASI

Shares Voted: 2,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Director Clarence D. Armbrister	Mgmt	For	For	For
1.3	Elect Director Teresa M. Brenner	Mgmt	For	Against	Against
1.4	Elect Director Michael T. Eckhart	Mgmt	For	Against	Against
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Director Simone F. Lagomarsino	Mgmt	For	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	Against	Against
1.8	Elect Director Richard J. Osborne	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Steven G. Osgood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain

Informa Plc

Meeting Date: 03/06/2021	Country: United Kingdom	Primary Security ID: G4770L106
Record Date: 01/06/2021	Meeting Type: Annual	Ticker: INF

Shares Voted: 150,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For	For
3	Re-elect Stephen Davidson as Director	Mgmt	For	Against	Against
4	Re-elect David Flaschen as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For
6	Elect Patrick Martell as Director	Mgmt	For	For	For
7	Re-elect Helen Owers as Director	Mgmt	For	For	For
8	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
9	Re-elect Gareth Wright as Director	Mgmt	For	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 03/06/2021	Country: USA	Primary Security ID: 64110L106
Record Date: 08/04/2021	Meeting Type: Annual	Ticker: NFLX
Shares Voted: 39,058		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	For	For
Shares Voted: 45,521					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	Withhold	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

NIO Inc.

Meeting Date: 03/06/2021	Country: Cayman Islands	Primary Security ID: 62914V106
Record Date: 07/05/2021	Meeting Type: Special	Ticker: NIO
Shares Voted: 38,395		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 03/06/2021	Country: USA	Primary Security ID: 67066G104
Record Date: 05/04/2021	Meeting Type: Annual	Ticker: NVDA
Shares Voted: 73,860		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For

Vote Summary Report

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NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
Shares Voted: 63,724					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Cox	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Silergy Corp.

Meeting Date: 03/06/2021	Country: Cayman Islands	Primary Security ID: G8190F102
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: 6415

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Silergy Corp.

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures for Election of Directors and Independent Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Sirius XM Holdings Inc.

Meeting Date: 03/06/2021 Country: USA Primary Security ID: 82968B103
Record Date: 08/04/2021 Meeting Type: Annual Ticker: SIRI

Shares Voted: 425,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	For	For
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

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Sunrun Inc.

Meeting Date: 03/06/2021
Record Date: 08/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 86771W105
Ticker: RUN

Shares Voted: 7,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gerald Risk	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sonita Lontoh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	SH	Against	For	For

T-Mobile US, Inc.

Meeting Date: 03/06/2021
Record Date: 07/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 872590104
Ticker: TMUS

Shares Voted: 127,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikanth M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold	Withhold

Vote Summary Report

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T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 03/06/2021	Country: Ireland	Primary Security ID: G8994E103
Record Date: 08/04/2021	Meeting Type: Annual	Ticker: TT

Shares Voted: 8,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director John Bruton	Mgmt	For	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director April Miller Boise	Mgmt	For	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	For	For
1l	Elect Director Tony L. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Uniti Group Limited

Meeting Date: 03/06/2021	Country: Australia	Primary Security ID: Q93293100
Record Date: 01/06/2021	Meeting Type: Special	Ticker: UWL

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Uniti Group Limited

Shares Voted: 1,088,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For	For
2a	Approve Issuance of Options to Graeme Barclay	Mgmt	For	Against	Against
2b	Approve Issuance of Options to Kathryn Gramp	Mgmt	For	Against	Against
2c	Approve Issuance of Options to John Lindsay	Mgmt	For	Against	Against
2d	Approve Issuance of Options to Vaughan Bowen	Mgmt	For	Against	Against
2e	Approve Issuance of Options to Michael Simmons	Mgmt	For	Against	Against

Shares Voted: 571,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For	For
2a	Approve Issuance of Options to Graeme Barclay	Mgmt	For	Against	Against
2b	Approve Issuance of Options to Kathryn Gramp	Mgmt	For	Against	Against
2c	Approve Issuance of Options to John Lindsay	Mgmt	For	Against	Against
2d	Approve Issuance of Options to Vaughan Bowen	Mgmt	For	Against	Against
2e	Approve Issuance of Options to Michael Simmons	Mgmt	For	Against	Against

Citrix Systems, Inc.

Meeting Date: 04/06/2021
Record Date: 06/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 177376100
Ticker: CTXS

Shares Voted: 15,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Murray J. Demo	Mgmt	For	For	For
1d	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For	For
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

GSX Techedu, Inc.

Meeting Date: 04/06/2021	Country: Cayman Islands	Primary Security ID: 36257Y109
Record Date: 17/05/2021	Meeting Type: Special	Ticker: GOTU
Shares Voted: 32,352		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Gaotu Techedu Inc.	Mgmt	For	For	For

Wipro Limited

Meeting Date: 06/06/2021	Country: India	Primary Security ID: Y96659142
Record Date: 26/04/2021	Meeting Type: Special	Ticker: 507685
Shares Voted: 1,468,601		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Patrick J. Ennis as Director	Mgmt	For	For	For
2	Reelect Patrick Dupuis as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

UnitedHealth Group Incorporated

Meeting Date: 07/06/2021 **Country:** USA **Primary Security ID:** 91324P102
Record Date: 09/04/2021 **Meeting Type:** Annual **Ticker:** UNH

Shares Voted: 44,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

MercadoLibre, Inc.

Meeting Date: 08/06/2021 **Country:** USA **Primary Security ID:** 58733R102
Record Date: 12/04/2021 **Meeting Type:** Annual **Ticker:** MELI

Shares Voted: 5,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Novatek Microelectronics Corp.

Meeting Date: 08/06/2021 **Country:** Taiwan **Primary Security ID:** Y64153102
Record Date: 09/04/2021 **Meeting Type:** Annual **Ticker:** 3034

Shares Voted: 149,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3.1	Elect T. S. Ho with Shareholder No. 6 as Non-independent Director	Mgmt	For	For	For
3.2	Elect Steve Wang with Shareholder No. 8136 as Non-independent Director	Mgmt	For	For	For
3.3	Elect Max Wu with ID No. D101448XXX as Non-independent Director	Mgmt	For	Against	Against
3.4	Elect J.H. Chang with Shareholder No. 117738 as Non-independent Director	Mgmt	For	Against	Against
3.5	Elect a Representative of United Microelectronics Corp. (UMC) with Shareholder No. 1 as Non-independent Director	Mgmt	For	Against	Against
3.6	Elect Jack Tsai with ID No. J100670XXX as Independent Director	Mgmt	For	Against	Against
3.7	Elect Jack Liu with ID No. H101286XXX as Independent Director	Mgmt	For	For	For
3.8	Elect TingTing Hwang (Madam) with ID No. A227898XXX as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Realtek Semiconductor Corp.

Meeting Date: 08/06/2021 **Country:** Taiwan **Primary Security ID:** Y7220N101
Record Date: 09/04/2021 **Meeting Type:** Annual **Ticker:** 2379

Shares Voted: 116,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Yeh Nan Horng, a Representative of Cotech Pharmaceutical Industry Co., Ltd, with Shareholder No. 256, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect Yeh Po Len, a Representative of Sonnen Limited, with Shareholder No. 239637, as Non-Independent Director	Mgmt	For	Against	Against
3.3	Elect Chiu Sun Chien, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect Chen Kuo Jong, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	Mgmt	For	Against	Against
3.5	Elect Huang Yung Fang, with Shareholder No. 4926, as Non-Independent Director	Mgmt	For	Against	Against
3.6	Elect Yen Kuang Yu, with Shareholder No. 36744, as Non-Independent Director	Mgmt	For	Against	Against
3.7	Elect Ni Shu Ching, with Shareholder No. 88, as Non-Independent Director	Mgmt	For	Against	Against
3.8	Elect Tsai Tyau Chang, with ID No. Q102343XXX, as Independent Director	Mgmt	For	For	For
3.9	Elect Chen Fu Yen, with ID No. P100255XXX, as Independent Director	Mgmt	For	For	For
3.10	Elect Lo Chun Pa, with ID No. J121210XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 08/06/2021	Country: Taiwan	Primary Security ID: Y84629107
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: 2330
Shares Voted: 487,728		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For	For
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 08/06/2021	Country: USA	Primary Security ID: 872540109
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: TJX
Shares Voted: 113,274		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1e	Elect Director David T. Ching	Mgmt	For	For	For
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Report on Animal Welfare	SH	Against	For	For
5	Report on Pay Disparity	SH	Against	For	For

United Microelectronics Corp.

Meeting Date: 08/06/2021	Country: Taiwan	Primary Security ID: Y92370108
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: 2303
Shares Voted: 2,879,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	Mgmt	For	Against	Against
4.1	Elect Wenyi Chu with ID No. E221624XXX as Independent Director	Mgmt	For	For	For
4.2	Elect Lih J. Chen with ID No. J100240XXX as Independent Director	Mgmt	For	For	For
4.3	Elect Jyuo-Min Shyu with ID No. F102333XXX as Independent Director	Mgmt	For	For	For
4.4	Elect Kuang Si Shiu with ID No. F102841XXX as Independent Director	Mgmt	For	For	For
4.5	Elect Wen-Hsin Hsu with ID No. R222816XXX as Independent Director	Mgmt	For	For	For
4.6	Elect Ting-Yu Lin with Shareholder No. 5015 as Non-independent Director	Mgmt	For	For	For
4.7	Elect Stan Hung with Shareholder No. 111699 as Non-independent Director	Mgmt	For	For	For
4.8	Elect SC Chien, a Representative of Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818 as Non-independent Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

United Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628 as Non-independent Director	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 08/06/2021	Country: USA	Primary Security ID: 98138H101
Record Date: 12/04/2021	Meeting Type: Annual	Ticker: WDAY

Shares Voted: 16,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 18,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	For	For
1.3	Elect Director David A. Duffield	Mgmt	For	For	For
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Expedia Group, Inc.

Meeting Date: 09/06/2021
Record Date: 12/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 30212P303
Ticker: EXPE

Shares Voted: 11,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For	For
1k	Elect Director Greg Mondre	Mgmt	For	For	For
1m	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1n	Elect Director Julie Whalen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Family Zone Cyber Safety Limited

Meeting Date: 09/06/2021
Record Date: 07/06/2021

Country: Australia
Meeting Type: Special

Primary Security ID: Q3689D105
Ticker: FZO

Shares Voted: 586,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of 12.28 Million Shares to Placement Participants	Mgmt	For	For	For
2	Ratify Past Issuance of 33.17 Million Shares to Placement Participants	Mgmt	For	For	For
3	Ratify Past Issuance of Shares to Netsweeper Netherlands Cooperatief U.A.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Family Zone Cyber Safety Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights and Director Options to Tim Levy	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Crispin Swan	Mgmt	For	Against	Against
6	Approve Grant of Director Options to Peter Pawlowitsch	Mgmt	For	Against	Against
7	Approve Amendment to the Terms of Existing Performance Rights Issued to Directors and Senior Executives	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 09/06/2021	Country: USA	Primary Security ID: 550021109
Record Date: 13/04/2021	Meeting Type: Annual	Ticker: LULU
Shares Voted: 12,860		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For	For
1c	Elect Director Emily White	Mgmt	For	For	For
1d	Elect Director Kourtney Gibson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

OneSpan Inc.

Meeting Date: 09/06/2021	Country: USA	Primary Security ID: 68287N100
Record Date: 19/04/2021	Meeting Type: Annual	Ticker: OSPN
Shares Voted: 37,562		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc D. Boroditsky	Mgmt	For	For	For
1.2	Elect Director Garry L. Capers	Mgmt	For	For	For
1.3	Elect Director Scott M. Clements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

OneSpan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John N. Fox, Jr.	Mgmt	For	For	For
1.5	Elect Director Jean K. Holley	Mgmt	For	For	For
1.6	Elect Director Marianne Johnson	Mgmt	For	For	For
1.7	Elect Director Alfred Nietzel	Mgmt	For	For	For
1.8	Elect Director Marc Zenner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Qualys, Inc.

Meeting Date: 09/06/2021	Country: USA	Primary Security ID: 74758T303
Record Date: 12/04/2021	Meeting Type: Annual	Ticker: QLYS
Shares Voted: 94,372		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Resideo Technologies, Inc.

Meeting Date: 09/06/2021	Country: USA	Primary Security ID: 76118Y104
Record Date: 14/04/2021	Meeting Type: Annual	Ticker: REZI
Shares Voted: 5,914		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	For	For
1b	Elect Director Nina Richardson	Mgmt	For	For	For
1c	Elect Director Andrew Teich	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kareem Yusuf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

WPP Plc

Meeting Date: 09/06/2021	Country: Jersey	Primary Security ID: G9788D103
Record Date: 08/06/2021	Meeting Type: Annual	Ticker: WPP
Shares Voted: 128,253		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Angela Ahrendts as Director	Mgmt	For	For	For
5	Elect Tom Ilube as Director	Mgmt	For	For	For
6	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
7	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For	For
13	Re-elect Cindy Rose as Director	Mgmt	For	For	For
14	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
15	Re-elect Sally Susman as Director	Mgmt	For	For	For
16	Re-elect Keith Weed as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

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WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 124,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Angela Ahrendts as Director	Mgmt	For	For	For
5	Elect Tom Ilube as Director	Mgmt	For	For	For
6	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
7	Re-elect Jacques Aigrain as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For	For
13	Re-elect Cindy Rose as Director	Mgmt	For	For	For
14	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
15	Re-elect Sally Susman as Director	Mgmt	For	For	For
16	Re-elect Keith Weed as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For

Zix Corporation

Meeting Date: 09/06/2021	Country: USA	Primary Security ID: 98974P100
Record Date: 12/04/2021	Meeting Type: Annual	Ticker: ZIXI
Shares Voted: 101,076		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Bonney	Mgmt	For	For	For
1.2	Elect Director Marcy Campbell	Mgmt	For	For	For
1.3	Elect Director Taher A. Elgamal	Mgmt	For	For	For
1.4	Elect Director James H. Greene, Jr.	Mgmt	For	For	For
1.5	Elect Director Robert C. Hausmann	Mgmt	For	For	For
1.6	Elect Director Maribess L. Miller	Mgmt	For	For	For
1.7	Elect Director Brandon Van Buren	Mgmt	For	For	For
1.8	Elect Director David J. Wagner	Mgmt	For	For	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Dollar Tree, Inc.

Meeting Date: 10/06/2021	Country: USA	Primary Security ID: 256746108
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: DLTR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Dollar Tree, Inc.

Shares Voted: 24,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Laybuy Group Holdings Ltd.

Meeting Date: 10/06/2021 Country: Australia Primary Security ID: Q5462M103
Record Date: 08/06/2021 Meeting Type: Special Ticker: LBY

Shares Voted: 119,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors under the First Tranche of the Placement	Mgmt	For	For	For
2	Approve Issuance of Shares to Sophisticated and Professional Investors under the Second Tranche of the Placement	Mgmt	For	For	For
3	Approve Issuance of Shares to Eligible Holders under the Share Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Laybuy Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Shares to Professional and Sophisticated Investors under the Second Tranche of the Placement and Issuance of Shares under the Share Purchase Plan as a 'Major Transaction'	Mgmt	For	For	For

MediaTek, Inc.

Meeting Date: 10/06/2021	Country: Taiwan	Primary Security ID: Y5945U103
Record Date: 09/04/2021	Meeting Type: Annual	Ticker: 2454
Shares Voted: 366,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Issuance of Restricted Stock Awards	Mgmt	For	For	For
5.1	Elect Ming-Kai Tsai with Shareholder No. 1 as Non-independent Director	Mgmt	For	For	For
5.2	Elect Rick Tsai (Rick Tsa) with Shareholder No. 374487 as Non-independent Director	Mgmt	For	For	For
5.3	Elect Cheng-Yaw Sun with Shareholder No. 109274 as Non-independent Director	Mgmt	For	For	For
5.4	Elect Kenneth Kin with ID No. F102831XXX as Non-independent Director	Mgmt	For	For	For
5.5	Elect Joe Chen with Shareholder No. 157 as Non-independent Director	Mgmt	For	For	For
5.6	Elect Chung-Yu Wu with Shareholder No. 1512 as Independent Director	Mgmt	For	For	For
5.7	Elect Peng-Heng Chang with ID No. A102501XXX as Independent Director	Mgmt	For	For	For
5.8	Elect Ming-Je Tang with ID No. A100065XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Rapid7, Inc.

Meeting Date: 10/06/2021
Record Date: 15/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 753422104
Ticker: RPD

Shares Voted: 99,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	For	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For	For
1.3	Elect Director Christina Kosmowski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Win Semiconductors Corp.

Meeting Date: 10/06/2021
Record Date: 09/04/2021

Country: Taiwan
Meeting Type: Annual

Primary Security ID: Y9588T126
Ticker: 3105

Shares Voted: 82,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Delta Electronics, Inc.

Meeting Date: 11/06/2021
Record Date: 12/04/2021

Country: Taiwan
Meeting Type: Annual

Primary Security ID: Y20263102
Ticker: 2308

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Delta Electronics, Inc.

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3.1	Elect YANCEY HAI, with SHAREHOLDER NO.38010, as Non-Independent Director	Mgmt	For	For	For
3.2	Elect MARK KO, with Shareholder No. 15314, as Non-Independent Director	Mgmt	For	For	For
3.3	Elect BRUCE CH CHENG, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
3.4	Elect PING CHENG, with SHAREHOLDER NO.43, as Non-Independent Director	Mgmt	For	For	For
3.5	Elect SIMON CHANG, with SHAREHOLDER NO.19, as Non-Independent Director	Mgmt	For	For	For
3.6	Elect VICTOR CHENG, with SHAREHOLDER NO.44, as Non-Independent Director	Mgmt	For	For	For
3.7	Elect JI-REN LEE, with ID NO.Y120143XXX, as Independent Director	Mgmt	For	For	For
3.8	Elect SHYUE-CHING LU, with ID NO.H100330XXX, as Independent Director	Mgmt	For	For	For
3.9	Elect ROSE TSOU, with ID NO.E220471XXX, as Independent Director	Mgmt	For	For	For
3.10	Elect JACK J.T. HUANG, with ID NO.A100320XXX, as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

FireEye, Inc.

Meeting Date: 11/06/2021 Country: USA Primary Security ID: 31816Q101
Record Date: 13/04/2021 Meeting Type: Annual Ticker: FEYE

Shares Voted: 510,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara C. Andrews	Mgmt	For	For	For
1b	Elect Director Adrian McDermott	Mgmt	For	For	For
1c	Elect Director Robert E. Switz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

FireEye, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marley Spoon AG

Meeting Date: 11/06/2021 **Country:** Germany **Primary Security ID:** D5S92J102
Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** MMM

Shares Voted: 460,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for the Financial Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for the Financial Year 2020	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Financial Year 2021	Mgmt	For	For	For
5a	Elect Deena Robyn Shiff as Director	Mgmt	For	Against	Against
5b	Elect Roy Perticucci as Director	Mgmt	For	For	For
5c	Elect Kim Elizabeth Winifred Anderson as Director	Mgmt	For	Against	Against
5d	Elect Robin Low as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Share Option Program 2021; Approve Creation EUR 2,165 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Issuance of Shares for a Private Placement to W23 Investments Pty Limited	Mgmt	For	For	For
9	Approve Creation of Authorized Capital 2021/II under the Restricted Stock Unit Program 2021/I and the Corresponding Amendment of Section 3 Paragraph 15 of the Constitution	Mgmt	For	For	For
10	Approve Creation of Authorized Capital 2021/III under the Restricted Stock Unit Program 2021/II and the Corresponding Amendment of Section 3 Paragraph 16 of the Constitution	Mgmt	For	For	For
11	Approve Cancellation of Existing Conditional Capital 2019/I and the Corresponding Amendment of Section 3 Paragraph 6 of the Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Marley Spoon AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Cancellation of Existing Conditional Capital 2019/II and the Corresponding Amendment of Section 3 Paragraph 7 of the Constitution	Mgmt	For	For	For
13	Approve Cancellation of Existing Authorized Capital 2020/II and the Corresponding Amendment of Section 3 Paragraph 11 of the Constitution	Mgmt	For	For	For
14	Approve Share Option Program 2021 and Issuance of Securities Under that Program	Mgmt	For	For	For
15	Approve Grant of Share Options to Fabian Siegel	Mgmt	For	For	For
16	Approve Restricted Stock Unit Program 2021 and Issue of Securities Under that Program	Mgmt	For	For	For
17	Ratify Past Issuance of Placement CDIs to Certain Sophisticated and Institutional Investors	Mgmt	For	For	For
Shares Voted: 282,558					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for the Financial Year 2020	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for the Financial Year 2020	Mgmt	For	For	For
4	Ratify Ernst & Young GmbH as Auditors for Financial Year 2021	Mgmt	For	For	For
5a	Elect Deena Robyn Shiff as Director	Mgmt	For	For	For
5b	Elect Roy Perticucci as Director	Mgmt	For	For	For
5c	Elect Kim Elizabeth Winifred Anderson as Director	Mgmt	For	For	For
5d	Elect Robin Low as Director	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Share Option Program 2021; Approve Creation EUR 2,165 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Issuance of Shares for a Private Placement to W23 Investments Pty Limited	Mgmt	For	For	For
9	Approve Creation of Authorized Capital 2021/II under the Restricted Stock Unit Program 2021/I and the Corresponding Amendment of Section 3 Paragraph 15 of the Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Marley Spoon AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Creation of Authorized Capital 2021/III under the Restricted Stock Unit Program 2021/II and the Corresponding Amendment of Section 3 Paragraph 16 of the Constitution	Mgmt	For	For	For
11	Approve Cancellation of Existing Conditional Capital 2019/I and the Corresponding Amendment of Section 3 Paragraph 6 of the Constitution	Mgmt	For	For	For
12	Approve Cancellation of Existing Conditional Capital 2019/II and the Corresponding Amendment of Section 3 Paragraph 7 of the Constitution	Mgmt	For	For	For
13	Approve Cancellation of Existing Authorized Capital 2020/II and the Corresponding Amendment of Section 3 Paragraph 11 of the Constitution	Mgmt	For	For	For
14	Approve Share Option Program 2021 and Issuance of Securities Under that Program	Mgmt	For	For	For
15	Approve Grant of Share Options to Fabian Siegel	Mgmt	For	For	For
16	Approve Restricted Stock Unit Program 2021 and Issue of Securities Under that Program	Mgmt	For	For	For
17	Ratify Past Issuance of Placement CDIs to Certain Sophisticated and Institutional Investors	Mgmt	For	For	For

Micro-Star International Co., Ltd.

Meeting Date: 11/06/2021 **Country:** Taiwan **Primary Security ID:** Y6037M108
Record Date: 12/04/2021 **Meeting Type:** Annual **Ticker:** 2377

Shares Voted: 175,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4.1	Elect HSU, HSIANG, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.2	Elect HUANG, CHIN-CHING, with Shareholder No. 5, as Non-independent Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Micro-Star International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect YU, HSIEN-NENG, with Shareholder No. 9, as Non-independent Director	Mgmt	For	Against	Against
4.4	Elect LIN, WEN-TUNG, with Shareholder No. 10, as Non-independent Director	Mgmt	For	Against	Against
4.5	Elect KUO, HSU-KUANG, with Shareholder No. 99, as Non-independent Director	Mgmt	For	Against	Against
4.6	Elect LIAO, CHUN-KENG, with Shareholder No. 492, as Non-independent Director	Mgmt	For	Against	Against
4.7	Elect HUNG, YU-SHENG, with Shareholder No. 11864, as Non-independent Director	Mgmt	For	Against	Against
4.8	Elect CHEN, TE-LING, with ID No. A22412**** (A224121XXX), as Non-independent Director	Mgmt	For	Against	Against
4.9	Elect HSU, JUN-SHYAN with Shareholder No. 26 as Independent Director	Mgmt	For	For	For
4.10	Elect HSU, KAO-SHAN with Shareholder No. 461 as Independent Director	Mgmt	For	For	For
4.11	Elect LIU, CHENG-YI with ID No. P12021**** (P120217XXX) as Independent Director	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 11/06/2021	Country: USA	Primary Security ID: 75886F107
Record Date: 13/04/2021	Meeting Type: Annual	Ticker: REGN

Shares Voted: 3,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 10,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sezzle Inc.

Meeting Date: 11/06/2021	Country: USA	Primary Security ID: U8180P106
Record Date: 07/05/2021	Meeting Type: Annual	Ticker: SZL

Shares Voted: 131,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Charlie Youakim as Director	Mgmt	For	For	For
3	Elect Paul Victor Paradis as Director	Mgmt	For	For	For
4	Elect Kathleen Pierce-Gilmore as Director	Mgmt	For	Abstain	Abstain
5	Elect Paul Purcell as Director	Mgmt	For	Abstain	Abstain
6	Elect Paul Alan Lahiff as Director	Mgmt	For	Abstain	Abstain
7	Elect Michael Cutter as Director	Mgmt	For	Abstain	Abstain
8	Ratify Past Issuance of Placement CDIs to Institutions and Other Sophisticated and Professional Investors, Including Existing Stockholders	Mgmt	For	For	For
9	Ratify Past Issuance of Options and Restricted Stock Units to Various Employees	Mgmt	For	For	For
10	Approve 2021 Equity Incentive Plan	Mgmt	None	For	For
11	Approve Issuance of Restricted Stock Units and Performance-based Restricted Stock Units to Charlie Youakim	Mgmt	For	For	For
12	Approve Issuance of Restricted Stock Units and Performance-based Restricted Stock Units to Paul Victor Paradis	Mgmt	For	For	For
13	Approve Amendment to Certificate of Incorporation	Mgmt	For	Against	Against

Blink Charging Co.

Meeting Date: 15/06/2021	Country: USA	Primary Security ID: 09354A100
Record Date: 27/04/2021	Meeting Type: Annual	Ticker: BLNK

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Blink Charging Co.

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Farkas	Mgmt	For	For	For
1.2	Elect Director Brendan S. Jones	Mgmt	For	For	For
1.3	Elect Director Louis R. Buffalino	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jack Levine	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kenneth R. Marks	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ritsaart J.M. van Montfrans	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carmen M. Perez-Carlton	Mgmt	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

eBay Inc.

Meeting Date: 15/06/2021	Country: USA	Primary Security ID: 278642103
Record Date: 19/04/2021	Meeting Type: Annual	Ticker: EBAY
Shares Voted: 80,391		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
Shares Voted: 69,937					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

EVRAZ Plc

Meeting Date: 15/06/2021 **Country:** United Kingdom **Primary Security ID:** G33090104
Record Date: 11/06/2021 **Meeting Type:** Annual **Ticker:** EVR

Shares Voted: 60,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Alexander Abramov as Director	Mgmt	For	Against	Against
4	Re-elect Alexander Frolov as Director	Mgmt	For	For	For
5	Re-elect Eugene Shvidler as Director	Mgmt	For	For	For
6	Re-elect Eugene Tenenbaum as Director	Mgmt	For	For	For
7	Re-elect Karl Gruber as Director	Mgmt	For	For	For
8	Re-elect Deborah Gudgeon as Director	Mgmt	For	For	For
9	Re-elect Alexander Izosimov as Director	Mgmt	For	Against	Against
10	Re-elect Sir Michael Peat as Director	Mgmt	For	For	For
11	Elect Stephen Odell as Director	Mgmt	For	For	For
12	Elect James Rutherford as Director	Mgmt	For	For	For
13	Elect Sandra Stash as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Match Group, Inc.

Meeting Date: 15/06/2021 **Country:** USA **Primary Security ID:** 57667L107
Record Date: 16/04/2021 **Meeting Type:** Annual **Ticker:** MTCH

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Match Group, Inc.

Shares Voted: 27,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	For	For
1c	Elect Director Pamela S. Seymon	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 15/06/2021 Country: USA Primary Security ID: 61174X109
Record Date: 22/04/2021 Meeting Type: Annual Ticker: MNST

Shares Voted: 54,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Annual Vote and Report on Climate Change	SH	Against	For	For

Proofpoint, Inc.

Meeting Date: 15/06/2021 Country: USA Primary Security ID: 743424103
Record Date: 15/04/2021 Meeting Type: Annual Ticker: PFPT

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Proofpoint, Inc.

Shares Voted: 82,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dana Evan	Mgmt	For	For	For
1b	Elect Director Kristen Gil	Mgmt	For	For	For
1c	Elect Director Gary Steele	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Altice USA, Inc.

Meeting Date: 16/06/2021 Country: USA Primary Security ID: 02156K103
Record Date: 19/04/2021 Meeting Type: Annual Ticker: ATUS

Shares Voted: 33,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	Against	Against
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	Against	Against
1d	Elect Director David Drahi	Mgmt	For	Against	Against
1e	Elect Director Dexter Goei	Mgmt	For	Against	Against
1f	Elect Director Mark Mullen	Mgmt	For	Against	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against	Against
1h	Elect Director Charles Stewart	Mgmt	For	Against	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 16/06/2021 Country: USA Primary Security ID: 052769106
Record Date: 19/04/2021 Meeting Type: Annual Ticker: ADSK

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Autodesk, Inc.

Shares Voted: 25,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Best Buy Co., Inc.

Meeting Date: 16/06/2021
Record Date: 19/04/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 086516101
Ticker: BBY

Shares Voted: 23,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Japan Exchange Group, Inc.

Meeting Date: 16/06/2021
Record Date: 31/03/2021

Country: Japan
Meeting Type: Annual

Primary Security ID: J2740B106
Ticker: 8697

Shares Voted: 55,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuda, Hiroki	Mgmt	For	For	For
1.2	Elect Director Kiyota, Akira	Mgmt	For	For	For
1.3	Elect Director Yamaji, Hiromi	Mgmt	For	For	For
1.4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
1.5	Elect Director Shizuka, Masaki	Mgmt	For	For	For
1.6	Elect Director Christina Ahmadjian	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.8	Elect Director Ogita, Hitoshi	Mgmt	For	For	For
1.9	Elect Director Koda, Main	Mgmt	For	For	For
1.10	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
1.11	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
1.12	Elect Director Minoguchi, Makoto	Mgmt	For	For	For
1.13	Elect Director Mori, Kimitaka	Mgmt	For	For	For
1.14	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For	For

NetLinkz Limited

Meeting Date: 16/06/2021	Country: Australia	Primary Security ID: Q6S25M101
Record Date: 14/06/2021	Meeting Type: Special	Ticker: NET
Shares Voted: 4,684,313		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of 4.06 Million Options to Everblu Capital Pty Ltd	Mgmt	For	For	For
2	Ratify Past Issuance of 3.50 Million Shares to Everblu Capital Pty Ltd	Mgmt	For	For	For
3	Ratify Past Issuance of 8 Million Shares to Everblu Capital Pty Ltd	Mgmt	For	For	For
4	Ratify Past Issuance of 8.12 Million Shares to Everblu Capital Pty Ltd	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Akuna Finance Pty Ltd	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Trevor Nairn	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to ARIE Manager Pty Ltd	Mgmt	For	For	For
8	Ratify Past Issuance of Shares to Atlantic Capital Holdings Pty Ltd	Mgmt	For	For	For
9	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
10	Approve Issuance of Related Party Options to Grant Booker	Mgmt	None	Against	Against
11	Approve Issuance of Related Party Options to Stephen Gibbs	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

NetLinkz Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify Past Issuance of 28.35 Million Shares to a Nominee of Everblu Capital Pty Ltd	Mgmt	For	For	For
13	Approve Cancellation of Series O34 Unlisted Options and Issuance of Shares to the Option Holders Holding Series NET O34 Options	Mgmt	For	For	For
14	Approve Cancellation of Series O35 Unlisted Options and Issuance of Shares to the Option Holders Holding Series NET O35 Options	Mgmt	For	For	For
15	Approve Cancellation of Series O42 Unlisted Options and Issuance of Shares to the Option Holders Holding Series NET O42 Options	Mgmt	For	For	For
16	Approve Cancellation of Series O43 Unlisted Options and Issuance of Shares to the Option Holders Holding Series NET O43 Options	Mgmt	For	For	For
17	Approve Cancellation of Series O47 Unlisted Options and Issuance of Shares to the Option Holders Holding Series NET O47 Options	Mgmt	For	For	For
18	Approve Issuance of Shares to Participants in the Placement Who Had Rights to Receive NET O48 Options and Who Have Agreed to the Termination of Such Rights	Mgmt	For	For	For
19	Approve Issuance of Options to Sophisticated and Professional Investors	Mgmt	For	For	For
20	Approve Replacement of Constitution	Mgmt	For	For	For
21	Approve Netlinkz Employee Incentive Plan	Mgmt	For	For	For

Pushpay Holdings Limited

Meeting Date: 16/06/2021 **Country:** New Zealand **Primary Security ID:** Q7778F145
Record Date: 14/06/2021 **Meeting Type:** Annual **Ticker:** PPH

Shares Voted: 307,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lorraine Witten as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 16/06/2021 **Country:** Japan **Primary Security ID:** J92676113
Record Date: 31/03/2021 **Meeting Type:** Annual **Ticker:** 7203

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Toyota Motor Corp.

Shares Voted: 297,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director Kobayashi, Koji	Mgmt	For	For	For
1.5	Elect Director James Kuffner	Mgmt	For	For	For
1.6	Elect Director Kon, Kenta	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
3	Amend Articles to Delete Provisions on Class AA Shares	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 16/06/2021 Country: USA Primary Security ID: 90138F102
Record Date: 19/04/2021 Meeting Type: Annual Ticker: TWLO

Shares Voted: 14,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Byron Deeter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Ceres Power Holdings plc

Meeting Date: 17/06/2021 Country: United Kingdom Primary Security ID: G2091U128
Record Date: 15/06/2021 Meeting Type: Annual Ticker: CWR

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Ceres Power Holdings plc

Shares Voted: 12,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Elect William Brown as Director	Mgmt	For	For	For
4	Re-elect Philip Caldwell as Director	Mgmt	For	For	For
5	Re-elect Stephen Callaghan as Director	Mgmt	For	Against	Against
6	Re-elect Aidan Hughes as Director	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Equity Residential

Meeting Date: 17/06/2021 Country: USA Primary Security ID: 29476L107
Record Date: 31/03/2021 Meeting Type: Annual Ticker: EQR

Shares Voted: 36,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Frontier Digital Ventures Limited

Meeting Date: 17/06/2021	Country: Australia	Primary Security ID: Q3R46W102
Record Date: 15/06/2021	Meeting Type: Annual	Ticker: FDV
Shares Voted: 328,461		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Mark Licciardo as Director	Mgmt	For	Against	Against
3	Approve Issuance of Shares to Mark Licciardo	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Clients of Bell Porter Securities Limited and Morgans Corporate Limited	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Jason Thoe Chih Chuen	Mgmt	For	For	For
7	Approve 2021 Long Term Incentive Plan	Mgmt	For	For	For

McPhy Energy SA

Meeting Date: 17/06/2021	Country: France	Primary Security ID: F6S02U102
Record Date: 15/06/2021	Meeting Type: Annual/Special	Ticker: MCPHY
Shares Voted: 4,981		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses	Mgmt	For	For	For
3	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Pascal Mauberger, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Laurent Carme, CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For	Abstain
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Amend Article 14 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
14	Reelect Pascal Mauberger as Director	Mgmt	For	Against	Against
15	Reelect BPI France Investissement as Director	Mgmt	For	Against	Against
16	Reelect EDF Pulse Croissance Holding as Director	Mgmt	For	Against	Against
17	Reelect Emmanuelle Salles as Director	Mgmt	For	Against	Against
18	Reelect Leopold Demiddeleer as Director	Mgmt	For	For	For
19	Reelect Luc Poyer as Director	Mgmt	For	For	For
20	Reelect Eleonore Joder as Director	Mgmt	For	For	For
21	Reelect Myriam Maestroni as Director	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 330,000	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 330,000	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 330,000	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 330,000	Mgmt	For	For	For

Vote Summary Report

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McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23 to 26	Mgmt	For	Against	Against
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
30	Authorize Capital Increase of Up to EUR 330,000 for Future Exchange Offers	Mgmt	For	Against	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23 to 31 at EUR 379,500	Mgmt	For	For	For
33	Authorize up to 251,238 Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Against
34	Approve Issuance of up to 251,238 Warrants (BSPCE 2021) Reserved for Specific Beneficiaries	Mgmt	For	Against	Against
35	Approve Issuance of up to 251,238 Warrants (BSA 2021) Reserved for Directors and Consultants	Mgmt	For	Against	Against
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 33 to 35 at EUR 30,148.56	Mgmt	For	For	For
37	Ratify Amendments of Bylaws Following Item 28 of 20 May 2020 Meeting	Mgmt	For	For	For
38	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
39	Amend Article 16 of Bylaws Re: Meetings of Board of Directors	Mgmt	For	For	For
40	Amend Article 18 of Bylaws Re: Censors	Mgmt	For	For	For
41	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Okta, Inc.

Meeting Date: 17/06/2021	Country: USA	Primary Security ID: 679295105
Record Date: 19/04/2021	Meeting Type: Annual	Ticker: OKTA

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Okta, Inc.

Shares Voted: 11,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Abstain

Shares Voted: 50,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Stankey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 17/06/2021 Country: Japan Primary Security ID: J6433A101
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 6098

Shares Voted: 189,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

Simplo Technology Co., Ltd.

Meeting Date: 17/06/2021	Country: Taiwan	Primary Security ID: Y7987E104
Record Date: 16/04/2021	Meeting Type: Annual	Ticker: 6121
Shares Voted: 7,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For

Splunk Inc.

Meeting Date: 17/06/2021	Country: USA	Primary Security ID: 848637104
Record Date: 21/04/2021	Meeting Type: Annual	Ticker: SPLK
Shares Voted: 16,449		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 156,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Splunk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sean Boyle	Mgmt	For	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For	For
1d	Elect Director Graham Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tokyo Electron Ltd.

Meeting Date: 17/06/2021	Country: Japan	Primary Security ID: J86957115
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 8035
Shares Voted: 18,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Tetsuo	Mgmt	For	For	For
1.2	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.3	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.4	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
1.5	Elect Director Nagakubo, Tatsuya	Mgmt	For	For	For
1.6	Elect Director Sunohara, Kiyoshi	Mgmt	For	For	For
1.7	Elect Director Ikeda, Seisu	Mgmt	For	For	For
1.8	Elect Director Mitano, Yoshinobu	Mgmt	For	For	For
1.9	Elect Director Charles Ditmars Lake II	Mgmt	For	For	For
1.10	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.11	Elect Director Eda, Makiko	Mgmt	For	For	For
1.12	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

W. P. Carey Inc.

Meeting Date: 17/06/2021 **Country:** USA **Primary Security ID:** 92936U109
Record Date: 25/03/2021 **Meeting Type:** Annual **Ticker:** WPC

Shares Voted: 17,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For	For
1f	Elect Director Axel K.A. Hansing	Mgmt	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Whitbread Plc

Meeting Date: 17/06/2021 **Country:** United Kingdom **Primary Security ID:** G9606P197
Record Date: 15/06/2021 **Meeting Type:** Annual **Ticker:** WTB

Shares Voted: 21,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
3	Elect Kal Atwal as Director	Mgmt	For	For	For
4	Elect Fumbi Chima as Director	Mgmt	For	For	For
5	Re-elect David Atkins as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Alison Brittain as Director	Mgmt	For	For	For

Vote Summary Report

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Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
9	Re-elect Adam Crozier as Director	Mgmt	For	For	For
10	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
12	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
13	Re-elect Louise Smalley as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Zoom Video Communications, Inc.

Meeting Date: 17/06/2021	Country: USA	Primary Security ID: 98980L101
Record Date: 19/04/2021	Meeting Type: Annual	Ticker: ZM
Shares Voted: 3,980		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

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Zoom Video Communications, Inc.

Shares Voted: 24,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Astellas Pharma, Inc.

Meeting Date: 18/06/2021 Country: Japan Primary Security ID: J03393105
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 4503

Shares Voted: 88,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.2	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.3	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.4	Elect Director Sekiyama, Mamoru	Mgmt	For	For	For
1.5	Elect Director Kawabe, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For
1.7	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Shibumura, Haruko	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 18/06/2021 Country: Japan Primary Security ID: J12852117
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 4523

Vote Summary Report

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Eisai Co., Ltd.

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	Against	Against
1.2	Elect Director Kato, Yasuhiko	Mgmt	For	For	For
1.3	Elect Director Bruce Aronson	Mgmt	For	For	For
1.4	Elect Director Tsuchiya, Yutaka	Mgmt	For	For	For
1.5	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
1.6	Elect Director Murata, Ryuichi	Mgmt	For	For	For
1.7	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
1.8	Elect Director Hayashi, Hideki	Mgmt	For	For	For
1.9	Elect Director Miwa, Yumiko	Mgmt	For	For	For
1.10	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.11	Elect Director Kato, Yoshiteru	Mgmt	For	For	For
1.12	Elect Director Miura, Ryota	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 18/06/2021 Country: USA Primary Security ID: 34959E109
Record Date: 26/04/2021 Meeting Type: Annual Ticker: FTNT

Shares Voted: 60,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

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Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GCL-Poly Energy Holdings Limited

Meeting Date: 18/06/2021	Country: Cayman Islands	Primary Security ID: G3774X108
Record Date: 11/06/2021	Meeting Type: Special	Ticker: 3800
Shares Voted: 578,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Three Gorges Second Phase Share Purchase Agreements in Relation to the Three Gorges Second Phase Disposals and Related Transactions	Mgmt	For	For	For
2	Approve Weining Third Phase Share Purchase Agreements in Relation to the Weining Third Phase Disposals and Related Transactions	Mgmt	For	For	For
Shares Voted: 3,190,000					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Three Gorges Second Phase Share Purchase Agreements in Relation to the Three Gorges Second Phase Disposals and Related Transactions	Mgmt	For	For	For
2	Approve Weining Third Phase Share Purchase Agreements in Relation to the Weining Third Phase Disposals and Related Transactions	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 18/06/2021	Country: USA	Primary Security ID: 49271V100
Record Date: 19/04/2021	Meeting Type: Annual	Ticker: KDP
Shares Voted: 144,640		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1B	Elect Director Olivier Goudet	Mgmt	For	For	For
1C	Elect Director Peter Harf	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Juliette Hickman	Mgmt	For	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For	For
1K	Elect Director Robert Singer	Mgmt	For	For	For
1L	Elect Director Justine Tan	Mgmt	For	For	For
1M	Elect Director Nelson Urdaneta	Mgmt	For	For	For
1N	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Renova, Inc. (Japan)

Meeting Date: 18/06/2021	Country: Japan	Primary Security ID: J64384100
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 9519
Shares Voted: 2,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Semmoto, Sachio	Mgmt	For	For	For
1.2	Elect Director Kiminami, Yosuke	Mgmt	For	For	For
1.3	Elect Director Suyama, Isamu	Mgmt	For	For	For
1.4	Elect Director Yamaguchi, Kazushi	Mgmt	For	For	For
1.5	Elect Director Minamikawa, Hideki	Mgmt	For	For	For
1.6	Elect Director Kawana, Koichi	Mgmt	For	For	For
1.7	Elect Director Zeniya, Miyuki	Mgmt	For	For	For
1.8	Elect Director Shimada, Naoki	Mgmt	For	For	For
1.9	Elect Director Yamazaki, Mayuka	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sada, Toshiki	Mgmt	For	For	For

Vote Summary Report

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Renova, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Wakamatsu, Hiroyuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ando, Junichiro	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Vanguard International Semiconductor Corp.

Meeting Date: 18/06/2021Country: TaiwanPrimary Security ID: Y9353N106

Record Date: 19/04/2021Meeting Type: AnnualTicker: 5347

Shares Voted: 230,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
4.1	Elect Leuh Fang, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Mgmt	For	Against	Against
4.3	Elect Lai Shou Su, a Representative of National Development Fund Executive Yuan, with Shareholder No. 1629, as Non-independent Director	Mgmt	For	Against	Against
4.4	Elect Edward Y. Way, with Shareholder No. A102143XXX, as Non-independent Director	Mgmt	For	Against	Against
4.5	Elect Benson W.C. Liu, with Shareholder No. P100215XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	Mgmt	For	Against	Against
4.7	Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	Mgmt	For	Against	Against
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Vote Summary Report

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Woolworths Group Limited

Meeting Date: 18/06/2021 **Country:** Australia **Primary Security ID:** Q98418108
Record Date: 16/06/2021 **Meeting Type:** Special **Ticker:** WOW

Shares Voted: 1,401,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve the Demerger	Mgmt	For	For	For
1b	Approve Capital Reduction	Mgmt	For	For	For
2	Approve Employee Incentive	Mgmt	For	For	For

Infosys Limited

Meeting Date: 19/06/2021 **Country:** India **Primary Security ID:** Y4082C133
Record Date: 17/05/2021 **Meeting Type:** Annual **Ticker:** 500209

Shares Voted: 1,044,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect U.B. Pravin Rao as Director	Mgmt	For	For	For
4	Approve Buyback of Equity Shares	Mgmt	For	For	For
5	Reelect Michael Gibbs as Director	Mgmt	For	For	For
6	Elect Bobby Parikh as Director	Mgmt	For	For	For
7	Elect Chitra Nayak as Director	Mgmt	For	For	For
8	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 21/06/2021 **Country:** USA **Primary Security ID:** 00507V109
Record Date: 19/04/2021 **Meeting Type:** Annual **Ticker:** ATVI

Vote Summary Report

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Activision Blizzard, Inc.

Shares Voted: 58,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	Against	Against
1g	Elect Director Robert Morgado	Mgmt	For	Against	Against
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Shares Voted: 79,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Dai-ichi Life Holdings, Inc.

Meeting Date: 21/06/2021 Country: Japan Primary Security ID: J09748112
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 8750

Shares Voted: 112,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
2.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
2.3	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.4	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Akashi, Mamoru	Mgmt	For	For	For
2.7	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
2.8	Elect Director George Olcott	Mgmt	For	For	For
2.9	Elect Director Maeda, Koichi	Mgmt	For	For	For
2.10	Elect Director Inoue, Yuriko	Mgmt	For	For	For
2.11	Elect Director Shingai, Yasushi	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 21/06/2021 Country: Japan Primary Security ID: J11257102
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 4568

Shares Voted: 87,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Kimura, Satoru	Mgmt	For	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.4	Elect Director Hirashima, Shoji	Mgmt	For	For	For
2.5	Elect Director Uji, Noritaka	Mgmt	For	For	For
2.6	Elect Director Fukui, Tsuguya	Mgmt	For	For	For

Vote Summary Report

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Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kama, Kazuaki	Mgmt	For	For	For
2.8	Elect Director Nohara, Sawako	Mgmt	For	For	For
2.9	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 22/06/2021 **Country:** Taiwan **Primary Security ID:** Y0249T100
Record Date: 23/04/2021 **Meeting Type:** Annual **Ticker:** 3711

Shares Voted: 809,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Lending Procedures and Caps	Mgmt	For	Against	Against
4	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
5	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
6.1	Elect JASON C.S. CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For	For
6.2	Elect RICHARD H.P.CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.3	Elect CHI-WEN TSAI, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.4	Elect YEN-CHUN CHANG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against

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ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect TIEN WU, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.6	Elect JOSEPH TUNG, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.7	Elect RAYMOND LO, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.8	Elect TS CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.9	Elect JEFFERY CHEN, a Representative of ASE ENTERPRISES LTD., with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against	Against
6.10	Elect RUTHERFORD CHANG, with SHAREHOLDER NO.00059235 as Non-independent Director	Mgmt	For	Against	Against
6.11	Elect SHENG-FU YOU (Sheng-Fu Yo), with SHAREHOLDER NO.H101915XXX as Independent Director	Mgmt	For	For	For
6.12	Elect MEI-YUEH HO, with SHAREHOLDER NO.Q200495XXX as Independent Director	Mgmt	For	For	For
6.13	Elect PHILIP WEN-CHYI ONG, with SHAREHOLDER NO.A120929XXX as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against	Against

Coca-Cola HBC AG

Meeting Date: 22/06/2021	Country: Switzerland	Primary Security ID: H1512E100
Record Date: 18/06/2021	Meeting Type: Annual	Ticker: CCH
Shares Voted: 20,462		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Vote Summary Report

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Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bruno Pietracchi as Director	Mgmt	For	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 22/06/2021

Country: Japan

Primary Security ID: J1257M109

Record Date: 31/03/2021

Meeting Type: Annual

Ticker: 9020

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

East Japan Railway Co.

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.3	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.4	Elect Director Ise, Katsumi	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Totaro	Mgmt	For	For	For
2.6	Elect Director Sakai, Kiwamu	Mgmt	For	For	For
2.7	Elect Director Ouchi, Atsushi	Mgmt	For	For	For
2.8	Elect Director Ito, Atsuko	Mgmt	For	For	For
2.9	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.10	Elect Director Amano, Reiko	Mgmt	For	For	For
2.11	Elect Director Sakuyama, Masaki	Mgmt	For	For	For
2.12	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3	Appoint Statutory Auditor Mori, Kimitaka	Mgmt	For	Against	Against

GlobalWafers Co., Ltd.

Meeting Date: 22/06/2021 Country: Taiwan Primary Security ID: Y2722U109
Record Date: 23/04/2021 Meeting Type: Annual Ticker: 6488

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements and Profit Distribution	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
5	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Mgmt	For	For	For

Vote Summary Report

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GlobalWafers Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Hsiu-Lan Hsu, with SHAREHOLDER NO.0000009 as Non-independent Director	Mgmt	For	For	For
6.2	Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
6.3	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
6.4	Elect Kuo-Chow Chen, with SHAREHOLDER NO.0000039 as Non-independent Director	Mgmt	For	For	For
6.5	Elect Jeng-Ywan Jeng, with SHAREHOLDER NO.R122108XXX as Independent Director	Mgmt	For	For	For
6.6	Elect Chung-Yu Wang, with SHAREHOLDER NO.A101021XXX as Independent Director	Mgmt	For	For	For
6.7	Elect Ming-Ren Yu, with SHAREHOLDER NO.V120031XXX as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	Against	Against

Kikkoman Corp.

Meeting Date: 22/06/2021	Country: Japan	Primary Security ID: J32620106
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 2801
Shares Voted: 20,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
2.3	Elect Director Yamazaki, Koichi	Mgmt	For	For	For
2.4	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
2.5	Elect Director Shimada, Masanao	Mgmt	For	For	For
2.6	Elect Director Mogi, Osamu	Mgmt	For	For	For
2.7	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
2.8	Elect Director Kamiyama, Takao	Mgmt	For	For	For
2.9	Elect Director Fukui, Toshihiko	Mgmt	For	For	For

Vote Summary Report

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Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Ozaki, Mamoru	Mgmt	For	For	For
2.11	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
2.12	Elect Director Iino, Masako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kogo, Motohiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 22/06/2021	Country: USA	Primary Security ID: 57636Q104
Record Date: 23/04/2021	Meeting Type: Annual	Ticker: MA
Shares Voted: 100,425		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Meeting Date: 22/06/2021	Country: Japan	Primary Security ID: J57160129
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 7201
Shares Voted: 235,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
1.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
1.3	Elect Director Toyoda, Masakazu	Mgmt	For	For	For
1.4	Elect Director Ihara, Keiko	Mgmt	For	For	For
1.5	Elect Director Nagai, Moto	Mgmt	For	For	For
1.6	Elect Director Bernard Delmas	Mgmt	For	For	For
1.7	Elect Director Andrew House	Mgmt	For	For	For
1.8	Elect Director Jenifer Rogers	Mgmt	For	For	For
1.9	Elect Director Pierre Fleuriot	Mgmt	For	For	For
1.10	Elect Director Uchida, Makoto	Mgmt	For	For	For
1.11	Elect Director Ashwani Gupta	Mgmt	For	For	For
1.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	SH	Against	Against	Against

Shionogi & Co., Ltd.

Meeting Date: 22/06/2021	Country: Japan	Primary Security ID: J74229105
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 4507

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Shionogi & Co., Ltd.

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujiwara, Takaoki	Mgmt	For	For	For

Tesserent Limited

Meeting Date: 22/06/2021

Country: Australia

Primary Security ID: Q90820178

Record Date: 20/06/2021

Meeting Type: Special

Ticker: TNT

Shares Voted: 1,254,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ratify Past Issuance of Shares to Airloom Vendors	Mgmt	For	For	For
1.2	Ratify Past Issuance of Shares to iQ3 Vendors	Mgmt	For	For	For
1.3	Ratify Past Issuance of Shares to Employee	Mgmt	For	For	For
1.4	Ratify Past Issuance of Shares to Contractors	Mgmt	For	For	For
1.5	Ratify Past Issuance of Shares to North Vendors	Mgmt	For	For	For
1.6	Ratify Past Issuance of Shares to Lateral Securities Vendors	Mgmt	For	For	For
1.7	Ratify Past Issuance of Shares to Secure Logic Vendors	Mgmt	For	For	For
1.8	Ratify Past Issuance of Warrants to Pure Asset Management Pty Ltd	Mgmt	For	For	For
2	Approve Issuance of Options to Megan Haas	Mgmt	For	Against	Against
3	Approve Issuance of Warrants to Pure Asset Management Pty Ltd	Mgmt	For	For	For

Vote Summary Report

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Vocus Group Ltd.

Meeting Date: 22/06/2021 **Country:** Australia **Primary Security ID:** Q9479K100
Record Date: 20/06/2021 **Meeting Type:** Court **Ticker:** VOC

Shares Voted: 1,604,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Voyage Australia Pty Limited	Mgmt	For	For	For

Shares Voted: 663,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Voyage Australia Pty Limited	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 23/06/2021 **Country:** Japan **Primary Security ID:** J00210104
Record Date: 31/03/2021 **Meeting Type:** Annual **Ticker:** 6857

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
1.2	Elect Director Karatsu, Osamu	Mgmt	For	For	For
1.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
1.4	Elect Director Nicholas Benes	Mgmt	For	For	For
1.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For	For
1.6	Elect Director Fujita, Atsushi	Mgmt	For	For	For
1.7	Elect Director Tsukui, Koichi	Mgmt	For	For	For
1.8	Elect Director Douglas Lefever	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Namba, Koichi	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Karatsu, Osamu	Mgmt	For	For	For

Vote Summary Report

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Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

Canadian Solar Inc.

Meeting Date: 23/06/2021	Country: Canada	Primary Security ID: 136635109
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CSIQ

Shares Voted: 2,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Shawn (Xiaohua) Qu	Mgmt	For	For	For
2.2	Elect Director Karl E. Olsoni	Mgmt	For	For	For
2.3	Elect Director Harry E. Ruda	Mgmt	For	For	For
2.4	Elect Director Lauren C. Templeton	Mgmt	For	For	For
2.5	Elect Director Andrew (Luen Cheung) Wong	Mgmt	For	For	For
2.6	Elect Director Arthur (Lap Tat) Wong	Mgmt	For	For	For
2.7	Elect Director Leslie Li Hsien Chang	Mgmt	For	For	For
2.8	Elect Director Yan Zhuang	Mgmt	For	For	For
2.9	Elect Director Huifeng Chang	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Carbios SA

Meeting Date: 23/06/2021	Country: France	Primary Security ID: F1374G104
Record Date: 21/06/2021	Meeting Type: Annual/Special	Ticker: ALCRB

Shares Voted: 4,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Carbios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Deductible Expenses	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jean-Claude Lumaret as Director	Mgmt	For	Against	Against
7	Reelect Ian Hudson as Director	Mgmt	For	Against	Against
8	Reelect Alain Chevallier as Director	Mgmt	For	Against	Against
9	Reelect Jacques Breuil as Director	Mgmt	For	For	For
10	Reelect Jacqueline Lecourtier as Director	Mgmt	For	Against	Against
11	Reelect Truffle Capital as Director	Mgmt	For	Against	Against
12	Elect Business Opportunities for L Oreal Development as Director	Mgmt	For	Against	Against
13	Elect Michelin Ventures as Director	Mgmt	For	Against	Against
14	Elect Vincent Kamel as Director	Mgmt	For	Against	Against
15	Elect Mieke Jacobs as Director	Mgmt	For	Against	Against
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2.1 Million	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	Against	Against
23	Approve Issuance of up to 700,000 Warrants (BSA) Reserved for Directors, Consultants, and Managers	Mgmt	For	Against	Against

Vote Summary Report

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Carbios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of up to 700,000 Warrants (BSPCE) Reserved for Employees and Executives	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 24 at EUR 2.1 Million	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 23/06/2021 **Country:** Taiwan **Primary Security ID:** Y36861105
Record Date: 23/04/2021 **Meeting Type:** Annual **Ticker:** 2317

Shares Voted: 3,115,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 23/06/2021 **Country:** Japan **Primary Security ID:** J22302111
Record Date: 31/03/2021 **Meeting Type:** Annual **Ticker:** 7267

Shares Voted: 168,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
2.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
2.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
2.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	For
2.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
2.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

JD.com, Inc.

Meeting Date: 23/06/2021	Country: Cayman Islands	Primary Security ID: G8208B101
Record Date: 20/05/2021	Meeting Type: Annual	Ticker: 9618
Shares Voted: 365,715		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

Meituan

Meeting Date: 23/06/2021	Country: Cayman Islands	Primary Security ID: G59669104
Record Date: 17/06/2021	Meeting Type: Annual	Ticker: 3690
Shares Voted: 942,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wang Huiwen as Director	Mgmt	For	Against	Against
3	Elect Lau Chi Ping Martin as Director	Mgmt	For	For	For

Vote Summary Report

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Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Neil Nanpeng Shen as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10a	Approve Tencent Subscription Agreement	Mgmt	For	For	For
10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	Mgmt	For	For	For
10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	Mgmt	For	For	For
11	Amend Memorandum and Articles of Association	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 23/06/2021	Country: Cayman Islands	Primary Security ID: G6427A102
Record Date: 18/05/2021	Meeting Type: Annual	Ticker: 9999
Shares Voted: 184,046		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For

Vote Summary Report

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Azbil Corp.

Meeting Date: 24/06/2021
Record Date: 31/03/2021

Country: Japan
Meeting Type: Annual

Primary Security ID: J0370G106
Ticker: 6845

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Fresnillo Plc

Meeting Date: 24/06/2021
Record Date: 22/06/2021

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G371E2108
Ticker: FRES

Shares Voted: 19,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
5	Re-elect Juan Bordes as Director	Mgmt	For	For	For
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For	For
7	Re-elect Fernando Ruiz as Director	Mgmt	For	Against	Against
8	Elect Eduardo Cepeda as Director	Mgmt	For	For	For
9	Re-elect Charles Jacobs as Director	Mgmt	For	For	For
10	Re-elect Barbara Laguera as Director	Mgmt	For	For	For
11	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
12	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For	For
13	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
14	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
15	Elect Hector Rangel as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For

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Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Giant Manufacturing Co., Ltd.

Meeting Date: 24/06/2021	Country: Taiwan	Primary Security ID: Y2708Z106
Record Date: 23/04/2021	Meeting Type: Annual	Ticker: 9921
Shares Voted: 14,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
5	Approve the Application of D.MAG (KUNSHAN) NEW MATERIAL TECHNOLOGY CO.,LTD., a Subsidiary of the Company, for its A-share Initial Public Offering (IPO) and Listing in an Overseas Securities Market	Mgmt	For	For	For
6.1	Elect THO, TU HSIU-CHEN (Bonnie Tu), with Shareholder No. 2, as Non-Independent Director	Mgmt	For	For	For
6.2	Elect LIU, YUON-CHAN (Young Liu), with Shareholder No. 22, as Non-Independent Director	Mgmt	For	For	For
6.3	Elect LIU, CHIN-PIAO (King Liu), with Shareholder No. 4, as Non-Independent Director	Mgmt	For	For	For
6.4	Elect CHIU,TA-PENG, with Shareholder No. 8, as Non-Independent Director	Mgmt	For	Against	Against
6.5	Elect YANG,HUAI-CHING, with Shareholder No. 110, as Non-Independent Director	Mgmt	For	Against	Against

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Giant Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Elect CHIU,TA-WEI, with Shareholder No. 435, as Non-Independent Director	Mgmt	For	Against	Against
6.7	Elect THO,TZU CHIEN, with Shareholder No. 98, as Non-Independent Director	Mgmt	For	Against	Against
6.8	Elect a Representative of Kinabalu Holding Company, with Shareholder No. 105810, as Non-Independent Director	Mgmt	For	Against	Against
6.9	Elect CHEN,HONG-SO (Hilo Chen), with ID No. F120677XXX, as Independent Director	Mgmt	For	For	For
6.10	Elect LO,JUI-LIN, with ID No. L120083XXX, as Independent Director	Mgmt	For	For	For
6.11	Elect HO, CHUN-SHENG (Chaney Ho), with ID No. M100733XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Landis+Gyr Group AG

Meeting Date: 24/06/2021	Country: Switzerland	Primary Security ID: H893NZ107
Record Date:	Meeting Type: Annual	Ticker: LAND
Shares Voted: 2,729		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividends of CHF 2.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration Report	Mgmt	For	For	Abstain
4.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For	For
5.1.3	Reelect Dave Geary as Director	Mgmt	For	For	For
5.1.4	Reelect Peter Mainz as Director	Mgmt	For	For	For

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Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Soren Sorensen as Director	Mgmt	For	For	For
5.1.6	Reelect Andreas Spreiter as Director	Mgmt	For	For	For
5.1.7	Reelect Christina Stercken as Director	Mgmt	For	For	For
5.2	Elect Laureen Tolson as Director	Mgmt	For	For	For
5.3	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For	For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5.6	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Scottish Mortgage Investment Trust Plc

Meeting Date: 24/06/2021 **Country:** United Kingdom **Primary Security ID:** G79211127
Record Date: 22/06/2021 **Meeting Type:** Annual **Ticker:** SMT

Shares Voted: 147,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Fiona McBain as Director	Mgmt	For	For	For
5	Re-elect Amar Bhide as Director	Mgmt	For	For	For
6	Re-elect Justin Dowley as Director	Mgmt	For	For	For
7	Re-elect Patrick Maxwell as Director	Mgmt	For	For	For
8	Re-elect Paola Subacchi as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Scottish Mortgage Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Directors to Allot Ordinary Shares and to Sell Treasury Shares for Cash at a Price Below the Net Asset Value	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	For	For

China Conch Venture Holdings Limited

Meeting Date: 25/06/2021 **Country:** Cayman Islands **Primary Security ID:** G2116J108
Record Date: 17/06/2021 **Meeting Type:** Annual **Ticker:** 586

Shares Voted: 297,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ji Qinying as Director	Mgmt	For	For	For
3b	Elect Li Daming as Director	Mgmt	For	For	For
3c	Elect Chang Zhangli as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

China High Speed Transmission Equipment Group Co., Ltd.

Meeting Date: 25/06/2021 **Country:** Cayman Islands **Primary Security ID:** G2112D105
Record Date: 21/06/2021 **Meeting Type:** Annual **Ticker:** 658

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

China High Speed Transmission Equipment Group Co., Ltd.

Shares Voted: 199,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Hu Jichun as Director	Mgmt	For	For	For
2b	Elect Zhou Zhijin as Director	Mgmt	For	For	For
2c	Elect Fang Jian as Director	Mgmt	For	For	For
2d	Elect Jiang Xihe as Director	Mgmt	For	For	For
2e	Elect Nathan Yu Li as Director	Mgmt	For	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

CSR Limited

Meeting Date: 25/06/2021 Country: Australia Primary Security ID: Q30297115
Record Date: 23/06/2021 Meeting Type: Annual Ticker: CSR

Shares Voted: 607,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nigel Garrard as Director	Mgmt	For	For	For
2b	Elect John Gillam as Director	Mgmt	For	For	For
2c	Elect Penny Winn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	Against	Against
6	Approve Insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

Entain Plc

Meeting Date: 25/06/2021
Record Date: 23/06/2021

Country: Isle of Man
Meeting Type: Annual

Primary Security ID: G3167C109
Ticker: ENT

Shares Voted: 60,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

M3, Inc.

Meeting Date: 25/06/2021
Record Date: 31/03/2021

Country: Japan
Meeting Type: Annual

Primary Security ID: J4697J108
Ticker: 2413

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

M3, Inc.

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Urae, Akinori	Mgmt	For	For	For
1.6	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	For	For

New Energy Solar

Meeting Date: 25/06/2021 Country: Australia Primary Security ID: Q6651D102
Record Date: 22/06/2021 Meeting Type: Special Ticker: NEW

Shares Voted: 888,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Winding Up of the Trust	Mgmt	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 25/06/2021 Country: Japan Primary Security ID: J68467109
Record Date: 31/03/2021 Meeting Type: Annual Ticker: 4536

Shares Voted: 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For	For
2.2	Elect Director Taniuchi, Shigeo	Mgmt	For	For	For
2.3	Elect Director Ito, Takeshi	Mgmt	For	For	For
2.4	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.5	Elect Director Shintaku, Yutaro	Mgmt	For	For	For

Vote Summary Report

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Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Minakawa, Kunihiro	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 25/06/2021	Country: Japan	Primary Security ID: J72165129
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 7701
Shares Voted: 30,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Nakamoto, Akira	Mgmt	For	For	For
2.2	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.3	Elect Director Miura, Yasuo	Mgmt	For	For	For
2.4	Elect Director Kitaoka, Mitsuo	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.6	Elect Director Wada, Hiroko	Mgmt	For	For	For
2.7	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.8	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujii, Hiroyuki	Mgmt	For	For	For

Sysmex Corp.

Meeting Date: 25/06/2021	Country: Japan	Primary Security ID: J7864H102
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 6869
Shares Voted: 7,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For

Vote Summary Report

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Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.5	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For	For
2.8	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	For

Tesco Plc

Meeting Date: 25/06/2021	Country: United Kingdom	Primary Security ID: G8T67X102
Record Date: 23/06/2021	Meeting Type: Annual	Ticker: TSCO
Shares Voted: 794,671		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	Against	Against
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Simon Patterson as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
14	Elect Bertrand Bodson as Director	Mgmt	For	For	For
15	Elect Thierry Garnier as Director	Mgmt	For	For	For
16	Elect Imran Nawaz as Director	Mgmt	For	For	For

Vote Summary Report

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Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Elect Karen Whitworth as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Long-Term Incentive Plan	Mgmt	For	For	For
27	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 28/06/2021	Country: China	Primary Security ID: Y97237112
Record Date: 28/05/2021	Meeting Type: Annual	Ticker: 2208

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Bonds and Asset-backed Securities	Mgmt	For	For	For
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For	For
4	Approve Final Dividend Distribution	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Provision of Letter of Guarantee by the Company for the Benefit of its Subsidiaries	Mgmt	For	Against	Against

Vote Summary Report

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Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Provision of New Guarantees by the Company for its Subsidiaries	Mgmt	For	Against	Against
8	Approve the Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	For	For
9	Approve Shareholders' Return Plan for the Next Three Years (2021-2023)	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Revision of Annual Caps (A Shares) for Transactions with Related Party	Mgmt	For	For	For
12	Approve Revision of Annual Caps (H Shares) for Transactions with Related Party under Product Sales Framework Agreement	Mgmt	For	For	For
13	Elect Wang Kaiguo as Director	SH	For	For	For

Acciona SA

Meeting Date: 29/06/2021

Country: Spain

Primary Security ID: E0008Z109

Record Date: 25/06/2021

Meeting Type: Annual

Ticker: ANA

Shares Voted: 2,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Sustainability Report	Mgmt	For	For	For
1.6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	Against	Against
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For	For
2.3	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For	For	For

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Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Reelect Javier Entrecañales Franco as Director	Mgmt	For	For	For
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	Mgmt	For	For	For
2.6	Reelect Jose Maria Pacheco Guardiola as Director	Mgmt	For	For	For
2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	Mgmt	For	For	For
2.8	Elect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For	For
3.1	Authorize Share Repurchase Program	Mgmt	For	For	For
3.2	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	Mgmt	For	For	For
4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	Mgmt	For	For	For
4.4	Amend Article 31 Re: Board Term and Remuneration	Mgmt	For	For	For
4.5	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
4.6	Amend Articles Re: Annual Accounts	Mgmt	For	For	For
5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	Mgmt	For	For	For
5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 29/06/2021

Record Date: 21/05/2021

Country: Israel

Meeting Type: Annual

Primary Security ID: M2682V108

Ticker: CYBR

Vote Summary Report

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CyberArk Software Ltd.

Shares Voted: 72,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For	For
1.2	Reelect David Schaeffer as Director	Mgmt	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 29/06/2021
Record Date: 31/03/2021

Country: Japan
Meeting Type: Annual

Primary Security ID: J11508124
Ticker: 1925

Shares Voted: 61,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
2.3	Elect Director Otomo, Hirotugu	Mgmt	For	For	For
2.4	Elect Director Urakawa, Tatsuya	Mgmt	For	For	For
2.5	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
2.6	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
2.8	Elect Director Ichiki, Nobuya	Mgmt	For	For	For
2.9	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
2.10	Elect Director Kimura, Kazuyoshi	Mgmt	For	For	For
2.11	Elect Director Shigemori, Yutaka	Mgmt	For	For	For
2.12	Elect Director Yabu, Yukiko	Mgmt	For	For	For
2.13	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
2.14	Elect Director Seki, Miwa	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Maeda, Tadatoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2020 to 30/06/2021

GDS Holdings Limited

Meeting Date: 29/06/2021	Country: Cayman Islands	Primary Security ID: G3902L109
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: 9698
Shares Voted: 39,148		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Lim Ah Doo	Mgmt	For	For	For
2	Elect Director Chang Sun	Mgmt	For	For	For
3	Elect Director Judy Qing Ye	Mgmt	For	For	For
4	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Keio Corp.

Meeting Date: 29/06/2021	Country: Japan	Primary Security ID: J32190126
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 9008
Shares Voted: 14,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Nagata, Tadashi	Mgmt	For	For	For
2.2	Elect Director Komura, Yasushi	Mgmt	For	For	For
2.3	Elect Director Nakaoka, Kazunori	Mgmt	For	For	For
2.4	Elect Director Minami, Yoshitaka	Mgmt	For	For	For
2.5	Elect Director Terada, Yuichiro	Mgmt	For	For	For
2.6	Elect Director Takahashi, Atsushi	Mgmt	For	For	For
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For	For
2.8	Elect Director Komada, Ichiro	Mgmt	For	For	For
2.9	Elect Director Maruyama, So	Mgmt	For	For	For
2.10	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For	For

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Keio Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Tsumura, Satoshi	Mgmt	For	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 29/06/2021	Country: Japan	Primary Security ID: J4509L101
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 8801
Shares Voted: 110,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Iwasa, Hiromichi	Mgmt	For	For	For
2.2	Elect Director Komoda, Masanobu	Mgmt	For	For	For
2.3	Elect Director Kitahara, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Fujibayashi, Kiyotaka	Mgmt	For	For	For
2.5	Elect Director Onozawa, Yasuo	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
2.7	Elect Director Ueda, Takashi	Mgmt	For	For	For
2.8	Elect Director Hamamoto, Wataru	Mgmt	For	For	For
2.9	Elect Director Nogimori, Masafumi	Mgmt	For	For	For
2.10	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
2.11	Elect Director Ito, Shinichiro	Mgmt	For	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 29/06/2021	Country: Japan	Primary Security ID: J6174U100
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 4661
Shares Voted: 25,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For

Vote Summary Report

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Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
3.2	Elect Director Takano, Yumiko	Mgmt	For	For	For
3.3	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.4	Elect Director Yokota, Akiyoshi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.10	Elect Director Yoshida, Kenji	Mgmt	For	For	For

Solaria Energia y Medio Ambiente SA

Meeting Date: 29/06/2021	Country: Spain	Primary Security ID: E8935P110
Record Date: 25/06/2021	Meeting Type: Annual	Ticker: SLR
Shares Voted: 6,669		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.A	Reelect Enrique Diaz-Tejero Gutierrez as Director	Mgmt	For	Against	Against
4.B	Reelect Manuel Azpilicueta Ferrer as Director	Mgmt	For	Against	Against
4.C	Reelect Carlos Francisco Abad Rico as Director	Mgmt	For	For	For
4.D	Reelect Elena Pisonero Ruiz as Director	Mgmt	For	For	For
4.E	Dismiss Corporacion Arditel SL as Director and Elect Arturo Diaz-Tejero Larranaga as Director	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6.A	Amend Article 27 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

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Solaria Energia y Medio Ambiente SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.B	Amend Article 30 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.C	Amend Article 36 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 48 Re: Audit Committee	Mgmt	For	For	For
7.A	Add New Article 10 ter to General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.B	Amend Article 27 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 29/06/2021

Country: Japan

Primary Security ID: J8129E108

Record Date: 31/03/2021

Meeting Type: Annual

Ticker: 4502

Shares Voted: 72,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For	For
3.5	Elect Director Sakane, Masahiro	Mgmt	For	For	For
3.6	Elect Director Olivier Bohuon	Mgmt	For	For	For
3.7	Elect Director Jean-Luc Butel	Mgmt	For	For	For
3.8	Elect Director Ian Clark	Mgmt	For	For	For
3.9	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For

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Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Steven Gillis	Mgmt	For	For	For
3.11	Elect Director Kuniya, Shiro	Mgmt	For	For	For
3.12	Elect Director Shiga, Toshiyuki	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Iijima, Masami	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Tokyu Corp.

Meeting Date: 29/06/2021	Country: Japan	Primary Security ID: J88720149
Record Date: 31/03/2021	Meeting Type: Annual	Ticker: 9005

Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
2.3	Elect Director Tomoe, Masao	Mgmt	For	For	For
2.4	Elect Director Hoshino, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
2.6	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
2.7	Elect Director Hamana, Setsu	Mgmt	For	For	For
2.8	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
2.9	Elect Director Watanabe, Isao	Mgmt	For	For	For
2.10	Elect Director Konaga, Keiichi	Mgmt	For	For	For
2.11	Elect Director Kanise, Reiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Midori	Mgmt	For	For	For
2.13	Elect Director Shimada, Kunio	Mgmt	For	For	For
2.14	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

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Unibail-Rodamco-Westfield NV

Meeting Date: 29/06/2021 **Country:** Netherlands **Primary Security ID:** N96244103
Record Date: 01/06/2021 **Meeting Type:** Annual **Ticker:** N/A

Shares Voted: 138,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Dominic Lowe to Management Board	Mgmt	For	For	For
6	Elect Jean-Marie Tritant to Supervisory Board	Mgmt	For	Against	Against
7	Elect Fabrice Mouchel to Supervisory Board	Mgmt	For	Against	Against
8	Elect Catherine Pourre to Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Approve Remuneration Policy for Management Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 30/06/2021 **Country:** USA **Primary Security ID:** 22788C105
Record Date: 05/05/2021 **Meeting Type:** Annual **Ticker:** CRWD

Shares Voted: 95,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Kingfisher Plc

Meeting Date: 30/06/2021	Country: United Kingdom	Primary Security ID: G5256E441
Record Date: 28/06/2021	Meeting Type: Annual	Ticker: KGF

Shares Voted: 219,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Catherine Bradley as Director	Mgmt	For	For	For
5	Elect Tony Buffin as Director	Mgmt	For	For	For
6	Re-elect Claudia Arney as Director	Mgmt	For	For	For
7	Re-elect Bernard Bot as Director	Mgmt	For	For	For
8	Re-elect Jeff Carr as Director	Mgmt	For	For	For
9	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
12	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Kingfisher Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SUEZ SA

Meeting Date: 30/06/2021 **Country:** France **Primary Security ID:** F6327G101
Record Date: 28/06/2021 **Meeting Type:** Annual **Ticker:** SEV

Shares Voted: 33,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
4	Ratify Appointment of Bertrand Meunier as Director	Mgmt	For	For	For
5	Ratify Appointment of Jacques Richier as Director	Mgmt	For	For	For
6	Ratify Appointment of Anthony R. Coscia as Director	Mgmt	For	For	For
7	Ratify Appointment of Philippe Petitcolin as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020	Mgmt	For	For	For
11	Approve Compensation of Philippe Varin, Chairman of the Board From May 12, 2020 Until December 31, 2020	Mgmt	For	For	For
12	Approve Compensation of Bertrand Camus, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

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SUEZ SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

BetaShares Capital Limited (AFSL #341 181) ('BetaShares') is the report issuer.

As described in the Proxy Voting Policy, BetaShares has appointed Institutional Shareholder Services (Australia) Pty Ltd ('ISS') to assist in proxy voting. Note From 8 March 2021, all recommendations provided by ISS were consistent with either their 'SRI' or 'Sustainability' policy approach (fund dependent).

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