

Manager – Responsible Investment

- Opportunity to join BetaShares and contribute to the growth of Australia’s most successful manager of ethical and sustainable ETFs
- Opportunity to use your knowledge of companies and understanding of ESG issues in a rapidly evolving Responsible Investment program

Summary

Title	Manager – Responsible Investment
Team	Portfolio Management
Manager	Director – Responsible Investment
Position Type	Permanent – Full time
Location	Sydney location preferred; other locations considered

About the Role

Reporting to the Director – Responsible Investment, the primary objective of the role is to ensure the ongoing integrity of the BetaShares suite of ethical investment products and to lead engagement with investee companies on ESG issues.

You will be responsible for overseeing the application of negative screens consistent with specific investment guidelines or mandates.

About Us

BetaShares is one of Australia's leading managers of Exchange Traded Funds ("ETFs") and related products, with a reputation for innovation and "market firsts". ETFs have been one of the fastest growing categories of investment products globally and in Australia over the last decade and the market is set to continue growing strongly in the coming years.

BetaShares has a diverse fund and asset class range of over 70 funds, representing over \$21 billion in assets. BetaShares' range of ethical and sustainable ETFs are the largest and most popular ESG themed ETFs in Australia, with over \$2 billion in assets across eight funds. BetaShares strongly believes investment products should be transparent and 'true-to-label'.

BetaShares is a signatory to the UN Principles of Responsible Investment (PRI) and a member of the Responsible Investment Association of Australasia (RIAA).

We currently have offices in Sydney, Melbourne, Brisbane, Perth and New Zealand and a growing team of over 110 people.

Our Values

As our business continues to grow, we're committed to creating a workplace that gives us all the best opportunity to succeed, and that is enjoyable to be a part of.

We prize ambition and drive, but equally we value honesty and humility.

We support each other, and we respect our clients and our competitors. Innovation is in our DNA, and we are always looking for better ways to do things and are willing to take measured risks and learn from our mistakes along the way.

What we offer

BetaShares believes our most important asset is our people and we are proud of the culture we have built – but we are always striving to be better. We want every BetaShares employee to be doing their best work and developing their careers.

In addition to a competitive salary and opportunity to participate in a bonus program, we also offer:

- Staff career development and training allowance.
- Access to a health and wellbeing platform with physical, mental, social and financial programs available.
- Volunteering days off, so you can contribute to a cause that matters to you.
- Flexible workplace – you'll have the opportunity to work flexibly based on your individual needs and personal circumstances.
- Newly renovated CBD offices with fully stocked kitchen, team breakfasts and catered lunches on a regular basis.
- Fun and inclusive social events.

Role Responsibilities

The Manager – Responsible Investment sits within the Portfolio Management Division of BetaShares Capital Management.

You will be responsible for the following:

- Using a range of data sources to conduct negative and positive screening of eligible investee companies of ethical and ESG thematic products to ensure business activities and ESG characteristics are consistent with specific investment guidelines or mandates.
- Using a range of data and media sources to conduct ongoing monitoring of portfolios for controversy and breaches of UN Global Compact conventions.
- Act as an advisor to the BetaShares Responsible Investment Committee, a body that is responsible for governance oversight and the application of ESG rules to several sustainable funds
- Participate in ongoing stewardship activities including unilateral and collaborative engagement with investee companies with a focus on the identification, measurement, and documentation of outcomes.
- Periodic reporting and commentary relating to ESG issues impacting products and product returns.
- Contribute to ethical and ESG themed product development.
- Work with internal stakeholders to produce high quality ESG research and marketing material.
- Work with internal stakeholders to respond to information requests from clients, research houses and external stakeholders, e.g., UN PRI, RIAA, etc.
- Provide support to marketing and sales activity including meetings with key client groups.

Key skills and experience

You have practical experience in Responsible Investment Policy implementation. You possess strong critical thinking skills and are familiar with and comfortable working with ESG data. You have a background in Responsible Investment and can demonstrate an understanding of the principles of Responsible Investment and key trends.

Ideally you will possess:

- 5+ years of professional experience within funds management, asset consulting, financial services, or corporate social responsibility
- An understanding of financial and portfolio management concepts
- An ability to build strong stakeholder relationships and work collaboratively
- Organisational skills to work rapidly and effectively – ‘get things done’
- Demonstrated written and verbal communication skills
- Strong personal ethics and integrity

Ready to make an impact? This role is a fantastic opportunity for someone looking to further their career in a growing and dynamic business.

If you right to live and work in Australia, please submit your CV to careers@betashares.com.au. Your interest will be treated in strict confidence.